

STAKEHOLDER ENGAGEMENT PLAN (SEP)

Sustainable Communities for Climate Action in the Yucatan
Peninsula (ACCIÓN)

1. Introduction

The Stakeholder Engagement Plan (SEP) of the "Sustainable Communities for Climate Action in the Yucatan Peninsula" (ACCIÓN) project aims to describe the differentiated measures that will be applied to ensure the effective participation of key project stakeholders, including men, women, and individuals identified as disadvantaged or vulnerable.

The SEP was developed based on the Environmental and Social Management System of FMCN and is aligned with the Environmental and Social Safeguards (ESS) of the Green Climate Fund (GCF). This alignment seeks to ensure dynamic and meaningful engagement with stakeholder groups by identifying different mechanisms for participation, particularly for local communities and vulnerable groups.

Participation is recognized as a key element in establishing strong and lasting relationships that support the appropriate management of both positive and negative environmental and social impacts of a project and to generate a sense of ownership and involvement that contributes to achieving the desired outcomes.

In this sense, SEP promotes the free, informed, appropriate, and effective participation of key actors in the project intervention areas through the design of mechanisms, strategies, and actions that foster collaboration among the various actors interacting within the project intervention area.

2. Objectives and applicability

The specific objectives of the SEP are:

- Identify and analyze stakeholder groups, including their profiles, interests, issues/impacts, and concerns relevant to the project.
- Establish specific measures to foster meaningful engagement with the various stakeholder groups, ensuring that the process is transparent, accessible, and culturally appropriate, with a particular focus on vulnerable groups.
- Facilitate the construction of a relationship with the project stakeholders based on mutual respect and trust.
- Ensure the appropriate and timely dissemination of information to stakeholder groups in a manner that respects cultural norms.
- Implement systems for prior information disclosure and consultations, including seeking and incorporating input from affected individuals or groups and providing feedback on how their contributions have been considered.
- Establish mechanisms for stakeholders to provide comments, ask questions, express concerns, and resolve disputes.
- Create a system to document the activities carried out and conduct the corresponding reporting and monitoring.

It is important to note that the mentioned actions involve a continuous process of impact and outcome identification and not a single initial activity. Therefore, the SEP should be considered a living document and updated periodically based on emerging needs and engagement patterns with various stakeholders.

3. Participation of multiple stakeholders during project design

The topics socialized with stakeholders during the design phase are intended to understand their opinions and proposals regarding relevant aspects of the project that may affect their interests in order to analyze and address them appropriately.

- Project summary in accessible language for stakeholders.
- Location of the areas or spaces planned for project implementation.
- Adverse risks and impacts that the project may generate and proposed mitigation and control measures Environmental and Social Action Plan (Environmental and Social Management Plan).
- Positive impacts or benefits of the project and opportunities to enhance them.
- Content and scope of the Stakeholder Engagement Plan.
- Procedures of the Grievance Redress Mechanism (GRM) and its availability and accessibility (phone line, email, among others).
- Request for proposals (RFP) to apply, participate, or access project resources.

The expected outcome of the participation activities is the strengthening of the relationship with affected communities, the ratification or modification of the project based on the suggestions, proposals, and contributions of affected stakeholders, as well as the commitment of the communities to the implementation and monitoring.

This section describes the multi-stakeholder engagement process and the participation plan conducted as part of the project design during the Environmental and Social Assessment. Stakeholders were identified based on this prior engagement, ensuring an inclusive gender approach. The participation activities conducted to date were fundamental in identifying stakeholders and formulating the SEP for the remainder of the project's lifecycle.

FMCN, Sureste Sostenible, and various consultant teams have coordinated the engagement activities with the different stakeholders involved. A summary of the socialization actions carried out is presented below.

Table 1. List of consultation and socialization activities conducted

State/Region	Location	Date	Participants	Groups Represented	Topic
Yucatan Peninsula	Virtual	May 18, 2023	14	Civil Society (14)	Feedback workshop on the climate logic of the PY
Yucatan Peninsula	Isla Arena, Campeche	July 27 to September 25, 2023	26	Government (13), Civil Society Organizations (7),	Early warning systems and risk and disaster management in PY

				Private Sector (1), International Agency (2), Academia (2)	
Yucatan Peninsula	FMCN	September 14, 2023	14	Civil Society (11), Private Sector (3)	Socialization of the results of AbE initiatives, projects, and business (Component 2).
Yucatan Peninsula	Virtual	September 19, 2023	12	Civil Society (10), Government (2)	Socialization of the design results on coral topics (Components 1, 2, and 3)
Yucatan Peninsula	Virtual	November 6, 2023	7	Civil Society (4), Private Sector (3)	Meeting to assess the feasibility of expanding the SAM program insurance
Yucatan Peninsula	Isla Arena, Campeche	November 10, 2023	26	Government, NGOs, Private Sector, Academia	Risk and disaster management, fire management, and climate change in PY
Quintana Roo	Punta Allen (phone)	November 15, 2023	1	Fisherman group representatives (1)	Risk analysis interview for fishermen
Quintana Roo	Cozumel (phone)	November 15, 2023	1	Fisherman group representatives (1)	Risk analysis interview for fishermen
Quintana Roo	Chetumal (phone)	November 15, 2023	1	Fisherman group representatives (1)	Risk analysis interview for fishermen
Yucatan Peninsula	Virtual	November 16, 2023	6	Civil Society (3), Private Sector (3)	Coordination meeting for the feasibility analysis for a parametric insurance
Yucatan Peninsula	Virtual	November 24, 2023	10	Civil Society (7), Private Sector (3)	Final presentation of the consultancy "Analysis and legal, fiscal, and administrative recommendations for a financial mechanism for forest carbon and blue carbon in the Yucatan Peninsula".
Yucatan	Celestún (In-person)	December 4, 2023	4	Fishermen (4)	Risk analysis interview for fishermen
Yucatan	El Cuyo (In-person)	December 7, 2023	2	Fishermen (2)	Risk analysis interview for fishermen
Yucatan	Ría Lagartos (Virtual)	January 16, 2024	1	Fishermen group representatives (1)	Risk analysis interview for fishermen
Yucatan Peninsula	Virtual	January 29, 2024	4	Civil Society (3), Academia (1)	Potential of blue carbon and cenote mitigation
Yucatan Peninsula	Virtual	January 29, 2024	6	Civil Society (3), Private Sector (2), Academia (1)	Socialization of octopus fisheries inputs

Yucatan Peninsula	Virtual	January 29, 2024	6	Civil Society (3), Private Sector (2), Academia (1)	Socialization of artisanal fishing inputs
Yucatan Peninsula	Virtual	February 29, 2024	14	Civil Society (9), Private Sector (5)	Socialization of insurance design results (Component 3)
Yucatan	Mérida	March 11, 2024	66	State Government (9), Federal Government (2), Civil Society (36), Academia (9), Private Sector (10)	Funding proposal, analysis, and diagnostics results for ACCIÓN design
Yucatan	Virtual	August 13, 2024	8	State Government (2), FMCN (4), Regional Fund (2)	Funding proposal
Campeche	Virtual	August 13, 2024	8	State Government (2), FMCN (4), Regional Fund (2)	Funding proposal
Mexico	Virtual	August 22, 2024	6	CONANP (2), FMCN (4)	Funding proposal
Quintana Roo	Virtual	August 30, 2024	7	State Government (2), FMCN (4), Regional Fund (1)	Funding proposal
Mexico	Virtual	September 4, 2024	3	SHCP (1), FMCN (2)	Funding proposal
24 participation exercises from May 2023 to September 2024.				Total participation: 253 people.	

In addition to the previously mentioned socialization spaces, eight workshops were held with local stakeholders to present ACCIÓN and request feedback to improve the project proposal, the eligible activities, and the various action plans developed, including the SEP. During this recent consultation process, comments were primarily received regarding the need to ensure social participation and define culturally appropriate activities to support local needs. Below is a summary of the results from these latest exchange spaces.

Table 2. Socialization and consultation workshops with the local population

Location	Date (2024)	Participants			Represented groups	Summary of the main issues raised and incorporated into the project design
		Women	Men	Indigenous population		
Isla Arena, Campeche.	January 19	19	2	19	Vulnerable groups, government, international agencies, legally established local organizations (OLLC), and local	<ul style="list-style-type: none"> They highlighted the importance of ACCIÓN establishing communication and partnerships with national and international agencies that are already operating projects in the region to complement

					productive sectors: fishing, beekeeping, and tourism. In addition, population engaged in conservation activities through projects funded by international agencies.	efforts, not duplicate them.
Buenavista, Quintana Roo	January 22	10	5	14	Productive women's organizations (tourism, traditional food, handicrafts, and beekeeping) and local authorities.	<ul style="list-style-type: none"> • Train executing teams in gender perspective, not just in the technical activities to be developed. • Disseminate the requests for proposals through accessible means for local populations (social media and through community leaders). • Fund proposals related to the productive sectors where women participate the most: tourism and complementary fishing activities. • Avoid requesting requirements that would limit the participation of the most vulnerable populations, such as having concessions, permits, properties, among others. • Ensure that culturally appropriate communication takes place in the Maya communities of the Quintana Roo coast. To achieve this, it is necessary to have interpreters during the dissemination and training activities. • Define accessible schedules so that the local population has more opportunities to participate in project activities. • Provide support to organizations to improve their subproject proposals.
San Felipe, Yucatán	January 26	8	0	0	OLLC and women fishers.	
San Francisco de Campeche, Campeche	October 15	7	4	1	Government, OLLC, tourism, academia and population of localities.	
Mérida, Yucatán	October 17	12	11	3	Government, women's productive organizations (fishing and tourism), academia, consultants, international agencies, and OLLC.	
El Cuyo, Yucatán	October 21	3	2	1	OLLC local authorities, private sector, environmental sector, and fishers.	

Puerto Morelos, Quintana Roo	October 23	9	6	1	OLLC, academia, and government (CONANP and the Secretariat of Tourism)."	<ul style="list-style-type: none"> Promote that the project supports complementary and alternative activities to fishing and tourism to diversify the local economy. Facilitate exchange spaces during the project implementation for the beneficiary population to share lessons learned and best practices. Include actions for environmental education to revalue coastal landscapes for ecotourism purposes and prioritize initiatives that respect local culture, such as mangrove beekeeping. Ensure that support reaches priority sites for conservation and that operational rules do not exclude vulnerable populations. Ensure that the Project Coordinating Committee includes representatives from various sectors. Socialize the calls for proposals and the potential benefits of the project in the communities.
Chetumal, Quintana Roo	October 25	6	6	4	Government, academia, women's organizations, and local productive sectors (tourism and fishing).	
Total		74	36	43		

Participation in the socialization and consultation spaces was entirely voluntary, and to ensure there was no coercion, it was communicated from the invitations that the workshops aimed not only to present ACCIÓN but also to receive feedback from various stakeholders to improve the project proposal and its environmental and social plans. This was especially important for the local population and vulnerable groups to ensure that the proposed actions meet their needs and are culturally appropriate.

The audience for the workshops was defined based on databases of local actors generated throughout the project design phase. Additionally, the events were promoted on the social media platforms of FMCN and Sureste Sostenible and it was widely distributed by other local actors.; An online registration was made available for those who, although not previously

identified, expressed interest in attending and sharing their opinions and experiences on the topic.

During the workshops, attendees were also informed about how the information they provided would be used and integrated into the project documents. It was made clear that the confidentiality of the testimonies would be respected, but that they would be systematized to obtain general feedback on each of the topics discussed. It was also agreed that summaries would be prepared and sent via email to the participants.

All information obtained during these exchange spaces was systematized through reports, summaries, and databases of attendance lists (Annex 2). Photographs were also taken during the workshop (Annex 1), and participants were asked for authorization to use their images for publication if necessary.

Finally, from these socialization spaces, it was confirmed that, in general terms, the population's perception of ACCIÓN is positive. Moreover, stakeholders are very receptive to the ongoing updates of the project process so that they can participate in its activities when the time comes.

4. Identification and analysis of stakeholders

This section provides an analysis of the key stakeholders identified for the project. Stakeholders are defined as individuals, groups, organizations, or communities that may be affected by the actions, objectives, and policies of the project or have an interest in it.

I. Primary stakeholders: These are individuals, groups, or local communities that may be positively or negatively and directly or indirectly affected by the project activities. These stakeholders are the focus of participation and consultation actions, as their role is crucial for the design, implementation, and achievement of results.

It is important to highlight the need to identify and address gaps that limit the participation of vulnerable and/or disadvantaged individuals or groups (women, youth, indigenous peoples, among others), considering that this condition restricts the expression and inclusion of their concerns and proposals. Therefore, the project must consider specific actions to promote their participation. In this context, the presence of indigenous peoples in the project's area of influence has been identified, and specific and culturally appropriate participation processes may be required.

II. Secondary Stakeholders: These are individuals or groups that will not necessarily be affected by the project but may have some interest in it, either due to their function, location, proximity to ecosystem resources, work sector, or knowledge, characteristics that can contribute to the design, operation, or evaluation of the project. This group includes academia and the media.

This information was used to formulate the SEP and corresponding measures to address the interests of stakeholders throughout the project's lifecycle.

Table 2. Categorization of Stakeholder Groups

Groups	Primary Stakeholders	Secondary Stakeholders
Community	<ul style="list-style-type: none"> • Ejidos and local communities. • Fishing cooperatives, tourism, beekeeping, handicrafts, etc., and small and medium local enterprises. • Vulnerable groups. 	
Institutional Stakeholders	<ul style="list-style-type: none"> • Legally Constituted Local Organizations (OLLC) • Private sector • Financial intermediaries 	<ul style="list-style-type: none"> • Academia
Governmental Agencies and Local Authorities	<ul style="list-style-type: none"> • CONANP • Subnational governments 	<ul style="list-style-type: none"> • Inter-secretariat Commission on Climate Change (CICC). • National Commission on Aquaculture and Fisheries. • Environmental Secretariats of the states. • YP's Regional Climate Change Commission.

The relative influence of these various individuals and groups on the project, as well as the project's influence on them, was examined through a stakeholder mapping process. The importance of a stakeholder group is categorized by considering the magnitude of the project's impact on stakeholders or the degree of influence (power, proximity) of a stakeholder group on the project's operation. Below is an initial categorization and brief profile of the most relevant stakeholders identified according to their potential interest and influence. However, stakeholder groups will be expanded and updated as the project evolves to identify complementary groups.

As one of the guiding principles of inclusive engagement, the project is committed to working with hard-to-reach stakeholders such as:

- Women
- Youth and older adults
- Persons with disabilities
- Indigenous stakeholders

ACCIÓN will ensure that indigenous peoples present can participate in the project activities, and an appropriate strategy will be developed to promote their participation. For example, culturally appropriate materials will be translated and disseminated through accessible media to increase their knowledge of the project and its activities, participation methods, and the Grievance Redress Mechanism (GRM). All this will be framed within the Indigenous Peoples Plan (IPP) developed for the project.

Table 3. Stakeholder Mapping

Group	Representatives	Examples	Impact/Influence of the Project on the Stakeholder Group	Impact/Influence of the Stakeholder Group on the Project	Expectations and Concerns	Influence and Power
Local Communities and Ejidos	Inhabitants of localities (direct users of coastal and marine ecosystems highly dependent on their conservation and conditions)	2.3 million people (50% women) living in 1,703 localities within the area of interest, expected to be directly and indirectly affected by the project. 123 ejidos in Campeche, 152 in Yucatán, and 65 in Quintana Roo. Indigenous communities and municipalities: Six indigenous municipalities (2 in Campeche, 4 in Yucatán, and 4 in Quintana Roo). 17 municipalities with indigenous presence (4 in Campeche, 7 in Yucatán, and 6 in Quintana Roo).	-Potential participation in restoration, conservation, and productive activities through subprojects and POA. -Technical capacity building for climate change adaptation actions and productive capacity strengthening. -Sub-project and POA activities may be carried out on socially owned land. -Benefit from improved environmental services.	-Play a key role in shaping public opinion toward the project. -Their participation is essential for project implementation.	-High expectations of the project in terms of livelihood opportunities and community development. -Key expectations include timely and clear dissemination of project information and RFP for sub-projects proposals and POA. -Access to the GRM established for the project.	High
Local Producer Groups	Productive cooperatives: Fishing, tourism, beekeeping, etc.	More than 400 productive cooperatives in the project area.				
	Women's Producer Groups	Some identified groups are: Women of the Sea and Ecotourism in Sian Ka'an (in Quintana Roo) and Gender Equality at Sea (in Yucatán). ¹				
Vulnerable Groups	-Indigenous population -Homes headed by single women -Landless individuals	Indigenous households (17% within the area of interest). Female-headed households (33% within the area of interest).	-Positive impact by prioritizing them for employment opportunities and capacity building during	-Their influence may be limited due to socioeconomic and exclusion conditions.	-The main expectation is the selection of subproject proposals that will prioritize those integrating	Moderate

¹ Project bank database.

Group	Representatives	Examples	Impact/Influence of the Project on the Stakeholder Group	Impact/Influence of the Stakeholder Group on the Project	Expectations and Concerns	Influence and Power
	<ul style="list-style-type: none"> -Persons without any potential source of income -Young and elderly family members -Physically or mentally disabled individuals 		<ul style="list-style-type: none"> sub-project implementation. -Any project intervention focused on them will significantly improve this group's living conditions due to their current status. 	<ul style="list-style-type: none"> -Strengthen intercultural and inclusion perspectives. 	<ul style="list-style-type: none"> vulnerable groups. -Access to the established GRM for the project. 	
Legally Constituted Local Organizations (OLLC)	<p>All associations, groups, or legally constituted organizations capable of receiving, managing, and applying resources according to the law. This may include civil associations (CA), solidarity societies (SSS), rural production societies (RPS of RL), civil societies, academic institutions, intermunicipal councils, among others. These OLLCs group beneficiaries, including local communities, small landowners, and producer groups.</p>	Pronatura Peninsula de Yucatán A.C., Amigos de Sian Ka'an, SmartFish A.C., among others.	<ul style="list-style-type: none"> -Adequate planning and budgeting for the smooth implementation of selected subprojects that may impact target areas. Timely information and resource provision by the project is essential for the performance of this stakeholder group. -Increased local capacity, access to learning and knowledge exchange, training. 	<ul style="list-style-type: none"> -Play a fundamental role in the effective functioning and timely implementation of selected subprojects and distribution of benefits. -Their fieldwork will influence local actors' opinions on the project. 	<ul style="list-style-type: none"> -Timely and complete provision of information on project objectives, components, and implementation processes. -Timely provision of financial resources and technical assistance for the execution of subprojects, POA, and PLAT. -Compliance with regulatory requirements and applicable environmental and social standards. -Safeguard local community, workers, and environmental safety. -Access to the established GRM for the project. -High awareness and interest in 	High

Group	Representatives	Examples	Impact/Influence of the Project on the Stakeholder Group	Impact/Influence of the Stakeholder Group on the Project	Expectations and Concerns	Influence and Power
					conservation and community empowerment.	
Local Technical Assistance Providers (PLAT)	Consultants, consulting firms, or legally constituted local organizations (OLLC) trained and strengthened in social economy, innovation, and business development, sustainable productive practices as necessary to provide comprehensive and long-term support to producer groups to improve their management and organizational capacities.	SEINQROO S.C., P.I.M.V.S. TUMBEN KUXTAL A.C., Rural and Indigenous Learning Communities A.C., among others.	<ul style="list-style-type: none"> -Budget allocation to provide comprehensive and long-term support to producer groups to improve their management and organizational capacities. -Strengthen their capabilities in terms of innovation and sustainable productive practices. 	<ul style="list-style-type: none"> -Play a key role in enhancing skills and competencies in business strategy development and solid financial management of local producer groups, microenterprises, cooperatives, and others. 	<ul style="list-style-type: none"> -Clear communication regarding tasks, roles, responsibilities, and deadlines for the project. Timely provision of financial resources for the execution of their activities. 	High
Government Agencies	Federal Agencies	National Commission of Protected Natural Areas (CONANP)	<ul style="list-style-type: none"> -Complementary investment to mitigate current funding deficits. -Encourage national and regional alignment of private and public financing with climate resilience objectives. -Enhance conservation and restoration efforts coordination. -Sustainable benefits for communities within the PAs. -Improve ecosystem services, reduce the vulnerability of PAs to climate change impacts, 	<ul style="list-style-type: none"> -Participation as a Technical Committee member. -Participation in conservation and restoration planning activities. -Contribution of co-financing. -Contribution to knowledge sharing and technical assistance. 	<ul style="list-style-type: none"> -Compliance with all applicable guidelines, policies, and laws. -Timely provision of financial resources and technical assistance for the execution of the POA. -High involvement in decision-making processes. 	High

Group	Representatives	Examples	Impact/Influence of the Project on the Stakeholder Group	Impact/Influence of the Stakeholder Group on the Project	Expectations and Concerns	Influence and Power
			and develop and strengthen capabilities.			
	State and Municipal Agencies	<ul style="list-style-type: none"> -Interministerial Commission on Climate Change (CICC) -Regional Protected Areas Directorate of the Yucatan Peninsula -Protected Areas Directors -National Commission on Aquaculture and Fisheries -Mexican Fisheries and Aquaculture Research Institute -State Environmental Secretariats -Regional Climate Change Commission of the Yucatan Peninsula -State Agriculture and Fisheries Promotion Secretariats -State Protected Areas Directorates -Municipal Environmental, Citizen Participation, and Civil Protection Directorates. 	<ul style="list-style-type: none"> -Important policies and monitoring instruments will be developed through the project to increase climate resilience of vulnerable populations, ecosystems, and productive systems on the Yucatan Peninsula coasts. -The project can complement government programs to enhance local producers' technical and financial capacity. 	<ul style="list-style-type: none"> -Play a key role in providing guidance, technical support, and policy support for project operations. -They have considerable influence on the conservation of natural resources, infrastructures, and the implementation of national and local policies. 	<ul style="list-style-type: none"> -Compliance with all applicable guidelines, policies, and laws. -Timely disclosure of information and provision of updates throughout the project's lifecycle. High involvement in decision-making. 	
Private Sector	Business associations in predominant sectors within the project area.	All TourNative, Hotel Xixim, Axisima, and Expedition Akumal.	<ul style="list-style-type: none"> -Potential interest in acquiring technical knowledge as well as relevant policy awareness generated by the project. -Impact on project performance will shape 	<ul style="list-style-type: none"> -Promote the project's long-term financial viability. -Expand knowledge and access to financing 	<ul style="list-style-type: none"> -Clear communication on tasks, roles, responsibilities, and project deadlines. 	High

Group	Representatives	Examples	Impact/Influence of the Project on the Stakeholder Group	Impact/Influence of the Stakeholder Group on the Project	Expectations and Concerns	Influence and Power
			local, national, and international public, investor opinions. -Access to new business opportunities linked to the restoration and maintenance of ecosystem services that benefit operations.	options linked to AbE activities. -Participation and support of project activities are crucial to maximizing their benefits.	-Low to medium interest in conservation.	
Academia	Universities and Research Centers with projects in the project area.	CINVESTAV Mérida Unit, National School of Higher Studies (ENES-Mérida), and Biomar Center.	-Timely sharing and dissemination of research results at various levels (e.g., technical, policy, local community levels).	-The influence of this stakeholder group on the project will mainly relate to technical advice in field activities regarding environmental conditions.	-Dissemination of results and increased awareness.	Moderate

5. Stakeholder Engagement Plan

Based on the identification of stakeholders and the participation activities described above, the project will carry out regular actions to foster effective and culturally appropriate interaction among stakeholders. Participation in all local activities will be voluntary and based on the fundamental principles of Free, Prior, and Informed Consent (FPIC). Various participation methods will be employed to address the different profiles, concerns, and expectations of the identified stakeholder groups, among other aspects detailed below.

Table 4. Participation methods

	Method	Key Issues	Limitations
Inform	Materials and communication media (safeguard plans, fact sheets, infographics, videos, posters, radio ads, websites, and social media posts, among others).	<ul style="list-style-type: none"> Disseminate project information to a large number of stakeholders through various channels. Simple and efficient to reach those who may be harder to engage. Can be adapted for a particular stakeholder group (e.g., vulnerable stakeholders, indigenous peoples) to be culturally appropriate or relevant to the recipients' needs. 	<ul style="list-style-type: none"> Written materials may not be accessible to people with visual impairments or low literacy levels. Websites and social media are limited to those with access to IT. Must be frequently updated.
	Information Sessions	<ul style="list-style-type: none"> Present project information to a broad group of stakeholders. Should be adapted to stakeholder group needs. Record comments/questions raised and responses. Allow individuals to participate at their convenience. Participants can provide contact details and stay informed of updates. 	<ul style="list-style-type: none"> Written materials may not be accessible to people with visual impairments or low literacy levels. Usually does not support direct decision-making participation and must be a clear explanation of how feedback will be used in the planning of actions.
Consultation	Workshops	<ul style="list-style-type: none"> Facilitated events to present project information to a broad group of stakeholders. Use participatory methods to facilitate group discussions, exchange ideas on problems, analyze data, competing options, and develop ideas and recommendations. Allow stakeholder groups to provide feedback, concerns, and opinions. Encourage active collaboration and problem-solving. Record comments/questions raised and responses. 	<ul style="list-style-type: none"> Facilitation is crucial to achieve the expected outcome.

Public Meetings	<ul style="list-style-type: none"> • Open invitation to all interested parties. • Present project information to a large audience and distribute relevant non-technical materials. • Allow stakeholders to raise issues, ask questions, and provide feedback, opinions, and comments. • Record comments/queries raised and responses. 	
Academic presentations, Forums, and Focus Groups	<ul style="list-style-type: none"> • Gather input from a variety of experts on a specific topic. • Allow for open discussion, maximizing participation. • Provide in-depth analysis. 	<ul style="list-style-type: none"> • The process may be too "exclusive." • If the group is large, facilitation will be needed to keep the crowd focused.
Webinars	<ul style="list-style-type: none"> • Internet forums to allow stakeholders to contribute their views and provide feedback. Useful for diverse and extensive input. Website statistics can also track stakeholder interest. 	Participation is limited to those with IT access.
Learning Community	<ul style="list-style-type: none"> • Manage knowledge and coordination among stakeholders. 	<ul style="list-style-type: none"> • Must be well-structured and facilitated. Requires preparatory work and resources.
Capture Key Stories, Publish Articles, and Opinion Pieces	<ul style="list-style-type: none"> • Easily transmitted to a wide audience through various platforms. • Positive narrative to connect with stakeholders and maximize opportunities to shape the project. • Focus on relevant examples, approaches, or solutions to a particular problem. • Can be used effectively and relatively inexpensively at all stages of engagement. 	<ul style="list-style-type: none"> • Requires periodic updates, or interest and engagement with the project may be lost. • Written materials may not be accessible to people with visual impairments or low literacy levels.
Project Coordination Committee	<ul style="list-style-type: none"> • Bring together a group of representatives from all stakeholders with diverse expertise on the issues addressed by the project. • Regular meetings. • Coordinate efforts aligned with the regional perspective. 	<ul style="list-style-type: none"> • Achieving effective participation can be challenging. • Must be well chaired as members may have opposing views that need careful management.

The processes are designed to be adaptable, adjusting to both national and local conditions and requirements. Since the SEP is a dynamic document, participation activities, their frequency, and functioning will be modified as necessary during the project, considering monitoring and stakeholder feedback. The Stakeholder Engagement Plan is outlined below.

Table 5. Stakeholder Engagement Plan

Project Phase		Stakeholder Group	Engagement Modality	Responsible	Year	Timing
Design	Develop project proposal	<ul style="list-style-type: none"> Local productive sector representatives OLLCs State and municipal authorities women's groups Indigenous peoples Academia 	<ul style="list-style-type: none"> Interviews Informational meetings Virtual and in-person workshops. 	FMCN	2023-2024	During the development of feasibility studies.
	Socialize and provide feedback on the project proposal and social and environmental plans.		<ul style="list-style-type: none"> Five in-person workshops. 	Sureste Sostenible y FMCN	2024	Between October 15 and 24: -San Francisco de Campeche, Campeche. -El Cuyo and Mérida, Yucatán. -Chetumal and Puerto Morelos, Quintana Roo.
Execution	Component 1: Ecosystem-based adaptation (EbA) on selected coastal and marine landscapes	<ul style="list-style-type: none"> Local producers OLLCs Indigenous peoples Vulnerable groups 	<ul style="list-style-type: none"> Workshops Informational meetings Culturally appropriate communication channels and materials, local media (community radio, print press) Website Social media. 	Sureste Sostenible	2025-2030	During the socialization period of the calls.
		<ul style="list-style-type: none"> Local producers Indigenous peoples Vulnerable groups OLLCs Academia 	<ul style="list-style-type: none"> Culturally appropriate communication channels and materials Workshops Website Social media Learning community Key stories behind selected subprojects showcasing actions on the ground Scientific and research publications Regular meetings, and field 	FMCN and Sureste Sostenible	2025-2030	From the start of subprojects and throughout their operation, at least every six months.

			visits.			
Component 2: Ecosystem-based adaptation (EbA) on coastal and marine Protected Areas (PAs)	<ul style="list-style-type: none">• Federal, state, and municipal authorities, OLLC, vulnerable groups	<ul style="list-style-type: none">• Workshops• Informational meetings• Culturally appropriate communication channels and materials• Local media (community radio, print press)• Website• Social media.	FMCN	2025-2035	During the RFP socialization period of the calls.	
	<ul style="list-style-type: none">• Federal, state, and municipal authorities• Local producers• OLLCs• Indigenous peoples• Vulnerable groups• Academia	<ul style="list-style-type: none">• Culturally appropriate communication channels and materials• Workshops• Website• social media• Learning community• Key stories behind selected POAs showcasing actions on the ground• Scientific and research publications• Regular meetings, and field visits.	FMCN	2025-2035	From the start of POAs and throughout their operation, at least every six months.	
Component 3: Sustainable financing for scaling up EbA measures	<ul style="list-style-type: none">• Federal, state, and municipal authorities• Private sector• Financial institutions• Producers• Indigenous peoples• OLLCs	<ul style="list-style-type: none">• Public and private meetings• Investor rounds, presentations/focus groups• Workshops• Webinars	FMCN and Sureste Sostenible	2025-2030	At least every six months or as needed from the second year of project operation.	
Component 4: Knowledge management and coordination with existing regional public policies and initiatives	<ul style="list-style-type: none">• Federal, state, and municipal authorities• Private sector• Financial institutions• Producers• Indigenous peoples• OLLCs	<ul style="list-style-type: none">• Public and private meetings• Investor rounds, presentations/focus groups• Workshops• Webinars.	FMCN and Sureste Sostenible	2025-2030	At least every six months or as needed from the second year of project operation	

Monitoring	Monitoring reporting and	<ul style="list-style-type: none"> • OLLCs • Local producers • Communities • Indigenous peoples 	<ul style="list-style-type: none"> • Timely response to issues raised by stakeholders according to the GRM. • Semi-annual data reports collecting feedback from the website and social media. • Semi-annual reports on media issues. • Issue update record. 	Sureste Sostenible and FMCN	2025-2035	Semi-annual reports throughout the project lifecycle.
		<ul style="list-style-type: none"> • Federal authorities 	<ul style="list-style-type: none"> • Meetings • Coordination Committee 	FMCN	2026-2031	Semi-annual reports throughout the project lifecycle.

6. Information disclosure

The disclosure process provides relevant project information in a timely and accessible manner to different stakeholders to facilitate their meaningful, effective, and informed participation. This activity is crucial not only as a form of engagement but also to enable other participation activities to be carried out consciously and actively. Additionally, a good disclosure mechanism helps build trust among stakeholders and fosters more constructive participation in consultation processes and grievance resolution thanks to the availability of accurate and timely information.

Information on project's impacts, progress, and grievance procedures will be shared throughout the project cycle through the FMCN and Sureste Sostenible websites, as well as in community communication workshops and activities. This information will be provided in an accessible and inclusive manner, considering gender and cultural appropriateness, especially for vulnerable groups.

7. Implementation of the SEP

To ensure the proper and effective implementation of the SEP, the project will give the participation process the same relevance as other activities and guarantee the availability of necessary resources. In this sense, personnel have been designated to oversee, guide, and coordinate the Stakeholder Engagement Plan throughout the project's lifecycle. The team will be coordinated by the Safeguards Officer from FMCN, in coordination with the project officers from Sureste Sostenible AC. They will also receive support from the Socio-Environmental Coordinator of FMCN, to ensure compliance with FMCN standards reviewed by GCF in the recent upgrade process. Additionally, the budget allocated to the participation process will be adjusted to cover necessary expenses.

Thus, the operation of the SEP will be supervised semiannually and will include:

- Monitoring the implementation of the SEP.
- Tracking consultation activities, both formal and informal, conducted with stakeholder groups.
- Evaluating the effectiveness of participation processes in managing impacts and expectations through:
 - Reviewing feedback received during participation activities.
 - Recording and tracking commitments made to stakeholder groups.
 - Assessing the effectiveness of participation activities in relation to expected outcomes and stakeholder engagement.

The SEP's operation will be supervised semiannually by the Safeguards Officer from FMCN, with support from the project officers at Sureste Sostenible.

Annex . Photographic memory of the socialization workshops

Isla Arena, Campeche



Buenavista, Quintana Roo



San Felipe, Yucatán



San Francisco de Campeche, Campeche



Mérida, Yucatán



El Cuyo, Yucatán



Puerto Morelos, Quintana Roo



Chetumal, Quintana Roo



Annex 2. Socialization Workshops

This annex provides detailed information on two types of meetings conducted as part of the project's consultation and socialization activities:

- Participatory exercises and consultations, focused on the project proposal and its associated plans, including the Indigenous Peoples Plan, Gender Action Plan, and Stakeholder Engagement Plan.
- Thematic/system-related workshops, aimed at discussing methodologies, thematic areas, and systems relevant to the project's implementation.

For the eight participatory exercises and consultations related to the project proposal, the annex includes information on five additional workshops that served as platforms for engaging with indigenous communities (see section a). It also highlights three specific workshops focused on gender issues, conducted in person in January 2024 (see section b). Additionally, the section c provides a comprehensive list of the organizations and indigenous peoples' representatives who participated in the eight meetings. This list includes details about their profiles, specifying whether they were targeted as beneficiaries of the project or as parties potentially impacted by its activities.

As an example of the thematic/system-related workshops, the section d features the Early Warning Systems workshop, which includes the agenda, attendance list, and details of the participating indigenous organizations.

a) Socialization of the ACCIÓN project and its Action Plans

Location	Date	Venue	Time
San Francisco de Campeche, Campeche	October 15, 2024	Campus 6 of the EPOMEX Institute, Autonomous University of Campeche	10:30 AM to 2:30 PM
Mérida, Yucatán	October 17, 2024	Gamma el Castellano Hotel	10:00 PM to 2:00 PM
El Cuyo, Tizimín, Yucatán	October 21, 2024	La Conchita Restaurant	4:00 PM to 8:00 PM
Puerto Morelos, Quintana Roo	October 23, 2024	Marino Auditorium	10:00 PM to 2:00 PM
Chetumal, Quintana Roo	October 25, 2024	Márquez Room, Hotel Príncipe	10:00 PM to 2:00 PM

Agenda

Time	Activity
20 min	Welcome

25 min	Introduction of participants and agenda
55 min	Presentation of the ACCIÓN project
	Questions about the project and participatory feedback exercise
35 min	Dynamic presentation of the Environmental and Social Action Plan
	Participatory feedback exercise
20 min	Coffee and snack break
25 min	Dynamic presentation of the Stakeholder Engagement Plan
	Participatory feedback exercise
25 min	Dynamic presentation of the Gender Action Plan
	Participatory feedback exercise
25 min	Dynamic presentation of the Indigenous Peoples Plan
	Participatory feedback exercise
10 min	Appreciative closure and next steps of ACCIÓN

These spaces served to present and socialize the project components, eligible activities, and all action plans, including the IPP. They also provided an opportunity for feedback to ensure that the proposed actions were culturally appropriate while facilitating the identification of risks and the development of mitigation measures. A total of 66 people attended these events, of whom 15% identified as Maya indigenous. Indigenous organizations such as El Cuyo es Tuyo, Asociación Pujuk, and Centro Zazil-ha also participated actively and requested that the project recognize the limited access to information and the digital gap that rural communities in the region face.

In this regard, they asked that ACCIÓN's information, especially calls for proposals, be disseminated through culturally appropriate channels and in local languages. Other suggestions included respecting working hours, cultural practices, and the knowledge of indigenous peoples during the project's implementation, as well as supporting subprojects adapted to their needs and avoiding any discriminatory practices that would prevent them from benefiting on equal terms with other sectors of the population. To identify participants for these recent workshops, the databases from Sureste Sostenible initiatives (the Kanan Kay Alliance, the Mesoamerican Reef Leadership Program, and Kaanbal Suut), as well as data generated through the ACCIÓN project's pre-feasibility studies and strategic allies such as the United Nations Small Grants Program Mexico and The Nature Conservancy Mexico, were used.

Attendance lists

Socialization Workshop – Campeche

HOJA DE REGISTRO:

Nombre del evento		Talleres de socialización: Comunidades Sostenibles para la Acción Climática en la Península de Yucatán (ACCIÓN)							
Sede		Campeche		Fecha		15 de Octubre 2024			
Organización responsable		Sureste Sostenible A.C.		Horario del evento		10:30 - 14:30			

Nombre	Género		Eres de algún pueblo originario	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilizemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
	Hombre	Mujer								
1 Lorena Benítez	✓		Si	33	Islandia	Centro Ecoturístico	encargada	lbenitez69@gmail.com	Si	
2 Arli Juárez Paulin	✓		No	34	COMX	FMCN	Oficial de mv. Socioambiental	arli.juarez@fmcn.org	Si	
3 Angélica Pineda	✓		No	60	Campeche	Plana de la Yucatán	Coordinadora	apineda@plana-yuc.org.mx	Si	
4 Marianna Aki Tuniza	✓		No	29	Campeche	Eporox - Uac	Estudiante de Maestría	al041220@uacam.mx	Si	
5 Yesenia Avila Ortega	✓		No	24	Campeche	EPOMEX	Estudiante de Maestría	al059037@uacam.mx	Si	

Nombre	Género		Eres de algún pueblo originario	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilizemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
	Hombre	Mujer								
6 Abraham Gómez An Ugalde	✓		No	47	San Fro. Campeche	S D A	Encargado de Salud Vegetal	sda.saludvegetal@gmail.com 9811332561	Si	
7 Zoraida Pérez Herrera	✓		No	50	Campeche	SECTUR	Directora de Desarrollo Turístico Sostenible	zoraida.perez@semabice.gob.mx	Si	
8 Jorge de la Cruz	✓		No	48	Campeche	SEMABICCE	Director de Conservación	9811006024	Si	
9 Jacinto Dura	✓		No	45	Campeche	SEMABICCE	Técnico de SEMABICCE		Si	
10 Selene Castiblanco	✓		No	44	Campeche	SEMABICCE	Directora General	sdcsemabice@gmail.com	Si	
11 Rubén Martínez	✓		No	46	Campeche	Coord. Yank'ché UACAM	Coordinador General	rubenmartinez@uacam.mx	Si	
12 Aldo León Olvera	✓		No	33	Campeche	SEMABICCE	Comunicación	aleonolvera@gmail.com	Si	

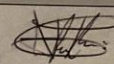
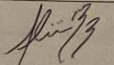
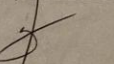
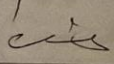
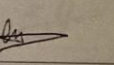
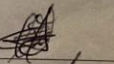
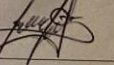
V. Socialization Workshop – Mérida

HOJA DE REGISTRO:

Nombre del evento	Talleres de socialización: Comunidades Sostenibles para la Acción Climática en la Península de Yucatán (ACCIÓN)		
Sede	Hotel Gamma, Mérida	Fecha	17 de octubre 2024
Organización responsable	Sureste Sostenible A.C.	Horario del evento	10:00 - 2:00

	Nombre	Género		Eres de algún pueblo originario	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilicemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
		Hombres	Mujeres								
1	Elino Cobble	✓		No	32 años	Merida	SDS	Comunicación	elino.cobble@gmail.com	Si	
2	Camilo Cortez Uche	✓		No	39 años	Merida	SSAC	Biologo Marino	camilo.cortezuche@gmail.com	Si	
3	Teresa (Ana) Tumb	✓		No	29	Merida	SDS	anato	dr.teresatumb@gmail.com	Si	
4	Yariely Balan Ballak	✓		No	41	Nolo, Tixkokob	PIMVS Tumben Kuntal	Representante Legal	tumbenkuntal.ac@gmail.com	Si	
5	María Amador	✓		No		Yuc	RPY	Directora	mariaamador@rpymex.com	Si	

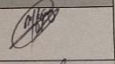
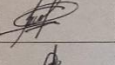
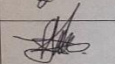
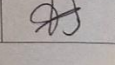
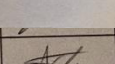
	Nombre	Género		Eres de algún pueblo originario	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilicemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
		Hombres	Mujeres								
6	Jesús Floy Fierro Torres	✓		No	39	Merida	Rizoma Conexión Comunitaria	Socio	jesus.fierro@redrizoma.mx	Si	
7	Martha Uc Espadas		✓	No	44	Merida	intp		martha.uegadas@gmail.com	Si	
8	Ruben Arango Mensoy	✓		No	54	Merida	Consultor	Consultor	ruben.arangom@gmail.com	Si	
9	Karla Alejandra Xucel Velazquez	✓		No	28	Merida	SEPASY	Directora de Ordenamiento Paisajero	karla.xucel@puccan.gob.mx	Si	
10	Eduardo Luis Torres	✓		No	32	Merida	SDS	asesor	eduardo.luis@gmail.com	Si	
11	Esteban Ramirez Canto	✓		No	28	Merida	SDS	Lider de Proyectos	eduardo.romirez@gmail.com	Si	
12	Luis Gerardo Rosado Loria	✓		Si Espina	35	Merida	Asociación Picta Liga de Comunidades Mayas, I.A.P	Residente	lapicta@gmail.com	Si	

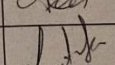
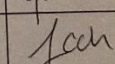
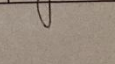
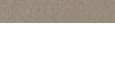
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		Hombre	Mujer	Otro								
13	Rosana Rivera Gómez		✓		No	44	Isla Arena, Campeche	Wotach Navin (LAPTC)	Representante	rosarivera@gmail.com	Sí	
14	Alejandra Ballesteros		✓		No	23	Merida, Yucatán	Muyeres por el max	Representante/ fundadora	alejandra2021@gmail.com	Sí	
15	Tomás Herrera	✓			No	63	Merida	Crucestar	Facilitador	tomaherrera@gmail.com	Sí	
16	Federica Guzmán		✓		No	52	Merida	SDS	Secretaria	federica.guzman@gmail.com	Sí	
17	Claudia Durán		✓		No	39	Merida	WWF	Oficial campo	claudia.duran@gmail.com	Sí	
18	Quetzal Montes de Oca		✓		Sí	34	Ulu Arenal	Cerc y centro ecoturístico	Representante de	montesest@gmail.com	Sí	
19	Felipe Puch Salazar		✓		Sí	54	13ta Aguada Campeche	La Frayata de 13ta Aguada	Rep. Legal	felipepuchsalazar@gmail.com	Sí	

Socialization Workshop – El Cuyo

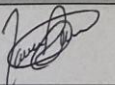
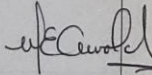

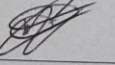
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






Nombre del evento	Talleres de socialización: Comunidades Sostenibles para la Acción Climática en la Península de Yucatán (ACCIÓN)		
Sede	El Cuyo	Fecha	21 de octubre de 2024
Organización responsable	Sureste Sostenible A.C.	Horario del evento	4:00pm - 8:00pm


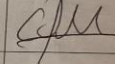



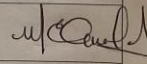

	Nombre	Género			Eres de algún pueblo originario Sí/ No	Edad	¿De qué localidad nos acompañas?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilicemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
		Hombre	Mujer	Otro								
1	MELANIA C. LÓPEZ		✓		No	49	MÉRIDA	PRONATURA PENINSULA DE YUCATAN A.C.	COORDINADORA DEL PROGRAMA PARA LA CONSERVACIÓN DE LA TIERRA YUCATECA	mlopez@pronatura-py.org.mx	Sí	
2	Wendelbith Zouvidio		✓		No	54	Cuyo	Delegado Federación	Tesorero	986 107 9626	Sí	
3	Aurelia S. Pérez Alcocer		✓		No	28	Rio Lagartos	Represen. de Rio Lag.	Gte. Gral.	aurelia.alcocer@hotmail.com 986 100 9341	Sí	
4	Yoneli I. Maldonado		✓		Sí	36	El Cuyo	El Cuyo es tuyo CCECuyo	Educadora Ambiental	yoneli.maldonado@elcuyoestuyo.com	Sí	
5	Fausto Salazar	✓			No	52	El Cuyo	Residente del Cuyo	Hotelero	fausto@hotelcanad.com 988 242 1908	Sí	

23	Ordóñez		✓		No	40	Merida	SSAC	Consultora	3539635629	Sí	
24	Ana Elisa Martínez		✓		No	48	Merida	SSAC	Consultora	admonssac@gmail.com	Sí	
25	Conet López Cardonal		✓		No	35	Merida	SSAC	Consultora	conetlopez@gmail.com	Sí	
26	Florencia Cicchini		✓		No	33	CDMX	FMCN	Oficial de género.	florencia.cicchini@fmcn.org	Sí	

Socialization Workshop – Puerto Morelos

Nombre	Género			Eres de algún pueblo originario Sí/ No	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilicemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Sí o No)	Firma
	Hombre	Mujer	Otro								
6 Laura Isabel González Rivera		x		No	39	Merida	Sureste Sostenible	Coordinadora General de Alianza Sustentable	laura.gonzalez@surestesostenible.org	Sí	
7 Maná Eugenia Amala		x		No	50	Merida	Sureste Sostenible	Directora	mana.amala@surestesostenible.org	Sí	
8 Ana Elisa Martínez del Río		x		No	48	Merida	Sureste Sostenible Consultora		3539635622	Sí	
9 Maribon Ordóñez		✓		No	26	Merida	SSAC	Consultora	SS 11 37 2040	Sí	

Nombre	Género			Eres de algún pueblo originario Sí/ No	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilicemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Sí o No)	Firma
	Hombre	Mujer	Otro								
6 Mariana Alvarez Rocha		x		No	26	Pto Morelos	Raíces Marinas	Coordinadora	raices.marinas23@gmail.com	Sí	
7 Miguel Camara Ruiz	x			Sí Canen	43	PTO Morelos	SEDETUR	Director Ordenamiento Turismo	miguelcamara.sedeturg@gmail.com	Sí	
8 Carolina Ortiz-Lugo		✓		No	34	PTO Morelos	Spring Strategies	Communications Associate	ortizlugo.carolina@gmail.com	Sí	
9 Lee van Castillo	✓			No	30	Canen	SEMA	Dir. Manejo y productividad Forestal	leecastillo@elwhu.mx	Sí	
10 Christian Alva	✓			No	44	Canen	CONANP/ DREYEM	Subdirector	jorge.alva@conanp.gob.mx	Sí	
11 Jaur Caballer	✓			No	55	Canen	IBAMUNDO	Proctor	jaurcaballer4@gmail.com	Sí	
12 Andrea Marina Sánchez López		✓		No	29	Cozumel	FAO CONANP	Asistente en materia de monitoreo	andrea.sanchez.lopez@fao.org	Sí	

	Nombre	Género			Eres de algún pueblo originario Si/ No	Edad	¿De qué localidad nos acompañas?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilicemos las fotografías, videos y grabaciones que incluyen su imagen para la difusión del proyecto? (Si/No)	Firma
		H	M	O								
13	Wilberto Antele Sarmiento	X			No	32	Cancún	APFE Mayas de PM CANANP.	Técnico	wilberto.antele.sarmiento@fao.org	Si	
14	Alejandro Rivera				No	42	CANCÚN	Equilibrium Wayak	Cofundador	equilibriumwayak@gmail.com	Si	
15	Greca Valadez	X			No	30	cancún	Amigos de Jicón	Coordinadora	gvaladez@amigosdejicon.org	Si	
16	Ana Isabel Fariñas de la Cruz	X			No	38	CDMX	FMCN	Coordinadora	ana.fariñas@fmcn.org	Si	
17	Ana Elisa Martínez del Río	X			No	48	Mérida	Sureste	Consultora	3539635629	Si	
18	María Eugenia (Anela)	X			No	50	Mérida	SSAC	Directora	5554373603	Si	
19	Laura Isabel González Rivera	X			No	39	Mérida	Sureste Sostenible	Coordinadora General de Alianza Kankab	laura.gonzalez@surestesostenible.org	Si	




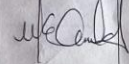

Socialization Workshop – Chetumal

HOJA DE REGISTRO:

Nombre del evento	Talleres de socialización: Comunidades Sostenibles para la Acción Climática en la Península de Yucatán (ACCIÓN)		
Sede	Chetumal	Fecha	25 de octubre de 2024
Organización responsable	Sureste Sostenible A.C.	Horario del evento	10:00 am - 02:00 pm

Nombre	Género			Eres de algún pueblo originario Sí/ No	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilizemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
	Hombre	Mujer	Otro								
1 Roman Ceamal Col	X			Chunuc Si Maya	44	Mayillo Chunuxche	Community Tours Sankaan	Director General	roman.kuele@gmail.com	Si	
2 Sergio Varela	X			No	61	Xcalak	Servicios Turísticos	integrante	empelase33@gmail.com	Si	
3 Denisse Angéles Ortiz		X		No	39		CONANP PNAK KOBCHI	Directora	denisse.angels@conanp.gob.mx	Si	
4 Irving Chavez	X			No	35	Chetumal	CONANP PNAK KOBCHI	Subdirector de AND	irvingchavez@conanp.gob.mx	Si	
5 Mariela Alejandra Gómez Dzib	X			Si Pinta	34	Punta Herrero	Mujeres del Mar	Presidente	marielaalejandra.gomezdzib@hotmail.com	Si	

Nombre	Género			Eres de algún pueblo originario Sí/ No	Edad	¿De qué localidad nos acompañan?	Institución u Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilizemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
	Hombre	Mujer	Otro								
6 María Belkys Pérez		X		No	36	Caldentitas	SEINGROO SC	Consultora	seingrooscar.perez@gmail.com	Si	
7 Mateo Sabido Itza		X		Si Maya	36	Chetumal	IBANOROO	Gobierno	mateosabido@gmail.com	Si	
8 Yuliza Lucel González Cruz		X		No	27	Non-Bec	SCPP Andes Q'eqchi'	Administrativo	yulizaguelu@gmail.com	Si	
9 Julio Gomez		X		Si	34	Xcalak	Comite de mujeres Xcalak	presidenta	adriacreezcalak@gmail.com	Si	
10 Adrián Aké		X		No		Chetumal	SEINGROO	Consultor	seingrooscar.ake@gmail.com	Si	
11 Karim Fdez		X		No	44	Chetumal	SEINGROO	Jefe de Depto de Política de C. climatic	karimfernandezr@gmail.com	Si	
12 María del Pilar Blanco		X		No	46	Chetumal	CONACYT- UQROO FINS	Profesor Investigador	mpblanco@gmail.com	Si	

Nombre	Género		Eres de algún pueblo originario Sí/ No	Edad	¿De qué localidad nos acompañan?	Institución o Organización (si aplica)	Cargo/ Ocupación	Correo electrónico / Teléfono	¿Autoriza que utilizemos las fotografías, videos y grabaciones que incluyan su imagen para la difusión del proyecto? (Si o No)	Firma
	Hombre	Mujer								
13 Sergio A. Marcos Camacho	✓		Sí	41	Puerto Morelos	Secretaría de Ambiente Programa RKK	Técnico de Campo	sergio.marcos@secretariadecampo.org	Sí	
14 Jorgio José Orea Menzies	✓		No	45	COMX	FMCN	Oficial GAVS	jorgio.orea@fmcn.org	Sí	
15 Mariana Ordiales		✓	No	26	Merida	SSAC	Consultora	5511372046	Sí	
16 María Eugenia Ornela	✓		No	50	Merida	SSAC	Directora	5554373603	Sí	
17 Ana Elisa Martínez del R.		✓	No	48	Merida	SSAC	Consultora	3539635629	Sí	
18										
19										

b) Gender Action Plan (GAP)

Location	Date	Venue	Time
Isla Arena, Calkiní, Campeche	January 19, 2024.	Library of the Faro de Isla Arena Cultural and Tourist Complex	10:00 AM to 1:00 PM
Buenavista, Bacalar, Quintana Roo	January 22, 2024.	Palapa of the Ejidal Spa	4:00 PM to 7:00 PM
San Felipe, San Felipe, Yucatán	January 26, 2024.	Casa de la Cultura Edilberto Mena López	10:00 AM to 1:00 PM

Agenda

Time	Activity
5 min	1. Welcome Given by local authority
15 min	2. Workshop Objectives Martha Uc, gender consultant for the ACCIÓN project
15 min	3. Presentation of the ACCIÓN Project Arlí Juárez, Socioenvironmental Research Officer of FMCN

15	4. Presentation of the Gender Diagnosis
min	Martha Uc, gender consultant for the ACCIÓN project
15	5. Presentation of the Gender Action Plan
min	Martha Uc, gender consultant for the ACCIÓN project
60	6. Analysis of the GAP in work groups
min	Rubén Araujo, workshop facilitator
15	Break
min	
35	7. Presentation of Results
min	Representatives of the work groups
5	8. Workshop Closing
min	Martha Uc, gender consultant for the ACCIÓN project

These group of socialization workshops were held in three local communities: one in Campeche, one in Quintana Roo, and one in Yucatán. They were led by a gender specialist consultant and supported by FMCN, with a primary focus on how to integrate gender into all the project activities and ensure active participation of women in all project cycle. Of the total number of participants in these workshops (44), 75% self-identified as indigenous, mostly Maya women, and a minority from the Tzeltal people was also present. The invitation was made through invitation letters addressed to representatives of the main local productive sectors, women who are part of cooperative organizations, and indigenous peoples. All participants were identified through the consultant's experience, as she is originally from the region and has worked for several years as an anthropologist in coastal communities, specialized in gender. The main feedback to the project, the participating indigenous peoples emphasized the need for ACCIÓN to support productive activities that are part of their livelihoods, such as tourism, beekeeping, and fishing. Regarding the latter, they mentioned that it is essential to ensure the benefit of indigenous women by extending financing to complementary tasks, such as fish processing and product marketing, because these are the activities they generally perform.

Attendance list

I. Socialization workshop – Isla Arena

Proyecto Comunidades sostenibles para la acción climática en la Península de Yucatán (ACCIÓN)
Taller de Socialización del Diagnóstico y Plan de Acción de Género

Fecha: 19/01/2024 **Estado:** Campeche **Municipio:** Calkiní **Localidad:** Isla Arena

No.	Nombre	Sexo	Edad	Pueblo Originario o Afromexicano	Organización u grupo de trabajo	Firma
1	Antonia Eunice Trejo Holm	M	39	Maya	Agente Municipal	[Firma]
2	Magari Perez Moreno	M	27	Tzeltal	Agente Municipal	[Firma]
3	Eduardo Canul Ucan	M	57	Maya	Agente Municipal	[Firma]
4	Asis Alixer Garza	M	27		CIMEX	[Firma]
5	Fátima Rosma Tigo Maiz	M	44	Maya		Fátima Tigo
6	Mariana G. Chavez Yebes	M	44	Maya		M.G. CH.Y.
7	Diana G. Tinal Duarte	M	37		Agente municipal	D.G.T.D.
8	Silvia Veronica Cruz Yebes	M	51	Maya	Companentia Tortuguero Isla A	[Firma]
9	Ninfa Pool Gomez	M	46	Maya	Wotch Aguin SC de RL	[Firma]
10	Cristal Gomis Gomis	M	69	Maya	Wotch Aguin SC de RL	[Firma]
11	Sergio Leonel Lizama Gonzalez	H	45	Maya	Wotch Aguin SC de RL	[Firma]
12	Bely Esther N. E.	F	47	Maya	Tortuguero	Bely Esther N.E.







Proyecto Comunidades sostenibles para la acción climática en la Península de Yucatán (ACCIÓN)
Taller de Socialización del Diagnóstico y Plan de Acción de Género

No.	Nombre	Sexo	Edad	Pueblo Originario o Afromexicano	Organización u grupo de trabajo	Firma
13	Maria Carmela Huchin Chan	M	40	Maya	Companentia Tortuguero	[Firma]
14	Karla Guadalupe Chavez Yebes	M	45	Maya	CI	K ch Y
15	Ami Montes de Oca Hernandez	M	36	Maya	Carey Cabanes	[Firma]
16	Naomy Joselin Rivera ch	M	21	Maya	CI	N.J.R. CH
17	Socorro del Jesus Del Olivo	F	58	Maya	Conservo	[Firma]
18	Orsena Montes de Oca Hdz	F	38	Maya	Carey cabanes	[Firma]
19	Gaydi Aguilar Can Chan	F	30	Maya	Carey Cabanes	[Firma]
20	Rosendo del Rosario Uy	F	49	Maya	Companentia Tortuguero	[Firma]
21	Mercades del C. Olón Pino	F	34	Maya	APICAM	[Firma]
22						
23						
24						
25						

II. Socialization Workshop – Buenavista

Proyecto Comunidades sostenibles para la acción climática en la Península de Yucatán (ACCIÓN)
 Taller de Socialización del Diagnóstico y Plan de Acción de Género

Fecha: 22/01/2024 Estado: Quintana Roo Municipio: Bacalar Localidad: Buenavista

No.	Nombre	Sexo	Edad	Pueblo Originario o Afromexicano	Organización u grupo de trabajo	Firma
1	Estanislao Camal Xio	H	56	Maya	Artesanías	
2	Bruno Cocoy	H	63	Maya	LoL-HA	
3	Ademaro Cár noli		61	Maya	Koopte	
4	Sara Tun May		53	Maya	Koopte	Sara Tun May
5	Briseida Anahí Cen Tun	M	18		Koopte	
6	Plácida Cen Cen	M	49	Maya	Cocina tradicional	Plácida Cen Cen
7	Ceiso Kunul Camal	H	50	Maya	arte che	
8	Annel Ventura		50	Maya	Come	

Proyecto Comunidades sostenibles para la acción climática en la Península de Yucatán (ACCIÓN)
 Taller de Socialización del Diagnóstico y Plan de Acción de Género

No.	Nombre	Sexo	Edad	Pueblo Originario o Afromexicano	Organización u grupo de trabajo	Firma
9	Reyna Kunul Uhu	M	36	Maya	Ordo hamacas	Reyna Kunul Uhu
10	Juana Un Clau	M	77	Maya	Urdido hamacas	
11	Irma May Heredia	M	43	Maya	Urdido hamaca	Irma May Heredia
12	Leticia Maria Hay Ku	M	43	Maya	Urdido hamaca	Leticia Maria Hay Ku
13	Silvia Cocoy Cahuch	M	27	Maya	Miel y derivados	Silvia Cocoy
14	Eustaquia Cahuch Poc	M	57	Maya	Miel y derivados	E.C.P.
15	Francisco May Ceyum	M	47	Maya	Bordado	Francisco May Ceyum
16						
17						

II. Socialization Workshop – San Felipe

Proyecto Comunidades sostenibles para la acción climática en la Península de Yucatán (ACCIÓN)
Taller de Socialización del Diagnóstico y Plan de Acción de Género

Fecha: 26/01/2024 **Estado:** Yucatán **Municipio:** San Felipe **Localidad:** San Felipe

No.	Nombre	Sexo	Edad	Pueblo Originario o Afromexicano	Organización u grupo de trabajo	Firma
1	Edy Yolanda Sanchez can	F	50		Pescadora	Edy Sanchez can
2	Naelia Morell Ortiz	F	26		SSAC	Naelia
3	Vanesa Diaz M.	F	29		Pescadora SERVICIOS Turist	Vanesa Diaz M.
4	Teresa Marrufo M.		55		Pescadora	Teresa Ilana M.
5	Olga Rosado Marrufo		30		Pescadora	Olga
6	Steissi Maria Acevedo Marrufo		29		Pescadora	Steissi
7	Valeria Solano Aranda		25		Pescadora	Valeria
8	Wilma V. Marrufo Marrufo		53		Pescadora	Wilma

Proyecto Comunidades sostenibles para la acción climática en la Península de Yucatán (ACCIÓN)
Taller de Socialización del Diagnóstico y Plan de Acción de Género

No.	Nombre	Sexo	Edad	Pueblo Originario o Afromexicano	Organización u grupo de trabajo	Firma
13	Maria Carmela Huchin Chan	M	40	Maya	Compendio Tortugero	Maria
14	Karla Guadalupe Chavez Verbes	M	45	Maya	CI	Karla
15	Mari Montes de Oca Hernandez	M	36	Maya	Carey Cabaneros	Mari
16	Naomy Jossin Rivero ch	M	21	Maya	CI	N.J.R. CH
17	Sorano del Jesús Dziel	F	58	Maya	Conserva	Sorano
18	Oriona Montes de Oca	F	38	Maya	Carey Cabaneros	Oriona
19	Gaydi Acaally cen Chan	F	30	Maya	Carey Cabaneros	Gaydi
20	Rosario del Rocio C. y	F	49	Maya	Compendio Tortugero	Rosario
21	Mercedes del C. Olán Pino	F	34	Maya	APICAM	Mercedes
22						
23						
24						
25						

c. List of the organizations and IP representatives that participated in the eight socialization meetings described

	Organizaciones	Representantes
1	APICAM	Mercedes del C. Olán Pino
2	APTC Alianza Peninsular Coox Mayab	Manud Xod
3	Arte Che	Celso Kumul
4	Campamento Tortuguero Isla Arena	Silvia Varonich Cruz
5	Campamento Tortuguero Isla Arena	María Carmina Huchin Chan
6	Carey Centro Ecoturístico	Areli Montes de Oca
7	Carey Centro Ecoturístico	Oriana Montes de Oca
8	Carey Centro Ecoturístico	Geydi Aracelly Chan Chan
9	Carey Centro Ecoturístico	Israel Molas Narvaez
10	Centro Ecoturístico Wotoch Ayin	Sergio Leonel Lizama Gongon
11	Centro Ecoturístico Wotoch Ayin	Carlos Rivero León
12	Centro Ecoturístico Wotoch Ayin	Ninfa Pool Gómez
13	Centro Ecoturístico Zazil-ha	Lorena Benítez
14	Chelemeras	María Jesús Rodríguez
15	Chelemeras	Guadalupe del Rosario Ekcita
16	Comité de manejo Xcalak	Julio Gomez
17	Community Tours SianKaan	Román Caamal Coh
18	Cooperativa de Bienes y Servicios Turísticos Isla de pájaros	Raúl García
19	El Cuyo es Tuyo	Yaneli I. Maldonado
20	Isla Valor S.C. de R.L. de C.V.	Jesús Atocha
21	Isla Valor S.C. de R.L. de C.V.	Concepción Noal Pérez
22	Koopte	Audomaro Céy Noh
23	Koopte	Sara Tun May
24	La Fragata Isla Aguada	Santiago Felipe Puch Salazar
25	Lol-Ha	Bruno Cocom
26	Miel y Derivados	Silvia Cocom
27	Miel y Derivados	Eustaquia Cavich Puc
28	Mujeres del mar	Mariela Alejandra Gómez Dzib

The participants of the workshops consisted primarily of representatives from local organizations and indigenous communities who are considered parties that can be impacted by ACCIÓN. These individuals are expected to be positively impacted by the project, as they are regarded as potential direct or indirect beneficiaries of its activities. To ensure an inclusive and participatory process, the workshops not only introduced the project's components and participation mechanisms but also actively engaged participants in identifying potential risks associated with the project's implementation. Moreover, they collaboratively suggested mitigation measures to address these risks, ensuring that any potential adverse impacts are minimized and that the project's benefits are equitably distributed.

d. Early Warning Systems and Risk and Disaster Management held

Location: Isla Arena, Calkiní, Campeche.

Date: November 10, 2023.

Venue: Centro Ecoturístico Wotoch Ayin

Time: 10 AM to 2 PM

Agenda

Time	Activity
20 min	Reception of attendees – Registration desk
20 min	Welcome words from FMCN/SS and PPD-UNDP, and presentation of context and objectives
110 min	Dynamics for identifying capacities in integrated risk management <ol style="list-style-type: none"> 1. Stages of Integrated Risk Management (IRM) 2. Community capacities matrix
10 min	Coffee Break
50 min	Participatory mapping
20 min	Summary of team work
10 min	Workshop closure
60 min	Lunch

The workshop was attended by 26 people, 39% of whom self-identified as indigenous. The local productive organizations represented by them were: Mujeres Chelemeras, Carey, Centro Ecoturístico Wotoch Ayin, APTC Alianza Peninsular Coox Mayab, Isla Valor, Cooperativa de Bienes y Servicios Turísticos Isla de Pájaros and Honey Kab. As part of the workshop activities, the indigenous people provided feedback on recommendations for strengthening risk management in marine-coastal communities. They also shared some experiences related to the capacities identified in the United Nations Development Program Community Action Plan on Risk Management and Resilience.

Attendance list

Lista de Asistencia

Análisis y recomendaciones para fortalecer la gestión y la prevención de riesgos de desastres para comunidades marino-costeras de la Península de Yucatán

Taller presencial - 10 de noviembre 2023 Lugar: Centro ecoturístico Wotoch Aayin, Isla Arena Campeche.

No.	Nombre y Apellido	Sexo		Se considera población indígena	Y población Afrodescendiente	Nombre de la organización	Localidad y Estado	Firma de consentimiento de fotografías
		H	M					
	María Jesús Rosado que vicio		X	si	no	Chelameros	Yucatan por Chelam	María Jesús Rosado
	Gaspar de la Rosa, a.k.a. EKKI		X	si		Chelameros	Chelam Progreso Yuc	Gaspar de la Rosa
	Diana Cisneros de la Cruz		X			CINESTAV	Merida, Yuc	
	Sergio Leonel Lizama Gongon	X		si		Centro Ecoturístico Wotoch Aayin	Isla Arena Cozumel Campeche	
	Carlos Riquero Leon	X		✓		Wotoch Aayin	Cozumel Campeche	

Lista de Asistencia

Análisis y recomendaciones para fortalecer la gestión y la prevención de riesgos de desastres para comunidades marino-costeras de la Península de Yucatán





Taller presencial - 10 de noviembre 2023 Lugar: Centro ecoturístico Wotoch Aayin, Isla Arena Campeche.

No.	Nombre y Apellido	Sexo		Se considera población indígena	Y población Afrodescendiente	Nombre de la organización	Localidad y Estado	Firma de consentimiento de fotografías
		H	M					
	Lorena Benitez		X	✓		Coop. de Bienes y servicios Turisticos Isla de Papayas	Isla Aguada	
	Raúl García Gongora	X		✓		Isla de Papayas	Isla Aguada	
	Humberto Emmanuel	X				honey kab	Isla arena	
	Angie Alexandra		✓			Chelameros	Chelam	Angie Alexandra
	Maris Cahu		✓			Chelameros	Chelam	Maris Cahu

Lista de Asistencia

Análisis y recomendaciones para fortalecer la gestión y la prevención de riesgos de desastres para comunidades marino-costeras de la Península de Yucatán


Taller presencial - 10 de noviembre 2023 Lugar: Centro ecoturístico Wotoch Aayin, Isla Arena Campeche.

No.	Nombre y Apellido	Sexo		Se considera población indígena	Y población Afrodescendiente	Nombre de la organización	Localidad y Estado	Firma de consentimiento de fotografías
		H	M					
	Mand Xol	✓		✓		APTC A. Martínez - Brangh Cox Ahleeb	Península Y. Wotoch (Text. F)	
	Edwin Uh chay	✓		✓		COMAND RBRC	Celestún Yucatán	
	Nadia Morell		✓			Sureste Sostenible	Merida, Yucatán	
	Jesús Atucha Damas Nori	✓		✓		ISCA VALOR SC. de RL DE CV.	ISLA ANA CAMP.	
	Concepción del C. Noel Pérez		✓	✓		ISCA VALOR SC. de RL DE CV.	ISLA ANA CAMP.	Concepción del C. Noel Pérez

Lista de Asistencia

Análisis y recomendaciones para fortalecer la gestión y la prevención de riesgos de desastres para comunidades marino-costeras de la Península de Yucatán

Taller presencial - 10 de noviembre 2023 Lugar: Centro ecoturístico Wotoch Aayin, Isla Arena Campeche.

No.	Nombre y Apellido	Sexo		Se considera población indígena	Y población Afrodescendiente	Nombre de la organización	Localidad y Estado	Firma de consentimiento de fotografías
		H	M					
	Ketia R. Vazquez		X			CHELENERAS	CHELENERAS YUCATÁN	Ketia R. Vazquez
	Marisela Gonzalez		X			CHELENERAS	CHELENERAS YUCATÁN	Marisela Gonzalez
	ROXAN VALERA GARZA		X			PNUD MEX.	MÉRIDA, YUC.	
	Fernando Ucan Conul	X				Carey	Isla Arena	Jared Ucan.

Lista de Asistencia

Análisis y recomendaciones para fortalecer la gestión y la prevención de riesgos de desastres para comunidades marino-costeras de la Península de Yucatán

Taller presencial - 10 de noviembre 2023 Lugar: Centro ecoturístico Wotoch Aayin, Isla Arena Campeche.

No.	Nombre y Apellido	Sexo		Se considera población indígena	Y población Afrodescendiente	Nombre de la organización	Localidad y Estado	Firma de consentimiento de fotografías
		H	M					
	Claudia maribel Vera P.		✓			Chelmeras	Chelcom	Claudia m Vera P.
	Rosalba martha castro		✓			Chelmeras	Chelcom	<i>[Signature]</i>
	Regina valle chin		✓			Chelmeras		Regina valle chin