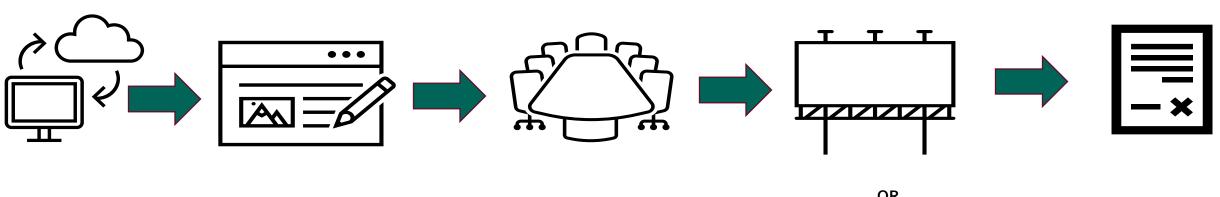
<u>Understanding the GCF Recruitment Process</u>



Applicants will undergo a rigorous 90-120 days recruitment process consisting of the steps outlined below

We aim to short-list candidates within 8 weeks of the closing date. We also aim to contact candidates (who are moving forward to any stage of the process below); within 2 - 3 weeks of completing a previous stage of the selection process. If you don't hear from us within this period, please consider your application unsuccessful.



SONRU Video Interview

Written assessment

Panel Interview/Presentation (Currently via Video)

OR **Technical Panel Presentation**

Psychometrics



Offer & Letter of Appointment to the successful Candidate(s)

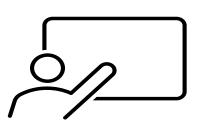




One-to-One meetings (Final short-listed candidates)







Reference & Education Checks



Raising ambition.
Empowering action.