

Gender Action Plan

FP183: Inclusive Green Financing Initiative (IGREENFIN I): Greening Agricultural Banks & the Financial Sector to Foster Climate Resilient, Low Emission Smallholder Agriculture in the Great Green Wall (GGW) countries - Phase I

Burkina Faso, Mali, Chad, Eritrea, Ghana, Nigeria, Niger, Côte d'Ivoire, Senegal, Djibouti, Ethiopia,
Mauritania, Sudan | IFAD | B.31

April 11, 2022



**GREEN
CLIMATE
FUND**

Gender Action Plan

Gender Action Plan¹⁰³:

Objective/Impact: Increased climate resilient agricultural practice adoption and enhanced utilization of Renewable Energy Technologies by women led households, women in married households, people with disabilities, minority groups because of their social or cultural origin, FOs, Cooperatives and MSMEs and improvement of women’s participation in governance and decision-making in the energy finance sector in 5 of GGW countries (Burkina Faso, Senegal, Mali, Côte d’Ivoire and Ghana).

Outcome: Enhanced access to finance for implementation of climate resilient practices and Renewable Energy technologies by women led households, people with disabilities, minority groups because of their social or cultural origin, FOs, Cooperatives and MSMEs and improvement of women’s participation in governance and decision-making in the energy finance sector.

Means of Verification: Number of loans provide to women led households, women in married households, people with disabilities, minority groups because of their social or cultural origin, FOs, Cooperatives and MSMEs, and improvement of women’s participation in governance and decision-making in the energy finance sector project reports providing analysis of data applicable to appropriate indicators

Activity	Indicator and target	Timeline	Responsibility	Cost (EUR)
Output 2.1 – Generate knowledge, conduct studies, support knowledge transfer, provide training and monitor climate impacts				
1.1.1. Collection and analysis of the main roles, challenges and gender gap faced by men, women, women headed households, Youth and other marginalized groups in each targeted areas / country the first year of the project	Undertake a collection and analysis of gender gap at sites level 1 analysis on the main roles, challenges and gender gap faced by men, women, women headed households, Youth and other marginalized groups in each targeted areas / country the first year of the project	Y1 Baseline data will be collected during the 1 st year	PMU All countries	123,285
1.1.2. Property rights and control over assets	<ul style="list-style-type: none"> Number of women supported by the program to access secure land (at the 	Y1-Y5	PMU all countries	57,533

¹⁰³ IFAD will provide the GCF (no later than the first quarter of the second year) with an updated version of the GAP after the baseline data collection and analysis planned in the first year. This data will allow for the clarification of some unquantified indicators and also specific targets groups that some countries may add.

<p>Support women (individually or in groups) to obtain plots of land with documents that secure their investments and the products of their business. These documents will include deliberations of the cities (mairies), social agreements signed with the landowners and guaranteed by the administrative or customary authorities, sale or rental contracts, etc.</p> <p>2.1.3: (a) Training of FOs, MSMEs and cooperatives to implement financed business plans for results</p> <p>(b) Establish a formalised institutional framework to ensure female staff within the selected banks (the Agricultural Bank of Burkina Faso, the National Investment Bank of Côte d'Ivoire, the ARB Apex Bank Limited of Ghana, the Agricultural Bank of Mali and Senegal) and the respective ministries of agriculture in Burkina Faso, Côte d'Ivoire, Ghana, Mali and The Agricultural Bank of Senegal and MFIs are part of management and decision making processes of loan products.</p>	<p>family or community level, etc.) and awareness raising</p> <p>At least 50 % (130 800) of women have access to secure land and information</p> <ul style="list-style-type: none"> • Developed gender inclusive protocols and policy for lending products. • Percentage (%) (TBD) of women participating in the credit process in financing institutions. • <i>Number of households and individuals (623,500 females) with improved access to low-emission energy sources</i> <p>(per country)</p> <ul style="list-style-type: none"> • 1 gender inclusivity protocol • 1 Sexual Exploitation and Abuse policy • 1 Awareness raising policy • 1 Grievance redress mechanisms established (incorporating Gender Based Violence safeguards) 	<p>Y1- Y2</p> <p>Baseline data will be collected during the 1st year</p> <p><i>An update will be provided to the GCF after the baseline survey in year one</i></p>	<p>PMU ALL COUNTRIES</p>	<p>414,500</p>
--	---	---	--------------------------	----------------

(c) Gender values integrated into the selected banks internal guidelines and tools and gender promoted				
2.1.4 Support (training, support and advice, coaching, assistance with administrative procedures) FOs and MSMEs led by women and youth for increased participation <i>thus promoting Increased resilience and enhanced livelihoods of the most vulnerable people, communities and regions and Increased resilience of health and well-being, and food and water security</i>	<ul style="list-style-type: none"> • Women and youth-led FOs and MSMEs have the capacity to promote resilience and improve the livelihoods of their members. • Two (02) training session per country are completed per year (Y2 – Y4) • 500 MSMEs, FOs, Cooperatives of which 50% lead by women • <i>50% of males and 50% females benefiting from the adoption of diversified, climate resilient livelihood options (including fisheries, agriculture, tourism, etc.</i> • <i>Number of males (50%) and females (50%) benefiting from introduced health measures to respond to climate-sensitive diseases due to the impact of extreme climate-related disasters</i> 	Y1-Y5 Baseline data will be collected during the 1 st year and will allow to determine the number of women and youth who will be targeted for trainings	PMU/ consultants All countries	328,760
2.2.2 Technical assistance to SMEs and financing institutions to enhance governance and policy gap	<ul style="list-style-type: none"> • Technical assistance to reduce the policy gap and non-compliance of activities with gender equality and equity policies • Number of women and men staff from the banks participating in TA • 01 Study is done on energy technologies to determine the appropriateness for and accessibility 	Y1-Y5 Baseline data will be collected during the 1 st yaer <i>An update will be provided to the GCF after</i>	PMU/ consultants All countries	493,140

	<p>for women and women headed households and other marginalized groups</p> <ul style="list-style-type: none"> Level of satisfaction with technical assistance : 100% of SMEs and financing institutions are satisfied with TA services provided 	<i>the baseline survey in year one</i>		
2.3.2 Round table and events	<ul style="list-style-type: none"> Ensure equal access to the round tables organized by the program (the number, format and modalities will be defined by the implementation teams within the budget). 50% of women and 50% men participating in Round table and events 	Y1-Y5	PMU/ consultants All countries	82,190
2.3.3: Organize South-South and triangular cooperation visit tour for experience sharing	<ul style="list-style-type: none"> 50% of women and 50% men participating in South-South and triangular cooperation visit tour for experience sharing 	Y3-Y5	PMU/ consultants All countries	410,950
2.3.4: Knowledge management and information sharing	<ul style="list-style-type: none"> Information is available and accessible to all actors Number of women and men having access to Knowledge and information (50% for each male/female category) Number of males and females made aware of climate threats and related appropriate response (50% for each male/female category) 	Y1-Y5	PMU/ consultants All countries	493,140
2.3.5: Prevention again gender-based violence: organize information and awareness campaigns on GBV	<ul style="list-style-type: none"> Gender-based violence is properly addressed through a functional mechanism 	Y1-Y5 ¹⁰⁴	PMU/ consultants All countries	123,285

¹⁰⁴ The development of the GRM and its operationalization will be effective in each country in the first year. The monitoring of the GRM will be done throughout the duration of the project until the end of the activities

	<ul style="list-style-type: none"> • Number of information and awareness sessions on GBV organized • An appropriate mechanism for resolving complaints of gender-based violence is in place and functioning • 100% of banks and other financial institutions have policies or strategies to prevent and fight GBV • Complainants' satisfaction with the performance of the GRM and the level of handling of registered complaints 	<p>Baseline data will be collected during the 1st year</p> <p><i>An update will be provided to the GCF after the baseline survey in year one</i></p>		
2.2.7: Develop application protocols and framework for the award	<ul style="list-style-type: none"> • 50% of women and youth receive incentives and implement climate adaptation and mitigation measures and RET along agricultural value chains • Strategies to mitigate the risks of exclusion of women adopted and implemented • People with disabilities targeted to ensure incentives and inclusion in decision-making processes. • Number of women and youth participating to the AWARD • Number of women (TDD) that cover managerial positions in committees 	<p>Y1-Y5</p> <p>Baseline data will be collected during the 1st year</p> <p><i>An update will be provided to the GCF after the baseline survey in year one</i></p>	<p>PMU/ consultants</p> <p>All countries</p>	82,190
2.2.8: Enroll women and youth entrepreneurs to compete for the Sahel and Great Green Award.	<ul style="list-style-type: none"> • At least 30% of women and youth entrepreneurs participate in the competition for the Sahel Award. 	<p>Y1-Y5</p>	<p>PMU/consultants</p> <p>All countries</p>	815,916.56

Communication campaign via visits, website, radio message.	<ul style="list-style-type: none"> • Number of campaigns and visits (PER COUNTRY) • 2 written campaigns • 12 radio campaigns • 2 visits 			
Output 3.1- Knowledge Management strategy under the GGW UP Programme Coordination				
Establishing an operations services facility for GCF GGW UP projects. It will also support DAEs in the development of concept notes and request for PPF support	This facility would function as a multi-agency, multi-partner help desk that would convene thematic and sectoral expertise on gender assessment, requested for GCF Funding Proposal, on a demand basis by the 11 countries		PMU/consultants All countries	287,665
Project Management Unit (PMU) established in each bank				
Hire a full time Gender Specialist within each bank	Contract signed	Y1-Y6	M&E team	123,285
Monitoring and Evaluation (M&E) system established and operational				
Collection of gender disaggregated data for reporting on project performance indicators Hire specialists to conduct surveys and carry out data aggregation methodologies to obtain gender disaggregated data	Number of reports displaying gender disaggregated data 7 reports (per country) Number of female hired in the PMUs	Y1-Y6	PMU/Consultants All countries	410,950
3.1.1. Overall coordination and governance of the GGW UP	At least 2 female hired out of the 5 staff to be hired in the GGW RSP coordination mechanisms	Y1-Y6	PMU/Consultants All countries	123,285