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# **GCF's Gender Policy**

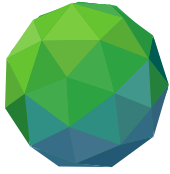
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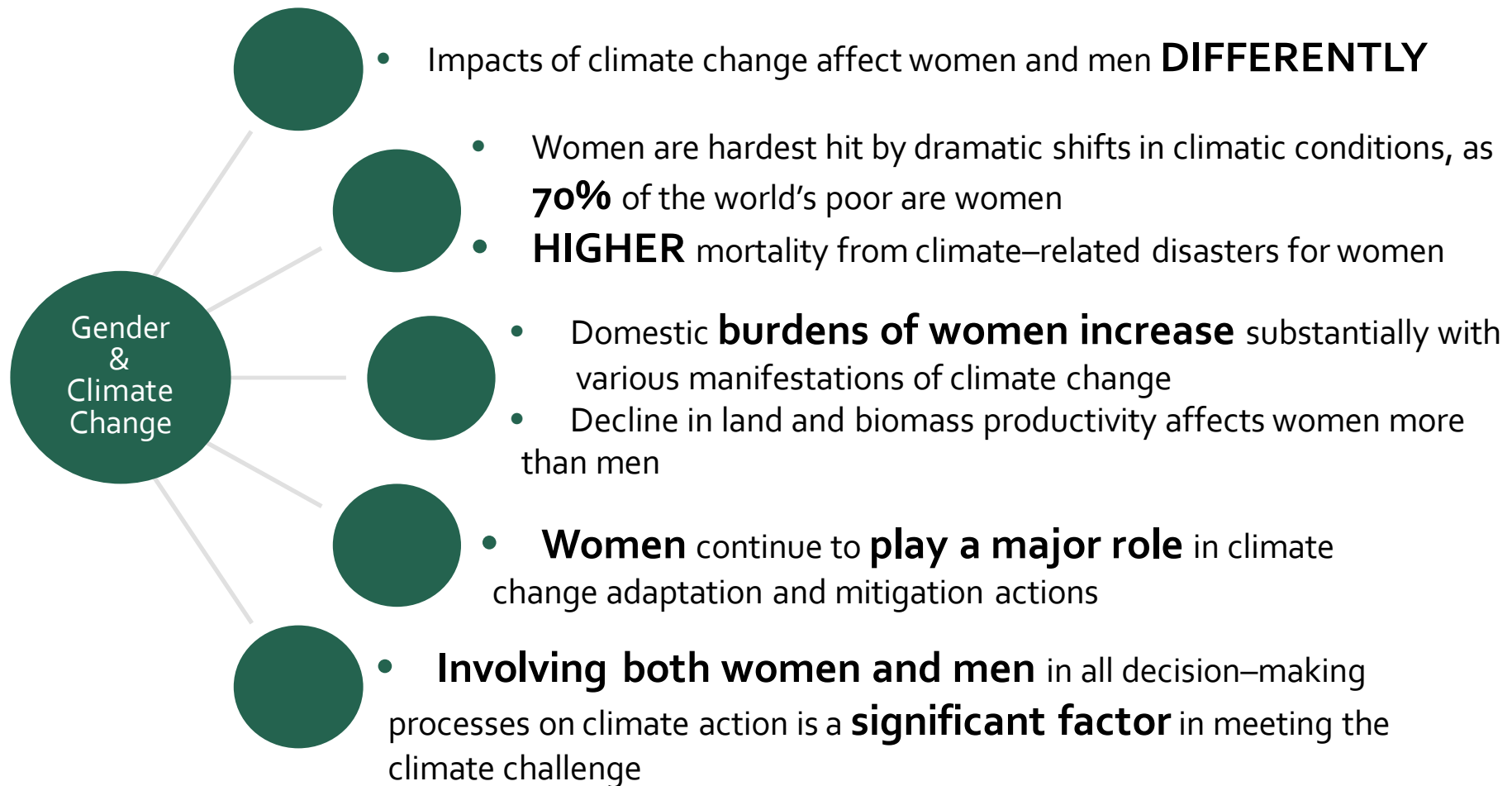
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# Gender and Climate Change





# GCF Gender Policy

- Gender equality embedded in GCF's governing instrument
- In 2015, GCF adopted a Gender Policy and a 3-year Action Plan
- The Policy is guided by all main conventions
- Guided by the principles and provisions of the UNFCCC
- SDG linkages: The SDGs prioritize gender as a central cross-cutting issue, which corresponds to the approach being taken by GCF.



# GCF Gender Policy Objectives

- Achieve greater, more effective, sustainable, and equitable climate change results.
- Build equally women and men's resilience to & ability to address climate change.
- Address and mitigate against potential project/program risks for women and men in the activities financed by the Fund.
- Help reduce the gender gap of climate change-exacerbated social, economic and environmental vulnerabilities.



# GCF 's 6 Gender Policy Principles

1. Commitment to gender equality and equity

2. Inclusiveness in terms of applicability to all the Fund's activities

3. Accountability for gender and climate change results and impacts

4. Country ownership in terms of alignment with national policies and priorities and inclusive stakeholder participation

5. Competencies throughout the Fund's institutional framework

6. Equitable resource allocation so that women and men benefit equitably from the Fund's adaptation and mitigation activities



# Mainstreaming Gender in Programs/Projects

## Analysis

- identify and analyze gender issues *relevant* to the project
- report findings of country/regional gender diagnostics or undertake project specific analysis
- reflect the results of consultations on the project objectives or components with women/girls/men/boys and/or gender NGOs

## Actions

- show how interventions are expected to narrow existing disparities
- include specific or targeted actions that address the needs and constraints of women, girls, men, or boys
- include actions to offset risks of adverse gender impacts

## M&E

- propose the collection of gender and/or sex-disaggregated indicator(s)
- include an evaluation strategy which will analyze the gender-specific impacts of the project



# Operationalizing GCF's Gender Policy

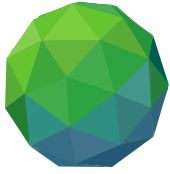
- Accreditation
- Readiness & preparatory support program
- Knowledge sharing and capacity development
- Project preparation facility
- Program development & implementation  
(adaptation and mitigation [through public/private sector window])
- Pilot MSME RFP
- Enhancing Direct Access Pilot





# Gender – related documents required for FPs

- Conduct socio-economic and gender assessment at project preparation stage in order to collect baseline data, and to:
  - Determine how the project/program can analyze and respond to the different needs of women and men in view of the specific climate change issue to be addressed
  - Identify drivers of change and the gender dynamics in order to achieve the program/project adaptation or mitigation goals
  - Identify and design specific gender elements to be included in the program/project activities
  - Estimate the implementation budgets
  - Select output, outcome and impact indicators
  - Design project/program implementation and monitoring institutional arrangements

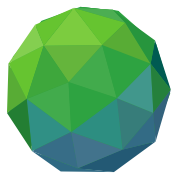


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# Gender – related documents required for FPs

Develop program/project level gender and social inclusion action plan containing:

- Gender responsive activities/actions
- Gender performance indicators
- Sex-disaggregated targets
- Timeline for completion of activities
- Responsibility lines
- Anticipated budget for each activity



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# Thank you