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# Gender Action Plan

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## **SAP021: Community-based Landscape Management for Enhanced Climate Resilience and Reduction of Deforestation in Critical Watersheds**

Timor-Leste | JICA | B.28/02

24 March 2021



**GREEN  
CLIMATE  
FUND**

## 6 Action Plan

**Project Name:** Community-based Landscape Management for Reduction of Deforestation and Strengthening of Climate Resilience of Local Livelihoods in Important Watersheds

<b>Impact:</b>					
<ul style="list-style-type: none"> <li>The introduction of the CBNRM mechanism could reduce about 322,069 tCO<sub>2</sub> eq per year by the interventions, reaching 4,415,082 tCO<sub>2</sub> eq over 20 years.</li> <li>About 8,160 households in 68 villages will directly benefit from the project, particularly by micro programs on training in climate resilient agriculture and sustainable land and forest management practices under Component 2. The majority of them are marginal farmers who rely on farm products from shifting cultivation and/or farming in sloping lands to sustain their livelihoods. It is estimated that approximately 1,000 households will be headed by the female if one applies the national ratio of the female-headed households (13%) to the total direct-benefiting households of 8,160 households.</li> <li>About 25,000 households (148,140 people) in 74 villages will also benefit from protection and improvement of forest ecosystem services through the activities under Component 1, including 72,083 females according to Timor-Leste Population and Housing Census 2015.</li> </ul>					
<b>Component 1 Establishment of people driven NRM system</b>					
<b>Outputs</b>	<b>Gender mainstreaming activities</b>	<b>Indicators and target</b>	<b>Time-line</b>	<b>Responsibility</b>	<b>Costs</b>
1.1 Improved management and protection of existing forests through introduction of PLUP and community-based NRM monitoring  (Note: PLUP (with CCVA) is to be conducted one time per village for total 68 villages.)	i-a) Provide special guidance (Training of Trainers: ToT) on gender mainstreaming for NGO and MAF officers to understand key gender issues in PLUP/CCVA facilitation (e.g., the importance of water conservation and management, women's mobility, and GBV in disasters). i-b) Ensure female members' participation in the PLUP/CCVA committee. i-c) Provide gender training to the PLUP/CCVA committee. i-d) Adopt female/male group discussion in PLUP/CCVA to address different needs by sex. i-e) Add a clause on gender issues with assignment of focal persons for the same issues in village regulations. i-f) Conduct a gender-specific quality screening of the draft village regulations prior to consultations with local communities in order to check if the regulations could adequately address key gender issues, e.g. cooperative mechanism for water collection/ distribution and women's mobility to reduce time poverty, and gender-sensitive monitoring particularly GBV by focal persons and relevant institutions.	i-a)-1 At least, two (2) times of ToT is conducted with 1 time in PLUP/CCVA and 1 time at the beginning of monthly monitoring based on the village regulations i-a)-2 Two (2) guidance materials are developed with one for gender consideration in PLUP/CCVA and the other for gender monitoring with the village regulations i-b) More than 30% of the committee members are female. i-c)-1 At least one (1) time of training per village, is conducted as part of the village level PLUP/CCVA committee formation workshop that develops the roles and responsibilities of the committee per respective village. i-c)-2 More than 50% of members of the PLUP/CCVA committee have basic knowledge about gender considerations. i-d) List of female and male needs are developed. (to be confirmed by field report) i-e) A clause or an article on gender issues with appointment of focal persons,	1 <sup>st</sup> – 4 <sup>th</sup> year	NGOs under supervision of MAF/DGF CIP with JICA Technical Expert Team (TET)*	i-a) US\$ 1500 for materials (JICA)  US\$ 800 for TOT (\$100 x 2 times x 4 watersheds as part of PLUP cost (GoTL))  i-b) and i-c) US\$ 10,880 (US\$160 x 68 villages as part of PLUP cost (GCF))  i-d), i-e) and i-f) US\$ 21,760 (US\$ 320 x 68 villages as part of PLUP cost (GCF))

		<p>which are women (at least 2) and men (at least 2), are stipulated in the village regulations.</p> <p>i-f) The gender-specific quality screening is conducted based on a checklist especially for the screening.</p>			
1.2 Enhanced governance capacity of local leaders at village and post-administrative levels for sustainable forest and natural resource management	<p><u>At community/ village level</u></p> <p>ii-a) Collect the information on the occurrence of GBV, and assist the community in resolving the issue in collaboration with relevant authorities</p> <p>ii-b) Collect women's voices and suggestions on water distribution and collection and take them into practice where possible with community initiatives.</p> <p>ii-c) Monitor the incidence of gender-related issues (other than GBV and water issues) and assist the community in resolving the issues.</p>	<p>ii-a) The case of the GBV is monitored and the number of GBV cases has declined.</p> <p>ii-b) Time, labor power, and/or conflicts on water distribution or collection are reduced.</p> <p>ii-c) The case of gender-related issues is monitored, and the number of the cases resolved.</p>	2 <sup>nd</sup> -7 <sup>th</sup> year	NGOs under supervision of MAF/DGF CIP with JICA TET*	ii-a), b), and c) US\$ 29,600 (US\$ 200 x 74 village x 2 years as part of cost for monitoring with the village regulations)
	<p><u>At post-administrative level</u></p> <p>ii-d) Monitor gender-related issues at post-administrative level (i.e., inter-village or common-all-village issues) e.g., on GBV and water distribution, through continuous meetings at post administrative level, in collaboration with relevant authorities' e.g., post-administrative officials and police.</p> <p>ii-e) Organize gender-specific consultation meeting/ awareness raising campaign on gender in collaboration with national entities such as SEII (e.g., for GBV and Water Issues).</p>	<p>ii-d)-1 The incidence of gender related issues at post-administrative level is monitored with a gender-responsive monitoring checklist.</p> <p>ii-d)-2 The case of the GBV is reported by the village to the post-administrative and the number of GBV cases has declined.</p> <p>ii-d)-3 The case of water-related conflicts is reported by the village to the post-administrative and the number of water conflicts cases has declined.</p> <p>ii-e) Gender specific consultation/ awareness raising campaign is held at least 1 time/ year at the respective post administrative/ WMC (2 times in 2023, 6 times in 2024, 10 times in 2025, 14 times in 2026 and 2027 respectively in all target watersheds.).</p>	2 <sup>nd</sup> -7 <sup>th</sup> year	<p>NGOs under supervision of MAF/DGF CIP with JICA TET*</p> <p>Municipality Office in the target watersheds</p>	<p>ii-d) US\$ 8,400 (US\$ 300 x 2 years x 14 WMCs as part of WMC cost (GCF))</p> <p>ii-e) US\$ 8,400 (US\$ 300/ time x 2 years x 14 WMCs as WMC cost (GoTL))</p> <p>US\$ 8,400 for technical advice and materials (JICA)</p>
<b>Component 2 Reinforcement of food security and livelihood diversification through implementation of micro programs/ FFSs on sustainable and climate resilient livelihoods effective for reducing CO2 emissions</b>					
<b>Outputs</b>	<b>Gender mainstreaming activities</b>	<b>Indicators and target</b>	<b>Time line</b>	<b>Responsibility</b>	<b>Costs</b>
2.1 Enhanced food security and livelihood diversification of vulnerable living in	i-a) Ensure women's participation in micro programs on agriculture, forestry and income generation/	i-a) More than 40% of the micro program participants are female.	2 <sup>nd</sup> -7 <sup>th</sup> year	NGOs under supervision	i-a) and i-d) US\$ 32,640

hills and mountains in the target watersheds through implementation of micro programs/ FFSs on sustainable and climate resilient livelihoods	<p>livelihood development.</p> <p>i-b) Include a sensitization session in agriculture and forestry micro programs on the importance of diversification of crop production, income sources, and/or fuelwood sources, especially near the house, all of which help women take care of family members or reduce their burdens even in climate-related crisis .</p> <p>i-c) Provide training on income generation /livelihood development technique especially for women.</p> <p>i-d) Assign women to the leader of a beneficiaries' group or to a model farmer for others.</p>	<p>i-b) and i-c) Food for consumption / production, income sources, and/or fuelwood sources are diversified as compared to before project by female participants (to be identified by the Impact Assessment Survey).</p> <p>i-c) At least 5 training courses are introduced for livelihood development/ income generation (e.g., chips making and mushroom cultivation) where Income Generation (IG) micro program is selected by the community (Tentatively 690 women from 23 villages are targeted to participate in the training).</p> <p>i-d) More than 30% of group leaders/ model farmers are female.</p>		<p>of MAF/DGF CIP with JICA TET*</p> <p>Municipality Office in the target watersheds</p>	<p>(US\$ 480 x 68 villages as part of Micro-program Cost (GCF))</p> <p>i-b) US\$21,600 (US\$ 480 x 45 villages as part of Micro-program Cost (GCF))</p> <p>i-c) US\$ 1,278,898 (US\$74,139 x3/4 x 23 villages as part of IG Micro-program Cost (GCF))</p>
2.4 Enhanced capacity of MAF field officials for provision of hands-on training and coaching on relevant sustainable and climate resilient livelihoods (e.g., climate resilient agriculture, agroforestry)	<p>ii-a) Ensure women's participation in the training courses.</p> <p>ii-b) Provide special guidance (ToT) on gender mainstreaming to MAF/NGO officers about food security, nutrition improvement and techniques on livelihood development.</p>	<p>ii-a) More than 30% of the participants are female officials.</p> <p>ii-b) At least 3 MAF/NGO field officers, including at least 1 female officer, per municipality are equipped with technical knowledge relating to gender issues and engaged in field training for rural women (to be confirmed by the training assessment report).</p>	2 <sup>nd</sup> -5 <sup>th</sup> year	MAF/DGF CIP with JICA TET*	<p>ii-a) and b) US\$ 7,200 (US\$ 1800 x 4 watersheds as part of Training costs (GCF))</p> <p>US\$ 7,000 (US\$ 1,000 x 7 times as part of Training costs (GoTL))</p> <p>US\$ 3,600 (US\$ 900 x 4 watersheds for technical advice and materials (JICA))</p>
<b>Component 3 Institutional and capacity development for scale-up of CBNRM/ CF beyond the target areas</b>					
<b>Outputs</b>	<b>Gender mainstreaming activities</b>	<b>Indicators and target</b>	<b>Time line</b>	<b>Responsibility</b>	<b>Costs</b>
3.1 Strengthened institutional and regulatory systems for implementation of the CBNRM and CF approaches in	i-a) Review the existing government legislative and technical documents from a gender point of view.	i-a) Gender considerations are stated in the legislative and regulatory documents developed, addressing the importance	1 <sup>st</sup> – 7 <sup>th</sup> year	MAF/DGF CIP with JICA TET*	US\$3,207 (US\$1069 x 3

other watersheds		of different interests and benefits of men and women, the importance of involvement of women in planning and implementing CBNRM/ CF, the methodologies of involvement and major gender issues found so far and possible measures for them .			meetings (JICA)) US\$6,500 (US\$ 500 x 13 municipalities)
3.2 Enhanced MAF technical officials' capacity for implementation of the CBNRM and CF approaches, particularly PLUP, CCVA, enhancement of local governance capacity, CF, and climate change adaptation measures	ii-a) Ensure women's participation in the training courses. ii-b) Provide special guidance on gender mainstreaming to MAF/NGO officers about food security, nutrition improvement and techniques on livelihood development.	ii-a) More than 30% of the participants are female officials. ii-a) At least 3 MAF/NGO field officers, including at least 1 female officer, per municipality are equipped with technical knowledge relating to gender issues.	1 <sup>st</sup> – 7 <sup>th</sup> year	MAF/DGF CIP with JICA TET*	US\$10,176 (US\$800 x 7 times + US\$1144x 4 times) (JICA) US\$ 7,000 (US\$1000 x 7 times) (GoTL)
3.4 Facilitation of scale-up of the CBNRM and CF approaches in other watersheds	iv-a) Introduce good gender mainstreaming practices taken in the project in the seminars. iv-b) Ensure female participation in national/ international seminars. iv-c) Share good gender mainstreaming practices of the project as well as other similar ones at the side events of the international conference meetings.	iv-a) At least 3 good gender mainstreamed practices are presented in the seminars to encourage other projects to adopt and replicate such practices. iv-b) At least more than 30% of participants in the seminars are women playing the vital roles of sharing experiences and lessons learnt. iv-c) At least 3 good gender mainstreamed practices are presented in the side events of the international conference meetings.	2 <sup>nd</sup> – 7 <sup>th</sup> year	MAF/DGF CIP with JICA TET*	US\$ 6,000 (US\$3000 x 2 times as part of seminar cost (GCF) US\$ 39,000 (US\$ 13,000 x 3 times as part of travel cost (GCF)) US\$ 6,000 (USD2000 x 3 times as part of material cost (GCF)) US\$ 6,000 (US\$1000 x 6 times) for follow-up, etc. (GoTL) US\$3,000 for technical advice

					and material (JICA)
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Note: \* TET procures the expert of Training with Gender Mainstreaming, who is primarily responsible for undertaking this GAAP.