

Gender Action Plan

**SAP070: Building Flood Resilient Community
through Adaptive Livelihood and Runoff
Management in Petanglong Area of Central Java
Province of Indonesia (BRAVE)**

Indonesia | The Partnership for Governance Reform (Kemitraan) | B.45/02/Add.01

12 Jun 2026



3 Gender and Social Inclusion Action Plan

Table 2 Gender and Social Inclusion Action Plan

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
Outcome 1: The development planning processes in Sengkarang and Kupang watersheds are participatory and climate-informed							
Cross-cutting	The project will recruit a gender expert as a consultant in the inception period to carry out detailed gender analysis and develop gender action plan, which results will be incorporated into project implementation plan (PIP). Ensuring the PIP reflects women and PWD participation in capacity- building activities and mainstream gender across all project activities. The Project Manager then will ensure the implementation of Gender Action Plan throughout project period	No dedicated gender consultant currently assigned to ensure systematic gender mainstreaming across project activities	One gender consultant recruited in Year 1 of project implementation.	1 gender consultant	A gender consultant is recruited in Year 1 of project implementation	Kemitraan, MCI	C13,125

⁸⁸ The current baseline is narrated in a qualitative manner due to lack of quantitative data values. The baseline will be carried out in quarter 3 & 4 of the Year 1 of implementation, which will cover quantified information specific to indicators

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
Cross-cutting	The project will set up of gender inclusive monitoring system with performance targets disaggregated by gender, age, disability, and geographic location to collect data for monitoring and evaluation per sub-activity. The monitoring system will also ensure that targets defined in this Gender and Social Inclusion Plan are tracked.	Monitoring systems on operational to track gender-disaggregated indicators systematically,	Gender responsive M&E system is operational.	1 gender responsive M&E system	Year 1- Year 5	Kemitraan, MCI	1028
Cross-cutting	Training of MCI's Code of Ethics and GESI minimum standards to project staff and implementation partners	0% of staff trained on Code of Ethics and GESI Minimum Standards	Percentage of staff trained on the Code of Ethics and GESI Minimum Standards	100%	Code of Ethics and GESI Minimum Standards is in place and enforced during project implementation	Kemitraan, MCI	3,981
Cross cutting	Ensure gender-balanced representation in project governance structures, including the Project Steering Committee (PSC). The Project will encourage nomination of women representatives from government agencies, community organisations, women's groups, and disability organisations. Gender matters will be included in the agenda during PSC meetings.	Women are not well represented in similar project specific meetings	Percentage of women represented in Project Steering committee meeting	At least 20% representation of women in the Project Steering Committee and other project decision-making bodies.	Year 1 onwards	Kemitraan, MCI	22,251

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
Output 1.1: The targeted communities and project stakeholders have access to integrate climate-based evidence for climate resilient planning							
Activity 1.1.1: Conduct climate risk and impact assessment for Sengkarang watershed (with long-term/decadal projections). Activity 1.1.2: Develop ecosystem services valuation assessment	Climate risk impact, Ecosystem valuation assessments are GESI sensitive	Climate risk assessment and ecosystem valuation data not available in Sengkarang	Number of Gender inclusive climate risk impact and ecosystem valuation assessments completed	2 studies	Year 1-Y2 (Q1-Q3)	Kemitraan, MCI	11.966
							7.528
Output 1.2: Community-based climate change adaptive management plans and designs have been developed to enhance community resilience							
Activity 1.2.1: Formation and strengthening of climate-resilient community groups in target villages.	Participation of members from vulnerable groups will be promoted.	No climate resilient groups organized in the project location	Climate Resilient community groups formed and capacitated (gender disaggregated with 40% women trained	33 climate resilient groups (trained people-women: 198, men: 297, total: 495)	Year 1- Year 2 (Q1-Q3)	Kemitraan, MCI	6.841

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
			and included in composition of the groups)				
Activity 1.2.2. Develop community resilience action plans through inclusive stakeholder participation	The planning process will take into consideration women's, PWD and vulnerable groups barriers (e.g. suitable location, adequate timing, childcare opportunities, women only groups, if needed, direct invitation of women). Through including women in consultation process (40% of women, vulnerable groups participants), the Plans will explicitly address gender-specific roles, responsibilities, and access to resources (All 33 integrated community-level plans explicitly address gender roles)	Men are more dominant in decision-making	Number of integrated community resilience action plans developed	33 community resilience action plans developed (Male: 103,745, Female: 69,167 Total: 172,908)	(Year 1 (Q4) - Year 5)	Kemitraan, MCI	31.065
1.2.3: Hydrological analysis of the watershed area to provide insights into runoff patterns and discharge rates, serving as	The consultations take into consideration women's barriers (e.g. suitable location, adequate timing, childcare opportunities, women only groups, if needed, direct invitation of women). Mapping and field assessment reports will be GESI sensitive.	Women and vulnerable groups are rarely included in infrastructure planning consultations, and public spaces are often designed without considering gender-specific	Number of blue-green space designs validated by local stakeholders through gender inclusive participation	4 sites validated for blue green spaces by stakeholders Participating stakeholders: (Male: 25,936 Female:	Year 1 (Q3 -Q4) Year 3 (Q1-Q2)	Kemitraan, MCI	1.208

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
input for site selection and the development of blue-green space design living within the proximity of the indicative location(s) Activity 1.2.4. Securing approval of blue green spaces sites through stakeholder validation and risk perception analysis Activity 1.2.5: Landscape design of the blue-green space	Proportion of women and vulnerable groups participate in consultations with local stakeholders on blue-green spaces site selection (40% of attendees at stakeholder consultations are women and vulnerable groups). The Women Empowerment and Child Protection Agency will be among local government agencies to be consulted in the design process.	safety and accessibility needs.		17,291, Total: 43,227			4,370 2,382
Outcome 2: Communities in the targeted watersheds implement climate-resilient livelihoods and integrated watershed/runoff management practices that reduce climate-related risks							
Output 2.1: Communities in the targeted watersheds are supported to implement the climate-informed and climate-resilient livelihood options							

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
Activity 2.1.1: Conduct climate-smart field schools for agriculture and aquaculture to promote climate-resilient farming and adaptive aquaculture practices.	The field school planning will take into consideration women's barriers (e.g. suitable location, adequate timing, childcare opportunities, women only groups, if needed, direct invitation of women) invitation of vulnerable groups)	Women participate mainly in post-harvest activities and small-scale trading, while men dominate production decisions, land ownership, and access to agricultural inputs	Proportion of women participating in climate-smart field schools (minimum of 40% women participate)	Agriculture communities 300 farmers households (Male: 180, women 120) Aquaculture communities farmer groups comprising 220 people comprising farmers (Male: 96, Female: 124)	Year 2- Year 5	Kemitraan, MCI	17.584
Activity 2.1.2: Expand and contextualize the Climate Information System (CIS) to support community resilience action plan implementation across upstream, midstream, and coastal communities, focusing on	Climate information system set up will be easily accessible to women and PWDs through facilitation provide by the project team		Percentage of female vs. male farmers and PWDs who have access to the CIS information (40% female participation)	Agriculture communities 1200 people in 300 farmers households (Male: 720, women: 420) Aquaculture communities 880 people in 220 households (Male: 529, Female: 352, PWD: 5%) ⁸⁹	Year 2	Kemitraan, MCI	19.625

⁸⁹ PWD target is set to 5%. This is in alignment with Population census of Indonesia (2020) which indicates that 5% of Population have some form of disability

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
coffee, carrots, milkfish, and grouper commodities							
Activity 2.1.3: Build the financial and business management capacity of farmer and fish-farmer groups to function as aggregators for their members	The PM will review the training materials to ensure that gender aspects are integrated sufficiently	Women participate mainly in post-harvest activities, farmer groups, agricultural and aquaculture decision-making are predominantly male-dominated, with limited female participation in training and climate-resilient practices.	<i>Number of gender inclusive farmer groups strengthened in climate resilient agriculture and aquaculture practices (minimum 40% women participation)</i>	Agriculture communities 6 farmer groups involving 300 HHs (Male: 180, Female: 120) Aquaculture communities 10 farmer groups comprising 160 people (Male: 96, female: 64)	Year 2	Kemitraan, MCI	32.775
	Women in Project will receive targeted training on financial literacy and financial management, which will specifically support them in carrying out their roles as financial managers	Women are not engaged in financial and business management activities related to livelihood due to social norms	Number of women capacitated as financial managers through better financial and business management skills	Agriculture 120 females Aquaculture 64 females	Year 2	Kemitraan, MCI	
Activity 2.1.4: Implement participatory conservation	Gender inclusive principles will be applied in preparation of conservation plans and women will be engaged in the	Men dominate decisions related to land selection and production	Proportion of women participating in developing	18 villages where conservation	Year 2 - Year 5	Kemitraan, MCI	78.255

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
measures and establish climate smart agriculture demonstration plots	conservation implementation, particularly around their farmland. This will be complemented by establishment of 9 demonstration plots for agriculture with inclusive female participation	inputs in agriculture and fisheries.	and implementing conservation plans (minimum of 40% women participants)	activities are conducted 5,900 households Male: 14,160, Female: 9,440, Total: 23,600			
Activity 2.1.5: Establish adaptive aquaculture demonstration plots complemented with improved feeding management practices and introduce value added schemes for women farmer groups	Training material for plots will be GESI sensitive and (Access to all 9 demonstration plots is provided equally to women)	Women have lack of access to training on climate smart agriculture	Percentage of women participating in trainings on climate agriculture demonstration plots (minimum of 40% women participants in trainings related to the demonstration plots)	10 farmer groups comprising 160 people (Male: 96, female: 64)	Year 3	Kemitraan, MCI	25.885
	Project team will engage with targeted group of women to acquire their consent and involvement in value added schemes based on needs conveyed	Women's participation in aquaculture production activities and related technical training is very limited due to cultural norms and physical constraints associated with	Number of women participating in value-added schemes (60 woman involved in value-added scheme trained)	4 women farmer groups (60 females trained)	Year 2- Year 5	Kemitraan, MCI	I 25.885

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
		fishpond management.					
Activity 2.1.6 Facilitate village engagement and advocacy in upstream, midstream, downstream and coastal communities to support knowledge exchange with farmer and fish-farmer groups	Village engagement sessions involving women and men	Women don't have access to awareness raising activities on climate smart agriculture	Number of engagement sessions conducted (40% female participation)	25 villages 6420 households Male: 15,408, Female: 10,272 Total: 25,680	Year 3	Kemitraan, MCI	20.018
Output 2.2 : Integrated runoff management and flood preparedness systems established in targeted sub-districts							
Activity 2.2.1: establishment of Blue green spaces informed by sectoral risk and opportunity analysis Activity 2.2.2: Provide systems and procedures for monitoring, communication and operational	The PM will review the design materials to ensure that gender aspects are integrated sufficiently. There will be Break-out sessions for women-only groups will be part of the consultation processes to allow free expression of ideas and opinions among women and PWDs. The final design and set up of the blue-green spaces incorporates GESI-sensitive features (all 4 blue-green spaces incorporate GESI-sensitive features)	<i>No blue green spaces working groups established and community not engaged for validation</i>			Year 2 - Year 4		14.104

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
management of Blue- Geen Spaces Activity 2.2.3: Securing validation of designs and establishment of blue-green spaces management working groups and opportunity assessment			<i>Number of GESI integrated blue-green spaces established through management working groups</i> Percentage of women and PWDs included in membership of Blue Green Spaces working groups	4 blue green spaces formed benefiting- Male: 103,745 Female: 69,163, Total: 172,908 (5% disabled groups) 40% of women will be members, number will be determined once blue green spaces working groups are formed	Year 2 - Year 4	Kemitraan, MCI Kemitraan, MCI	12.211
Activity 2.2.4: Develop sub-district level contingency plans Activity 2.2.5: Train local communities on flood preparedness and response	The final contingency plan explicitly includes actions and provisions that address the distinct needs of females, PWDs and other vulnerable groups. The gender expert should make sure that the contingency plan clearly identifies, for vulnerable groups, how to access critical resources during an	Disaster preparedness and response systems often do not consider the specific needs of women, PWDs, and vulnerable groups. Women and PWDs are rarely included in preparedness	<i>Number of women trained in flood preparedness and contingency planning (40% female participation)</i>	400 community members trained (Male: 240, Female 160)	Year 3 - Year 5	Kemitraan, MCI	3.138 5.086

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
	emergency.(all 4 sub-district plans have GESI provisions) - The trainings take into consideration women's barriers (e.g. suitable location, adequate timing, child care opportunities, women only groups, if needed, direct invitation of women) - The trainings material will be GESI sensitive and will take into consideration special barriers of vulnerable groups (e.g. suitable location, adequate timing, ethnic groups, if needed, direct invitation of vulnerable groups)	simulations or planning processes.					
Outcome 3: Enabling environment to replicate and scale-up climate-resilient IWRM exists							
Output 3.1. Government stakeholder's academia, private sector, community and media are informed of best practices of climate-resilient and climate-informed livelihood options, and policy recommendations.							
Activity 3.1.1: Conduct policy analysis at provincial and local levels to determine policy recommendations Activity 3.1.2: Facilitate multi-level advocacy	Policy recommendations will be GESI- sensitive which will be based on policy analysis s that will assess gender biases in existing/ new subsidies and policies (2 out of 2 policy analyses). In addition, representatives of gender-focus and PWD organizations will be involved	<i>Policy analysis and policy dialogues related to watershed management and climate resilience do not systematically incorporate gender equality and social</i>	<i>Number of GESI inclusive policy recommendations shared with policymakers (inclusion of gender-focus and PWD organizations</i>	2 GESI inclusive recommendations on summaries shared with Policy makers with 10 multi-stakeholder consultations involving	Year 2 - Year 5	Kemitraan, MCI	6,071

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
and policy dialogues to advance the integration of Integrated Water Resources Management (IWRM) principles into local and provincial policies Activity 3.1.3. Develop and disseminate a summary for policy makers (SPM) based on lessons learned	in the multi-stakeholder dialogue	<i>inclusion considerations, and engagement of gender-focused or PWD organisations in consultations is limited.</i>	<i>in consultations for development of summary recommendations)</i>	participation of 40% women			163,582
							9,273
Activity 3.1.4: Co-develop a climate-resilient IWRM framework through stakeholder consultation (to integrate landscape and climate resilience perspectives) Activity 3.1.5. conduct media outreach and visibility campaigns and maintain	Climate-resilient IWRM will be GESI-sensitive. In addition, representatives of gender-focus and PWD organizations will be involved in the stakeholder consultations . Furthermore, Decision-making tools will be GESI-sensitive and PM will ensure that IWRM principles are GESI sensitive	Current water resource management and planning frameworks do not systematically integrate gender equality and social inclusion considerations or use decision-support tools to assess gender-differentiated impacts.	Number of GESI inclusive IWRM developed through use of decision support tools	1 GESI inclusive IWRM framework developed	Year 2 - Year 5	Kemitraan, MCI	29,705
							4,827
							1,972

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
knowledge repository Activity 3.1.6 Co-develop decision-making tools for sector-specific (CIS) with relevant local partners Activity 3.1.6. Co-develop decision-making tools for sector-specific (CIS) with relevant local partners Activity 3.1.7. Amplify the project learning and evidence to inform the climate resilience policy development at the national level							6,604
Output 3.2. Communities in the targeted watersheds have access to supports with climate-resilient livelihood business models and finance							
Activity 3.2.1: Detailed Market scoping analysis both for	PM will ensure that the business model is set up such that it is responding to the needs of females and vulnerable groups (poor	Farmer and fish farmer groups are largely male dominated, with limited	<i>Number of farmers/fish farmer groups adopting business</i>	4 commodity specific business models developed	Year 3- Year 5	Kemitraan, MCI	26,430

Activities	Measures to strengthen Gender Equity	Baseline ⁸⁸	Indicators	Target	Timeline	Responsibilities	Costs
	management, which will specifically support them in carrying out their roles as financial managers. In Both in aquaculture and agriculture sector, the involvement of women farmers in seedling preparation and maintenance, record-keeping, and financial management positions them as key actors in ensuring the continuity of cultivation activities and in maintaining eligibility to access the financial products that will be developed and/or access strengthened						
Activity 3.2.5: Document and disseminate lessons learned on the replication potential of business models	Evidence of the type of incentives designed to recruit women and increase their capacity will be collected with the project activity reports (included in at least 2 of the 4 lessons learned reports produced and disseminated)	.					3,785
Activity 3.2.6 Conduct regular monitoring and evaluation on technical performance of the close-loop model							7,395

A SEAH risk assessment was carried out as part of the proposal development process. Below is a summary of the SEAH risk screening results and their mitigation measures.

Risks	Mitigation measures
Policy and code of conduct	MCI's Safeguarding Policy covering SEAH, in the Code of Ethics, especially on Sexual Exploitation and Abuse, and Sexual Harassment Commitments
Supervision and training	A dedicated focal person for SEAH, as mentioned in the MCI's PSEAH Policy, to act as a trained and designated safeguarding focal point for team members or visitors who wish to report or discuss sexual misconduct Training for all related parties on MCI's Code of Ethics, MCI's Prevention of SEAH Policy, and MCI's CARM Policy
Recruitment and performance assessment	Recruitment procedures in place with interview panels staffed by at least two people Candidates' identities checking at interview and reference request Formal contract for all workers Written procedures for performance appraisals, promotions, and any performance-related pay increases

Grievance Redress Mechanism	MCI's CARM System for anonymous feedback, including SEAH-related complaints Community sensitisation process will include efforts to ensure the understanding of communities of their rights to be respect and dignity at all times in their engagement with MCI's programmes Community members and participants should, at a minimum, understand that Mercy Corps holds its team members, partners, contractors and consultants to the highest ethical standards; that they should always be treated with respect and dignity, that all aid is free, and that no one should ever ask anything of them in exchange for assistance, including money, goods, services, or sex.
Investigation and response	Under the PSEAH Policy, article 3.1.8. Mercy Corps Team Members, Partners, or Visitors must immediately report any concerns or suspicions regarding sexual exploitation, abuse or harassment by any humanitarian, aid or development worker, whether employed by Mercy Corps, a Mercy Corps Partner or any other humanitarian or aid organization MCI will take position to support for Survivors and to do Survivor-Centred Response. In accordance with the Safeguarding Core Standards Policy

Awareness raising	Gender-sensitive and culturally appropriate outreach materials will be prepared as part of the project implementation Potential SEAH risks will be communicated to the community through CARM Mechanism Regular feedback will be obtained through CARM data collection process
Procurement and partnership	All of the consultants will undergo compliance checks, one of which is related to this policy, and we will always have to conduct safeguarding briefings for every consultant and partner selected
Physical workspace	Separate facilities for men and women are possible to be provided based on internal needs assessment MCI's Sexual Misconduct Policy covers risks in workplace safety
Contextual risks	Work with relevant gender/social welfare Government ministries and departments, other anti-gender-based violence organizations or networks; Strong enforcement of the AEs SEAH (and/or its equivalent) policy; Enforcement of SEAH related laws as it pertains to the project/program.

	Work with local government or authorities to sensitize community members on SEAH safeguarding; Identify male champions where applicable to act as allies on SEAH safeguarding; Provide SEAH training to project stakeholders and communities.
Project risks	As above societal risks and; Support local officials in campaigns on prevention of SEAH; Leverage existing relationships with government stakeholders; identify champions / supporters / changemakers within the government (specifically on SEAH); Conduct SEAH awareness-raising within the community; Where such severe barriers exist, extensive community consultation is required to understand all the social and issues that may further reinforce SEAH – and identify (inclusive and participatory) measures to address these barriers; Undertake SEAH sensitization campaigns/trainings and/or disseminate relevant SEAH messages to the targeted communities;

	Include SEAH messages (including reporting mechanisms) in construction sites, e-buses (and other modes of transport) Provide in the community on SEAH risks, how to report them and the services available including SEAH GRM.
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Monitoring Progress on Gender Action Plan

Progress in implementing the Gender Action Plan (GAP) will be monitored through the project's Monitoring and Evaluation (M&E) system, which will track gender-related indicators and targets defined in this plan. Data will be collected and reported in a gender-disaggregated manner (including by sex, age, and disability where possible) to assess participation, benefits, and outcomes for women, men, and vulnerable groups.

The Accredited Entity (AE) will report on the implementation progress of the GAP through the Annual Performance Reports (APRs) submitted to the Green Climate Fund during project implementation. These reports will include updates on key GAP activities, progress against indicators and targets, challenges encountered, and corrective actions taken where necessary.

If any significant changes or revisions to the Gender Action Plan are required during implementation, the AE will inform the GCF and provide justification for the proposed modifications, ensuring that gender equality and social inclusion objectives remain adequately addressed throughout the project lifecycle.

Alignment of Gender Targets

The targets outlined in this Gender Action Plan (GAP) are aligned with Indonesia's international and national commitments to gender equality and women's empowerment. At the international level, the GAP supports the achievement of Sustainable Development Goal 5: Gender Equality, as well as the broader gender equality commitments embedded within the United Nations Framework Convention on Climate Change and climate adaptation frameworks. The proposed targets are also consistent with Indonesia's national policy framework on gender equality, including the national strategy on gender mainstreaming and relevant laws and regulations promoting women's participation and protection of vulnerable groups. The GAP targets are further aligned with the gender policy and social inclusion commitments of the Accredited Entity (AE), ensuring that gender equality and social inclusion are integrated across project planning, implementation, monitoring, and evaluation.

The targets presented in this GAP were informed by the gender assessment conducted for the project and by consultations with stakeholders, including both women and men from the project target areas. These consultations included key informant interviews and focus group discussions with representatives from government agencies, community organizations, women's groups, disability organizations, farmer and fisher groups, and other local stakeholders. Feedback from these consultations helped identify barriers faced by women and vulnerable groups and informed the design of practical measures and realistic participation targets. The targets may be further refined during project implementation to reflect evolving local needs and ensure effective gender-responsive project delivery.

Annex A

Consultations**Gender Disaggregated table on consultations**

Activity	Female	Male	Total
Key Informant Interviews	15	12	27
FGD Pekalongan City	12	15	27
FGD Pekalongan Regency	18	19	37
FGD Batang Regency	10	12	22
Total Participants	55	58	113

Gender Component: Interviews

No	Date	Name of Interviewee	Organization
1.	Monday, 26 May 2025	Mr. A	City Planning Agency of Pekalongan Regency
2.	Monday, 26 May 2025	Mr. B and Ms. C	Head of Bandengan Village of Pekalongan City
3.	Monday, 26 May 2025	Ms. D	Disability Inclusion Services Unit of Pekalongan Regency
4.	Tuesday, 27 May 2025	Mr.C	Simego Village of Pekalongan Regency
5.	Tuesday, 27 May 2025	Mr. D and Ms. E	Pemosbud Bapperida of Pekalongan Regency/ Government and Socio-Cultural Division- Planning Agency of Pekalongan Regency

No	Date	Name of Interviewee	Organization
6.	Wednesday, 28 May 2025	Mr. E	Fatayat NU of Pekalongan Regency
7.	Wednesday, 28 May 2025	Ms. F	Sahabat Difabel of Pekalongan City
8.	Wednesday, 28 May 2025	Ms. G and Ms. H	Health Agency of Pekalongan City
9.	Wednesday, 28 May 2025	Mr. F	Disaster Management Group Jeruksari Village
10.	Wednesday, 28 May 2025	Mr. G, Mr. H and Mr. I	Social Agency of Pekalongan Regency
11.	Wednesday, 28 May 2025	Ms. I	Jolotigo Village Pekalongan Regency
12.	Thursday, 29 May 2025	Ms. J	Social Agency of Central Java
13.	Thursday, 29 May 2025	Mr. J	Study Circle of Pekalongan City
14.	Thursday, 29 May 2025	Ms. K	Disability Inclusion Services Unit of Central Java
15.	Friday, 30 May 2025	Ms. L, Ms. M, and Ms. N	Female Head of Family of Pekalongan Regency
16.	Friday, 30 May 2025	Ms O, Ms P, Ms Q	Gerakan Peduli Anak Difabel of Pekalongan City/ Movement to Care for Children with Disabilities
17.	Friday, 30 May 2025	Ms R	Childrens Forum of Pekalongan City
18.	Tuesday, 10 June 2025	Ms. S and Ms T	Ministry of Women's Empowerment and Child Protection of Central Java
19.			Kemitraan

Gender Component: FGDs

No	Date	Location	Participants	Organization
1	Thursday, 05 June 2025	Aston Hotel Pekalongan (FGD of Pekalongan City)	27 attendance	1. Pekalongan City Study Circle of Pekalongan City 2. Aisyiyah Organisation of Pekalongan City 3. Farmers of Jeruksari Village 4. Pekalongan City Trade, Cooperatives and SMEs Service 5. Sahabat Difabel of Pekalongan City 6. Bandeng Presto Group of Pekalongan City/ milkfosh group 7. Farmers of Jeruksari village 8. Companion Difable 9. Bandeng Presto Group/ milkfish group 10. Community Empowerment, Women and Child Protection Service of Pekalongan City 11. Female Head of Family of Pekalongan City 12. Head of Krapyak village 13. Regional Disaster Management Agency of Pekalongan City 14. Head of Bandengan village 15. Health Agency of Pekalongan City 16. Planning Agency of Pekalongan City 17. Fisheries and Maritime Agency of Pekalongan Regency 18. Fisheries and Maritime Agency of Pekalongan Regency 19. Head of Degayu village 20. Planning Agency of Pekalongan City 21. Planning Agency of Pekalongan City 22. Argiculture and Food Service Agency of Pekalongan City

No	Date	Location	Participants	Organization
				23. Fisheries and Maritime Agency of Pekalongan City 24. Subdistrict of North Pekalongan 25. University of Pekalongan 26. Pekalongan City Trade, Cooperatives and SMEs Service 27. Farmers of Jeruksari village
2	Kamis, 12 Juni 2025	Meeting Room of Planning Agency of Pekalongan Regency	37 attendance	1. Simego Village 2. Forum Serasi Madani of Pekalongan Regency 3. Public Work and Spatial Planning Agency of Pekalongan Regency 4. Public Work and Spatial Planning Agency of Pekalongan Regency 5. Women's Empowerment, Child Protection, Population Control, and Family Planning Agency of Pekalongan Regency 6. Fatayat NU of Pekalongan Regency 7. Female Head Family of Pekalongan Regency 8. KSB (Disaster Management Village) of Jeruksari village 9. Aisiyah Organisation of Pekalongan Regency 10. Childrens Forum of Pekalongan Regency 11. Public Work and Spatial Planning Agency of Pekalongan Regency 12. Fisheries and Maritime Agency of Pekalongan Regency 13. PPDFI of Pekalongan Regency (Disability Group) 14. Childrens Forum of Pekalongan Regency 15. Socio-Cultural Planning Division of City Planning Agency of Pekalongan Regency 16. Field of Socio-Cultural Planning of City Planning Agency of Pekalongan Regency

No	Date	Location	Participants	Organization
				17. Female head of Pekalongan Regency 18. City Planning Agency of Pekalongan Regency 19. Female of Tratebang village 20. Social Agency of Pekalongan Regency 21. City Planning Agency of Pekalongan Regency 22. City Planning Agency of Pekalongan Regency 23. Health Agency of Pekalongan Regency 24. City Planning Agency of Pekalongan Regency 25. City Planning Agency of Pekalongan Regency 26. Cooperatives, small and medium enterprises, and labor Agency of Pekalongan Regency 27. Cooperatives, small and medium enterprises, and labor Agency of Pekalongan Regency 28. City Planning Agency of Pekalongan Regency 29. City Planning Agency of Pekalongan Regency 30. City Planning Agency of Pekalongan Regency 31. Farmers of Semut Village 32. Female Group of Semut village 33. City Planning Agency of Pekalongan Regency 34. City Planning Agency of Pekalongan Regency 35. Agriculture and food services Agency of Pekalongan Regency 36. Agriculture and food services Agency of Pekalongan Regency 37. City Planning Agency of Pekalongan Regency
3	Monday, 16 June 2025	Meeting Room of Planning Agency of Batang Regency	22 attendance	1. FORKOMBI (Forum Komunikasi Mahasiswa Batang Indonesia)/ Batang Indonesia Student Communication Forum

No	Date	Location	Participants	Organization
				2. Childrens forum of Batang Regency 3. Childrens forum of Batang Regency 4. City Planning Agency of Batang Regency 5. Subdistrict of Wonotunggal 6. Disability Group of Batang Regency 7. Food and Argiculture Agency of Batang Regency 8. Female head of Batang Regency 9. Women's Empowerment, Child Protection, Population Control, and Family Planning Agency of Batang Regency 10. Department of Public Works and Spatial Planning of Batang Regency 11. Department of Public Works and Spatial Planning of Batang Regency 12. Department of Public Works and Spatial Planning of Batang Regency 13. Subdistrict of Warungasem 14. Planning Agency of Batang Regency 15. Planning Agency of Batang Regency 16. Planning Agency of Batang Regency 17. Planning Agency of Batang Regency 18. Planning Agency of Batang Regency 19. Planning Agency of Batang Regency 20. Planning Agency of Batang Regency 21. Planning Agency of Batang Regency 22. Planning Agency of Batang Regency