

Gender Action Plan

FP304: Enhancing Sustainable Land Management and Climate Resilient Agri-food Systems in Côte d'Ivoire (LARACI)

Côte d'Ivoire | CGIAR System Organization | B.45/02/Add.05

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5. GESI action plan for LARACI

ACTIVITIES	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
Impact Statement: Enhanced climate-resilience of the agrifood systems managed by producers, including women and youth, and women-led agribusinesses, while shifting to a low emission development pathway Outcome Statement: Increased agricultural productivity and value chain profitability for smallholder farmers and agribusinesses, including at least 40% of women and 30% youth (18-35 years old) participants, achieved through enhanced [ability to manage] adaptation and resilience to climate-related risks, and reduced GHG emissions				
Output 1.1. Producers, extension agents and agribusiness access timely and accurate climate information and advice				
Activity 1.1.1: Strengthen agrometeorological network Gender equality and social inclusion (GESI) Action: Ensure gender-responsive installation of agrometeorological infrastructure to timely inform women and youth's farming practices	Number of locations for installing weather stations selected based on gender-disaggregated farming practices.	Year 1	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 27,521 excluding GESI staff costs
Activity 1.1.2: Develop actionable agro-advisory GESI Action: Ensure inclusive co-design processes to tailor agro-advisories to gender and age-specific risks and opportunities.	At least 40% women and 30% youth participated in actions to develop and validate agro-advisories	- Year 1 - Year 2	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 17,741 excluding GESI staff costs
Activity 1.1.3 Develop tools to communicate advisory GESI Action: - Identify gender and age-differentiated access barriers to communication channels (literacy, phone ownership, time constraints) and inform gender-responsive advisory tools - Ensure that the tools and channels developed respond to women, youth and vulnerable groups' needs with respect to the socio-economic and cultural context (e.g., developed in local languages, tested with women and youth groups including low-literacy users) to enable access to and usage of agro-advisories	- At least 3 different communication channels specifically developed to address women and youth access barriers - At least 80% lead agro-advisory developers trained on gender-responsive approaches - At least 40% women and 30% youth trained on climate advisory channels (e.g. GIS) - At least 40% women and 30% youth effectively engaged in inclusive channels (advocacy groups, radio, community groups, etc.)	Year 1 and continued	Lead: GESI – FIRCA Contribution: GESI –AfricaRice	USD 12,380 excluding GESI staff costs

	Number of women and youth participants and report the tools are accessible and useful			
Activity 1.1.4: Train farmers and extension staff on the use of climate data GESI Action: - Developing a Gender-responsive training curriculum - Ensure inclusion of with women/youth trainers and participants in training - Ensure improved availability of localized climate data for women and youth.	- At least 40% women and 30% youth trained as trainers - At least 58,000 women and 43,500 youth producers, extension agents, and agribusiness actors trained - At least 40% women, 30% youth have access to the climate information	Year 1 and continued	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 22,940 excluding GESI staff costs
Activity 1.1.5: Improve institutional arrangements GESI Action: - Ensure alignment between the National framework for Climate Services and the Gender strategy for climate - Train project staff in gender inclusion - Mobilize the participation of women into the multidisciplinary working groups	- Number of gender focal points trained - At least 80% of project staff trained in gender inclusion - At least 40% women and 30% youth in composition of multidisciplinary working groups	Year 1, 2	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 8,581 excluding GESI staff costs
Output 1.2 – Increased Capacity of extension and regulatory systems to provide timely and tailored climate-responsive advice				
Activity 1.2.1: Increase capacity of extension agents on CSA GESI Action: - Embed a gender and age responsive delivery in training curriculum on CSA; - Support participation of women/youth in training programs to ensure that extension agents have increased capacity to reach a large number of women and/youth farmers	- At least 80% of training centers establish and implement inclusive policies - At least 400 women and 300 youth extension agents and regulatory officers trained and certified to deliver gender and age responsive agricultural advice	Year 2 and continued	Lead: GESI – FIRCA Contribution: GESI –AfricaRice	USD 20,076 excluding GESI staff costs
Activity 1.2.2: Develop channels for CSA recommendations GESI Action:	All the developed training and dissemination materials include inclusive approaches to address the gender and age specific extension priority needs	Year 1 and continued	Lead: GESI – FIRCA Contribution: GESI –AfricaRice	USD 17,736 excluding GESI staff costs

- Develop gender and age- disaggregated data collection tools to identify CSA extension priority needs - Incorporate gender and youth inclusion considerations in the training and dissemination materials to enhance the gender-sensitive actions in the developed channels	At least 40 women and 30 youth trained and certified as relay farmers in the 5 regions to establish CSA- demonstrating farms			
Activity 1.2.3: Upgrade extension infrastructure and equipment GESI Action: N/A				
Activity 1.2.4: Select and tailor CSA solutions for effective scaling GESI Action - Undertake a gendered evaluation of CSA practices/technologies - Ensure women engagement in co- development, prioritization and validation of new CSA technologies	At least 40% women and 30% youth participate in assessments, validation workshops and demonstrations of CSA practices and technologies	Year 1-4	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 11,510 excluding GESI staff costs
Activity 1.2.5: Strengthen extension-research communication GESI Action: - Incorporate gender aspects into the joint extension-research actions and communications - Ensure engagement of women stakeholders in platforms and community of practices	- At least 40% women and 30% youth participate in regional workshops and are engaged in multi-stakeholder platforms/the community of practice - At least 2 seed grants provided to women-led and 1 youth-led multi-stakeholder/public-private platforms or platforms focused on addressing specific gendered CSA extension-research questions	Year 2-5	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 14,470 excluding GESI staff costs
Output 1.3. Increased and inclusive access and ability to leverage financial services to manage climate-related risk				
Activity 1.3.1: Build capacity to access financial services GESI Action: Mainstream gender into financial training modules and delivery by financial institutions.	At least 40 women and 30 youth agricultural cooperative leaders trained to meet minimum requirements to participate in formal financial markets	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	Project implementation costs

▪ Ensure design of gender-responsive CSA financial products	▪ At least 40% women and 30% youth financial service providers participate in regional workshops for CSA financial products design ▪ At least 200 women and 150 youth agricultural farmers trained on financial literacy ▪ At least 4 female fund managers and investment professionals trained on CSA financing mechanisms			
Activity 1.3.2: Foster gender-sensitive policies GESI Action: ▪ Conduct a gendered needs and gaps assessment ▪ Integrate gender-responsive approaches into financial policy, programming and capacity building	▪ At least 20 women's associations trained in crowdfunding ▪ At least 1 financial institution per region partnered for women's financial inclusion. 2 gender-responsive financial products co-designed with and piloted by financial institutions: a women's micro-loan window (small ticket, harvest-aligned repayment, group guarantees and alternative collaterals) and a women's disaster risk buffer (climate insurance automatically bundled into women's and youth group loan products).⁵⁵ ▪ At least 40% women's groups and 30% youth groups benefit from agricultural disaster fund. ▪ At least 80 women and 60 youth banking agents trained on gender inclusive finance	▪ Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	USD 753,770

⁵⁵ Financial institutions will own, operate and administer these products; project resources will be used exclusively for technical assistance, co-design facilitation and capacity building.

Activity 1.3.3: Promote financial tools to reduce risks GESI Action: Incorporate gender considerations in the design and implementation of financials tools and models to reduce risks	- At least 60% of the funds of the capitalized reserve trust earmarked for CSA investments by women or youth - At least 20 women and 10 youth are engaged in the piloted value chain finance model - At least 40% women and 30% youth participating in information sessions and awareness campaigns on financial tools to reduce risks	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	Project implementation costs
Activity 1.3.4: Reduce financial transaction costs for producers and agribusinesses GESI Action: Incorporate gender module into capacity building on CSA and provision of finance for CSA by savings and cooperatives	- At least 4 women and 3 youth leaders of savings groups/cooperatives trained - At least 200 women and 150 young agricultural entrepreneurs’ or farmers registered in the digital payment system at pilot stage - At least 40% women and 30% youth farmers have access to financial services through mobile or branchless banking solutions	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	Project implementation costs
Activity 1.3.5: Provide CSA-relevant data GESI Action: Ensure access to CSA data to women and youth in agricultural value chains to make informed financial decisions	At least 40% women and 30% youth agro-advisories producers participated in validation of CSA advisory tool for finance	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	USD 12,000 excluding GESI staff costs
Output 2.1. Integrated system for sustainable land and agroforestry management				
Activity 2.1.1: Develop soil and agroforestry recommendations GESI Action: Incorporate gender consideration into the extension materials for a gender-responsive communication	At least 40% women and 30% youth participate in testing, validating and disseminating the practices on farms	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	Project implementation costs

Activity 2.1.2: Develop soil and environmental information services GESI Action: Ensure access and usage of land use tools and agroforestry information services among women and young	At least 4 women and 3 youth governmental staff members trained to develop, maintain, and operate the SEIS platform	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	USD 71,191 excluding GESI staff costs
Activity 2.1.3: Tools for producer decision-making GESI Action: - Incorporate a gender module in training on best recommendations of soil and agroforestry management practices - Recommend practical approaches for ensuring reach of women in training sessions and public campaigns - Ensure gender-sensitive packaging of recommendations in decision-support tools based on the SEIS and agroforestry knowledge for use by producers and extension agents	- At least 120 women and 100 youth producers are reached in training sessions and public awareness campaigns - A gendered survey is completed, documenting land investment obstacles and incentives for land investment for women and youth	Year 1 and continued	Lead: GESI – AfricaRice Contribution: GESI – FIRCA	USD 40,000 excluding GESI staff costs
Output 3.1 – Increased access to climate-smart agriculture technologies				
Activity 3.1.1: Promote high-quality inputs GESI Action: - Conduct gender-differentiated value chain analysis for the key crops - Conduct a needs assessment for new cooperatives on diverse dimensions (technical, financial and value chain partnerships) - Include specific targeting of women and youth producers as beneficiaries of CSA technologies for the three crops - Integrate gender considerations in seed production training manual and ensuring participation of women and youth-led community seed producers in training	- Completed gender value chain analysis - Completed needs assessment - At least 4 women-led and 2 youth-led associations trained and supported to improve access to seed production facilities and meeting minimum requirements for accessing financial services - At least 2 women-led and 1 youth-led agribusiness partnerships developed	Year 1 and continued	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 29,337 excluding GESI staff costs

Activity 3.1.2: Promote high-quality climate-smart planting material GESI Action: Ensuring participation of women in the selection of varieties of rice, yam, cassava, improved fish breeds for integration into rice-fish systems to be introduced addressing their specific needs and preferences	- At least 40% women and 30% youth participate in varietal selection tests - At least 20,000 women and 15,000 youth farmers access improved varieties of rice, yam, or cassava or fish breeds	Year 1 and continued	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 38,490 excluding GESI staff costs
Activity 3.1.3: Strengthen commercialization organizations GESI Action: Incorporate gender considerations in training modules, and facilitate women and youth groups and agribusinesses participation in training activities, and in commercial activities	- At least 5 women groups/processors equipped with improved GEM parboiling units 120 women and youth trained on 5 improved processing and packaging techniques for cassava and rice products. 6 working agreements facilitated between women-led and youth-led cooperatives and private sector actors 3 training sessions on entrepreneurship conducted 5 cooperatives supported to participate in annual agricultural fairs at regional and national levels. - At least 120 women and 90 youth active users of the digital platform to enhance cooperative-private sector linkages	- Year 2 - Year 4	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 26,900 excluding GESI staff costs
Activity 3.1.4: Streamline infrastructure Gender Action: Ensure gender-responsive installation of irrigation, processing and storage facilities infrastructure	- Infrastructure rehabilitated /developed based on gender-disaggregated needs 40% women-led and 30% youth-led cooperative and professional organizations trained on maintaining the infrastructure	Year 2 and continued	Lead: GESI – FIRCA Contribution: GESI – AfricaRice	USD 52,317 excluding GESI staff costs
Cross-cutting actions				

<u>Gender-informed knowledge management and learning:</u> - Promote specific knowledge management activities focused on gender lessons <u>Gender transformative action to address structural barriers to gender equality</u> - Advocate for land tenure security for women and youth farmers - Engage men in households, traditional leaders or other formal leaders as champions for women's economic empowerment <u>Gender expertise in project management:</u> - Strengthen institutional arrangements for mainstreaming gender in project activities and sustaining impact <u>Gender-responsive accountability system:</u> - Establish a gender-responsive accountability including a gender-responsive grievance mechanism accessible to women - Include regular gender audits of project implementation - Add participatory monitoring involving women beneficiaries	- Number of gender case studies and success stories documented and published - At least 1 gender learning event annually to share best practices for gender-responsive actions in the project - Increase in women and youth multi-dimensional empowerment indices (measured quantitatively & qualitatively) - Increase in production reported by women and youth in the rice, cassava and yam crops - Number of women, youth and groups provided with land titles - Number of men champions for women's economic empowerment - Increase in income for women and youth producers, entrepreneurs and other value chain actors - Number of dedicated gender specialists in project team and gender focal points in each implementation region - Number of gender specialists and focal points trained on leadership and facilitation of gender integration - Gender-responsive grievance mechanism developed - Number of women reporting satisfaction with the mechanism - Number of gender audits - Number of women and youth recorded in project monitoring: 20,000 women and 10,000 youth farmers accessing information on CSA - At least 8,000 women and 6,000 youth have accessed to climate-resilient financial services	Year 1 and continued	Year 2 and continued GESI – AfricaRice GESI – FIRCA	USD 366,000 (Staff – FIRCA and AfricaRice/PMU GESI Specialists)
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	At least 9,000 women farmers and agribusinesses have accessed climate-smart financial services by the end of the project			
Gender-based violence (GBV) / SEA/SH Prevention and Response: - Conduct a risk assessment for potential GBV linked to women's economic empowerment; provide safeguarding measures and protocols for all project activities and conduct a training on GBV prevention and response for project staff - Establish and operationalize a survivor-centered SEA/SH protocol, including referral pathways to GBV service providers (Appendix 1 GBV / SEA-SH Service Providers for LARACI project) and training of project staff on prevention, reporting, and response mechanisms.	- Completed risk assessment for potential GBV - GBV/SEA/SH protocol developed, adopted and disseminated - Functional referral pathway established in all 5 project regions - At least 80% of project staff trained on SEA/SH prevention and response - At least 05 SEA/SH awareness sessions conducted at community level.	Year 1 and continued	Lead: GESI and ESS– AfricaRice Contribution: GESI and ESS – FIRCA	Included under GESI and ESS cross-cutting budget

Appendix 1: GBV / SEA-SH Service Providers for LARACI project

Purpose

This appendix provides a non-exhaustive list of Gender-Based Violence (GBV) and SEA/SH service providers available within Côte d'Ivoire to support survivors in LARACI project intervention areas. These service providers will support survivor referral under the Project's survivor-centered SEA/SH grievance protocol, ensuring timely access to confidential medical, psychosocial, legal, and protection services. The list will be updated periodically by Executing Entities (FIRCA and AfricaRice) to reflect availability and capacity of providers.

A. National-Level GBV Service Providers

Institution	Type of Service	Geographic Coverage	Contact / Access
Ministry of Women, Family and Children (MFFE)	Coordination of GBV response, shelters, social support, referrals	National	National hotline: 1308
National Program for the Fight Against GBV (PNLVBG)	Case management, psychosocial support, referral coordination	National	Through MFFE regional offices
One-Stop GBV Centers (Centres d'Accueil Intégré)	Medical, legal, psychosocial services	Major cities nationwide	Referral through health or social services
UNFPA Côte d'Ivoire	Technical support, survivor services coordination, GBV referral pathways	National	Via regional UNFPA offices
UNICEF Côte d'Ivoire	Child protection services, support for minors	National	Through social protection network

B. Health Service Providers

Institution	Services Provided	Coverage
Public Hospitals and Regional Health Centers	Clinical care, forensic examination, emergency treatment, PEP	All project regions
University Hospital Centers (CHU Abidjan, Bouaké)	Specialized medical treatment, forensic documentation	National
District Health Facilities	Initial medical response and referral	Local coverage

C. Legal and Justice Support Providers

Institution	Services	Coverage
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Ministry of Justice Legal Aid Services	Legal counseling, prosecution support	National
Bar Association Legal Aid Programs	Free legal assistance to survivors	Major cities
Specialized Police Units for Family Protection	Investigation and protection measures	National

D. Psychosocial Support and Protection Services

Institution	Services	Coverage
Social Action Regional Directorates	Counseling, survivor reintegration support	All regions
Community Social Workers	Community-level psychosocial support	Local
NGO Psychosocial Support Centers	Trauma counseling, survivor follow-up	Selected regions

E. Civil Society and NGO Service Providers

Organization	Services	Coverage
Association des Femmes Juristes de Côte d'Ivoire (AFJCI)	Legal support, GBV counseling	National
CARE International Côte d'Ivoire	GBV prevention and response	Selected regions
Save the Children	Child protection and survivor support	National
International Rescue Committee (IRC)	Comprehensive GBV case management	Selected regions
Local Women's Associations	Community support and referral	Project areas

F. Emergency Hotlines

Service	Hotline
National GBV Hotline	1308
Police Emergency	111
Medical Emergency	185

G. Service Provider Responsibilities within LARACI

Service providers linked to the project will:

- Apply national GBV case management protocols.
- Ensure confidentiality and survivor consent.
- Provide services in a survivor-centered and non-discriminatory manner.
- Inform the project focal point when a case is resolved (without sharing personal data).

H. Updating Mechanism

Executing Entities will:

- Maintain updated regional referral directories.
- Establish Memoranda of Understanding where needed.
- Verify provider capacity annually.