
Gender Action Plan

SAP017: Climate proofing food production investments in Imbo and Moso basins in the Republic of Burundi

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**GREEN
CLIMATE
FUND**

Annex 4: Gender and Youth Assessment and Action Plan

ACRONYMS

AIC	Intelligent agriculture in the face of climate change
GAP	Provincial Bureau of Agriculture, Livestock and Environment
CDCC	Communal Community Development Committee
DCC	Hill Development Committee
CEP	Farm School Field
DCP	Project convention document
RFP	Participatory diagnosis
EAF	Family farm operation
TDM	Land management
HIMO	High intensity of May, labour
PCDC	Communal Community Development Plan
PNSADRM	Imbo and Moso National Food Security Programme

1. SUMMARY TABLE

Expected results	Activities	Means
Implementation axis 1: Prerequisites for gender mainstreaming and the promotion of youth and the inclusion of marginalized groups		
<p>The targeted communes are well informed about the Project on climate change, its objectives, its intervention modalities, the weight of women and young people of both sexes among the beneficiaries and the requirement to include landless families and Twa.</p>	<p>Inform widely about approaches and activities.</p> <p>Provide extensive information on beneficiaries and the share of women and young people.</p> <p>Inform on the eligibility criteria for support.</p>	<p>Ensure the mobilization of women and youth and Twa and landless groups. The public and private partners of the Project are involved</p>
<p>In the selected municipalities, the hills housing the catchment areas, marshes and access roads are well informed about the public and private investment actions in which they are involved.</p>		
<p>On the targeted hills, the CDCs, the different segments of the population, the hillside organizations understand the opportunities offered by the PNSADR-IM for family farms, for their members according to their gender and age, cooperatives, etc.</p>		
<p>In particular, women and young people understand that they are specifically targeted and eligible for all activities if they meet the criteria.</p>		
<p>Women and young people in particular understand that they can undertake alone or through groups.</p>		
<p>All, especially women and young people, understand that the initiators of green businesses that are financed are supported.</p>		
Implementation axis 2: Targeting of FAEs eligible for specific PASEC support, particularly women and youth		
<p>Training of elected officials</p>	<p>At least 30% of the members of CDCs, CCDCs and community councils trained are women.</p> <p>30% of young men under 35 years of age. Complete with the other men. Training young men.</p> <p>The project will work with the municipalities through the CDCs on the hills. This intervention logic is in line with IFAD's approach, which works primarily at the CDC level to directly reach the final target family farms of the projects and programmes it supports.</p>	<p>Women make up 30% of these different bodies without age requirements. Men are not classified by age.</p> <p>Data are not available but are expected to exceed 35%.</p>
<p>Training of extension workers</p>	<p>The monitors and zone technicians are the BPAEs. Women will not reach 5%.</p>	<p>These results will already update those already identified by the projects and which have established a consensus on the principle of</p>
<p>Elaboration of participatory plants for watershed management</p>	<p>Participation of at least 50% of which 30% are women and 30% young people out of 50% men</p>	

Targeting Twa households and vulnerable households.	Define vulnerability and marginalization according to communities. Classify FAEs by wealth level and the criteria used for this (land, livestock, non-agricultural activities, etc.).	participatory targeting of vulnerable FAE.
Implementation axis 3: Supporting the emergence of green companies		
Learning for smallholder farmers	At least 60% of young or women.	
Support for micro, small and medium-sized rural enterprises		
Highlighting green innovation		
Implementation axis 4: Knowledge management and management		
Gender-specific impact monitoring indicators are available	Mastering: Women's income level. The income level of young people. The evolution of the income difference between men and women. Diversification of FAE consumption. The typology of MPs funded for women, for youth versus funded MPs. Women's participation in farm income management	
The distortions noted in the antecedent situation in the sharing of the benefits of an activity common to men and women are corrected. Women participate in farm decisions. Women can control their incomes.	Organise a self-assessment on equal opportunities with an autonomous report. Document promising examples of teaching. Documenting innovations.	M/E. The gender manager of PSADRM.

2. RESULTS FRAMEWORK

Activities	Indicators and targets	Chronology	Responsibilities																					
Objective of the component and the action plan: Increase the climate resilience of the most vulnerable family farms by protecting investments in food production downstream of the Imbo and Moso watersheds by relying on women, the fraction most involved in agricultural production, and young people of both sexes particularly open to innovations.																								
The results of the action plan are: Result 1: the bases for the appropriation of the three gender requirements and the promotion of young people by the communities are set up and the relay and support structures are reinforced to support their implementation. Result 2: individual or group private green initiatives promoted, supported and highlighted, meet the three gender and young people promotion requirements.																								
The direct beneficiaries of the project are estimated at 35% of the current population of the targeted areas of the two basins and 70% of the population of the two basins are indirect beneficiaries. Women will represent 50% of the direct beneficiaries because of their strong involvement in agricultural production and in resilience strategies against climate change, while young people of both sexes who are particularly open to innovations will be 60% of the direct beneficiaries.																								
	<table border="1"> <thead> <tr> <th>Direct beneficiaries</th> <th colspan="2">Women</th> <th colspan="2">Men</th> <th colspan="2">Total</th> </tr> <tr> <th>Age groups</th> <th>18-35 years</th> <th>+ 35 years</th> <th>18-35 years</th> <th>+ 35 years</th> <th>18-35 years</th> <th>+ 35 years</th> </tr> </thead> <tbody> <tr> <td>%</td> <td>30%</td> <td>20%</td> <td>30%</td> <td>20%</td> <td>60%</td> <td>40%</td> </tr> </tbody> </table>			Direct beneficiaries	Women		Men		Total		Age groups	18-35 years	+ 35 years	18-35 years	+ 35 years	18-35 years	+ 35 years	%	30%	20%	30%	20%	60%	40%
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<p><i>Reducing the flooded area of swamps by at least 30% during the rains.</i></p> <p>Reduction of at least 30% of sediment loads in micro-watersheds and agro-ecological units.</p> <p><i>At least 80% of men and women farmers from at least 80% of households in the upper and middle watersheds have practices for the sustainable management of agroecosystems.</i></p> <p><i>Farmers in the upper and middle watersheds increase their productivity by 30%.</i></p> <p>Plant cover (above and below ground biomass) in the target areas of the two basins has increased by at least 20%.</p> <p>150 autonomous innovations/small green businesses (belonging to men, women and young people).</p> <p><i>150 micro and small businesses around SLM practices are created on behalf of young women (%), young men (%), adults over 35 (% of men and women). Share of entrepreneurial households from indigenous groups and landless farms.</i></p> <p>50% of participating farmers, identified by sex, age and farm, have the capacity to create added value on the farm for their products that support SLM by the fourth year.</p> <p>90% of participating farmers, identified by sex, age and farm, have access to markets for selected products and must sell 90% of their market-oriented products.</p> <p>70% of the participating farmers have a water collection capacity of at least 10,000 litres in the two basins.</p> <p>At least two recommendations are formulated in the PCDC formulation guide and relate to gender and the promotion of rural youth in SLM practices and their place in resilience against climate change.</p>			
<p>Result 1: the bases for appropriating the commitment of the gender component and the promotion of young people by the communities are put in place and the relay and support structures are reinforced to support their implementation.</p>			
<p>Priority axis 1: Prerequisites for gender mainstreaming, the promotion of young people and the inclusion of marginalized groups.</p>			
<p>Explain and disseminate texts on soil and water conservation</p>	<p><i>16 municipal administrators, all heads of municipalities, 3 representatives of the CDC, understand and explain the policies and regulations governing the conservation of water and soil on hills and neighbourhoods.</i></p> <p>According to the sex of the head of the commune, the two other representatives of the hills will be chosen so that there are two men and two women, two young adults and two adults over 35 years old</p>	<p>The same as the component with the supervision of the gender unit of the country program</p>	<p>Supervision by the gender team</p>
	<p><i>All communities understand the policies and regulations governing soil and water conservation.</i></p>	<p>The same as the component with the supervision of the gender unit of the country program</p>	
<p>Adopting sustainable soil and soil water management practices has increased</p>	<p>The implementation capacities of at least 150 CDCs and hill communities are strengthened.</p> <p>In the current situation, 30% of CDCs are women, including young women.</p> <p>The Project will accompany assemblies to the hills to designate women and young people to respect the composition of the group.</p>	<p>The same as the component with the supervision of the gender unit of the country program</p>	<p>Supervision by the gender team</p>
<p>Implementation axis 2: Reinforcement of structures responsible for support and structures for representing communities.</p>			
<p>Adopting sustainable soil and soil water management practices has increased</p>	<p>50 participatory land use plans and action plans are developed and implemented in the two land use basins, including 15 for steep slopes.</p> <p>The process of developing participatory management plans with updating the diagnosis of PCDCs from the perspective of SLM allows better control of the target group and its effective involvement in SLM: the description and evaluation of economic activities and the involvement of men (including young people) and women (including young people), in agricultural and non-agricultural activities, the precision of decision-making centres within the holding in defining production strategies, monitoring food, income control, etc. targeting vulnerable households (Twa and landless).</p>	<p>The same as the component with the supervision of the gender unit of the country program</p>	<p>Supervision by the gender team</p>

Improved access to agricultural information and extension services on soil and water conservation practices	<p>The instructors from all the hills and neighbourhoods undergo refresher training on community engagement.</p> <p>Women are very weakly represented in this body. Depending on the proportion of young people, the project will place a strong emphasis on the gender and age composition of the relay workers and of the farmers in the lead.</p> <p>The target of 50% women divided between young adult women (30%) and adult women over 35 will be met. The same is true for men, who will represent 50% with the same age distribution.</p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
	<p>165 lead farmers (trained in SLM practices to improve peer-to-peer learning) (5 per commune) receive training on the evaluation and management of SLM and agro-ecosystems. They are also trained in water and soil conservation.</p> <p>The five farmers by hills will be composed of at least two men and at least two women and three of the five will be young.</p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
	<p>The skills of the BPEAE agents, agricultural instructors and relays are updated in soil and water conservation practices through refresher courses.</p> <p>Women being very little represented in the BPEAE and in the body of monitors, the representation of women will be reinforced among the technical relays and the leading farmers among the model farmers.</p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
Improving peer-to-peer learning between smallholder farmers	<p>330 additional farmers (10 from each district) are trained in FFS.</p> <p>In general, women constitute more than 50% of the auditors of the CEPs.</p> <p>The project will ensure the involvement of young men in order to respect the male / female ratios with their young fringes respectively.</p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
Adopting sustainable soil and soil water management practices has increased	<p><i>The local farmers most involved in the practices will receive, after the preparation of the watershed management plans, training on (i) the different aspects of the plans, (ii) on how to develop, build and manage the structures for the conservation of water and soil on their farms.</i></p> <p>At least 60% will be made up of young adults of both sexes and 40% of adults over 35 years divided between men and women</p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
	<p><i>16 demonstration farms are set up on communal land where farmers from farms will learn by applying some of the best SLM practices adapted to their locality. On the farm, target the head of household and his wife.</i></p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
	<p>At least 165 agro-forestry nurseries almost exclusively carried by young people and women are created at the rate of 5 per commune, to supply plant material intended to strengthen soil conservation structures. Seeds and plant material are collected locally and certified.</p> <p>The 165 nurserymen will be made up of young adults (women and men) and adult women over 35 years of age. Women can be selected from households they do not manage. Similarly in young households, the wife of the head of household will also be targeted if she meets the defined criteria.</p>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
	<p><i>70% of farms in the intervention areas of Imbo and Moso have water and soil conservation structures stabilized by plant material produced in nurseries and subsidized by THE PROJECT.</i></p>	The same as the component with the supervision of the gender	Supervision by the gender team

		unit of the country program	
	<i>For degraded communal land, community tree planting campaigns will be organized just before the start of the rainy seasons (seasons A, B and C).</i>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
Increase rainwater harvesting on the farm at household level	<i>70% of the operations in the two basins are equipped with gutters and water tanks. Their contribution to this end will be the construction of the reservoir receiving bed and the support workforce required to install the gutters and reservoirs.</i>	The same as the component with the supervision of the gender unit of the country program	Supervision by the gender team
Result 2: supported private, individual or group green initiatives respect commitments on gender and the promotion of young people: (i) explicit targeting with ratios; (ii) correction of distortions on targets and (iii) documentation of results beyond the ratios.			
Priority axis 3: Support for the emergence of green businesses			