



# Environmental and Social Management System (ESMS) Specialist

<b>Grade</b>	IS – 3	<b>Duty station</b>	Songdo, Incheon - Korea
<b>Contract type</b>	Secondment	<b>Number of posts</b>	1
<b>Unit</b>	Country Programming Division	<b>Vacancy code</b>	GCF/Secondment/08
<b>Reporting to</b>	Senior Environmental and Social Specialist		

## Position description

The Environmental and Social Management System (ESMS) Specialist shall support the development of the Fund's ESMS and its associated policies, including the environmental and social safeguards (ESS) standards, procedures, guidance, and toolkits. The role shall also provide support the implementation of policies related to environmental and social management and contribute to the Fund's efforts on knowledge management and capacity development.

## Duties and responsibilities

- Support the Senior Environmental and Social Specialist in formulating the approach for completing the development of the Fund's own ESS standards, and following the Board's further guidance and mandate, support the implementation of such approach;
- Collaborate with colleagues working in environmental and social safeguards, gender and indigenous peoples to develop and maintain procedures related to due diligence, monitoring, and reporting processes;
- Working with colleagues, support the implementation of the Fund's policies related to environmental and social management, indigenous peoples, gender equality and social inclusion;
- Working with colleagues and experts, support the development of guidance documents on ESS, gender mainstreaming, indigenous peoples, and stakeholder engagement including collated relevant references and best practices from institutions;
- Support the Country Programming Division in reporting on the status of implementation of the ESMS and the associated policies including relevant issues, current state of knowledge and opportunities for improvement;
- Support the work of the Fund to foster strategic alliances and partnerships for sharing lessons and best practices as well as to develop opportunities for building capacities of the Secretariat including entities and countries on environmental and social management; and
- Contribute to the knowledge and practice of environmental and social management system of the Fund and in broader climate change adaptation and mitigation actions including keeping the Fund's knowledge up to date on trends and developments in ESS, gender, indigenous peoples, and stakeholder engagement.

## Expected experience and qualifications

- Master's degree in environmental or social sciences and management, environmental economics and policies, social development, or other relevant fields;

- A minimum of 7 years of relevant experience in the areas of design and implementation of environmental and social management systems, safeguards systems, policy development, guidance and toolkit development, environmental and social due diligence, monitoring of programmes, projects and activities; and
- Excellent written and oral communication skills in English are essential for this position; knowledge of another UN language an advantage.

### Required competencies

- Teamwork
- Technological awareness
- Communication
- Creativity