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# Gender Action Plan

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## **FP097: Productive Investment Initiative for Adaptation to Climate Change (CAMBio II)**

Multiple Countries | CABEI | B.21/15

10 January 2019



**GREEN  
CLIMATE  
FUND**

## Programme Structure

Component / Output	Action / Activities	Indicators and targets	Timeline	Responsibilities
<b>Cross-cutting</b>	Taking the Programme CAMBio as baseline and the Gender Assessment as a basis, an assessment of lacking gender aspects with the objective of ensuring that the information is homogeneous between countries, more complete and detailed.	<ul style="list-style-type: none"> <li>Assessment completed</li> </ul>	Assessment completed in month 3 from the Programme start date.	Environmental and Social Specialist from PMU (CABEI)
<b>Component 1. Innovative financial mechanisms for adaptation measures</b>				
<b>Output 1.1 Credits for adaptation for MSMEs implemented.</b>	Credits provided to women-led MSMEs.	<p><b>Finance women-led MSMEs to enhance women access to credits for adaptation to climate change and to empower women access to financial services.</b></p> <ul style="list-style-type: none"> <li>At least 33% of MSMEs led by women receive and implement credits for adaptation</li> </ul>	At least 660 women-led MSMEs are financed in year 2.5 and at least 1,650 are financed in year 5.	<p>Regular Officers and person in charge of Environmental and Social analysis from IFIs</p> <p>CABEI's Regular Officers, including PMU and IFIs Project Officers</p> <p>Environmental and Social Specialist from PMU (CABEI)</p>

**Component 2. Capacity building for the Development of Production Models Resilient to Climate Change**

<p><b>Output 2.2 IFIs and MSMEs with enhanced capacities in adaptation strategies and organizational development</b></p>	<p><b>Activities</b></p> <ul style="list-style-type: none"> <li>● Annual trainings in gender issues for IFIs - at least 1 per country per year</li> <li>● Ongoing formation on gender issues for MSMEs</li> <li>● Workshops with women leaders and employees of MSMEs, on adaptation to climate change and financial services.</li> </ul>	<p><b>Enhance IFIs and MSMEs capacities in adaptation on climate change with gender perspective and empower women (of MSMEs) capacities in specific issues of adaptation on climate change and financial services</b></p> <ul style="list-style-type: none"> <li>- 35 trainings</li> <li>- 15 activities of ongoing formation, with specific resources to support women on the field</li> <li>At least 30% of women of MSMEs are supported and participate in programme activities during the five years</li> <li>- 10 workshops</li> <li>At least 80 women participate</li> </ul>	<ul style="list-style-type: none"> <li>● One per year in each of the 7 countries, from year 1 to 5.</li> <li>● 3 activities per year, from year 1 to 5.</li> <li>● 2 per year in 2 different countries, from year 1 to 5.</li> </ul>	<p>Environmental and Social Specialist and Capacity Building Officer from PMU (CABEI)</p> <p>Environmental and Social Specialist and Capacity Building Officer from PMU (CABEI)</p> <p>Environmental and Social Specialist and Adaptation Specialist and Capacity Building Officer from PMU (CABEI)</p>
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<p><b>Output 2.3 Visibility and dissemination of project activities and results</b></p>	<p><b>Activities</b> Workshops for analyzing women and young people participation the ongoing processes with CABEL, IFIs and TASPs</p> <ul style="list-style-type: none"> <li>• Study of insertion of women and young people in the processes, focused on financial services and gender perspective</li> <li>• Identify and systematize lessons learned on working with women and access to credit for climate change</li> </ul>	<p><b>Evaluate women and young people participation across the Programme, with all technical staff involved</b></p> <ul style="list-style-type: none"> <li>• 2 workshops</li> </ul> <p><b>Generate information about women's and Young people access to financial services for adaptation to climate change</b></p> <ul style="list-style-type: none"> <li>• 1 regional study</li> </ul> <p><b>Make visible women's participation in the Programme, reporting on the effectiveness of the gender strategy</b></p> <ul style="list-style-type: none"> <li>• 1 systematized experience</li> </ul>	<p>Year 3 and year 4 of the Programme implementation</p> <ul style="list-style-type: none"> <li>• Year 3 of the Programme implementation</li> <li>• Year 4 of the Programme implementation</li> </ul>	<p>Environmental and Social Specialist and Monitoring and Evaluation Specialist (CABEL)</p> <p>Environmental and Social Specialist and Monitoring and Evaluation Specialist (CABEL)</p> <p>Environmental and Social Specialist and Monitoring and Evaluation Specialist (CABEL)</p>
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<b>Component 3. Incentive scheme to promote adaptation measures to be implemented by MSMEs (Adapt-Award)</b>				
<b>Output 3.1. Incentives awarded</b>	Higher amount of incentives provided to MSMEs led by women; higher amount of award provided to CMNFIs per project from MSME led by women. Women-led MSME receive 15% of credit awarded; men-led MSME receive 8% of credit awarded. CMNFI receives 5% of credit awarded per project by women-led MSME; receives 4% of credit awarded per project by men-led MSME.	<b>Provide higher incentives MSME led by women.</b>  <ul style="list-style-type: none"> <li>At least 33% of women-led MSMEs receive Adapt-awards.</li> </ul> <p>The Programme aims to define women-led MSMEs as satisfying either of the following conditions:</p> <ol style="list-style-type: none"> <li>MSMEs with 51% or more ownership by women; or</li> <li>MSMEs with at least 30% women on the Board of Directors or in senior management positions; or</li> <li>At least 40% women employment.</li> </ol>	Across the five years of the Programme implementation	Regular Officers and person in charge of Environmental and Social analysis from IFIs  CABEI's Regular Officers, including PMU and IFIs Project Officers  Environmental and Social Specialist from PMU (CABEI)
<b>Component 4. Programme management and M&amp;E</b>				
<b>Sub-component 4.2 Monitoring and Evaluation</b>	<b>Actions</b> <ul style="list-style-type: none"> <li>Monitoring the process of participation of women and men, through the measurement of qualitative and quantitative variables and indicators.</li> </ul>	<ul style="list-style-type: none"> <li>Annual gender reports with all the information for monitoring the process of participation of women and men. These will include the results of basic indicators</li> <li>Among case-studies, one of them will be on women empowerment and climate change</li> <li>A gender section included in each annual report and in the mid-term evaluation, results evaluation and final report.</li> </ul>	<ul style="list-style-type: none"> <li>Annual report from year 1 to 5 of the Programme implementation</li> <li>Year 3 of Programme implementation</li> <li>Annual reports from year 1 to 5 and mid-term evaluation in year 3.</li> </ul>	Environmental and Social Specialist and Monitoring and Evaluation Specialist (CABEI)