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# Gender Action Plan

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## **FP101: Resilient Rural Belize (Be-Resilient)**

Belize | IFAD | B.22/07

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**GREEN  
CLIMATE  
FUND**

**Part II: Gender Action Plan: Template**

**Impact:**  
 The Program will increase the resilience to climate change of poor rural households to minimize the impacts of climate and economic events on small farmers in 23 communities in five Districts of Belize, while supporting sustainable market access for their products. The main criteria for identifying communities include the presence of both male and female smallholder farmers.

**Outcome:**  
 The direct beneficiaries will be 6,000 rural households and an estimated 30,000 people of which 12,000 will be women (40%) and 6,000 will be young (50% women). All of them will benefit from the climate vulnerability assessment and mitigation plans that will be developed in a participatory manner. Approximately 2,000 of these households will also benefit from support in the establishment or improvement of backyard gardens as one of the strategies to increase climate change resilience (60% of direct beneficiaries will be women). 2,000 small-scale farmers will benefit from climate resilient training and technical assistance, investments through the (MGF), organizational strengthening, and market access support. This group of 2,000 small-scale farmers would be made up of 40% "poor farmers" and 60% "vulnerable farmers" and 30% of the beneficiaries will be women. Specific outcomes are: strengthened institutional and regulatory systems for climate-responsive planning and development, increased generation and use of climate information in decision-making and strengthened adaptive capacity and reduced exposure to climate risks.

Output(s) and activities:	Indicators and Targets	Timeline	Responsibilities
<b>1. Infrastructure and Production Plan (IPP)</b>	<b>23 IPPs developed at community level</b>	<b>Q8</b>	
Activity 1.1. Develop a Climate Vulnerability Assessment	Climate Vulnerability Assessment includes information on vulnerability and adaptability of women and youth	Q1 - Q6	PMU
Activity 1.2. Develop a value-chain analysis and market assessment	Identified the roles, potentialities and opportunities for participation of women and youth throughout the value chains and markets	Q1 - Q6	PMU
Activity 1.3. Develop the Infrastructure and Production Plan (IPP)	The IPP defines the opportunity niches for the participation of women and young people and the actions necessary to strengthen their participation in value chains, the basis for development of Organizational Development Plans for each Producers Organizations, Business Plans (BPs) proposed by the POs, including specific measures to strengthen the participation of women and youth actions.	Q3 – Q8	PMU

	This IPP will be accompanied by a summary of the findings on women and youth and with it draw up a Gender Plan which incorporates the strategy of social inclusion and gender project		
<b>2. Producers Organizations Strengthened</b>	<b>450 rural formal members of organizations supported. (180 mujeres and 90 youth)</b>	<b>Q20</b>	PMU
Activity 2.1. Training	Capacitation included in The Organizational Development Plans take into account gender differences, as well as the specific needs of women and young people	Q2 – Q8	PMU
	The training program includes among its themes: gender equality and social inclusion, which will be given to all beneficiaries	Q2 – Q8	PMU
	Equality - Gender learning route for beneficiaries developed	Q10	PMU
Activity 2.2. Develop internal administrative instruments	The Pilot Local Managers Program prepared 36 young people (50% women) to be managers of the local organizations	Q2 – Q8	PMU
<b>3. Climate resilient production and marketing</b>	<b>700 persons (280 women and 140 youth) trained in business management and marketing.</b>	<b>Q20</b>	PMU
Activity 3.1. Design of Business Plans (BPs)	The organization meets the expected number of women and youth partners (close to 40% women and 20% youth) to be a candidate for a BP .	Q4 – Q11	POs
	Affirmative actions to encourage the participation of women and youth are part of the PB of the organization. They are justified by a participatory analysis, and each organization define the actions to be taken.	Q4 – Q11	POs

Activity 3.2. Select and finance through Matching Grant Fund (MGF)	Select criteria and finance organizations favor the participation of women and young people: i.e. If they meet the percentages of 40% women and 20% youth, the proposal will receive the highest score.	Q6 – Q20	PMU
	Affirmative actions in favor of women and youth or other at special groups is a cross cutting sub-category of the MGF investment. Regulations to be specified in PIM.	Q6 – Q20	PMU
Activity 3.3. Technical assistance	Equal participation of women in the same proportion as that of their involvement in POs for Climate Resilient production planning and marketing.	Q4 – Q20	PMU
	The MoA Climate staff and extension agents (PMU) were training in gender equality concepts and practical tips as how to ensure equal male and female participation in extension, training, farmer to farmer training, and technical assistance	Q4 - Q12	PMU - MoA
<b>4. Rural Roads Improvements and Small-scale Irrigation and Drainage (SSID)</b>	<b>2820 households directly benefitting from improved public infrastructure</b>	<b>Q20</b>	PMU
Activity 4.4. Institutional development	Participation of women in organizations on water use is 40% of the members and 30% of them occupy positions of decision making	Q6 – Q12	PMU
<b>5. Climate Information System (CIS).</b>	<b>30,000 households members directly benefitting from climate information system. 12,000 women and 6,000 youth</b>	<b>Q20</b>	PMU
<b>6. Government Strengthened</b>	<b>30 Specialized trainings developed including Gender equality in all of them</b>	<b>Q20</b>	PMU

Activity 6.3. Develop studies	The studies on Agricultural Adaptation Strategies, Ecosystem Services Payments, and Smallholder Cane Farmer Production Diversification include the gender equality approach.	Q2 – Q10	PMU
Activity 6.4.Capacity building for MoA	30 Specialized trainings developed including gender equality in all of them	Q3 – Q20	PMU
	Supported technical activities identified by the Gender Focal Point in MoA, such as studies, workshops, etc. related to issues related to BeResilient.	Q3 – Q20	Gender Focal Point MoA
<b>7. Backyard gardens for increased resilience and food-security</b>	<b>2000 households developing backyard gardens. Participation of women will be 60% of direct beneficiaries.</b>	<b>Q20</b>	PMU