The Office of Risk Management and Compliance mission is to create and manage a comprehensive risk, compliance and ESS frameworks using best practices to perform our fiduciary responsibilities and to anticipate, identify, prioritize, manage, and monitor the portfolio of business risks impacting GCF. Establish and implement policies which guide and facilitate risk, compliance and ESS practices, competencies, accountability, processes and procedures while using enabling technologies. We provide expert advice and solutions to successfully execute GCF’s mission. Ensure all investments meet the Fund’s investment criteria, are within its risk tolerances and comply with environmental, social and governance safeguards in order to provide assurance to the Investment Committee and Board that impact is achievable without compromising the Fund’s reputation.
The Office of Portfolio Management ensures timely delivery of projects/programs and that GCF learns from experience to deliver sustainable results through adaptive management approaches which identify problems and improve project execution in line with GCF objectives.
The Division of Country Programming's mission is to support developing countries, including their direct access entities, to plan, identify, design and implement country-driven, transformational climate investments.
The Division of Mitigation and Adaptation provides technical expertise across all eight mitigation and adaptation results areas for both public and private sector CNs and funding proposals. The Division also leads the preparation and review of public sector CNs and funding proposals. It assists NDAs and AEs in the development and structuring of projects and plays a critical role in finalizing the FAAs following project approval to enable projects to start implementation. In addition, DMA is responsible for managing the GCF REDD-plus results-based payments pilot programme. Finally, it carries out technical reviews of and provides input for PPF applications and draft country and entity work programmes.

Note: Supervisory arrangements for task support by task management change every year.
ORIGINATION AND STRUCTURING

Climate Equity Funds
- Climate Equity Funds Manager
- Climate Investment Officer
- Team Assistant

Financial Institutions
- Financial Institutions Manager
- Climate Investment Officer
- Associate Professional

Project Finance
- Project Finance Manager
- Climate Investment Specialist
- Climate Investment Officer
- Associate Professional

Climate Markets
- Climate Markets Manager
- Climate Investment Officer

Innovation and Platforms
- Innovation and Platforms Manager
- Climate Investment Specialist
Office of the Executive Director
The Office of the Executive Director is responsible for overall management of the Secretariat. This includes strategic leadership and direction-setting in policy and planning; oversight of operations, programming, and partnership development; coordination of knowledge management; and support to accreditation of entities.
The Division of External Affairs' objective is to promote the strategic positioning of GCF as a partner of choice for climate finance to drive global climate action. To achieve this objective, DEA helps driving a compelling narrative for the fund, supports replenishment and resource mobilization, and maintains and expands partnerships and external engagement.
The Office of the Internal Auditor adds value to the Green Climate Fund and improve its operations by helping the Fund accomplish its objectives by bringing a systematic, disciplined approach to assess, evaluate and improve the effectiveness of risk management, control, and governance processes.
Division of Support Services

The Division of Support Services provides a range of corporate services that are critical to enabling the GCF to carry out its daily activities with efficiency and financial integrity, including financial management, event and travel management, administration, ICT, procurement, and the treasury function.
The Office of Human Resources provides programs and activities that attract, nurture, retain and deploy world-class talent to enable GCF to effectively manage its global portfolio and to be a global thought leader in the areas of climate finance.
The Office of Governance Affairs provides support across the governance structure of the GCF. This includes supporting the Board decision-making process; managing GCF response to UNFCCC COP guidance; coordinating engagement with other funds and relevant multilateral governance processes; and developing and implementing the policies of information disclosure and observer participation.
Office of the General Counsel
The Office of the General Counsel provides legal services of the highest quality to the Board, the Secretariat and the Independent Units of the Fund so as to preserve and uphold the mandate set out in the Fund’s Governing Instrument and the policies and procedures adopted by the Board. OGC supports the drafting and negotiation of legal agreements, the drafting of new policies, procedures and regulations, dispute resolutions and other corporate activities. OGC is divided into the institutional and operations divisions.