



Annual Performance Report (APR) - A. Project Data

VERSION 1

Hardest-to-Reach

Project Overview

DATE OF REPORT SUBMISSION

Will be populated once report is submitted

PROJECT OR PROGRAMME

Programme

SECTOR

Private

IMPLEMENTATION PERIOD

12 years

DURATION OF INVESTMENT

-

ESTIMATED DURATION OF IMPACT

-

ESS CATEGORY

Intermediation 2

ⓘ Refers to GCF revised Environmental and Social Policy and GCF ESS Standards to assess your FP category.

Financial Information

GCF Financing

USD 65,000,000

Equity	USD 50,000,000
Reimbursable	USD 10,000,000
Grants	USD 5,000,000
Grants	
Co-Financing	USD 185,000,000
Grants	USD 40,000,000
Grants	USD 15,000,000
Equity	USD 10,000,000
Equity	USD 60,000,000
Equity	USD 60,000,000
Total financing	USD 250,000,000

TOTAL GCF FUNDING DISBURSED TO THIS DATE

USD

Executing Entity information

Full legal name	
Market Support Facility	 
Market Expansion Fund	 



Country of registration (or country of HQ)	Date of NDC/ NAP submission	NDC/ NAP objective	Brief description of project's alignment with NDC/ NAP objectives	Percentage of target met with proposed project
Lesotho	2 February 2025	Lesotho's NDC prioritises expanding renewable energy—particularly solar—to improve rural energy access while reducing emissions and enhancing climate resilience in mountainous regions.	The H2R programme directly advances Lesotho's NDC energy objectives by enabling off-grid solar deployment in remote highland communities, which are explicitly identified as underserved. Pay-as-you-go (PAYGo) solar supports affordability, while decentralized systems enhance climate resilience where grid extension is uneconomical....	–
Malawi	30 July 2021	Malawi's NDC seeks to expand renewable energy access, reduce dependence on biomass, and lower economy-wide emissions while strengthening climate resilience for vulnerable populations.	H2R tackles Malawi's energy-forestry-climate nexus by replacing kerosene and charcoal with solar home systems. Flexible finance de-risks rural markets, directly contributing to Malawi's mitigation targets and NAP priority actions on resilience and energy poverty reduction.	–
Mozambique	1 November 2021	Mozambique's NDC aims to expand renewable energy access, reduce emissions, and strengthen resilience of communities highly exposed to climate shocks such as cyclones and floods.	H2R contributes to Mozambique's dual mitigation-adaptation agenda by scaling off-grid solar in climate-vulnerable, sparsely populated regions where grid systems are repeatedly damaged by extreme weather events.	–
Niger (the)	13 December 2021	Niger's NDC focuses on reducing emissions from the energy sector while expanding decentralised renewable energy to improve access and resilience in fragile Sahelian regions.	The H2R programme directly operationalises Niger's NDC by mobilising private off-grid solar investment in remote, high-poverty areas where conventional electrification is unviable.	–
Sierra Leone	9 December 2025	Sierra Leone's NDC 3.0 prioritises expanding renewable energy, especially solar home systems and mini-grids, while improving climate resilience and inclusive economic recovery.	H2R directly implements Sierra Leone's NDC mitigation measures by accelerating off-grid solar access in underserved rural areas using affordable PAYGo models.	–
Togo	12 October 2021	Togo's NDC aims to expand renewable energy and achieve universal rural electrification by 2030 while reducing economy-wide greenhouse gas emissions.	The H2R programme directly contributes to Togo's rural electrification target by enabling solar companies to reach hard-to-serve northern and remote communities.	–
Uganda	12 September 2022	Uganda's updated NDC prioritises adaptation while expanding renewable energy access to support low-carbon growth and resilience across energy, agriculture, and social sectors....	H2R aligns with Uganda's NDC by scaling decentralised solar solutions that reduce emissions and enhance resilience for off-grid rural households and productive uses.	–
Benin	12 October 2021	Benin's NDC seeks to reduce greenhouse gas emissions by scaling renewable energy and improving access for rural and vulnerable populations.	H2R supports Benin's NDC by de-risking private off-grid solar investments and accelerating clean energy access in underserved rural communities.	–
Zambia	28 October 2025	Zambia's NDC 3.0 aims to expand renewable energy access, improve energy system resilience, and reduce emissions while supporting inclusive economic development.	H2R complements Zambia's energy transition by extending solar electrification to off-grid communities vulnerable to climate-induced power disruptions.	–
Burundi	10 November 2025	Burundi's NDC focuses on promoting renewable energy to reduce biomass dependence, limit deforestation, and enhance resilience of rural households.	H2R contributes directly to Burundi's NDC by expanding affordable off-grid solar systems that replace traditional biomass-based energy use.	–
DRC	28 December 2021	DRC's updated NDC aims to expand renewable energy access, reduce emissions from the energy sector, and strengthen resilience while supporting inclusive development in fragile and remote regions.	The H2R programme directly supports DRC's NDC by enabling decentralised solar electrification in remote and conflict-affected areas where grid extension is infeasible, reducing reliance on diesel and biomass while strengthening community resilience.	–
Guinea	6 November 2025	Guinea's NDC 3.0 seeks to significantly scale renewable energy, including off-grid solutions, to cut emissions while building a resilient, inclusive, and low-carbon economy.	H2R contributes to Guinea's NDC by accelerating off-grid solar adoption in underserved rural areas, directly addressing energy access gaps identified as barriers to low-carbon and climate-resilient development.	–
Guinea-Bissau	12 October 2021	Guinea-Bissau's updated NDC prioritises expanding renewable energy access to reduce dependence on biomass, limit deforestation, and improve climate resilience in vulnerable communities.	The H2R programme strongly aligns with Guinea-Bissau's NDC by enabling private delivery of affordable off-grid solar solutions in hard-to-reach rural and island communities where energy access remains extremely low.	–
Burkina Faso	31 December 2025	Burkina Faso's NDC 3.0 aims to rapidly expand renewable energy and improve energy efficiency to reduce emissions while strengthening resilience across Sahelian and rural communities.	H2R directly operationalises Burkina Faso's NDC by supporting off-grid solar deployment in insecure, remote regions where decentralised renewable energy is critical for resilience and service delivery.	–
Chad	19 October 2021	Chad's updated NDC seeks to reduce emissions and expand renewable energy access while enhancing adaptive capacity in one of	H2R aligns strongly with Chad's NDC by enabling decentralised solar solutions that overcome infrastructure constraints and support climate-resilient	–

		the world’s most climate-vulnerable and energy-poor countries.	livelihoods in remote and arid regions.	
Somalia	8 September 2025	Somalia’s NDC 3.0 aims to expand renewable energy and reduce emissions while strengthening resilience and stability in fragile, conflict-affected, and climate-vulnerable communities.	H2R supports Somalia’s NDC by de-risking private off-grid solar investments, reducing reliance on diesel generation, and providing climate-resilient energy access in hard-to-reach and insecure areas.	-
Liberia	24 September 2025	Liberia’s NDC 3.0 targets large-scale expansion of renewable energy and off-grid electrification to support low-carbon growth and climate resilience in rural and coastal communities.	H2R directly advances Liberia’s NDC by supporting off-grid solar deployment for first-time users in rural counties, aligning clean energy access with resilience and emissions-reduction goals.	-



Annual Performance Report (APR) - B. Executive Summary

B. Executive Summary (max. 300 words)

Provide a concise overview of your project's overall performance during the reporting period. Summarize key achievements, quantified results, major challenges encountered and how they were addressed, and lessons learned. Focus on actual impact delivered rather than activities completed, and write for a non-technical audience to demonstrate how your project is progressing toward its climate objectives.

Click to see your original Executive Summary from the Funding Proposal:

[View FP Executive Summary](#)

↩ Paragraph

The H2R programme completed a landmark year in 2025, achieving full capitalisation and significantly accelerating investment deployment across underserved markets in sub-Saharan Africa. This report covers progress across both programme components: the Market Support Facility (Catalyze) and the Market Expansion Facility (H2R Amplify).

The programme's most significant 2025 milestone was the final close of H2R Amplify at \$180 million, bringing total blended capital raised across the H2R initiative to \$250 million, meeting its target raise. This was achieved through a coalition spanning philanthropic, development finance, and commercial investors, including GCF, IFC, British International Investment, Nordic Development Fund, Norad, GEAPP, and the Swiss Agency for Development and Cooperation, whose commitment helped unlock the final close. On the investment side, Catalyze has committed close to \$12 million across 10 countries, with over 90% of capital deployed to 2X-compliant businesses, across 2025 investments.

In 2025, the programme reached 375,008 people with clean energy access, of whom 308,312 (82%) were accessing energy for the first time and 189,483 (51%) were living in poverty. Cumulatively, the programme has now reached 691,496 people since inception. On climate impact, the programme avoided 42,695 tCO₂e in 2025, bringing the cumulative total to 67,247 tCO₂e.

Challenges during the period included currency volatility across host countries and pipeline development in the most fragile markets, being addressed through blended currency structuring and deepened local partnerships.



With capital fully committed and deployment accelerating, H2R enters 2026 well-positioned to scale impact delivery toward its programmatic targets.

Words: 298

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Annual Performance Report (APR) - D. Risk Assessment And Management

VERSION 1

DRAFT



D1. Risk and mitigation measures



As stated in the Board-approved “Risk Appetite Statement,” a cornerstone of the GCF’s Risk Framework is proactive risk management. This includes risk identification, assessment, monitoring, reporting and appropriate mitigation to minimize and respond to risks, both directly and through partners implementing GCF’s projects and programmes.

Risk Management Matrix

A risk is the probability of an event to adversely affect the achievement of the project Impact (its objectives, outcomes and results). “Inherent risk” refers to the level of risk present before any of the mitigating measures are applied. “Residual risk” represents the level of risk after mitigating measures have been implemented.

Please update the project risk matrix by reviewing and revising information for all previously identified risks, and adding any new risks identified during implementation. For each risk, ensure you provide a clear risk description, outline the potential negative consequences, specify the mitigating measures in place and complete the severity scoring as required.

For the Integrity Risk Area, an annual reporting (and more frequent and prompt reporting if stated in the legal agreements with the GCF) is required for each of its Risk Sub-areas, as GCF has zero tolerance for Prohibited Practices, for SEAH in Fund-related Activities, and for working with parties and engaging in activities subject to sanctions imposed by the United Nations Security Council. The AE reporting obligations under GCF’ policies and in the legal agreement(s) with the GCF include but are not limited to requiring AEs to take action to identify, mitigate and promptly disclose to the GCF any real or perceived Conflict of Interest, any alleged or suspected Prohibited Practice, promptly notify the Fund of any material risks or other indications of money laundering and/or financing of terrorism in relation to the Project and promptly take remedial steps in consultation with the GCF.

The AE shall also provide updates on the risks and mitigating measures under the other Risk Areas when changes to already identified risks or new risks have been identified.

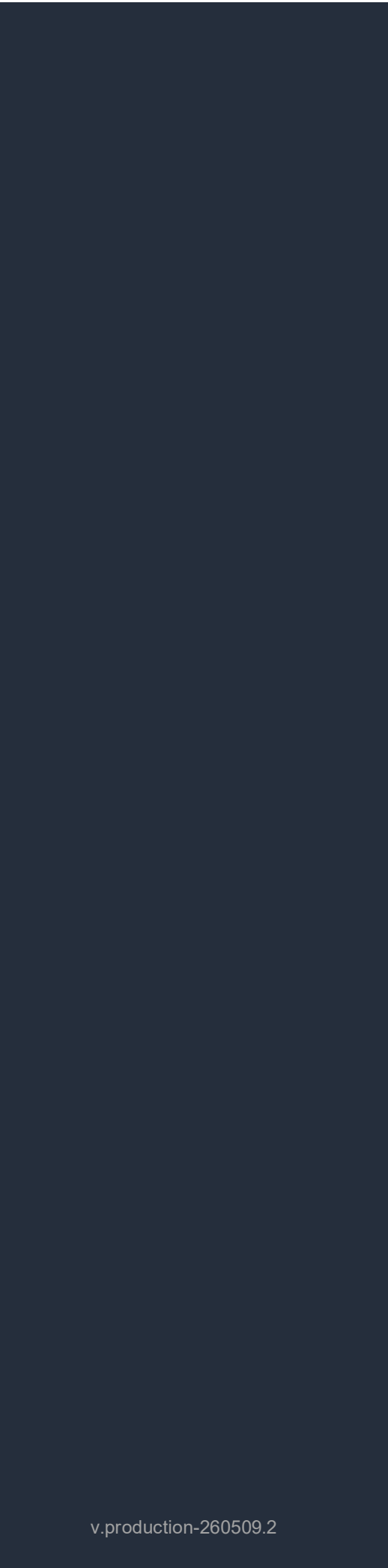
Risk scoring:

For likelihood, please rate on a scale from 1 to 5: 1. Unlikely, 2. Possible, 3. Likely, 4. Almost certain, 5. Certain

For impact, please rate on a scale from 1 to 5: 1. Close to none, 2. Low, 3. Medium, 4. High, 5. Catastrophic

The severity of each risk is automatically computed based on the likelihood and impact of the risk.

 [View Risk Taxonomy Definitions](#)



Risk Name	Origin	Area	Sub-area	Residual Risk at entry	Current Residual Risk
Execution Risk — Investee and Acumen Capacity in New Markets	Project Related	Design and Implementation	-	Medium High	Medium High
Macroeconomic and Political Risk in H2R Markets	External Factors	Macro-economics	-	High	Medium High
Mission Drift — Deviation from Low-Income Customer Focus	Project Related	Design and Implementation	-	Medium	Medium
Market Distortion from Concessional Capital Deployment	Project Related	Design and Implementation	-	Medium	Medium
Programme Continuity — Post-Programme Sustainability	Project Related	Design and Implementation	-	Medium High	Medium
Due Diligence Limitations in Information-Scarce Markets	Project Related	Fiduciary	-	Medium	Medium
Foreign Exchange (FX) Risk	Project Related	Financial	-	Medium High	Medium
Forced Labor in the Solar Value Chain	Project Related	Environmental and Social	Environmental and Social Safeguards	Medium	Medium
Investee Engagement in Excluded or Prohibited Activities	Project Related	Integrity	Fraud / Bribery & Corruption	Medium	Low
Sanctions and AML/KYC Exposure	Project Related	Integrity	Sanctions	Medium	Low
Portfolio Quality Risk — PAYGo and Consumer Protection	Project Related	Financial	-	Medium High	Medium
Credit and Exit Risk (Finance)	Project Related	Financial	-	High	Medium High
Pipeline Risk — Sourcing and Deployment	Project Related	Design and Implementation	-	Medium High	Medium
Money Laundering and Terrorist Financing Exposure in H2R Markets	Project Related	Integrity	Money Laundering (ML) & Terrorist Financing	Medium High	Medium
Conflict of Interest in Investment Decision-Making and Governance	Project Related	Integrity	Conflict of interest	Medium	Medium

Report Risk Incidents

If any risk (previously identified or not) has materialized, please capture it here as a risk incident.

	Incident Name	Date of Occurrence	Date of Discovery	Incident severity	Related Risk	
▶	Portfolio company restructuring	4 Dec 2024	4 Dec 2024	Medium	Credit and Exit Risk (Finance)	 
▶	Climate-Driven Macro Pressure — Portfolio Company Impact in Zambia	28 May 2025	28 May 2025	Medium	Macroeconomic and Political Risk	 
⊕	Add new row					

Please report any alleged or suspected fraud, corruption, abuse or other Prohibited Practices in a Fund-related Activity to the Independent Integrity Unit (IIU) at integrity@gcfund.org. For more information, kindly visit the IIU website at <https://iiu.greenclimate.fund/report-fraud/how-to-report>.

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Annual Performance Report (APR) - F. Environmental Social Safeguards & Gender & Indigenous Peoples

VERSION 1 DRAFT

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Guidance

This section provides an update against the Environmental and Social Safeguards (ESS) agreed as part of the Environmental and Social Action Plan (ESAP) and Environmental and Social Management Framework (ESMF), as well as Environmental and Social Management System (ESMS), Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plan (ESMP), Indigenous Peoples Plan (IPP), Indigenous Peoples Plan Framework (IPPF), Resettlement Action Plan (RAP), Resettlement Policy Framework (RPF) or any other safeguarding instrument as and when applicable.

Progress on Key Challenges and Updates regarding Environmental and Social Safeguards

Key Environmental and Social Changes *

Have there been any changes in the key environmental and social risks and impacts?

- Yes
- No

Environmental and Social Safeguarding Updates *

Has there been any change/update on environmental and social safeguarding?

- Yes
- No

Compliance with Laws and Regulations

☐ Yes

☒ No

☒ Yes

☐ No

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Activities implemented during the reporting period, including monitoring (max. 300 words) *

Overview

During the reporting period, H2R implemented structured ESG monitoring practices to strengthen environmental and social risk management across its portfolio, including ESAP tracking, incident monitoring, and the 2025 ESG Annual Review.

Monitoring Framework and Methodology

The review was aligned with the IFC Performance Standards, assessing companies against all eight standards and other material E and S risks. Data was collected between February and March 2026 through questionnaires and document reviews, while ESAP progress was tracked using Acumen's ESG dashboard to monitor performance trends.

Incident Tracking and Response

Incident reporting covered occupational, community, and other ESG related events. All incidents were reviewed and addressed through support to affected parties, insurance coverage, and preventive measures.

Outputs during the reporting period (max. 200 words) *

- Updated ESG dashboard showing ESAP completion and performance trends.
- ESG feedback provided to companies, including updated ESAPs and discussions on what we learned about their practices and areas for improvement.
- Annual report for all portfolio companies comparing portfolio performance against one another.

Key environmental, social and gender issues, risks and impacts addressed during implementation (max. 300 words) *

In 2025, one portfolio company, reported one fatality related to a road safety incident. A sales agent was involved in a fatal road accident while traveling for work. The company conducted an investigation, provided burial support to the family, and confirmed that the agent was covered by insurance. Corrective actions were implemented, including strengthening road safety management practices to reduce the risk of recurrence. It is important to note that such incidents can also be influenced by external factors, including poor road conditions and broader infrastructure challenges.

Any pending key environmental, social and gender issues needing accredited entity's actions and GCF attention (max. 200 words) *

There are no pending environmental, social and gender issues needing AE’s action and GCF attention.

Remarks/Notes (max. 100 words)

N/A

 Sub-projects Information

Have any subprojects been implemented?

- ☐ Yes
- ☒ No

 Implementation of the stakeholder engagement plan

Were any actions undertaken to increase engagement of relevant stakeholders in the project, particularly regarding environmental, social, and gender elements?

- ☒ Yes
- ☐ No

Include a description of the actions undertaken during the reporting period towards increasing the relevant stakeholders’ engagement in the project environmental, social and gender elements and progress toward implementing the Stakeholder Engagement Plan according to the approved funding proposal’s Annex 7 - Summary of Consultation and Stakeholder Engagement Plan.
Provide a narrative update in the Remarks/Notes column including any significant progress or co-benefits that have arisen from the activity. Please also note if the activity is not on target/delayed and what mitigation measures have been put in place in that regard.

Activities implemented during the reporting period (max. 300 words) *

Stakeholder engagement during the reporting period combined both broad ecosystem engagement and targeted outreach. Activities were conducted through sector working groups, bilateral and closed-door convenings, large-scale climate and energy forums, and virtual panels and webinars.

Key engagements included quarterly participation in industry platforms such as GOGILA working groups and Transforming Energy Access meetings, as well as participation in global and regional events including the Acumen Energy Summit in Nairobi, Africa Climate Week in Addis Ababa, New York Climate Week, and Building Bridges in Geneva. Additional targeted engagements included Norad knowledge-sharing sessions, BII-led discussions on PayGo and frontier markets, and gender-focused webinars such as the 2X/Saedi Pre-COP30 session.

In parallel, Acumen conducted direct outreach to all 17 National Designated Authorities (NDAs) to communicate the first close of the H2R MEF and outline plans for ongoing engagement as the programme transitions into implementation.

Engagement objectives focused on sharing programme and portfolio progress, strengthening coordination across the H2R ecosystem, shaping sector standards, advancing gender and climate finance practices, and building relationships with cofinanciers, DFIs, governments, investees, and industry peers.

Dates and venues of engagement activities (max. 100 words) *

H2R participated in key stakeholder engagement events in 2025, including the Acumen Energy Summit (June 12, Nairobi, physical), Africa Climate Week Capacity Building (September 1–2, Addis Ababa, hybrid), Transforming Energy Access Bi-Annual Meeting (September 17, London and Edinburgh, hybrid), New York Climate Week (September 21–28, USA, hybrid), Building Bridges (September 30, Geneva, hybrid), BII events (October 8 and 13, London, physical), Renewable Energy Forum Africa (December 3–4, Accra, physical), and NDA Engagement H2R Update Liberia (December 9, online). These engagements focused on investment strategy, climate finance, gender inclusion, and energy access.

Sex-disaggregated data on stakeholder engagement participants (male = ; female =) *

H2R engaged a broad range of stakeholders in line with its Stakeholder Engagement Plan, including public sector funders and DFIs such as GCF, Norad, BII, and IFC, as well as National Designated Authorities and government representatives. Engagement also extended to industry platforms like GOGLA and Transforming Energy Access, global initiatives such as 2X Global, civil society organisations including SolarAid, peer investors, and capital market actors. Investees, pipeline companies, and beneficiaries were engaged through portfolio management, site visits, technical assistance, and field research.

Sex disaggregated data from key engagements showed varying levels of female participation, including 25% at GOGLA, 40% at Transforming Energy Access and Acumen Energy Summit, 33% at Africa Climate Week and BII events, 50% at several forums including Building Bridges and SolarAid Dinner, and 70% at the 2X Global webinar. Limited or no data was available for some engagements, including New York Climate Week.

Stakeholder engagement highlighted key ESG risks. Environmental concerns focused on e waste management and limited recycling infrastructure. Social risks included consumer protection, affordability challenges, over indebtedness in PayGo models, and limited participation of women and locally led distributors. Governance risks included foreign exchange exposure, weak credit systems, and gaps in distributor governance. These are being addressed through technical assistance, blended finance, ESG capacity building, and targeted ESAP implementation.

i Please provide the list of CSOs, NGOs, or other platforms, initiatives, and organizations that were involved or continue to be engaged according to the approved funding proposal’s Annex 7 – Summary of Consultations and Stakeholder Engagement Plan. Please also include the list of any other stakeholders involved in the stakeholder engagement process

Information shared with stakeholders (max. 200 words)

Across engagements, H2R tailored information shared based on the audience and objectives of each forum. At donor and investor focused events such as Norad Knowledge Sharing, BII convenings, and Transforming Energy Access meetings, H2R provided programme level updates including fundraising progress, highlighted by the H2R Amplify final close at 180 million dollars in December 2025, portfolio construction, capital deployment to date, and early impact results.

At industry and practitioner convenings including the Acumen Energy Summit, Africa Climate Week, Renewable Energy Forum Africa, and GOGLA working groups, H2R shared market insights on underserved geographies, lessons from deploying catalytic capital such as impact indexed loans, local currency structures, and receivables financing, as well as its technical assistance model for addressing ESG and governance gaps across portfolio companies.

At gender and systems focused forums, including the 2X Saedi Pre COP30 webinar and Building Bridges, H2R presented its gender lens investing approach, noting that over 90 percent of committed capital is 2X aligned. Discussions also covered ESG and commercial risk management practices, including e waste management, consumer protection, and supply chain due diligence.

Outputs including issues raised and addressed during the reporting period (max. 300 words)

Stakeholder feedback in 2025 clustered around three recurring themes, each of which produced concrete programmatic responses within the reporting period.

First, the mismatch between conventional debt and the actual needs of distributors in H2R markets. This came through most sharply at the Acumen Energy Summit, the BII "What's Next for PayGo?" event, and the Norad Knowledge Sharing 'access-to-finance' panel, where entrepreneurs challenged whether the traditional VC model works for Africa and asked for more risk-bearing and fit-for-purpose instruments. H2R continues to respond by taking a highly tailored approach to instrument design and ensuring we focus on using 'the right capital' to address 'the right problem'. Where possible we are amplifying the demonstration effect by profiling these structures at different events as replicable models.

Second, the persistent under-capitalisation of locally-led and women-led enterprises. Reinforced at the 2X / Saedi webinar, the Renewable Energy: A Gender Perspective session, and the Acumen Summit, this has strengthened H2R's 2X-alignment commitment.

Third, investee-level ESG, governance and e-waste gaps. Feedback from discussions with other investors and GOGLA working groups have highlighted this. H2R's TA has sought to plug critical governance gaps, through – for example - embedded CFO support, ESG assessments, and credit management training and development.

Remarks/Notes (max. 100 words)

The 2025 engagement cycle showed that closed door convenings such as Norad Knowledge Sharing, BII frontier markets sessions, and Transforming Energy Access meetings generate the most actionable feedback for programme design, complementing broader visibility from events like New York Climate Week and Africa Climate Week.

In 2026, H2R will prioritise smaller, curated engagements with National Designated Authorities, local partners, and sector working groups. This will support sharing of portfolio lessons, demonstration of blended finance and impact linked lending models, and contribution to emerging standards on gender, e waste, credit management, and consumer protection.

 ESS Forward Planning and Lessons Learned

Are there any planned ESS activities for the next reporting period or lessons learned to share from this period?

- ☒ Yes
- ☐ No

Provide planned activities on environmental and social safeguards for the next reporting period (max. 300 words) *

- Provide clear and structured annual ESG performance feedback to each portfolio company, highlighting key gaps that require improvement while also recognizing areas of progress.
- Continuously track outstanding ESAP actions across portfolio companies and provide targeted support to drive high completion rates.
- Strengthen the tracking and collection of ESG data and incident reports, including OHS records, grievance logs, and other material KPIs relevant to each portfolio company.
- Conduct an annual ESG monitoring exercise to assess overall performance and evaluate ESAP implementation.
- Deliver ESG awareness and capacity building sessions for the H2R investment team and portfolio company representatives, as needed, to strengthen ESG integration and execution.

i Provide a list of activities in the ESMP to be implemented in the next reporting period. Include relevant deliverables such as reports or action plans, and other project specific products. Please include the monitoring schedule concerning ESS (including other potential vulnerable groups and indigenous peoples) for the next annual reporting period.

Provide any success stories, good practices or challenges, including those related to the engagement of indigenous peoples and local communities, promoting indigenous knowledge and benefits to Indigenous peoples and local communities (max. 200 words)

N/A

GRM Confirmation & Grievances

Please confirm that the project has a GRM in place and the project stakeholders including executing/implementing entities, affected communities and beneficiaries are aware of the AE's grievance redress mechanism and GCF's Independent Redress Mechanism.

- ☒ The accredited entity confirms the statement above at project-level, AE-level and GCF-level grievance mechanisms
- ☐ The accredited entity does not confirm the statement above

Have there been any grievances received during the reporting period?

- ☐ Yes
- ☒ No

i If you select "Yes", please attach Annex 3: List of grievances received in the annex section of this APR

None

Implementation of Activities and Actions agreed in the Gender Action Plan

Are there GAP implementation activities or progress to report for this period?

- ☒ Yes
- ☐ No

Please review your GAP and include all GAP activities in the table below with an update of progress made during in the reporting period as well as cumulatively. Each activity should be aligned with its own indicator, target, budget and updates. In the event that no progress was made on an activity during the reporting period, please include the explanation in the remarks section of the activity.

In 2025, H2R made strong progress in advancing gender inclusion across its portfolio. Two women led companies, were supported through funding, while all portfolio companies were assessed for gender performance and 2X alignment, resulting in five companies qualifying as 2X aligned.

Gender integration was further strengthened through the establishment of Gender Action Plans in five companies, alongside the availability of sex disaggregated data collection practices across six companies. Overall, female representation across investee companies reached an average of 37.5 percent, with a total of 74 jobs created for women.

Please review your GAP and include all GAP activities in the table below with an update in the reporting period. In the event that no progress was made on an activity during the reporting period, please include the explanation in the remarks section of the activity.

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1.1 Identify women-led or women-owned businesses eligible for funding



Indicator *

of women owned/led companies investees [Women-owned: 51% or more owned by woman/women; women-led: 51% of women in leadersh

Rating of Indicator *

- ☒ GREEN (on track to be met)
- ☐ AMBER (needs attention to be met)
- ☐ RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

1

Annual progress update (Reporting Period) (max. 200 words) *

0 women owned companies
2 women-led companies



Cumulative progress update (Entire period) (max. 200 words) *

1 women owned companies
3 women-led companies



Budget *

0

Currency *

USD (\$) | v

Timeline *

Jan 1, 2034 v

Planned completion of activity

Responsibility (max. 100 words) *

Portfolio teams, validated by Impact Lead



Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *



This activity does not require a budget; only staff time is needed to track progress and ensure alignment.



i Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period

GAP ACTIVITY 2



Activity / Action *

1.2 Perform assessments of how companies are currently operating (before investment) that serves as a baseline for monitoring process in gender equity.



Indicator *

of gender inclusion self-assessment surveys

Rating of Indicator *

- ☒ GREEN (on track to be met)
☐ AMBER (needs attention to be met)
☐ RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

100

Annual progress update (Reporting Period) (max. 200 words) *

All companies assessed for gender performance and 2X compliance



Cumulative progress update (Entire period) (max. 200 words) *

All companies assessed for gender performance and 2X compliance



Budget *

150000

Currency *

USD (\$)



Timeline *

Jan 1, 2034



 Planned completion of activity

Responsibility (max. 100 words) *

Impact Lead and ESG team

 Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *

All companies are assessed for gender performance and 2X compliance.

 Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period

GAP ACTIVITY 3



Activity / Action *

1.3 Identify companies that are 2X Challenge compliant and support portfolio growth in this area

Indicator *

of companies that are 2X Challenge compliant

Rating of Indicator *

- ☒ GREEN (on track to be met)
- ☐ AMBER (needs attention to be met)
- ☐ RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

30

Annual progress update (Reporting Period) (max. 200 words) *

1 Company 2X qualified

Cumulative progress update (Entire period) (max. 200 words) *

5 Companies 2X qualified



Budget *

0

Currency *

USD (\$)

▼

Timeline *

Jan 1, 2034

▼

i

Planned completion of activity

Responsibility (max. 100 words) *

Impact Lead and ESG team

⌵

i

Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *

This activity does not require a budget; only staff time is needed to track progress and ensure alignment. Additionally, 5 companies are 2X challenge compliant.

⌵

i

Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period

GAP ACTIVITY 4

🗑

Activity / Action *

1.4 Require companies to develop a Gender Action Plan within 90 days of signing loan agreements

⌵

Indicator *

of GAPs developed

Rating of Indicator *

☐

GREEN (on track to be met)

☒

AMBER (needs attention to be met)

☐

RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

100

Annual progress update (Reporting Period) (max. 200 words) *

13/20



N/A



Cumulative progress update (Entire period) (max. 200 words) *

3 companies have Gender Action Plans



Budget *

456000

Currency *

USD (\$) 

Timeline *

Jan 1, 2034 

 Planned completion of activity

Responsibility (max. 100 words) *

Impact Lead and ESG team



 Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *

Five out of six portfolio companies are compliant with this activity.



 Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period

GAP ACTIVITY 5



Activity / Action *

1.5 Require companies to collect and report sex-disaggregated customer data



Indicator *

of companies that report sex-disaggregated sales data

Rating of Indicator *

 GREEN (on track to be met)

- ☐ AMBER (needs attention to be met)
- ☐ RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

100

Annual progress update (Reporting Period) (max. 200 words) *

4 companies report that they collect sex-disaggregated data

Cumulative progress update (Entire period) (max. 200 words) *

6 companies report that they collect sex-disaggregated data

Budget *

190000

Currency *

USD (\$)

Timeline *

Jan 1, 2034

 Planned completion of activity

Responsibility (max. 100 words) *

Deployed by investee companies
Reviewed by Impact Lead

 Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *

All portfolio companies collect and report on sex-disaggregated customer data

 Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period

GAP ACTIVITY 6

Activity / Action *

2.1 Support the development and implementation of gender inclusive business practices by offering gender TA support to investees to meet minimum requirements and to implement their GAP

Indicator *

of companies participating in TA activities

Rating of Indicator *

- ☐ GREEN (on track to be met)
- ☒ AMBER (needs attention to be met)
- ☐ RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

57

Annual progress update (Reporting Period) (max. 200 words) *

None

Cumulative progress update (Entire period) (max. 200 words) *

None

Budget *

456000

Currency *

USD (\$)

Timeline *

Jan 1, 2034

 Planned completion of activity

Responsibility (max. 100 words) *

Impact Lead, ESG team, Gender Consultants when necessary

 Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *



Five out of six portfolio companies are compliant, as they have Gender Action Plan.

Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period



GAP ACTIVITY 7

Activity / Action *

2.2 Provide job opportunities for women and increase diversity in the workforce across all levels of investee companies

Indicator *

% of women employees in investee companies # of jobs created for women

Rating of Indicator *

- ☒ GREEN (on track to be met)
- ☐ AMBER (needs attention to be met)
- ☐ RED (off track and unlikely to be met)

Baseline *

0

Target, including sex-disaggregation where applicable *

33

Annual progress update (Reporting Period) (max. 200 words) *

32% average number of female employees in investee companies.
49 jobs created for women

Cumulative progress update (Entire period) (max. 200 words) *

An average of 37.5% female employees across investee companies, with a total of 74 jobs created for women.

Budget *

0

Currency *

USD (\$) | v

Timeline *

Jan 1, 2034 v

 Planned completion of activity

Responsibility (max. 100 words) *

Deployed by investee companies.
Reviewed by Impact Lead, ESG team at H2R Acumen

 Stakeholder(s) responsible for delivering this activity

Remarks/Notes (max. 100 words) *

Across the portfolio companies, the Fund continues to maintain over 33% female representation across the workforce of all investee companies.

 Briefly explain why the indicator is highlighted GREEN, AMBER or RED and what the mitigation action is. Describe the progress made during the reporting period

 Add new GAP activity



Gender Action Plan Implementation Review



Is the gender expert for the project/programme engaged to support the implementation of the gender action plan? If engaged previously, please advise if the gender expert has been retained by the project/programme, including plans to engage another expert in the event that a previously engaged expert has left the project/programme. *

☐ Yes

☒ No

No external gender experts were included in the project activity for the year.

Is the budget allocated for the implementation of gender action plan/s being implemented according to Funding Activity Agreements and GCF's Updated Gender Policy? Please ensure that the budget is included in the reporting above if it was indicated in the approved or updated gender action plan. *

☒ Yes

☐ No

Yes, the budget is implemented according to the FAA

Are the planned activities, targets, indicators, timelines etc. on track during the reporting period? *

☒ Yes

☐ No



Yes, all activities are on track

Were there any revisions of the approved GAP during the reporting period? Please submit the updated GAP in Annex section of this APR and ensure that the updated GAP has edits in track changes. *
No

Are the reported results on track to contribute to meeting the sex-disaggregated targets for the direct beneficiaries in the funding proposal, if applicable? *
Yes

Has the project/programme experienced any implementation challenges that affect gender-related activities? If Yes, please include lessons learnt and how they are informing ongoing actions. *
No

Were there any best practices identified, or case studies prepared on beneficiaries/roles undertaken as agents of action by women and the most vulnerable people during the reporting period? Please provide any case studies in the text below or the project stories section (Annexes) of the APR. *
No

Provide planned activities on gender elements for the next reporting period. (max. 200 words) *

For this year, priority will be placed on supporting a portfolio company through technical assistance by engaging a gender expert to develop a Gender Action Plan and begin integrating it into its business operations. Across the portfolio, focus will be on reviewing and updating existing Gender Action Plans where needed to ensure they remain relevant and aligned with evolving priorities. Implementation tracking will be strengthened to monitor progress across all investee companies, ensuring actions are actively being executed and gaps are identified early. Initial rollout of key gender initiatives will begin, including targeted training to increase women’s participation in OGS value chains, early-stage engagement with training institutions to create opportunities for young women, and piloting awareness activities to promote female inclusion and uptake of OGS products

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