
Gender Action Plan

FP111: Promoting climate-resilient forest restoration and silviculture for the sustainability of water-related ecosystem services

Honduras | IDB | B.23/10

5 September 2019



**GREEN
CLIMATE
FUND**

II. GENDER ACTION PLAN

ACTIVITIES	INDICATORS AND TARGETS	TIMELINE	RESPONSABILITIES	COST
<p>Impact Statement:</p> <ul style="list-style-type: none"> • Increased water security, especially during the dry season, for 450,000 men and women in the central zone of Honduras, with an improved resilience to climate change. • Increased resilience and enhanced livelihoods of the most vulnerable people, communities and regions in the intervention area. <p>Outcome Statement: Provided economic and social benefits for 27,000 households including 6,000 female headed households due to the adoption of diversified, climate resilient</p>				
<p>Output: Women employed in restauration activities</p>				
<p>(i) Develop a specific training plan for women</p> <p>(ii) Women are trained on activities related to the restoration of the pine forest affected by the beetle (thinning, fire control, and diversification of coniferous forest)</p> <p>(iii) Women are hired to work on activities related to the restoration of the pine forest</p> <p>(iv) Organizations and communities receive gender training</p>	<p>(i) % of women trained on activities related to the restoration of the pine forest</p> <p>(ii) Number of people employed on activities related to the restoration of the pine forest, of which 40% are females</p>	<p>(i) By 2023: 40% of trained people are women</p> <p>(ii) By 2021: 6,200 people are employed, which 40% are females</p> <p>By 2023: 12,918 people are employed, which 40% are females</p>	<ul style="list-style-type: none"> • Gender consultant • Executing agency 	<p>US\$30,000</p>

(v) Analyze socio-economic condition of women in participating organizations				
Output: Women producers receive finance for Agroforest Systems				
<p>(i) Women receive finance for the installation of coffee trees or other AS</p> <p>(ii) Women receive training</p> <p>(iii) Gender training for producers and organizations</p> <p>(iv) Analyze safety of women in plantations and introduce measurements if needed</p> <p>(v) Analyze socio-economic condition of women in participating organizations</p>	<p>(i) Number of households that receive finance, of which 40% are female headed households.</p> <p>(ii) % of women trained</p> <p>(iii) % of households that receive gender training</p>	<p>(i) By 2021: 3,000 households receive finance of which 40% are female headed households. By 2024: 6,000 households receive finance of which 40% are female headed households.</p> <p>(ii) By 2021: 20% of trained people are women By 2023: 40% of trained people are women</p> <p>(iii) By 2021: 30% of households receive gender training By 20123: 80% of households receive gender training</p>	<ul style="list-style-type: none"> • Gender consultant • Executing agency 	<p>US\$60,000</p>

Output: Women in the Institute of Forest Conservation (ICF) strength their capabilities				
<p>(i) Women at ICF participate on the training activities</p> <p>(ii) Women take part in the decision-making process for the installation of an early warning system, and the creation of germplasm bank</p> <p>(iii) Employees at ICF receive gender training</p>	<p>(i) % of women that participate in training</p> <p>(ii) % of people that are accredited in the course on Adaptive Forest Management, of which 20% are women²²</p> <p>(iii) Number of technicians from ICF and from the Mayor's Office with capacity to manage and implement AFM and plague control, of which 20% ²³are women</p>	<p>(i) By: 2021: 10% of trained people are women By 2023: 20% of trained people are women</p> <p>(ii) By: 2021: 10% of accredited people are women By 2023: 20% of accredited people are women</p> <p>(iii) By: 2021: 10% of technicians with capacity to manage and implement AFM and plague control, are women By 2023: 20% of technicians with capacity to manage and implement AFM and plague control, are women</p>	<ul style="list-style-type: none"> • Gender consultant • Executing agency 	US\$15,000
Output: Women increase their participation in water management committees and agroforest cooperatives				
<p>(i) Women in the communities are empowered through training (gender and technical training)</p>	<p>(i) % of increase in the participation of women in water management committees</p> <p>(ii) % of increase in the participation of women in agroforest cooperatives</p>	<p>(i) By 2021: 10% increased of women in water management committees By 2023: 20% increased of women in water</p>	<ul style="list-style-type: none"> • Gender consultant • Executing agency 	US\$50,000

²² Estimated. The target will be updated when final data is provided by ICF about the composition of the organization.

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<p>(ii) Women are incentivized to participate in community assembly</p> <p>(iii) Men in the communities and organizations receive gender training</p> <p>(iv) A gender quota is set</p> <p>(v) Analyze socio-economic condition of women in participating organizations</p>		<p>management committees</p> <p>(ii) By 2021: 10% increased of women in agroforest cooperatives</p> <p>By 2023: 20 increased of women in agroforest cooperatives</p>		
Output: Women receive Payment for Ecosystem Services (PES)				
<p>(i) Women in any community or organization in the intervention area can access to PES</p> <p>(ii) Women participate in the design of the PES (consultations and community boards/committee, etc.)</p> <p>(iii) Women receive PES</p> <p>(iv) PES includes a gender approach in its design</p> <p>(v) Analyze socio-economic condition of women in participating organizations</p>	<p>(i) Number of beneficiaries that receive payments for environmental services, of which 40% are women.</p>	<p>(i) By 2022: 3,100 beneficiaries, of which 40% are women.</p> <p>By 2024: 7,622 beneficiaries, of which 40% are women.</p>	<ul style="list-style-type: none"> • Gender consultant • Executing agency 	<p>US\$50,000</p>