



# Food and Agriculture Organization of the United Nations

## Part II: Gender Action Plan

ENCCRV Action Measures indicators	Gender Indicators and targets						Timeline	Responsibilities																																				
<u>Impact Statement</u>																																												
Supporting the effective participation of women within the ENCCRV’s implementation and empower women through recognition, assimilation, capacity-building and leadership for ensuring gender consideration into REDD+ actions.																																												
<u>Outcome Statement: Results statement</u>																																												
In the framework of the integration of the gender approach within the ENCCRV, in capacity building activities related to implement the maintenance of restored, afforestation, and restoration areas after forest fires with stakeholders, equitably and meaningfully involve and target women, men and youth from communities. Design all consultations and training associated with this activity to encourage women’s active involvement.																																												
As per the Gender Assessment, in the traditional manifestations and relations of both genders with vegetation resources, women use the different services that forests provide, to obtain: medicinal herb gathering, harvesting of non-timber forest products such as fruits, fungi and others, production of handcrafts, beekeeping promotion, dye gathering, tree nurseries, etc. In case of men, it is mainly associated to timber harvesting, firewood gathering for heating to large-scale trading. The project will promote that actions that will be implemented will ensure that women can derive value from the forestry activities that they use to do.																																												
Gender indicators have also been defined with regard to the ENCCRV action measures that include education/training and audit activities (MT.6, MT.7, respectively) and the ENCCRV action measures related to afforestation, restoration, soil management and preventive forestry activities, which will be implemented directly in the territory (, MT.4, MT.5, IF.2, IF.3, US.1, US.3). The indicators are related to the integration of the gender approach in all the cycle planning of ENCCRV projects (gender-sensitive programming, gender responsive project results framework). Other indicators focus on the reduction of gender gaps in the territories concerned by the ENCCRV.																																												
<table><tr><th rowspan="2">Objective</th><th rowspan="2">Gender-responsive actions</th><th rowspan="2">Gender indicators</th><th rowspan="2">Responsible Institutions/ Individuals</th><th colspan="6">Years</th><th rowspan="2">Budget (USD)</th></tr><tr><th>1</th><th>2</th><th>3</th><th>4</th><th>5</th><th>6</th></tr><tr><td rowspan="2">Output Implementation and investment</td><td>Preparation</td><td>Baseline: 0 Indicators: % or # of projects that have conducted gender analysis during project preparation. Target: One pilot project designed to fully integrate gender concerns.</td><td rowspan="2">CONAF: the institution responsible for the design, implementation of the GAP, through the: - Climate Change and Environmental Services Unit (UCCSA), - The support of the Unit of Indigenous and Social Affairs (UAIS) - The Unit for Gender Equality (UIG).</td><td></td><td></td><td></td><td></td><td></td><td></td><td rowspan="2">761.402</td></tr><tr><td>Gender-responsive actions:  1.1 Prepare methodologies for developing projects with gender analysis.  1.2 Review the effective incorporation of the gender approach in project design.  1.3 Develop criteria for the selection of projects that favor the</td><td>Baseline: 0 Indicators: % or # of projects that have incorporated gender responsive project cycle framework (e.g. gender responsive objectives, output, outcome, indicator, budget, monitoring and evaluation, etc.). Target: 40 % of project designs fully integrate gender concerns (pilot projects).</td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>									Objective	Gender-responsive actions	Gender indicators	Responsible Institutions/ Individuals	Years						Budget (USD)	1	2	3	4	5	6	Output Implementation and investment	Preparation	Baseline: 0 Indicators: % or # of projects that have conducted gender analysis during project preparation. Target: One pilot project designed to fully integrate gender concerns.	CONAF: the institution responsible for the design, implementation of the GAP, through the: - Climate Change and Environmental Services Unit (UCCSA), - The support of the Unit of Indigenous and Social Affairs (UAIS) - The Unit for Gender Equality (UIG).							761.402	Gender-responsive actions:  1.1 Prepare methodologies for developing projects with gender analysis.  1.2 Review the effective incorporation of the gender approach in project design.  1.3 Develop criteria for the selection of projects that favor the	Baseline: 0 Indicators: % or # of projects that have incorporated gender responsive project cycle framework (e.g. gender responsive objectives, output, outcome, indicator, budget, monitoring and evaluation, etc.). Target: 40 % of project designs fully integrate gender concerns (pilot projects).						
Objective	Gender-responsive actions	Gender indicators	Responsible Institutions/ Individuals	Years									Budget (USD)																															
				1	2	3	4	5	6																																			
Output Implementation and investment	Preparation	Baseline: 0 Indicators: % or # of projects that have conducted gender analysis during project preparation. Target: One pilot project designed to fully integrate gender concerns.	CONAF: the institution responsible for the design, implementation of the GAP, through the: - Climate Change and Environmental Services Unit (UCCSA), - The support of the Unit of Indigenous and Social Affairs (UAIS) - The Unit for Gender Equality (UIG).							761.402																																		
	Gender-responsive actions:  1.1 Prepare methodologies for developing projects with gender analysis.  1.2 Review the effective incorporation of the gender approach in project design.  1.3 Develop criteria for the selection of projects that favor the	Baseline: 0 Indicators: % or # of projects that have incorporated gender responsive project cycle framework (e.g. gender responsive objectives, output, outcome, indicator, budget, monitoring and evaluation, etc.). Target: 40 % of project designs fully integrate gender concerns (pilot projects).																																										

		incorporation of direct beneficiary women.	<b>Baseline:</b> 0 <b>Indicator:</b> % or # of project activities that are designed to allow women derive value from the forest. <b>Target:</b> 30%	FAO: monitoring and oversight the performance of the GAP through:  - Project Coordinator, - Lead Technical Officer and - Project Task Force								
		<b>Implementation</b>  Afforestation and revegetation program (MT.4) Strengthening the ecological restoration program (MT.5) Program of restoration after forest fires (IF2) Preventive forestry program with emphasis on rural urban interface (IF.3) Forest management program. Arrangement and comprehensive management of the native forest in buildings or groups of buildings that incorporate multiple forestry activities (US.1) Strengthening the wood energy program (US.3)  Gender-responsive actions 1.1 Ensure the participation of women beneficiaries, including indigenous women, in the development of projects. 1.2 Monitor during the implementation of the project the fulfillment of the gender actions considered in the design stage (supervision and reports, with gender and inclusive language) 1.3 Verify that the results of the projects guarantee an equitable distribution of benefits.	<b>Baseline:</b> 0 <b>Indicator:</b> % or # of women participation in the activities and outputs associated with these projects. <b>Target:</b> 40% of people who are involved in activities and outputs associated with these projects are women.  <b>Baseline:</b> 0 <b>Indicator:</b> % or # of the outreach activities and outputs associated with these projects are designed taking into account women's and indigenous people use of wood and forest. <b>Target:</b> 100% of the outreach activities and outputs associated with these projects are designed taking into account women's and indigenous people's use of wood and forest.  <b>Baseline:</b> 0 <b>Indicator:</b> % or # of project activities reports that use an inclusive and gender language in its mid-term and final reports. <b>Target:</b> 60% of the mid-term and final project reports use an inclusive and gender language, as defined by the inclusive and gender language guidelines of the MINAGRI.									22.130.747

	Output 2. Enabling conditions for ENCCRV implementation	<p><b>Preparation</b></p> <p>2.1 Ensure the participation of women beneficiaries, including indigenous women, in the development of projects.</p> <p>2.2 Strengthen the capabilities of CONAF professionals (UIG, UCCSA, UAIS) on gender issues (by CONAF central level and FAO specialists)</p>	<p><b>Baseline:</b> 0 <b>Indicator:</b> % or # of indigenous and women participation in the activities and outputs associated with these projects. <b>Target:</b> 40% of people who are involved in activities and outputs associated with these projects are women.</p> <p><b>Baseline:</b> 0 <b>Indicator:</b> % or # of CONAF regional officials (UIG, UCCSA, UAIS) trained to include climate change adaptation measures in their policies and plans, with a specific focus on gender and forest sectors. <b>Target:</b> 100% of the national and regional representatives of those units.</p>	<p>CONAF: the institution responsible for the design, implementation of the GAP, through the:</p> <ul style="list-style-type: none"> <li>- Climate Change and Environmental Services Unit (UCCSA),</li> <li>- the support of the Unit of Indigenous and Social Affairs (UAIS)</li> <li>- the Unit for Gender Equality (UIG).</li> </ul> <p>FAO: monitoring and oversight the performance of the GAP through:</p>							300.000	
		<p><b>Implementation</b></p> <p>Environmental Education and Dissemination Program (MT.6) Strengthening of forest and environmental enforcement (MT.7) Programme for the technological transfer of management and use alternatives for silvoagricultural waste (IF.6) Adaptation programme for the management of vegetation resources in the context of climate change, desertification, land degradation and drought (GA.1)  Technical assistance to support consolidation of Warsaw Framework elements.</p> <p>2.3 Incorporate the gender approach in measure MT.6,</p>	<p><b>Baseline:</b> 0 <b>Indicator:</b> % or # of direct women beneficiaries that are trained and / or receive information on matters of i) effects of climate change and the importance of forests, ii) conservation of biodiversity, iii) forest regulations, iv) use of fire and v) prevention and control of pests. <b>Target:</b> At least 40% of the direct women beneficiaries of the ENCCRV have been trained or have received information on at least one of the following subjects: i) effects of climate change and the importance of forests, ii) conservation of biodiversity, iii) forest regulations, iv) use of fire and, v) prevention and control of pests.</p> <p>Level of confidence (1-4 scale) of training participants (f/m) in their ability to use the learned skills in forestry activities.</p> <p><b>Baseline:</b> 0 <b>Indicator:</b> % of workshops associated with law and Environmental education are designed taking into account</p>	<ul style="list-style-type: none"> <li>- Project Coordinator,</li> <li>- Lead Technical Officer and</li> <li>- Project Task Force</li> </ul>							3,062,756	



			<p>on the legalization of land in economic solutions related to afforestation.</p> <p><b>Target:</b> 40% of people who are involved in activities in the governance of the SDB are women.</p> <p><b>Baseline:</b> 0</p> <p><b>Indicator:</b> % or # of representatives of social organizations and local communities informed about climate change</p> <p><b>Target:</b> Representatives of 20% of the organizations and communities involved in the projects will be informed on climate change</p>										
--	--	--	--	--	--	--	--	--	--	--	--	--	--

FAO will monitor and evaluate the overall performance of the Gender Action Plan against the objectives and requirements of the Environmental and Social Standards within its project Quality Assurance System and against the ESMF. During implementation and monitoring, the E&S risk management process will focus on monitoring the project against the ESMF to track progress and establish relevant operational controls to verify compliance. Monitoring will be adjusted according to experience and actions required, as well as by feedback from stakeholders. Monitoring of activities should involve direct participation of affected stakeholders, where possible. Monitoring reports as set out in the ESMF will be produced. Such reports will provide an accurate and objective record of project implementation, including compliance with the ESMF and improvement in project quality.