
Gender Action Plan

SAP007: Integrated climate risk management for food security and livelihoods in Zimbabwe focusing on Masvingo and Rushinga Districts

Zimbabwe | WFP | B.23/10

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**GREEN
CLIMATE
FUND**

Gender Action Plan

Activities	Indicators	Baseline	Target	Timeline	Responsible Entity	Costs (USD)
<p>Impact Statement: Increased food security and livelihood resilience of vulnerable communities, including women and girls, to the negative impacts of climate change.</p> <p>Outcome Statement: Vulnerable communities, and women in particular, benefit from the adoption of an integrated climate risk management approach to improve food security and livelihoods</p> <p>Output Statement 1: Strengthened access to reliable climate and weather information by women and men in vulnerable communities to support improved decision making for food security and sustainable livelihoods (direct participants: 3,960 women out of 6,000 total in Masvingo & 2,640 women out of 4,000 total in Rushinga)</p>						
<p>Carry out participatory consultations to: (i) identify men and women's needs and knowledge when it comes to climate information and weather/agricultural advisories; (ii) Identify needs related to format and content of weather and agricultural advisories to target both men and women</p>	<p>% of participatory consultations conducted with women beneficiaries to understand their specific climate information needs</p> <p>% of consulted people who are women</p>	<p>Masvingo: 0 Rushinga: 0</p> <p>Masvingo: 0 Rushinga: 0</p>	<p>Masvingo: 50% of the consultations are with women only</p> <p>Rushinga: 50% of the consultations are with women only</p> <p>Masvingo: At least 50% of consulted people are women</p> <p>Rushinga: At least 50% of consulted people are women</p>	<p>Year 1</p>	<p>WFP</p>	<p>Total Output: USD 1,260,000 (of which USD 831,600 for women)</p>
<p>Develop and promote tailored climate services with agro-advisories targeted specifically to women's practices and needs.</p>	<p>% of beneficiaries receiving climate services with agro-advisories who are women</p> <p>% of services developed targeted to women</p>	<p>Masvingo: 0 Rushinga: 0</p> <p>Masvingo: 0 Rushinga: 0</p>	<p>Masvingo: At least 50% of beneficiaries trained in climate services are women (i.e. 40 women)</p> <p>Rushinga: At least (50%) or persons trained in climate services are women (i.e. 30 women)</p> <p>Masvingo: At least 50% of weather & agricultural</p>	<p>Year 4</p>		

			<p>services are targeted to women's needs</p> <p>Rushinga: At least 50% of weather & agricultural services are targeted to women's needs</p>			
Provide field agricultural extension officers with training on crop production, post-harvest management extension and gender, including how to ensure to reach women farmers;	% of field agricultural extension officers trained on gender and how to reach women farmers	<p>Masvingo: 0</p> <p>Rushinga: 0</p>	<p>Masvingo: 100% of agricultural extensions officers trained on gender and on how to reach women beneficiaries</p> <p>Rushinga: 100% of agricultural extensions officers trained on gender and on how to reach women beneficiaries</p>	End of year 2		
Set up different information dissemination channels to ensure that both women and men are reached	<p># of information dissemination channels set up for women specifically</p> <p>% of direct beneficiaries using the different channels that are women</p>	<p>Masvingo: 0</p> <p>Rushinga: 0</p> <p>Masvingo: 0</p> <p>Rushinga: 0</p>	<p>Masvingo: At least 1 channel of information and advisories set up for women specifically</p> <p>Rushinga: At least 1 channel of information and advisories set up for women specifically</p> <p>Masvingo: 50% of direct beneficiaries who are using the different channels of information are women (i.e. 3000 women)</p> <p>Rushinga: 50% of direct beneficiaries who are</p>	End of Year 2		

			maintained to benefit women			
Offer conservation agriculture trainings targeting women, carried out by women staff, on the crops that women usually manage and at times and venues that are compatible with women's house hold responsibilities.	% of conservation agriculture trainings developed for women % of participants in conservation agriculture trainings that are women	Masvingo: 0 Rushinga: 0 Masvingo: 0 Rushinga: 0	50% of trainings developed for women Masvingo: At least 50% of participants are women (3000 women) Rushinga: At least 50% of participants are women (2000 women)	Year 4		
Put in place mechanisms to receive feedback on the appropriateness of the assets for the climate adaptation assets most needed by women.	% of direct women participants who find the assets appropriated	Masvingo: 0 Rushinga: 0	Masvingo: 80% of direct women participants find the assets appropriate (3168 women) Rushinga: 80% of direct women participants find the assets appropriate (2112 women)	Year 4		
Target women for specific Income Generating Activities (IGA) that are tailored around their needs and preferences (small livestock rearing, apiary, chicken rearing).	% of direct participants in IGAs that are women	Masvingo: 0 Rushinga: 0	Masvingo: 50% of the total of direct participants involved in IGAs are women (i.e. 3000 women) Rushinga: 50% of the total of direct participants involved in IGAs are women (i.e. 2000 women)	Year 4		
Set up formal mechanisms to allocate land in nutrition gardens to women to increase their access to irrigated land.	% of direct women participants that are formally allocated land in nutrition gardens	Masvingo: 0 Rushinga: 0	Masvingo: At least 20% of direct women participants will be formally allocated	Year 1		

			land in nutrition gardens (720 women) Rushinga: At least 20% of direct women participants will be formally allocated land in nutrition gardens (528 women)		
Establish mechanisms to ensure women cover the majority of roles within the Asset Management Committees (AMC), such as gender strategies or committees' rules	% of AMC members who are women % of beneficiaries trained in asset management who are women	Masvingo: 0 Rushinga: 0 Masvingo: Rushinga: 0	Masvingo: At least 50% of members of AMC are women Rushinga: At least 50% of members of AMC are women Masvingo: 50% of beneficiaries trained in asset management are women (3000 women) Rushinga: 50% of beneficiaries trained in asset management are women (2000 women)	Year 1	
Provide women participating in the committees with specific skills enhancement trainings.	% of participants in AMC attending skills enhancement trainings who are women	Masvingo: Rushinga: 0	Masvingo: 50 % of participants in the AMC attending skills enhancement trainings are women Rushinga: 50 % of participants in the AMC attending skills enhancement trainings are women	Year 4	

	% of participants in gender equality trainings who are men	Masvingo: Rushinga: 0	Masvingo: At least 50% of the trainees are men (2400 men) Rushinga: At least 50% of the trainees are men (1600 men)			
Output Statement 3: Risk transfer through the provision of weather index insurance (WII) (Direct participants: 3,960 women out of 6,000 total in Masvingo & 2,640 women out of 4,000 total in Rushinga)						
Establish procedures to ensure that women and men are equally involved and their needs and capacities are taken into consideration in the design and validation of agricultural insurance products	% of participants consulted upon design and monitoring of agricultural insurance products who are women	Masvingo: Rushinga: 0	Masvingo: 50% of participants who are consulted upon design and monitoring of agricultural insurance products are women Rushinga: 50% of participants who are consulted upon design and monitoring of agricultural insurance products are women	Year 4	Insurance Company/WFP	Total Outputs: USD 2,157,413 (of which USD 1,423,892 for women)
Set up awareness and financial education trainings targeted at women participants	% of training on financial education that are designed for women	Masvingo: Rushinga: 0	Masvingo: 50% of trainings on financial education are designed for women Rushinga: 50% of trainings on financial education are designed for women	Year 4		
Develop sensitization activities to encourage the registration of female-headed households in the project breadwinner	% of beneficiaries covered by a programme-subsidized insurance who are women	Masvingo: Rushinga: 0	Masvingo: 65% of beneficiaries covered by a programme-subsidized insurance are women (3900 women)	Year 4		

			Rushinga: 65% of beneficiaries covered by a programme-subsidized insurance are women (2600 women)			
Support the set-up of Eco-Cash accounts for women to receive the payouts	% of participants paying for insurance (partial) in cash who are women	Masvingo: Rushinga: 0	Masvingo: 65% participants paying for insurance (partial) in cash are women (3900 women) Rushinga: 65% participants paying for insurance (partial) in cash are women (2600 women)	Year 4		
Output Statement 4: Strengthened investment capacity of small-holder farmers, particularly women, to sustain climate-resilient practices (Direct participants: 3,960 women out of 6,000 total in Masvingo & 2,640 women out of 4,000 total in Rushinga)						
Carry out an assessment in the targeted districts to assess the roles, responsibilities, needs, priorities and knowledge of both men and women on financial literacy, numeracy, post-harvest management and group marketing.	% of consulted people who are women	Masvingo: Rushinga: 0	Masvingo: 50% of consulted people are women Rushinga: 50% of consulted people are women	Year 1		
Offer trainings in financial literacy and financial skills developed around women's needs, within established VSLs.	% of people trained in financial literacy are women % of members of an informal savings scheme who are women	Masvingo: Rushinga: 0 Masvingo: Rushinga: 0	Masvingo: 65% of trained beneficiaries are women (3900 women) Rushinga: 65% of trained beneficiaries are women (2600 women) Masvingo: 65% of members of an informal savings scheme are women (3900 women)	Year 4	WFP/Partners	Total Output: USD 1,620,482 (of which USD 1,069,518 for women)

			Rushinga: 65% of members of an informal savings scheme are women (2600 women)			
Offer training in post-harvest handling & market access developed around women's needs	% of people trained in access to market who are women	Masvingo: Rushinga: 0	Masvingo: 65% of trained in access to market are women (3900 women) Rushinga: 65% of trained in access to market are women (2600 women)	Year 4		
	% of people trained in post-harvest management who are women	Masvingo: Rushinga: 0	Masvingo: 65% of trained in post-harvest management are women (3900 women) Rushinga: 65% of trained in post-harvest management are women (2600 women)			
WFP corporate cross-cutting indicators						
Proportion of project management committee (asset management, VSL groups, access to markets groups) members who are women				Annually	WFP Partners	
Type of transfer (food, cash, voucher, no compensation) received by participants in WFP activities, disaggregated by sex and type of activity				Annually	WFP Partners	
Proportion of targeted people (disaggregated by sex and age) accessing assistance without protection challenges				3 times / year	WFP Partners	
Proportion of assisted people (disaggregated by sex) informed about the program (who is included, what will people will receive, complaint/feedback mechanism)				3 times / year	WFP Partners	

Annex I: Selected Tables on Gender Indicators in Target Area

Figure 1 Level of education per gender of head of household

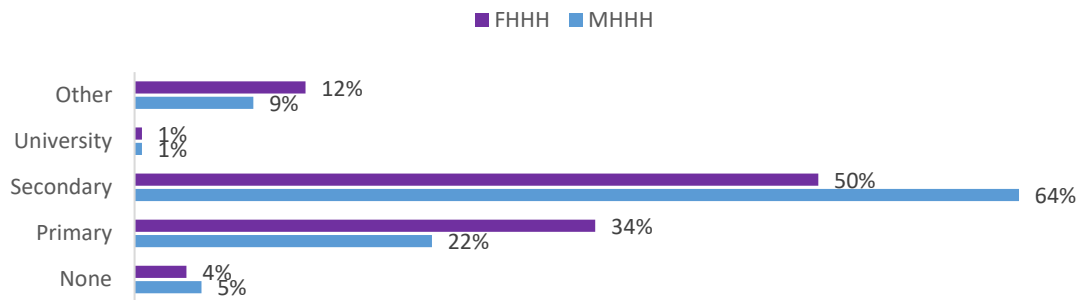


Figure 2 Wealth group per gender

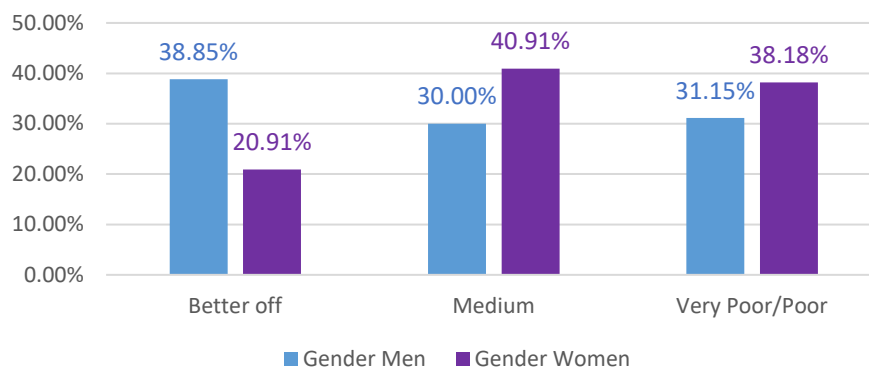


Figure 3 Income source share by Gender

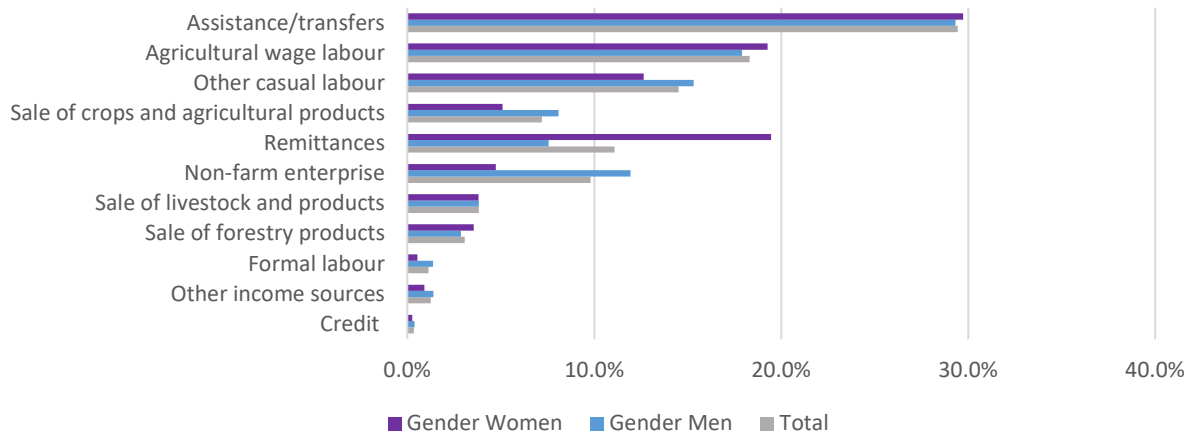


Figure 4: Non-food expenditure share per gender

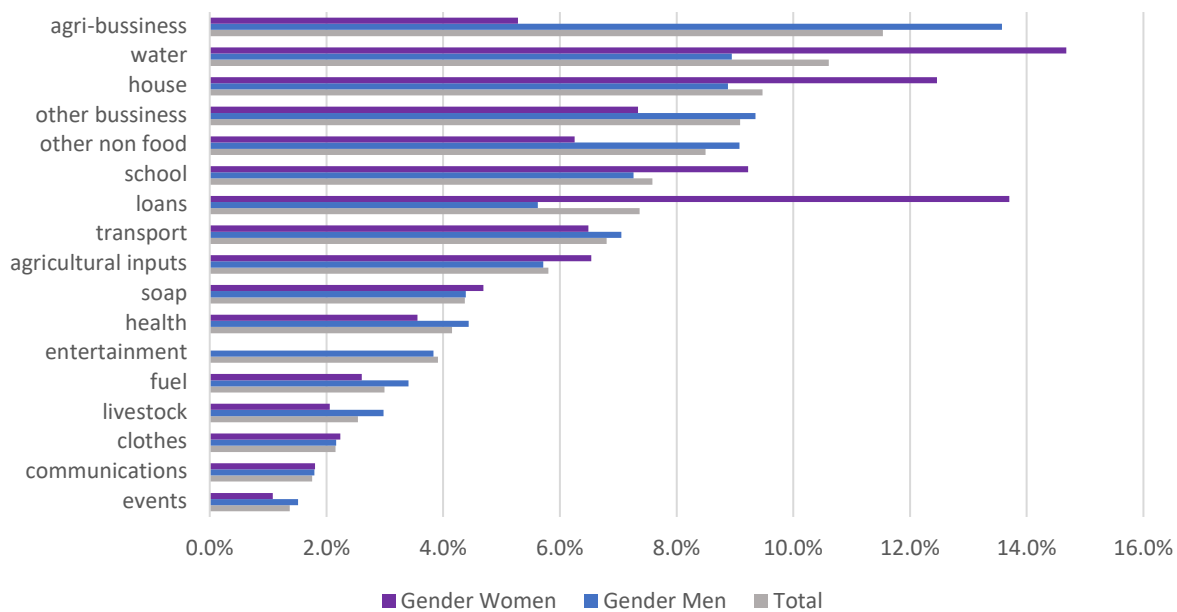


Figure 5 Average savings capacity (US\$)

