

**Project proposal: Marajó Resiliente: Enhancing the resilience of smallholders to climate change impacts through adapting and scaling up diversified agroforestry systems in the Marajo Archipelago of Brazil**

**Gender Action Plan**

The gender action plan sets out objectives and activities under 3 components, aiming at advancing gender-responsive climate action throughout the project’s activities, as well as ensure gender equal participation in all activities of this project. As oriented by the Green Climate Fund, this GAP mirrors the logical framework of the project proposal, with activities which seek gender equality (men and women enjoying equal opportunities and equal distribution of benefits) through gender equity (opportunities and benefits of the project would be more directed to either women or men to compensate the gender gaps observed through the collected data presented in the gender assessment) or gender-balanced targets (equal distribution of opportunities and benefits are proposed as there is a lack of gender-sensitive data on the issue).

The gender action plan sets out, within the 3 components of this project proposal, gender-responsive activities that will drive the achievement of its objectives. The action plan table below includes the activities, indicators, targets, timeline and comments per activity.

## Gender Action Plan

Note: gender and racial/ethnic equality should be sought in all activities through equal or equity mechanisms, considering the gender and racial inequalities within the target population described in the gender assessment.

The Local Advisory Committee (LAC) of the project will include a Gender Situation Room and a Quilombola Situation Room, where gender and indigenous people-related issues will be yearly monitored and evaluated, for the continuous improvement of related project' strategies. It will include representatives of Fundación Avina, the Executing Entities, the project's gender consultant, local project contractors, beneficiaries, municipal authorities, Quilombola State Organization, Technical Assistance Organizations, among others. Indigenous women matters would primarily be assessed in the Gender Situation Room, giving them a safe space where they can bring proposals, questions or raise needs.

The full time gender and diversities consultant will act as a referent and guide the activities with both Belterra and Conexsus in relation to gender issues.

Some other actions related to gender will be implemented by the project, such as: 1) Ensure that in all information meetings with communities and various stakeholders, the gender-responsive approach is positioned, as well as the mechanisms for reporting cases of discrimination or gender-based violence due to participation in the programme; 2) Support will be provided to organise care support such as childcare; 3) Awareness-raising talks will be promoted targeting men, to discuss women's role in the community, care tasks in the home, reproductive care and the burden of productive care tasks.

Gender-responsive budget represents 47% of the total project budget (USD 4.666.157 of USD 9.888.923 are directed to Gender and Diversities).

### Component 1: Implementation of Diversified Agroforestry Systems (DAS)

Outcome 1. Improved land management and food security through Diversified Agroforestry Systems

#### Output 1.1. Smallholders capacities increased for the implementation of DAS through peer-to-peer experiences

Activities	Indicators and Targets	Timeline	Responsibilities	Comments	Gender-responsive budget (in USD)
1.1.1. Select the 30 most experienced and successful smallholder producers of agroforestry products in the target municipalities of Marajo to be peer-to-peer community disseminators.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of smallholders in the three municipalities selected to be the community disseminators, by sex.</li> <li>• <b>Target:</b> at least 30% of community disseminators are women.</li> </ul>	Year 1	Gender and Diversities consultant, with support of Fundación Avina (EE).	<p>Gender and Diversities consultant supports the process selection to ensure appropriate strategies to engage women.</p> <p>Usually, men are the ones who lead agroforestry sites, so the</p>	\$41.115

				target has been set taking into account this cultural context. The best effort will be made to try to even exceed this goal, if conditions allow.	
1.1.2. Develop, together with the selected smallholders, a capacity building program to increase knowledge of selected smallholders to assist their peer smallholders in the implementation of DAS.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of capacity building materials that incorporates content that is gender-responsive and culturally appropriate for quilombola people.</li> <li>• <b>Target:</b> all the capacity building materials incorporate content that is gender-responsive and culturally appropriate for quilombola people.</li> </ul>	Year 1	Gender and Diversities consultant, with support of Belterra (EE).	Gender and Diversities consultant develops gender-responsive and culturally appropriate capacity building content.	\$15.000
1.1.3. Implement the peer-to-peer capacity building program.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of smallholders in the three municipalities trained as community peer-to-peer disseminators, by sex.</li> <li>• <b>Target:</b> at least 30% of participants are women</li> </ul>	Year 1	Gender and Diversities consultant, with support of Belterra (EE).	<p>Gender and Diversities consultant supports the participation of women in the capacity building program by implementing gender-responsive tools (such as daycare activities for children)</p> <p>Usually, men are the ones who lead agroforestry sites, so the target has been set taking into account this cultural context. As this activity will be related to activity 1.1.1., the best effort will be made to try to even exceed this goal, if conditions allow.</p>	\$22.242,42

**Output 1.2. Implementation of DAS by smallholders**

<p>1.2.1. Establish 30 demonstration sites of one hectare each in the landholdings of the community disseminators.</p>	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of smallholders that lead demonstration sites, by sex.</li> <li>• <b>Target:</b> at least 30% of leaders of demonstration sites are women</li> </ul>	<p>Years 1-2</p>	<p>Gender and Diversities consultant, with support of Belterra (EE).</p>	<p>Gender and Diversities consultant supports the process of women leading demonstration sites.</p> <p>Usually, men are the ones who lead agroforestry sites, so the target has been set taking into account this cultural context. As this activity will be related to activity 1.1.1., the best effort will be made to try to even exceed this goal, if conditions allow.</p>	<p>\$76.398,36</p>
<p>1.2.2. Conduct visits for smallholder beneficiaries to the demonstration sites in the three municipalities, with a gender-responsive approach.</p>	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of participants in visits to the demonstration sites, by sex and ethnic identity.</li> <li>• <b>Target:</b> at least 50% of visitors to demonstration sites are women, and 30% are Quilombola.</li> </ul>	<p>Years 2-4</p>	<p>Gender and Diversities consultant, with support of Belterra (EE)</p>	<p>Organization of visits encourage participation of women and Quilombola People. The participants should be potential beneficiaries of the project, and should be enabled to participate in the visits through project's means (transport and meals, for example). The visits will be gender responsive, taking into account time of the day in which the visits take place, means of transport provided for women and their children, among others. These considerations will be analyzed and determined by the gender consultant.</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30%</p>	<p>\$39.550</p>

				ensures their effective inclusion in project activities.	
1.2.3: Develop a short market study to help inform and advise the species selection for the agroforestry systems	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> Inclusion of gender-responsive and culturally appropriate analysis.</li> <li>• <b>Target:</b> The study includes analysis for the selection of species that are gender-responsive and culturally appropriate.</li> </ul>	Year 1	Gender and Diversities consultant, with support of Belterra (EE).	The gender and diversities consultant supports the elaboration of the study with gender-responsiveness and cultural appropriateness.	\$10.000
1.2.4: Select beneficiaries with landholdings that sum up to 800 hectares across the three municipalities for the implementation of climate resilient DAS according to the Results-based Payment Scheme.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of beneficiaries selected for the results-based payment scheme across the three municipalities, by sex and ethnic identity.</li> <li>• <b>Target:</b> At least 50% of beneficiaries are women and 30% are Quilombola</li> </ul>	Year 1	Gender and Diversities consultant, with support of Fundación Avina (EE).	<p>An Indigenous People Plan (IPP) will be developed at the beginning of the project.</p> <p>The gender and diversities consultant designs and co-implements the scheme in all three municipalities, making sure it's inclusive, fair and accessible.</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.</p>	\$104.805
1.2.5: Establish up to 800 hectares of climate resilient DAS in the landholdings of the selected beneficiaries.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of smallholders implementing DAS under the RBPS across the three municipalities, by sex and ethnic identity.</li> <li>• <b>Target:</b> at least 50% of beneficiaries are women and 30% are Quilombola.</li> </ul>	Years 2-3	Gender and Diversities consultant, with support of Belterra (EE).	<p>The gender and diversities consultant supports the implementation taking into account gender-responsive tools. Participation of women-led households should be incentivized.</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30%</p>	\$1.890.839,84

				ensures their effective inclusion in project activities.	
1.2.6: Provide technical assistance throughout the overall implementation of DAS to smallholder beneficiaries	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> Number of beneficiaries receiving technical assistance during the DAS implementation, by sex and ethnic identity.</li> <li>• <b>Target:</b> at least 50% of beneficiaries are women and 30% are Quilombola</li> </ul>	Years 2-5	Gender and Diversities consultant, with support of Belterra (EE)	<p>The gender and diversities consultant supports the implementation of a gender-responsive and culturally appropriate technical assistance scheme.</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.</p>	\$506.144,80
<b>Output 1.3: Knowledge about the benefits of DAS locally appropriated</b>					
1.3.1: Co-create knowledge about DAS implementation and its impact through a locally-led participatory monitoring system.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of smallholders trained to engage in participatory monitoring of DAS, by sex.</li> <li>• <b>Target:</b> at least 60% of smallholders trained to engage in participatory monitoring activities are women.</li> </ul>	Years 1-5	Gender and Diversities consultant, with support of Fundación Avina (EE) and project beneficiaries.	Gender and Diversities consultant supports the participation of women in the monitoring activities and the creation of gender-responsive knowledge.	\$395.101,64

1.3.2: Produce and share knowledge on DAS and climate adaptation with key stakeholders from the 3 municipalities, Marajó and Pará state.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of participants in workshops by sex.</li> <li>• <b>Target:</b> at least 50% of the participants in workshops are women.</li> <li>• <b>Indicator:</b> Number of publications and knowledge sharing materials incorporating gender and cultural responsive analysis.</li> <li>• <b>Target:</b> At least 2 publications and knowledge sharing materials incorporate gender and cultural responsive analysis.</li> </ul>	Years 1-5	Gender and Diversities consultant, with support of Fundación Avina (EE)	<p>The workshops should be inclusive. Gender-responsive tools will be put in place for each workshop by the gender and diversities consultant.</p> <p>The project will undertake a free, prior and informed consent process with quilombola communities to engage with traditional knowledge about DAS.</p>	\$395.101,64
<b>Component 2: Local climate governance</b>					
Outcome 2: Local enabling environment for implementing and scaling DAS					
<b>Output 2.1: Local capacities in place to scale DAS as an adaptation solution through policy instruments</b>					
2.1.1. Promote knowledge building workshops with local decision makers in Marajo to provide climate information about the three municipalities and prepare them for the re-evaluation of current local policy instruments that foster DAS implementation as adaptation solutions. The workshops will include gender-responsive content.	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> Number of local decisionmakers that participate in knowledge building workshops about climate information and impacts, by sex.</li> <li>• <b>Target:</b> at least 50% of participants in the workshops are women.</li> </ul>	Year 1	Gender and Diversities consultant, Fundación Avina (EE).	Gender and Diversities consultant develops specific gender-responsive content for the workshops and ensures the equal participation of men and women. Knowledge building activities should include the differentiated impacts of climate change on gender, age and race.	\$49.202,59

<p>2.1.2. Conduct knowledge building activities for local authorities in the three municipalities on the benefits and role of DAS in providing adaptation solutions to climate change and the need for these issues to be integrated into local policy frameworks. Information about various aspects of DAS value chain will be included, including on avoiding food loss and managing waste, such as components of solar powered irrigation systems, including batteries. Gender-responsive content will be included.</p>	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> a) number of local decision makers participating in knowledge building activities about DAS and adaptation in the three municipalities by sex</li> <li>• <b>Target:</b> a) at least 50% of participants in the activities are women;</li> </ul>	<p>Years 1-5</p>	<p>Gender and Diversities consultant, Fundación Avina (EE).</p>	<p>Gender and Diversities consultant develops specific gender-responsive content for the activities, with context-relevant data, and ensures the equal participation of men and women. Knowledge building activities should include traditional knowledge and gender-responsive content.</p>	<p>\$105.705,18</p>
<p>2.1.3. Provide technical and legal support to local authorities of the three municipalities for the creation and strengthening of local policy instruments that foster DAS as an adaptation solution to climate change and the importance of establishing and supporting cooperative structures, in line with State and Federal policy and climate adaptation.</p>	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of local policy instruments which are gender-responsive.</li> <li>• <b>Target:</b> one local policy instrument in each municipality created, which is gender-responsive.</li> </ul>	<p>Years 1-5</p>	<p>Gender and Diversities consultant, Fundación Avina (EE).</p>	<p>Gender and Diversities consultant supports the elaboration of gender-responsive policy instruments with decision makers, focused on promoting DAS as an adaptation solution.</p>	<p>\$450.400</p>
<p>2.1.4. Conduct knowledge building activities for local authorities on existing Federal and State adaptation to climate change relevant regulations, to increase knowledge on adaptation priorities and their importance to align with local policy that foster adaptation solutions proposed in Marajo such as DAS. Gender-responsive content will be included</p>	<ul style="list-style-type: none"> <li>• <b>Indicator:</b> number of decision makers participating in knowledge building activities on existing Federal and State adaptation to climate change relevant regulations in the three municipalities by sex.</li> <li>• <b>Target:</b> at least 50% of participants in the activities are women.</li> </ul>	<p>Years 1-4</p>	<p>Gender and Diversities consultant, Fundación Avina (EE).</p>	<p>Gender and Diversities consultant develops specific gender-responsive content for the activities and ensures equal participation of men and women.</p>	<p>\$166.090</p>

**Component 3: Access to markets and credits**

**Outcome 3. Diversified income for smallholders through the implementation of DAS**

**Output 3.1: Smallholders' associations, especially the ones led by women, strengthened to access markets for agroforestry-based products**

<p>3.1.1. Provide technical and legal support to local productive associations and cooperatives for enabling better conditions of access to markets for agroforestry-based products.</p>	<p><b>Indicator:</b> number of associations led by women with access to technical support on market opportunities for their products.</p> <p><b>Target:</b> at least 2 associations led by women receive technical support.</p>	<p>Years 1-3</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>The project will seek to increase the capacities of vulnerable smallholders and their associations in Marajo, in particular those involving women, to increase knowledge of the opportunities, benefits, and barriers associated with organizational processes, market opportunities, and potential market partners.</p> <p>Gender and Diversities consultant in coordination with EE assist to provide information and technical assistance to associations on market opportunities, prioritizing associations led by women.</p> <p>The project will also promote that associations' governance are gender-adequate.</p>	<p>\$14.556</p>
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<p>3.1.2. Identify and facilitate collaboration agreements between local productive associations and cooperatives and key market partners interested in buying agroforestry-based products from the region, including key information on requirements for conducting businesses.</p>	<p><b>Indicator:</b> Number of associations led by women with collaboration agreements.</p> <p><b>Target:</b> at least 2 associations led by women with collaboration agreements.</p>	<p>Years 1-3</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>The project will provide technical support to ensure that associations can move towards effective access to markets in practice while sustaining and scaling up such initiatives.</p> <p>Gender and Diversities consultant and EE assist to identify and facilitate collaboration agreements, especially for associations led by women</p>	<p>\$11.660</p>
<p>3.1.3. Increase capacities of local productive associations and cooperatives in Marajo on the financial management for their organizations and activities.</p>	<p><b>Indicator:</b> number of smallholders from productive associations with strengthened financial skills, by sex.</p> <p><b>Target:</b> at least 50% of smallholders from productive associations with strengthened financial skills are women.</p>	<p>Year 2</p>	<p>Gender and Diversities consultant, Conexsus (EE).</p>	<p>Gender and Diversities consultant and EE assist to provide skills to project's beneficiaries from productive associations on financial management of associations, prioritizing women.</p>	<p>\$41.606,60</p>

**Output 3.2: Smallholders, especially women, with enhanced capacities to access markets for agroforestry-based products**

<p>3.2.1. Develop a financial management kit for selected smallholders in the three target municipalities</p>	<p><b>Indicator:</b> number of materials that incorporate gender-responsive content.</p> <p><b>Target:</b> at least one of the materials in the financial management kit incorporate gender-responsive</p>	<p>Years 1-2</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>Gender and Diversities consultant develops gender-responsive content for the financial management kit</p>	<p>\$1.160,00</p>
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	content				
3.2.2. Provide capacity building in financial management to smallholders in the three target municipalities, on how to calculate production costs and utilities, and organization for financial capital for their agroforestry-based products.	<p><b>Indicator:</b> number of smallholders who participate in workshops per municipality, by sex and ethnic identity.</p> <p><b>Target:</b> at least 50% of smallholders who participate in workshops are women and 30% are Quilombola.</p>	Year 2	Gender consultant, Conexsus (EE)	<p>Gender and Diversities consultant supports the participation of women in the capacity building program by implementing gender-responsive tools (such as daycare activities for children)</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.</p>	\$61.111,40
3.2.3. Identify processing techniques for agroforestry-based products in a participatory and gender-responsive manner that require capacity-building support and that have the potential to generate enhanced income.	<p><b>Indicator:</b> number of processing techniques selected that are suitable and culturally accepted by women.</p> <p><b>Target:</b> at least 70% of the processing techniques are suitable for and culturally accepted by women beneficiaries.</p>	Year 2	Gender and Diversities consultant, Conexsus (EE)	Gender and Diversities consultant participates in the selection process of transformation techniques with a gender-responsive view	\$8.323
3.2.4. Conduct capacity-building activities on the selected processing techniques for smallholders in the three target municipalities.	<p><b>Indicator:</b> number of smallholders who participate in workshops about processing techniques per municipality, by sex and ethnic identity.</p> <p><b>Target:</b> at least 50% of smallholders who participate in workshops are women and 30% are Quilombola.</p>	Year 2	Gender and Diversities consultant, Conexsus (EE)	<p>The aim of the activity is to enhance smallholders' capacities, especially women, in product processing techniques for their agroforestry-derived products in Marajo.</p> <p>Gender and Diversities consultant supports the participation of women in the capacity building program by implementing gender-responsive tools (such as daycare activities for children)</p>	\$38.430,70

				Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.	
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**Output 3.3: Reserve Fund for Community Access to Credit in operation to support access to credit**

<p>3.3.1. Conduct capacity building activities for highly vulnerable smallholders on requirements to access PRONAF financial products for their agroforestry-based products needs.</p>	<p><b>Indicator:</b> Number of smallholders that participate in capacity building activities, by sex and ethnic identity.</p> <p><b>Target:</b> at least 50% of smallholders that participate in capacity building activities are women and 30% are Quilombola.</p>	<p>Years 1-3</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>The aim is to help smallholders, especially women, to meet the financial requirements and effectively access resources through the implementation of a Reserve Fund.</p> <p>Gender and Diversities consultant supports the participation of women in the capacity building program by implementing gender-responsive tools (such as daycare activities for children)</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.</p>	<p>\$61.960,35</p>
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<p>3.3.2. Provide technical and legal support to highly vulnerable smallholders in Marajo to facilitate access to financial products identified.</p>	<p><b>Indicator:</b> number of smallholders with access to technical support to facilitate access to financial products, by sex and ethnic identity.</p> <p><b>Target:</b> at least 50% of smallholders that receive technical support are women and 30% are Quilombola.</p>	<p>Years 2-3</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>Gender and Diversities consultant and Conexsus assist in provision of technical and legal support to highly vulnerable smallholders in Marajo to facilitate access to financial products identified, prioritizing women.</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.</p>	<p>\$49.093,61</p>
<p>3.3.3. Create, structure, and implement a Reserve Fund for Community Access to Credit to support smallholders associated in local cooperatives and associations to access microcredit.</p>	<p><b>Indicator:</b> Reserve Fund for Community Access to Credit established</p> <p><b>Target:</b> A Reserve Fund for Community Access to Credit with equal access opportunities for both women and men</p>	<p>Years 1-4</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>Gender and Diversities consultant and Conexsus (EE) assist to create the Reserve Fund for Community Access to Credit with equal access opportunities for women and men.</p>	<p>\$128.000</p>
<p>3.3.4. Provide monitoring support for the adequate use of the financial resources provided via PRONAF and supported by the Reserve Fund for Community Access to Credit</p>	<p><b>Indicator:</b> Number of smallholders who access financial resources, by sex</p> <p><b>Target:</b> At least 50% of PRONAF applications are made by women and 30% by Quilombola communities.</p>	<p>Years 1-4</p>	<p>Gender and Diversities consultant, Conexsus (EE)</p>	<p>Gender and Diversities consultant and EE assist in the monitoring support.</p> <p>Quilombolas are mainly present in Salvaterra, so a target of 30% ensures their effective inclusion in project activities.</p>	<p>\$63.000</p>