



**GREEN  
CLIMATE  
FUND**

**Meeting of the Board**  
8 – 10 March 2016  
Songdo, Republic of Korea  
Agenda Item 7

**GCF/B.12/22**

9 March 2016

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# Appointment of Additional Experts of the Independent Technical Advisory Panel

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## **Summary**

This document informs on the selection process of candidates for the three unfilled positions in the independent Technical Advisory Panel, following on Board decisions B.09/10 and B.10/09, and presents the Investment Committee's nomination of three candidates for the Board's consideration.

## I. Introduction

1. In its decision B.09/10, the Board approved the terms of reference of the independent Technical Advisory Panel (the Panel) and requested the Investment Committee (the Committee), with support from the Secretariat, to nominate six experts as members of the Panel for endorsement by the Board. In the 10<sup>th</sup> Meeting of the Board, the nomination of four members was endorsed by the Board. Of these, three members are performing functions as members of the Panel. The fourth member did not start performing such functions due to a potential conflict of interest, which was not cleared by the Ethics and Audit Committee. On March 3, the Panel member stepped down from the Panel and terminated her contract. As a result, the Panel is currently operational with three members.

2. In the 10<sup>th</sup> Board Meeting, the Board reaffirmed that the remaining Panel members would be selected with due consideration to the United Nations Framework Convention on Climate Change (UNFCCC) roster of experts and to the geographic and specialty coverage, as appropriate. This document describes the recruitment process and introduces the candidates nominated by the Investment Committee for consideration by the Board for the two/three open Panel positions.

## II. Recruitment process

3. The recruitment and selection process was launched shortly after the 10<sup>th</sup> Board meeting with a goal to nominate the remaining Panel members by the Investment Committee and seek Board endorsement at its 12<sup>th</sup> Meeting.

4. The call for experts and the Panel's terms of reference were published on the Fund's website on 25 September, 2015, with an open invitation to all potential candidates to submit their applications. Applicants were asked to provide a CV and cover letter expressing their interest. In addition, with the goal to reach out to the experts in the UNFCCC roster, the call for experts was circulated among the roster through the UNFCCC secretariat.

5. 72 applications have been received in total, out of which 23 were members of the UNFCCC Roster of Experts. Applications were evaluated based on the required qualifications and key fields of competencies as defined in the terms of reference. 23 candidates, including nine experts from the UNFCCC roster, passed through initial screening and were contacted for preliminary interviews. Two rounds of interviews were conducted to assess the candidates and narrow down the list to eight. These candidates underwent a last round of interviews with the senior management team to assess their qualifications and potential fit in the Panel, based on which four candidates were deemed fully qualified, possessing strong competencies in the relevant areas of expertise defined in the terms of reference. The Secretariat shared the eight shortlisted candidates with the Committee, along with their brief profiles and CVs.

6. The Committee met three times in person between 6-8 March. They were briefed by the Secretariat on the recruitment process and reviewed and discussed the candidates' applications and profiles. After deliberation, the Committee agreed that the following three candidates should be nominated for the remaining positions of the TAP:

- (a) Panel candidate 1 (Male, Nigeria);
- (b) Panel candidate 2 (Female, Georgia);
- (c) Panel candidate 3 (Male, Canada/Argentina).

7. In the selection process, the Investment Committee and the Secretariat took into account geographic and technical expertise coverage and gender balance, with due consideration to the UNFCCC roster of experts. The Committee notes that two of the three nominated candidates are in the UNFCCC roster of experts. The Committee further notes that, with the endorsement of the nominated candidates, there will be two women in the Panel, as well as representation from Africa, Asia, Latin America, and Eastern Europe, with a diverse range of backgrounds and technical knowledge.
8. Should the need for additional technical knowledge arise, the Committee recognized the Panel's ability to draw upon the GCF's roster of experts as needed. The Panel may, on a case-by-case basis, call additional experts if the need for specialized knowledge arises, as deemed necessary and in consultation with the Secretariat, per the Panel's Terms of Reference approved in decision B.09/10.
9. Committee discussions also touched upon the review of the TAP's effectiveness mandated in decision B.10/09, paragraph (d). This review will be conducted by the Secretariat, in consultation with the Investment Committee, and include an assessment of:
  - (a) Projected demands on the Panel and its associated capacity to assess funding proposals in terms of time commitment and range of technical expertise;
  - (b) Any specific gaps in the Panel's technical expertise that should be filled through the appointment of additional Panel members rather than ad hoc technical support;
  - (c) Costings for the recruitment and employment of such additional Panel members.
10. The Committee recommends that the review considers any potential gaps in (i) geographic coverage, and (ii) understanding of project design, implementation, and financing.
11. The Committee noted that, in addition to the evaluation of the overall structure and effectiveness of the Panel, individual Panel member performance will also be subject to regular evaluation.
12. The Committee hereby recommends the endorsement of the three nominated candidates.

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## Annex: Draft decision of the Board

The Board, having reviewed document GCF/B.12/XX Appointment of Additional Experts of the Independent Technical Advisory Panel:

- (a) Endorses the nomination by the Investment Committee of the following experts of the independent Technical Advisory Panel (the Panel) for one term:
    - (i) Panel candidate 1 (Male, Nigeria);
    - (ii) Panel candidate 2 (Female, Georgia);
    - (iii) Panel candidate 3 (Male, Canada/Argentina).
  - (b) Notes that the endorsed candidates have been informed of the Fund's policy on ethics and conflicts of interest for external members of the Green Climate Fund panels and groups, and that they will be bound by the policy upon the endorsement under paragraph (a) above;
  - (c) Also notes that the endorsed candidates have provided a list of their respective current functions and roles and have stated that they do not have any current conflict of interest;
  - (d) Further notes that, with the candidates endorsed at this meeting, the Panel's composition deviates on an exceptional basis from the geographic balance between developed and developing countries approved in decision B.09/10, paragraph (a);
  - (e) Decides that the matter of the Panel's composition, including balance in terms of geographic and technical expertise coverage, will be included as part of the review of the Panel's structure and effectiveness requested by the Board through decision B.10/09, paragraph (d); and
  - (f) Notes that each Panel member will be subject to regular performance evaluations, consistent with the Fund's practice for external members serving on panels and groups of the Fund.
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