

# Gender Action Plan

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## **FP176: Hydro-agricultural development with smart agriculture practices resilient to climate change in Niger**

Niger | BOAD | B.30/02/Add.08

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# Gender Action Plan

## 6. Summary of Gender Action Plan

### 6.1. *Overview of the Gender Action Plan*

#### 6.1.1. General Objective

Enhance men and women's equal participation in the project through the improvement and diversification of the livelihoods of 121 615 people (including 50% women and girls) in rural communities currently dependent on rain-fed agriculture in 5 regions of Niger

#### 6.1.2. Gender Mainstreaming Results

##### **Component 1. Sustainable Development and Rehabilitation of Areas Vulnerable to the Negative effects of Climate Change and Reducing GHG Emissions**

##### **R1 : The capacities of vulnerable groups including women in terms of gender mainstreaming in the project are strengthened**

- Train women and young producers (farmers) regarding agricultural techniques that are resilient to climate change
- Train women and young people in associative life in order to be elected within the governing structures of these rural and agricultural organizations
- Strengthen the capacities of women and young people in associative and organizational life

##### **R2: The technical and organizational capacities of vulnerable actors including 50% of women are strengthened**

- Build the capacities of actors from the technical support services of the Ministries involved in the gender equality project to meet the differentiated needs of men, women and young people
- Train the producers and young producers benefiting from the project in reading and interpreting agro-meteorological data
- Strengthen the capacities of men and women of local financial institutions to include climate-smart agriculture into their activities
- Train project beneficiaries including women and young people in reading and interpreting temperature and precipitation data
- Strengthen the capacities of rural women and men and young people in the use of Tools for monitoring changes in natural resources

##### **Component 2 : Support of the sustainable increase in agricultural productivity and income of farmers' groups and cooperatives in irrigated areas on developed and rehabilitated areas**

##### **R3: Women and men have equal access to decision-making bodies**

- Make women and young people participants in decision-making relating to project activities
- Choose competent women as members of the teams responsible for the land registration process at each site
- Build women, men and young people's capacity to improve the functionality of their organizations so that they are taken into account in the contracts to be signed with cooperatives and Water Users Associations (AUEi)
- Elect or choose women and men to run the committees responsible for the process

##### **R4 : Women and men have equal access to agricultural and climate-resilient technologies**

- Facilitate the access of women heads of household to land and agricultural technologies

- Facilitate the access of vulnerable groups (women and men) to small agricultural equipment
- Promote an equitable allocation of plots and hydraulic districts taking gender into account
- Bring women to participate in the planning sessions of project activities at the local level for a contribution of women in the planning of activities at the site level
- Promote access for women and men to agricultural inputs as part of the project,
- Contribute to a gender balance within the teams working on the project sites
- Train women and young beneficiaries of the project on the maintenance of the equipment put in place
- Strengthen the mechanisms for agronomic monitoring and the acquisition of agricultural inputs at the level of women

**Component 3: The Development of stakeholders' technical, organizational and financial capacities for the promotion of climate-resilient agricultural practices**

**R5 : Ensure gender equity in the development of stakeholders' financial capacities for the promotion of climate-resilient agricultural practices** Train the beneficiaries of the project on the maintenance of the equipment put in place

- Train men and women in the private financial sector to incorporate climate change into their economic and financial calculations
- Make gender budgeting effective within the project

**R6 : A functional relevant and gender sensitive monitoring and evaluation system for the achievement of indicators and disaggregated data according to the gender of the project is set up**

- carry out a specific additional gender analysis on the 23 project sites
- Associate women and young people with the teams responsible for developing technical sheets and manuals

**R7: The capitalization, good and best gender experiences and practices of the project are disseminated**

- Contribute to the capacity building of women and young beneficiaries of the project to be involved in the support for the implementation of business plans developed at the level of groups and cooperatives, income-generating activities, guarantees and collective sales initiatives
- Ensure that gender is taken into account within the teams responsible for the control and supervision of works, monitoring and evaluation of works
- Ensure that gender is taken into account within the teams responsible for capitalizing on lessons learned
- Ensure a gender balance for knowledge sharing and dissemination of good practices for climate resilient agriculture

## 6.2. *Introduction to the Gender Action Plan Logframe*

the logical framework below summarizes the objectives, the results to be achieved in order to ensure the integration of equality and gender equity in all the components of the project.

For all activities, baseline data on the number of women/men will be more precised at the implementation stage, specifically prior to the project implementation. This specific gender analysis will be carried out in each project intervention site. The aim is to identify women heads of households who are vulnerable because they do not own land and agricultural equipment that is resilient to climate change. In addition, a gender budgeting analysis will be carried out in order to be able to provide training to the appropriate stakeholders. In addition, making women and young people partners who

participate in decision-making relating to project activities requires their participation in activities planning and budget allocation sessions.

Before the starting of activities, during planning sessions with partners at the local level, there will be a definition of vulnerable groups for a common understanding; and especially the choice with which to work.

In training level, due to women's illiteracy rate, local languages will be used during sensitization/awareness campaigns for project beneficiaries. The educated women will explain the technical data and information of the project to those who have never attended school and will also help them fill out all the documents necessary for their participation in the project.

Finally, a gender expert will be recruited and integrated to the Project Management Unit (PMU) and will be responsible for supporting the trainers, collecting, in the municipalities, data disaggregated by sex and age, preparing training and awareness documents on gender mainstreaming. The work will be in accordance with the ministries in charge of gender issues in the implementation of the project.

The budget is stated in Euro.

## 7. Gender Mainstreaming Logframe

Project component	Results	Activities	Indicators	Baseline	Target	Timeframe	Responsables	Budget
<b>Project Impact :</b> The resilience of vulnerable farming communities, including 50% of women and girls, to the negative impacts of climate change through i) poverty reduction and strengthening food security through increased agricultural production; and ii) restoring and maintaining soil fertility through innovative and climate-resilient agricultural technology.								
<b>Main Expected Results with Gender Mainstreaming:</b>	<ul style="list-style-type: none"> <li>○ R1: the capacity of vulnerable groups including women in terms of gender mainstreaming in the project is enhanced</li> <li>○ R2: the technical and organizational capacity of vulnerable actors including 50% of women are strengthened</li> <li>○ R3: Women and men have equal access to decision-making bodies</li> <li>○ R4: women and men have equal access to agricultural and climate-resilient technologies</li> <li>○ R5 : Gender equity in the development of stakeholders' financial capacities for the climate-resilient agricultural practices promotion is ensured</li> <li>○ R6: A functional relevant and gender sensitive monitoring and evaluation system for the achievement of indicators and disaggregated data according to the gender of the project is set up</li> <li>○ R7: The capitalization, good and best gender experiences and practices of the project are disseminated</li> </ul>							
<b>Component 1.</b> Sustainable Development and Rehabilitation of areas Vulnerable to the Negative Impacts of Climate Change and Reducing GHG Emissions	R1: the capacities of vulnerable groups including women in terms of gender mainstreaming in the project are strengthened	1.1. Training of women and young farmers/producers in agricultural techniques resilient to climate change	Rate of trained women in technical services Number of trained women, Number of trained young people Level of yield increase	0	Men : 20-30 % Women : 20-30 %	Years 1	PMU, ONAHA, DGGR	For the record
		1.2. Training of women and young people in associative life in order to be elected within the governing structures of these rural and agricultural organizations	Rate of trained women Number of women and girls in decision bodies Level of functioning of associations Number of new members in associations	TBD	Men : 50 % Women : 50%	Years 1	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	5 000
		1.3. Strengthen the capacities of women and young people in associative and organizational life	Number of women and men association as project partners Number and rate of women trained Number of training sessions Number of women with access to land Women's income level	0	Men : 20 Women : 10 Young Girls and Boys : 10	Years 2	Agriculture decentralized services staff, PMU, ONAHA, Gender Expert	5 000
	R2: the technical and organizational capacities of vulnerable actors including 50% of	2.1. Build the capacities of actors from the technical support services of the ministries involved in the gender equality project to meet the different needs of men, women	Number and rate of trained women and men Existence of disaggregated data on specific men and women needs	0	Men : 50% Women : 50%	Years 1	PMU, ONAHA, Gender Expert	3 000

Project component	Results	Activities	Indicators	Baseline	Target	Timeframe	Responsables	Budget
	women are enhanced	and young people						
		2.2. Train the producers/farmers and young producers benefiting from the project in reading and interpreting agro-meteorological data	Types of trainings to men and women Rate of men and women able to interpret agro-meteorological data. Capacity of beneficiaries to interpret agrometeorological data Level of yield increase	0	Men : 50% Women : 30% Young Girls and Boys : 20%	Years 1 and 2	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services, AGRHYMET, staff of national meteorological service	10 000
		2.3. Strengthen the capacities of men and women of local financial institutions to include climate-smart agriculture into their activities	Percentage of women / men whose capacities are strengthened within local financial institutions	0	Men : 50% Women : 50%	Year 4	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services, local financial institutions	For the record
		2.4. Train project beneficiaries including women and young people in reading and interpreting temperature and precipitation data	Number of trained women and men Number of training session implemented Types of materials provided for the work	0	Men : 20 Women : 15 Young Girls and Boys : 5	Years 2	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	For the record
		2.5. Strengthen the capacities of rural women and men and young people regarding the use of Tools for monitoring changes in natural resources	Number and rate of trained women and men Number of training session Number of trained women in community level	0	Men : 50% Women : 50%	Years 1 to 5	BNEE, CNED, ONAHA, DGGR, PMU	For the record
<b>Component 2 :</b> Support of the sustainable increase in agricultural productivity and income of farmers' groups and cooperatives in irrigated areas on developed and rehabilitated areas	R3: Women and men have equal access to decision-making bodies	3.1. Make women and young people participants in decision-making relating to project activities	Rate of women and youth in decision bodies Types of decision-making involving women		Women : 25% Youth : 30%	Years 1 to 2	BNEE, CNED, ONAHA, DGGR, PMU	2 000
3.2. Choose competent women as members of the teams responsible for the land registration process on each site		Number of women and men involved in land management team on each site Number of women and youth with strong capacity for land registration	0	Men : 3 Women : 2 Household lead by woman : 1	Years 1 and 2	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	For the record	
3.3. Build the capacities of women, men and young people to improve the functionality of their		Number and rate of trained men and women Rate of cooperatives/AUEi	0	Men : 50% Women : 50%	Years 1	PMU, ONAHA, DGGR, Gender Expert, staff of	3 000	

Project component	Results	Activities	Indicators	Baseline	Target	Timeframe	Responsables	Budget
		organizations so that they are taken into account in the contracts to be signed with cooperatives and Water Users associations	with formal contracts Number of women group with formal contracts Number of youth group with formal contracts				Decentralized Agricultural Services	
		3.4. Elect or choose women and men to run the committees responsible for the process	Number of men and women involved in the national process, Number of women trained for this purpose	0	Men : 50% Women : 50%	Years 1 and 2	PMU, ONAHA, DGGR, Gender Expert, staff of Agriculture decentralized services	For the record
	R4: women and men have equal access to agricultural land and climate-resilient technologies	4.1. Increase men and women equal access to water	Number of women with access to water Types of news economics opportunities with access to water	0	100% of women in the farmers organizations	Years 2	PMU, ONAHA, DGGR, Gender Expert,	For the record
		4.2. Facilitate the access of women heads of household to land and agricultural technologies	Rate of women with access to land Rate of household lead by women with access to technology, Level of enhancement of productivity		Women : 50% Household lead by women : 50%	Years 1 and 2	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	2 000
		4.3. Facilitate the access of vulnerable groups (women and men) to small agricultural equipment	Number and rate of vulnerable women Number and rate of women with access to small agriculture equipment Types of materials given to women Number of equipment given to men and women per site	0	Men : 100% Women : 100% Young Girls and Boys : 100% Men : 6 Women : 6 Young Girl and Boys : 6	Years 2	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	For the record
		4.4. Promote a fair allocation of lands and hydraulic districts taking gender into account	Number and rate of women and men with access to land Number and rate of household lead by women with access to land	0	Men : 50% Women : 50% Household lead by woman : 30%	Years 2	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	For the record
		4.5. Bring women to participate in the planning sessions of project activities at the local level for a contribution of women in the	Rate of trained women Number of training planning sessions Number and rate of women	0	Men : 50% Women : 30% Household lead by woman : 20	Years 1	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized	2 000

Project component	Results	Activities	Indicators	Baseline	Target	Timeframe	Responsables	Budget
		planning of activities at the site level	and men involved in activities planning per site				Agricultural Services	
		4.6. Promote access for women and men to agricultural fertilizer as part of the project,	Rate of men and women benefiting Number of women and men with access to agricultural fertilizer method Type of fertilizer given to men and women	TBD	Men : 100% Women : 100%  Young Girls and Boys : 100%	Years 5	PMU, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	For the record
		4.7. Contribute to a gender balance within the teams working on the project sites	Rate of men and women in the operational teams in the sites ; Number of men and women technicians Types of men and women needs Satisfaction level	TBD	70% men 30% women	Years 1	PMU, ONAHA, DGGR and Gender Expert	5 000
		4.8. Train women and young beneficiaries of the project on the maintenance of the equipment put in place	Number and rate of women trained on the maintenance of equipment	0	Men : 50% Women : 50 %	Years 2 to 5	PMU, ONAHA, DGGR and Gender Expert	5 000
		4.9. Strengthen the mechanisms for agricultural monitoring and the acquisition of agricultural inputs at the level of women	Number and rate of men and women in agricultural monitoring team Number of monitoring visit per year Rate of land hold by women with this monitoring system Level of yield growth	0	Land managed by men :50% Land managed by women : 30% Land managed by youth : 20%	Years 2	PMU, ONAHA, DGGR, Gender Expert, staff of Agriculture decentralized services	6 000
<b>Component 3:</b> The Development of stakeholders' technical, organizational and financial capacities for the development for the promotion of climate-resilient agricultural practices	R5 Ensure gender equity in the development of stakeholders' financial capacities development for the promotion of climate-resilient agricultural practices	5.1. Train the beneficiaries of the project on the maintenance of the equipment put in place	Number and rate of beneficiaries with strong maintenance skills Existence of unused equipment during the project	0	Men : 50% Women : 50 % 0% unused equipment	Years 2	PMU, ONAHA, DGGR and Gender Expert	5 000
		5.2. Train men and women in the private financial sector to integrate climate change into their economic and financial calculations	Number and rate of trained women in private sector Number of training sessions in climate integration in economic and financial calculation.	0	Men : 50% Women : 50%	Years 2	Gender Expert, staff of Decentralized Agricultural Services, local financial institutions	For the record
		5.3. Make gender budgeting effective within the project	Level of amount for gender action plan enhancement Training of PMU in gender	0	TBD	Years 1	PMU, ONAHA, DGGR and Gender Expert	3 000

Project component	Results	Activities	Indicators	Baseline	Target	Timeframe	Responsables	Budget
			budgeting					
R6: A functional relevant and gender sensitive monitoring and evaluation system for the achievement of indicators and disaggregated data according to the gender of the project is set up	6.1. Update AHA monitoring and evaluation system; integrate and track the project's gender indicators	Existence of a revised gender logframe	0	New and fully filled gender logframe	Year 1	PMU, ONAHA and Gender Expert	3 000	
	6.2. Recruit Gender expert who will give support to the project Executing Unit for Tracking the implementation of the gender action plan and priority needs	Rate of activities implemented with gender mainstreaming	0	100%	Year 1	PMU, ONAHA and Gender Expert	45 735	
	6.3. Conduct a global evaluation of the project's gender action plan	Number of productive beneficiaries	0	50% of women	Year 5	PMU, ONAHA and Gender Expert	1 000	
	6.4. Carry out a specific additional gender analysis in the 25 project sites to establish the baselines	Existence of a disaggregated data (report) and baselines	0	Logframe fully filled	Year 1	PMU, ONAHA and Gender Expert	45 735	
	6.5. Take into account women and young people in the teams responsible for developing technical sheets and manuals	Number and rate of women in teams Gender sensitive sheets Capacity of men and women to integrate gender	0	Men : 50% Women : 30% Girls and Boys : 20%	Year 2	PMU P, ONAHA, DGGR, Gender Expert, staff Decentralized Agricultural Services	For the record	
R7: The capitalization, good and best gender experiences and practices of the project are disseminated	7.1. Contribute to the capacity building of women and young beneficiaries of the project involved in the implementation of business plans developed at the level of groups and cooperatives, income-generating activities, guarantees and collective sales initiatives	Rate of women with business plan Number of business plans elaborated for women cooperatives Types of IGA Level of income improvement for women and youth	TBD	Men : 50% Women : 30% Girls and Boys : 20% Women group : 1 ; Girls and Boys group : 1 15-20 %	Years 2 and 3	PMU P, ONAHA, DGGR, Gender Expert, staff of Decentralized Agricultural Services	7 000	
	7.2. Ensure that gender is incorporated into the teams responsible for the control and supervision, monitoring and evaluation of works	Number and rate of men and women involved, Number of women involved in control at the sites level Number of trained men and women	0	Men : 10 Women : 10 Men : 20 Women : 10 Young Girls and Boys : 10	Year 1	BNEE, CNED, ONAHA, DGGR, PMU, staff of Decentralized Agricultural Services, Gender Expert	For the record	
	7.3. Ensure that gender is taken into account within the teams responsible for capitalizing on lessons learned	Number and rate of women involved Number of session on capitalization Number of women trained	0	Men : 50% Women : 30% Young Girls and Boys : 20%	Years 3-5	ONAHA, DGGR, PMU, staff of Decentralized Agricultural Services	For the record	

Project component	Results	Activities	Indicators	Baseline	Target	Timeframe	Responsables	Budget
		7.4. Ensure a gender balance for knowledge sharing and dissemination of good practices for climate resilient agriculture	Rate of men and women included in dissemination technical team Number of workshop held Number and rate of women involved	0	Men : 50% Women : 30% Young Girls and Boys : 20%	Years 5	ONAHA, DGGR, PMU, staff of Decentralized Agricultural Services	For the record
<b>TOTAL</b>								<b>158 470<sup>6</sup></b>

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<sup>6</sup> This budget is already budgeted.