

Annex 8b

Gender Action Plan

to the GCF Funding Proposal

*Land-based Mitigation and Adaptation through a Jurisdictional Approach in
West-Kalimantan*

23/07/2024

Version 3.0

Submitted by:

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1. Background and Introduction

This Gender Action Plan (GAP) is aimed at the Green Climate Fund (GCF) project “Land-Based Mitigation and Adaptation through a Jurisdictional Approach in West Kalimantan”. It becomes the basis for operationalizing the results and recommendations of the Gender Assessment (GA, see Annex 8a). This document contains specific elements related to gender that must be considered in project design and during the implementation of the activities. It helps the GCF project advance gender equality through climate change mitigation and adaptation actions and minimize social, gender-related, and climate-related risks in all its actions. In addition, it helps to monitor the implementation of these measures and activities. Therefore, the GAP ensures effective gender mainstreaming and consistent integration of gender perspectives to maximize co-benefits on climate and development. The aim is to create an environment that supports drivers of change and positive gender dynamics and manage and mitigate potential adverse risks during the project.

2. Gender Action Plan

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
Cross-cutting actions								
1.	Cross-cutting	Recruit a gender expert (ESGI Advisor) to provide technical support to ensure women participation in capacity-building activities and mainstream gender across all project activities.	One gender expert (ESGI Advisor) recruited in Year 1 of project implementation.	0	One gender expert is hired for the whole project lifecycle in the first year of project implementation.	Y:1 – Y:7	GIZ	210,000
2.	Cross-cutting	Establish a gender responsive M&E system that includes all GAP indicators.	Gender responsive M&E system is operational.	0	A project monitoring system is operational that can compile disaggregated data by gender, age, ethnicity, disability, and geographic location.	Y:2-7	GIZ Technical advisor for Environmental and Social Safeguards, Gender, and Indigenous Peoples (ESGI Advisor)	Included in M&E budget
3.	Cross-cutting	Develop a Code of Conduct prohibiting SEAH by project staff and implementation partners including trainings.	i) A SEAH Code of Conduct is in place. ii) Percentage of staff	0	i) A project specific code of conduct on SEAH exists. ii) 100%	i) Y:1 ii) Y:1-7	ESGI Advisor	Included in budget for GAP measure #1

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
			<p>who have reviewed and signed the code of conduct.</p> <p>iii) Percentage of staff trained on the code of conduct and GRM,¹ including the SEAH protocol.</p>		iii) 100%	iii) Y:1-7		5,000
4.	Cross-cutting	A GRM mechanism, with a protocol on Sexual Exploitation, Abuse and Harassment (SEAH) is developed, and SEAH data is included in the monitoring and reporting.	<p>i) All annual reports include data on SEAH incidents in the project is included in project reporting in Y1-7.</p> <p>ii) # of SEAH incidents reported on and addressed²</p>	0	<p>i) Yes</p> <p>ii) While the target is 0, the aim is to have any incidents that occur reported and resolved</p>	Y: 1-7	ESGI Advisor	Included in M&E budget

¹ More detailed information on the GRM, and its SEAH-specific protocol, is provided in the ESMP (Annex 6b).

² The project will oversee the follow-up of reported cases, ensuring all records are stored confidentially and securely. Monitoring efforts will involve collecting data on the number of cases reported, which will be included in annual reports. Additional information is included in the ESIA (Annex 6a) and ESMP (Annex 6b).

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
					through the GRM mechanism's SEAH protocol. ³			
5.	Cross-cutting	SEAH awareness campaigns are conducted.	Number of SEAH awareness campaigns conducted	0	7 SEAH awareness campaigns are conducted (1 per year)	Y: 1-7	ESGI Advisor GIZ Solidaridad BPDH	10,000
6.	Cross-cutting	Peer support on SEAH related issues is established and supported with capacity building and linkages.	i) Number of survivor networks or peer support groups on SEAH established and trained in Y2-5. ii) Number of men and women (sex-disaggregated) accessing the survivor network or peer support groups (while ensuring their anonymity is secured)	0	i) At least one survivor network or support group on SEAH is established and provided training. ii) # of attendees (sex-disaggregated)	Y: 2-5	GIZ	Included in budget for GAP measure #4
7.	Cross-cutting	Capacity building in FPIC processes, grievance mechanism, gender-related	i) Number of trainings	0	i) 14 trainings conducted in total, 2 trainings for project staff, 2 trainings for partner staff at province	Y1 and Y3/ based on demand	ESGI Advisor Pokja ⁵ REDD+	20,000 (included in training budget for

³ More detailed information on the GRM, and its SEAH-specific protocol, is provided in the ESMP (Annex 6b).

⁵ Pokja = working group / taskforce

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
		subjects (including gender budgeting, PPRG) and capacity to facilitate critical reflection in project implementation for field facilitators, GIZ project staff, and independent assistants (together with IPP-FPIC trainings). ⁴	ii) share of staff trained		level, and 10 trainings for partner staff at regency level ii) 100%	(new staff)	Pokja Gender Mainstreaming Tanjungpura University as the academician appointed to assist technically	act. 1.1.1, see also IPP)
8.	Cross-cutting	Introduce quota for the participation of women in relevant project activities and technical staff (from all the partners) involved in the project. Similar actions to the cell above will be implemented to help increase the participation of women.	% of women participants % of technical staff	Rate of women is often below 30%	Minimum 30% of women	Y: 1-7	ESGI Advisor GIZ Solidaridad BPDH	Included in budget for GAP measure #1 and grant agreements with EEs
9.	Cross-cutting; in particular activity: 3.2.1	Equitable and effective forest resource governance in KUPS	% of women in KUPS committees increased	Rate of women is often below 15%	At least 30% of committee members are women	Y: 1-7	GIZ	Included in M&E budget
10.	Cross-cutting; in particular sub-activities:	Integrate Gender Mainstreaming into trainings for relevant	% of training material reviewed by a	0	100% of training material reviewed	Y: 1-7	ESGI Advisor	Included in budget for GAP measure #1

⁴ For all trainings, efforts will be made to overcome barriers to participate in meetings. This includes: planning trainings in community spaces and/or accessible venues that are convenient for women, ensuring inclusive/flexible scheduling at times that are convenient for women, considering their domestic responsibilities, and ensuring effective and clear communication. Active gender-responsive monitoring and target setting will also help the team adaptively manage as needed to ensure women are effectively participating.

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
	1.1.1.2 1.1.2.3 3.1.1.3 3.2.1.3	stakeholders, in particular for Tanjungpura. University, FMUs, SF field facilitators.	gender specialist to ensure adequate gender mainstreaming					
11.	Cross-cutting	Sharing project activities and results on the MoEF's Gender Mainstreaming Website (https://pug.sisibaik.id/). The team will also share updates through in-person trainings and sharing printed materials where suitable. ⁶	Number of good practices, guidelines, and lessons learned available on the website Report on stakeholder engagement and implementation of stakeholder engagement plan.	0	Minimum 5 media products on gender mainstreaming are available.	Y: 1-7	ESGI Advisor	15,000
12.	Cross-cutting	Collaborate with women's groups and women's organizations who are active in West Kalimantan to support gender	Number of MoUs with women's group or women's organisation ⁷	0	Minimum one MoU / contract with women's group or women's organisation is signed by the project	Y: 1-7	ESGI Advisor	Included in budget for GAP measure #1

⁶ Relevant information will be disclosed in a language and forms accessible to target communities and the wider public. Communities will retain the right to ask for information about the project's status, entitlements, eligibility criteria, benefits allocation, responsibilities, and Grievance Redress Mechanism (GRM) channels, which will be made accessible. For more detailed information, refer to the Stakeholder Engagement Plan in Annex 7a,

⁷ The Project's ESGI Specialist will also explore opportunities with government organizations and civil society organizations who work on SEAH, and will identify if there are synergies to share information on not only the SEAH-related measures in the project (e.g. GRM), but also share information on available resources and services from these organizations. For example, the following organizations work on this topic and will be approached: will be approached: will be approached:

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
		mainstreaming based on identified needs (e.g. Pusat Pengembangan Sumberdaya Wanita (PPSW) Borneo; Gemawan; Dian Tama; Pemberdayaan Perempuan Kepala Keluarga (PEKKA))						
Component 1								
13.	Sub activity 1.1.1.1: Developing adaptation policies at the provincial level is in line with national adaptation policies	Integrate Gender Mainstreaming into RAP ⁸ , API ⁹ and RAK ¹⁰ API with support of a gender specialist.	Number of RAP API and RAK API that are gender mainstreamed.	0	1 RAP API and 5 RAK API are gender mainstreamed	Y: 3-7	ESGI Advisor BAPPEDA ¹¹ Pokja ¹² REDD+ Pokja Gender Mainstreaming	20,000 Local consultants + 20,000 Workshops/meetings (both included in activity. Budget for 1.1.1)
14.	Sub activity 1.1.1.3 Development of tools for	Develop Gender Mainstreaming guiding material in cli-	Gender Mainstreaming guiding mate-	0	Yes - gender Mainstreaming guiding materials are prepared and available for counterparts.	Y: 2-6	ESGI Advisor	15,000 Local consultants (Included in activity)

- Jurnalis Perempuan Khatulistiwa that provides assistance to women including issue of justice and violence (puankhatulistiwa.com)
- LBH APIK (Asosiasi Perempuan untuk Keadilan) – Women association for justice, who provides assistance, defense and legal aid for women who experience GBV, discrimination and SEAH, and develop the capacities of communities to open access to justice for women, the poor and victims of human rights violations. They are a national organization, however have an office in WK Province (<https://lbhapik.or.id/>)
- Other womens organizations the ESGI specialist will potentially conduct outreach with include: Yayasan Dian Tama, Lembaga Gemawan, PPSW Borneo, PEKKA.

⁸ RAP (Rencana Aksi Provinsi): Provincial Action Plan

⁹ API (Adaptasi Perubahan Iklim): Climate Change Adaptation

¹⁰ RAK (Rencana Aksi Kabupaten): Regency Action Plan

¹¹ BAPPEDA = Provincial planning agency

¹² Pokja = working group / taskforce

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
	implementing adaptation activities	mate change adaptation and mitigation for KLHK/DLHK including: - operational standards (SOP ¹³) - policy briefs and best practices on subnational level.	rial is available.					budget for 1.1.1)
15.	Sub activities 1.1.1.4 1.1.2.4. Monitoring and reporting of adaptation and mitigation activities	Integrate gender disaggregated data into the adaptation and mitigation monitoring and reporting system.	The adaptation monitoring system features gender disaggregated data.	0	The adaptation monitoring system and the online platform integrates gender disaggregated data.	Y: 2-7	ESGI Advisor with support of: - Agency for Regional Development (namely Bapenas and Bappeda) - Agency of Women Empowerment and Child Protection (namely DPPA) in Province and District - Agency of Environment	Included in budget for GAP measure #1

¹³ E.g. on: (1) gender disaggregated data collection; (2) gender responsive planning and budgeting; (3) how to integrate gender equity in mitigation and adaptation to climate change

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
							and Forestry (namely DLHK) in province and district	
16.	Sub activity 1.1.2.1 Align provincial REDD+ policies with national mitigation policies and regulations.	i) Review the regulatory framework related to Gender Mainstreaming at province level, especially in relation to mitigation. ii) Strengthen the regulatory framework related to mitigation by integrating Gender Mainstreaming with support of a gender specialist.	The gender-responsive mitigation policy document developed	The West Kalimantan provincial government has a Provincial Action Plan for Reducing Greenhouse Gas Emissions (RAD-GRK) but has not yet integrated gender. The West Kalimantan provincial government has a Provincial Strategy and Action Plan on REDD+ (SRAP) but has not yet integrated gender.	The West Kalimantan Provincial Government has gender-responsive RAD-GRK, SRAP, and ERIS.	Y: 1-2	ESGI Advisor with support of: -Agency of Environment and Forestry (namely DLHK) in province and district -Agency for Regional Development (namely Bappeda) in Province and District -Agency of Women Empowerment and Child Protection (namely DPPA) in	30,000 Local consultancies (included in budget for act. 1.1.2)

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
				The West Kalimantan provincial government has an Emission Reduction Intervention Strategy (ERIS), but it is not yet gender responsive			Province and District -UNTAN or other universities that can provide advice regarding the technicalities of integrating gender	
17.	Sub activity 1.1.2.2 Inclusion of mitigation policies in provincial development plans	Provide expert assistance to integrate gender in the regency/ provincial development plans (RPJMD), especially in mitigation programs, with support of a gender specialist.	A gender responsive RPJMD document for West Kalimantan Province is available.	0	The West Kalimantan RPJMD integrates gender in mitigation targets, programs, and activities.	Y: 2-3	ESGI Advisor with support of: Agency for Regional Development (namely Bappeda) in Province and District	25,000 Local consultancies (included in budget for act. 1.1.2)
18.	Sub activity 1.2.1.3 Increase stakeholders' capacities (i.e. companies, communities, provincial and Regencies governments) in	Increase gender awareness in the HCV / HCS working group through trainings and campaigns and develop SOPs and safeguards frameworks for gender responsiveness	Percentage of gender responsive trainings	0	100% of trainings for stakeholders involved in HCV / HCS management (namely companies, communities, provincial and district governments) and SOPs for HCV / HCS management plans are gender responsive.	Y: 3-6	ESGI Advisor GIZ	30,000 Local consultancies + 30,000 Trainings (both included in Financing Agreement)

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
	implementing the management plan for High Biodiversity and Carbon Areas within non-state forest land	in HCV / HCS management plans.						budget for biodiversity NGO)
19.	Sub-activity 1.2.1.4 Support and monitor the management plan implementation for High Biodiversity and Carbon Areas	Integrate reporting on gender measures in HCV / HCS reports	Gender responsiveness is part of the HCV / HCS reports	No HCV / HCS reports are available	HCV / HCS reports supported by the project include aspects of gender responsiveness.	Y: 2-4	ESGI Advisor M&E Advisor	Included in budget for GAP measure #1
20.	Sub-activity 1.2.1.5 Enabling Jurisdictional Approach (JA) certification for Ketapang District as a replicable model to other regencies in West Kalimantan Province	The expert and stakeholder consultative process is gender responsive	i) Share of women consulted (in %) ii) reporting on stakeholder engagement plan implementation reflects feedback from women and women's organizations.	0	i) At least 30% of the consulted stakeholders are women ii) Yes	i) Y: 3-6 ii) Y: 1-7	ESGI Advisor GIZ Provincial and Regencies Governments (main actors)	Included in budget for GAP measure #1
21.	Sub-activity 1.3.1.1 Implement an on-granting program focusing on Indigenous Peoples (IPs) in West Kalimantan	i) Increasing women's awareness about on-granting programme	i) Implement targeted outreach and awareness campaigns to ensure that women are	0	i) 6 campaigns	Y: 2-6	ESGI Advisor GIZ IP fund proposal selection committee BPD LH	6,000

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
		ii) Increasing women's access to IP funding mechanism as recipients of grants	<p>informed about the availability of grants and the application process (e.g., through a variety of communication channels, including community meetings, radio broadcasts, and women's networks)</p> <p>ii) The selection criteria set includes gender responsiveness at its core.</p> <p>iii) ESGI specialist to be engaged in reviewing and monitoring, and is available to provide guidance with implementation</p>		<p>ii) 100% of proposals approved meet gender-responsive selection criteria</p> <p>iii) Yes</p>			

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
22.	Sub-activity 1.3.1.2 Elaborate strategies, policies, and procedures for one or several financing mechanisms for climate resilient agriculture and forestry	Integrating gender perspectives in policy strategies and procedures related to financing mechanisms for climate change	Elaborated policies and strategies reflect gender perspectives	0	All policies, strategies, and procedures reflect gender perspectives.	Y: 2-7	ESGI Advisor GIZ Provincial Government	50,000 Local Consultancies (incl. in budget for activity 1.3.1)
Component 2								
23.	Sub-activity 2.1.1.1 Design sustainable land and forest-based business models.	Ensure that the developed business model is gender responsive and strengthens the economic situation of women.	Gender responsive business model available	0	Developed business models in sustainable forest and land use is gender-responsive	Y: 4-7	1. GIZ 2. ESGI Advisor	20,000 Local Consultancies (incl. in budget for activity 2.1.1)
24.	Sub-activity 2.1.2.1 Improved capacities to implement resilient and sustainable smallholder farming	i) Providing trainings on household level to identify gender issues in the community and support gender sensitization for men and women. ii) Raise gender awareness among agricultural extension workers and champion farmers.	i) Share (in %) of households who participated in gender trainings in target villages. ii) Share (in %) of extension workers / local champions who received gender awareness training.	0 0	i) 30% of training participants are women ii) 100% of agricultural extension officers / champions farmers received gender awareness training.	Y: 1-6	Solidaridad ESGI Advisor Dinas Perkebunan	40,000 (Included in financing agreement budget with EE Solidaridad)

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
		iii) Providing training and technical assistance to Women's Farmer Groups in climate smart agriculture.	iii) Share of women who are trained in climate smart agriculture		iii) 30% of trained farmers are women.			
25.	Sub-activity 2.1.2.2 Climate-resilient commodity and agroforestry scaled with improved market access	i) Provide tailored technical assistance to women farmers to get STDB registration. ii) Provide technical assistance related to agroforestry business, including marketing and processing of agroforestry products for MSMEs / women farmers	i) Percentage of farmers receiving STDB registration are women. ii) Percentage of female farmers with increased access to market and income	0 0	i) 30% of all farmers registered under STDB are women ii) 50% of female led MSMEs / women farmers confirm having improved access to market and income.	Y: 2-6	Solidaridad Dinas Perkebunan (Agency of Plantation), Dinas Lingkungan Hidup dan Kehutanan (Agency of Environment, and Forestry), Dinas Koperasi (Co-operatives, Small and Medium Enterprise, and Trade Office)	10,000 Included in budget for GAP measure #24
26.	Sub-activity 2.1.2.3 Digital systems for value chain traceability and certification, and improved access to services	i) Ensure that the new traceability system is gender inclusive by organising annual feedback & evaluation meeting	i) Percentage of women who confirm gender inclusiveness of digital system through the participation	No system/meeting available	i) Most female smallholders (>%50) confirm the ease of use of the digital system in 5 feedback & evaluation meetings.	Y: 2-6	Solidaridad	20,000

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
		ii) Provide training for women to use the digital system.	<p>in feedback and evaluation meetings</p> <p>ii) Share of women trained in the use of the system.</p>		ii) 30% of smallholders trained are women.			
27.	Sub-activity 2.1.3.1: Establish commodity-based platform at Regency level and engage with provincial, national and international MSPs to promote dialogue on sustainable forestry & agriculture practices, investment into sustainable supply chains and sustainable sourcing practices	Ensure representation of women farmers in each forum.	Number of MSF with representation of women farmers.	0	100% of MSF include female participants	Y: 1-5	<p>Solidaridad Bappeda Provincial/ regency regional planning agency</p> <p>Sekda provincial/ regency secretariat</p>	Included in budget for GAP measure #1
28.	Sub-activity 2.1.4.1 GRASS - Greening Agricultural Smallholder Supply Chains in Kapuas Hulu	Enable women through specific training measures to realize their potential for income generation and food production.	Number of women trained in sustainable food and commodity production	0	180	Y: 1	ESGI Advisor	100,000 Training (included in TWC budget for activity 2.1.4)

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
	Sub-activity: 2.1.5.1 NI-SCOPS II	Advocate for gender inclusivity in ISPO revision process.	Advocacy plan for gender Inclusivity in ISPO	0	Gender analysis and advocacy plan is elaborated	Y: 2-6	Solidaridad Indonesia	50,000
Component 3								
29.	Sub-activity 3.1.1.1 Development of climate-informed management plans of FMUs	Include Gender Mainstreaming measures in templates for RPHJP / RPHJPD	Share of newly RPHJP / RPHJPD that include gender measures	To be analysed before the implementation of the measures.	100%	Y: 1-7	ESGI Advisor Pokja Gender Mainstreaming	50,000 Local Consultancies (included in activity 3.1.1)
30.	Sub-activity 3.1.1.2 Supporting FMU Organizations in five target Regencies to receive the status of "Effective FMU Organization"	Support preferably gender mainstreamed forest farmer groups (social forestry) to achieve the "Effective FMU" status	Number of forest farmer groups that consider gender mainstreaming (for example being a women farmer groups or having gender balance in groups).	0	100%	Y: 1-7	ESGI Advisor Pokja Gender Mainstreaming	200,000 Local Consultancies (included in activity 3.1.1)
31.	Sub-activity 3.1.1.4 Support FMU Organizations in five target Regencies in implementing climate-informed RPHJP and RPHJPD through	Integrate gender disaggregated data into data and information exchange system (e.g. Gender Analysis Matrix (GAM) and use the Capacities and Vulnerabilities Analysis Framework	Availability of gender disaggregated data and information in the data and information exchange system	No data and information exchange system operational	Gender disaggregated data is integrated into the data and information exchange system.	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	Included in budget for GAP measure #1

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
	the development of information systems and enhanced forest management practices	(CVA))						
32.	Sub-activity 3.2.1.1 Develop and implement SF management plans and support new SF permit proposals	i) Ensure women are represented in the SF groups supported by this activity. 1. ii) Support Gender Mainstreaming as part of the support to forest farmer groups (social forestry)	Representation of women among the 70 supported SF groups.	Currently women are underrepresented in SF groups.	At least 20% women participating in social forestry groups.	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	Included in budget for GAP measure #1
33.	Sub-activity 3.2.1.2 Develop and strengthen SF business units (KUPS) to establish, improve, and escalate market, supply chain, and value-added communities' products, including the creation of KUPS models and capital supports.	1. i) Provide gender-responsive planning and budgeting training for KUPS. 2. ii) Provide training and mentoring to women who are actively involved in KUPS and those who are not yet involved in KUPS. 3. iii) Provide support for existing	i) Percentage of KUPS with gender responsive business plans and budgets ii) Percentage of women as KUPS board members iii) Number of women's	Gender responsive planning and budgeting is not practiced; women in KUPS are underrepresented.	1. i) 100% of supported KUPS have gender responsive business and budget plans. 2. ii) 100% of KUPS have representation of women in the management level. 3. iii) At least one women group is supported in	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	30,000 Local Consultancies (incl. in act. 3.2.1)

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		women's groups or establish new groups/ subgroups to increase influence in decision-making, governance, and community participation.	group supported by the project		each village.			
34.	Sub-activity 3.2.1.3 Capacity building for permit holders of SF and other legal CBFM schemes	Ensure appropriate representation of women in the training of SF field facilitators (ToF).	% of women facilitators and trainers participating in trainings.	Women as SF facilitators and trainers are underrepresented.	50% of the training slots at different levels are reserved for women facilitators and trainers.	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	Included in budget for GAP measure #1
35.	Sub-activity 3.2.1.4 Restoration and rehabilitation of mangrove and peat forest ecosystems	Promote the participation of women from the communities in peat and mangrove restoration and in the establishment of tree nurseries.	Percentage of women participating in restoration activities.	There is no information about women's participation in restoration activities.	30% .	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	20,000 (incl. in Financing Agreement with Biodiversity NGO)
36.	Sub-activity 3.2.1.5 Developing climate-resilient aquaculture infrastructure for coastal communities	The establishment of women led aquaculture groups.	Number of new women led aquaculture groups.	0 women led aquaculture groups	At least one women-led aquaculture group (the project will establish two groups in two regencies)	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	20,000 (incl. in Financing Agreement with Biodiversity NGO)
37.	Sub-activity 3.2.1.6 Accelerate	Ensure representation	Number of SF / CBFM	Women in SF / CBFM	100%	Y: 1-7	ESGI Advisor	Included in budget for

ID	Project Activity	Measures to strengthen gender equality	Indicators	Baseline	Targets, including sex-disaggregated targets	Timeline	Responsibilities	Estimated Budget (EUR)
	and enable access to potential financial streams for climate change mitigation (e.g. REDD+) and adaptation strategy.	among the supported SF groups to improve financial access.	boards that have women as board members	are underrepresented and lack access to funding mechanisms.			Gender Mainstreaming Taskforce	GAP measure #1
38.	Sub-activity 3.2.1.8 Direct investments to KUPS (village communities) to implement social forestry licenses to contribute to sustainable management of forest land.	Ensure women participation in financial management of GCF funds targeted at social forestry support.	Percentage of supported KUPS, which are financially managed by women.	Women involved in the financial management of KUPS are underrepresented.	30% of newly established KUPS that receive project funding (GCF proceeds) have women as their treasurer	Y: 1-7	ESGI Advisor Gender Mainstreaming Taskforce	Included in budget for GAP measure #1 + M&E Budget

The resources for the GAP are included in the overall project costs.

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