
Gender Action Plan

FP114: Program on Affirmative Finance Action for Women in Africa (AFAWA): Financing Climate Resilient Agricultural Practices in Ghana

Ghana | AfDB | B.23/10

5 September 2019



**GREEN
CLIMATE
FUND**

V. PROPOSED GENDER ACTION PLAN

Activities	Indicators and Targets	Timeline	Responsibilities	Costs in USD
Impact Statement: Improved living conditions of families and women in particular, especially those in rural areas involved in agriculture sector				
Outcome Statement: Improved business opportunities for women involved in climate resilient agricultural production and transformation				
Output(s) Statement: 1. Increased access of women to and control over land and agricultural products				
Activities	Indicators & Targets	Timeline	Responsible	Costs
1. Organise the sensitizations campaigns on women & girls' rights to access to and control over land	Number of ministries, departments and agencies (MDAs), local authorities and institutions reached by the campaign; target is to reach out to at least 50 key stakeholders in different MDAs and local authorities and institutions	By 5 year	Selected CSO partner in close coordination with Ministry of Gender, Children and Social Protection (MoGCSP)	Covered under TA budget for regulatory strengthening
2. Training of female trainers (ToTs) to formalise women-led MSMEs and FBAs to facilitate a collective access to land and access to finance for climate resilient agricultural practices	Number of female trainers trained: Target – 50ToTs	By 5 years	Selected partner for implementing activity	Covered under TA budget for CRA adoption practices and technology uptake Covered under TA budget for regulatory strengthening
3. Strengthening of regulatory framework for co-land registration and land titles in the names of both partners	Number of female land reform legislators trained: Target is to train at least 50 female land reform legislators. At least 10 per year in each training workshop	By year 5	Legislative assembly	Budgeted for in the LoC Component
4. Support women's access to agricultural technology from agricultural production to transformation	Number of women using technology, Target: 400 women-led MSMEs/FBAs.	By 5 year	Selected CSO partner	Budgeted for in the LoC Component
5. Provide processing equipment, packaging equipment and storage facilities to women-led MSMEs	Number of women-led MSMEsand FBAs beneficiaries of equipment's: Targets : 400 Women-led MSMEs and FBAs	By year 5	Selected CSO partner in close coordination with Ministry of Gender, Children and Social Protection	Budgeted for in the LoC Component

<p>6. Capacity-building of gender-desks, Ministry of Food and Agriculture and The Ministry of Gender</p>	<p>Number of Staff in the ministry trained on gender issues: Target: 50 staff trained on gender issues such as gender budgeting</p>	<p>By Year 5</p>	<p>(MoGCSP) Selected CSO Partner</p>	<p>Covered under TA budget for regulatory strengthening</p>
<p>Output 2: Increased number of women-led MSMEs and FBAs in agricultural value chain</p>				
<p>Activities</p>				
<p>1. Sensitization of women in informal business on the benefits of SME registration</p>	<p>Number of additional women in informal agric-business ventures sensitized on benefits of SME registration. Target: 50 additional women in informal agric-business ventures sensitized</p>	<p>By 5 year</p>	<p>Selected CSO partner</p>	<p>Covered under TA budget for FIs & MSMEs/FBAs support for programme implementation</p>
<p>2. Organisation of training for women in the elaboration of bankable proposals.</p>	<p>Number of women trained in proposal development. Target: 400 women-led MSMEs and FBAs trained in the elaboration of bankable proposals</p>	<p>By 5 year</p>	<p>Selected CSO partner</p>	<p>Covered under TA budget for FIs & MSMEs/FBAs supportfor programme implementation</p>
<p>3. Sensitize the FI on Consulting and proposing the financial products adapted to the needs and living conditions of women</p>	<p>Number of FIs staff sensitised on proposing specific financial products for women; Target: 20 FI staff sensitised</p>	<p>By 5 year</p>	<p>Selected Implementing partner</p>	<p>Covered under TA budget for FIs & MSMEs/FBAs support for programme implementation</p>
<p>4.Sensitize and support women-led MSMEs to enrollment in the index-based agricultural insurance schemes;</p>	<p>Number of women-led MSMEs sensitized to enroll in the GIRSAL index-based agricultural schemes. Target: 400 women-led MSMEs/FBAs</p>	<p>By 5year</p>	<p>Selected Implementing partner</p>	<p>Covered under TA budget for CRA adoption practices and technology uptake</p>
<p>5. Sensitize and Award Financial institutions to commit to lending to women-led SMEs</p>			<p>Bank of Ghana &</p>	<p>Covered under TA budget for CRA adoption practices and technology</p>

<p>Output 3: Increased climate resilience agricultural adoption practices and use among women-led MSMEs</p>	<p>Number of FIs sensitized and awarded for lending to women-led SME. Target: 50 sensitized; top 3 awarded (Award to Tbd)</p>	<p>By 5 year</p>	<p>African development bank</p>	<p>uptake</p>
<p>Activities</p>	<p>Number of women-led MSMEs adopting and using resilience agricultural practices Target: 400 women-led MSMEs and FBAs sensitized</p>	<p>By 5 year</p>	<p>Selected CSO partner</p>	<p>Covered under TA budget for CRA adoption practices and technology uptake</p>
<p>1. Sensitize women-led MSMEs to adopt and use climate resilience agricultural practices in their areas</p>	<p>Number of women farmers connected to information on weather, market and finance; Target: 400 women-led MSMEs/FBAs connected</p>	<p>By 5 year</p>	<p>Selected Implementing partner</p>	<p>Covered under TA budget for CRA adoption practices and technology uptake</p>
<p>2. Connect women farmers to information regarding weather, markets and finance by providing them with an overview of the agricultural value chain</p>	<p>Number of women supported Target: 400 women-led MSMEs/FBAs</p>	<p>By 5 year</p>	<p>Selected Implementing partner</p>	<p>Covered under TA budget for CRA adoption practices and technology uptake</p>
<p>3. Support green growth initiatives of women across the entire agricultural value chain</p>	<p>Number of women-led agribusiness aligned with a changing climate. Target: 400 women-led MSMEs/FBAs</p>	<p>By 5 year</p>	<p>Selected Implementing partner</p>	<p>Covered under TA budget for CRA adoption practices and technology uptake</p>
<p>4. Training of women-led agribusiness enterprises to shift to agricultural value chains that are better aligned with a changing climate.</p>				