
Gender Action Plan

FP065: Financial Instruments for Brazil Energy Efficient Cities (FinBRAZEEC)

Brazil | WBG | GCF/B.19/22/Rev.02

30 April 2018



**GREEN
CLIMATE
FUND**

The Gender Action Plan

#	Activities	Outputs	Timeline	Indicators	Target		Responsibilities
					Baseline	Endline	
I Outcome 1: Improved Women’s Safety and Quality of Life							
1	Improvement of street lighting in areas with high rates of victimization	Street lighting improved for poor communities, targeted at areas with high levels of women and men victimization and perception of insecurity	1 year after implementation	<ul style="list-style-type: none"> Increased perception of safety among men and women, with an age cutoff in 4 pilot targeted areas (<i>Target TBD after baseline is collected</i>) Reduced victimization of men and women (by classification of the crimes) 	TBD	TBD after baseline is defined	<ul style="list-style-type: none"> Beneficiary Municipalities and CEF (identification of areas with police and health administrative data) World Bank (survey and data analysis)
II Outcome 2: Gender policies disseminated and documented							
2	Sharing CEF good practices and lessons learnt with the implementation of gender-based policies	Workshop and trainings with awareness-raising activities organized for benefited EE industries	Before project implementation	<ul style="list-style-type: none"> # of Workshops organized # of IE winning the “Pro-Gender Equity Seal of Approval” # of gender-sensitive policies adopted by 	0	TBD after total number of IE benefited is confirmed	<ul style="list-style-type: none"> CEF

				participating businesses			
III	Outcome 3: Promote female employment in the energy efficiency sector						
3	Promote female employment through incentive structures, quotas, etc. within participating businesses	Higher female employment rates in energy the efficiency sector.	Annual	<ul style="list-style-type: none"> • Sex-disaggregated employment numbers in EE businesses 	TBD	TBD	<ul style="list-style-type: none"> • CEF & World Bank gender specialist
IV	Outcome 4: Promote gender awareness campaign						
4	Promote gender awareness campaign in participating companies	Improved perception of gender inequalities among employees, especially regarding the kinds of violence to which men and women are exposed and ways of protecting/reporting	Annual	<ul style="list-style-type: none"> • Number of employees trained (disaggregated data) • Number of campaigns carried out. 	TBD	TBD	<ul style="list-style-type: none"> • CEF & World Bank gender specialist

5	Carry out gender awareness campaigns in participating communities	Improved perception of gender inequalities among the benefitted populations, especially regarding the kinds of violence to which men and women are exposed and ways of protecting/reporting.	Annual	<ul style="list-style-type: none"> • Number of households reached by the campaigns • Number/type of campaigns carried out. 	TBD	TBD	<ul style="list-style-type: none"> • CEF & World Bank gender specialist
---	---	--	--------	--	-----	-----	--