

Gender Action Plan

FP174: Ecosystem-based Adaptation to increase climate resilience in the Central American Dry Corridor and the Arid Zones of the Dominican Republic

Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica,
Panama and the Dominican Republic | CABEI |
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**GREEN
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Part II: Gender Action Plan: Template (Project/Programme Level)

1) Introduction

This Gender Action Plan (GAP) forms the basis for operationalizing the results and recommendations of the gender analysis section 1. It contains specific gender elements to be considered in the programme design and during the implementation of programme measures and activities. Moreover, it helps to monitor implementation of these measures and activities. Hence, the GAP ensures an effective gender mainstreaming and integration of a consistent gender-perspective in the programme in order to maximize climate and development co-benefits. The aim is to promote opportunities, drivers of change and positive gender dynamics as well as to manage and mitigate potential adverse risks over the duration of the programme. The GAP ensures that the programme is compliant with GCF's gender policy (GCF/B.09).

In striving for Ecosystem-Based Adaptation, and strengthening resilience at the community level, the regional program will take concrete measures to break down barriers to women's participation and decision-making at all levels. Transforming gender relations includes building on existing collaborative gender norms and practices at the household and community levels and implementing complementary strategies to improve them.

The program will contribute to gender equality through promoting exchanges among women and men, in both mixed-gender and separate moments for reflection. These findings will be used to decrease gender forms of discrimination in terms of everyday practices, as well as those that may exist in legal and normative frameworks or other structures.

Promoting non-violent, equality-promoting masculinities at the household, community and government levels will contribute to breaking down one of the most important barriers to gender and other inequalities. Effective partnerships between women and men based on more equal gender relations is likely to result in higher productivity, increased sources of and amount of household income, as well as other gains.

2) Impact Statement

The programme's objective is to increase climate-resilient sustainable development by facilitating wide-scale investment in EbA and water-efficient technologies across the Dry Corridor of Central America and Arid Zones of the Dominican Republic.

The programme aims to Increase and strengthen the resilience of vulnerable communities, especially women and girls, in the Dry Corridor of Central America and Arid Zones of the Dominican Republic to the negative impact of climate change. Through strengthening the capacities of the population in adaptation strategies based on Ecosystems (AbE), female heads of household; less time and work required by women for household chores; Increase in time savings, women economic empowerment

3) Outcome Statement:

Climate-resilient sustainable development by building the adaptive capacity of vulnerable communities across the Dry Corridor of Central America and the Arid Zones of the Dominican Republic increased

The programme has been specifically designed to create an enabling environment that capitalises on the scalability of EbA, focusing on four core areas of support: financial; policy; and technical. The details of these areas of support are provided below.

Component 1: Mainstreaming of EbA, water- and resource-efficient technologies and natural resource-based businesses into selected catchments

- Contribution to the regulatory framework and policies
- Technical support for the enhancement of regional knowledge and learning
- Upscaling of adaptation

Component 2: Financing and implementation for EbA as well as water- and resource-efficient technologies across selected catchments

- Creation of an enabling environment for investment in EbA and water-efficient technologies

4) Considered outputs and activities

The program outputs and activities that will contribute to meeting these goals include: equitable numbers of women as direct and indirect beneficiaries; capacity building for women and men, both programme personnel as well as producers and organization/community members; technical accompaniment through extension workers; public awareness; and monitoring and reporting on formal commitments, among others.

Through these strategies, women and men can contribute equitably to making sound economic and political decisions on an equal basis, in order to achieve gender equality, women's empowerment and strengthened adaptation to climate change and sustainability.

5) Methodology for the elaboration of indicators and targets

The GAP includes a set of indicators and targets for each activity of the programme, as detailed below. These indicators are additional to the ones included in the Logical Framework. The targets were defined based on the experience¹⁷ of UNEP, FAO and CCAD in the region. Main assumptions used for their elaboration are:

- 1) The proportion of female-headed farms is below 30% in all Latin-American countries where data is available:
 - a. Between 20-30%: Panama, Nicaragua
 - b. Between 10-20%: Dominican Republic, Costa Rica, El Salvador
- 2) The access of female farmers to technical assistance can be between 5 and 40% lower than male farmers. This access is below 20% in the Central American countries where data exists.

¹⁷ Please refer to sources::

- FAO 2014. Recomendaciones de políticas de agricultura familiar (pages 104, 110-113)
- FAO 2018. Las políticas públicas aseguran la conquista de derechos para las mujeres.

- 3) Between 5 and 13% of rural women have access to productive credit. Up to 50% fewer women than men have access to agricultural credit.

Based on this, only a number of indicators establish equality between men and women, while most of them are based on a 30% of women participation. Regardless, all investment criteria elaborated, communication material and guidelines will include gender considerations.

6) Enabling Women's Participation in Program Activities

A number of measures will be established by the regional program to enable women's participation in activities. Some of them will consist of:

- sessions held at times and locations that are safe and convenient given women's diverse activities;
- childcare provided during capacity building sessions;
- holding events in local languages or providing translation/interpretation when needed; and
- Training and other materials mainstream gender by, in part, reflecting women's needs, interests, priorities and potentials.

Regarding capacity building, technical assistance and extension services:

- All programme personnel, including RPMU, PEU members, PFIS, and government staff will receive training in the following topics: 1) mainstreaming gender equality in relevant technical areas, etc.; 2) a specialized component on gender equality that will address violence against women, care economy, non-violent and equality-promoting masculinities, etc.
- The public communication and education strategies will emphasize gender equality. The strategies will be developed using participatory methods.

Among the different products planned during the programme implementation, the RPMU and PEUs will prioritize the elaboration of a Gender Equality Component or a disaggregated GAP of several of them, in accordance to the gender equality approach used in the programme. This concerns mainly, but is not limited to, the following:

- The financial mechanisms and their guidelines,
- the technical facility assistance,
- the site-specific intervention plans for the 7 target catchments,
- the protocols for the implementation of EbA practices as well as water- and energy-efficient technologies,
- the regional knowledge hub for the dissemination of information on EbA.

Finally, given the sensibility of GBV issues, the programme's grievance mechanism will engage with existing UN inter-agency mechanisms in the countries with standard operating procedures to ensure safety, dignity and confidentiality of potential users, as well as a referral pathway to a UN GBV focal point for each country. GBV protection will be mainstreamed in the programme implementation through the following actions to be taken by the programme's teams:

- i. the PEUs will be in regular contact with local organizations, and the mapping of actors elaborated during the initial baseline phase of the programme will include which local entities can provide relevant information on gender action, including GBV.
- ii. Regular dialogue with local authorities will also be ensured, as well as the PEU's understanding of local grievance mechanisms for GBV already in place and that might be complementary to the multiagency mechanism mentioned above.

- iii. Consultative processes will ensure respect of local customs and norms, and enabling actions are included in the GAP to promote positive integration of women's participation.

Persons from the affected population will have several avenues available to seek protection. Thus, dedicated hotlines, email addresses, instant messaging systems or applications, and letters and other written communication, to the extent possible, will substitute channels that require face-to-face contact and can jeopardize confidentiality.

7) GAP's Budget

The programme's GAP will be executed in all components in the design, implementation, planning, monitoring and evaluation phases. The budget for the GAP includes a Regional Gender Officer and National Adviser in gender, social participation and safeguards in each country for the 7 years of implementation. Gender enabling actions are also included in activities' budget, as can be found in the Budget notes' references included below and in Annex 4.

An estimate budget is included in the GAP, based on the following methodology:

- 100% of regional gender expert's budget,
- 60% of national advisors on gender, social participation and safeguards experts' budget,
- 5% of regional manager and national coordinators' budget,
- 10% of all relevant activities that will develop a focus on gender, as specified in the GAP.

This totals 2.6M, equivalent to 3.1% of total GCF Grant budget for this programme. This estimate will require further consideration during implementation and is provided for information purposes only.

Activities	Enabling gender action	Indicators	Baseline	Target	Timeline	Budget Notes and Estimate in USD	Responsibilities
Output1.							
<i>Strengthened technical capacity of local government, farmers and rural communities to implement EbA and other adaptation measures.</i>							
Activity 1.1. Develop site-specific intervention plans for the 7 target catchments to integrate EbA measures through a participatory process with municipal authorities, local communities and other stakeholders.	The focus of the gender action plan under this activity will be to ensure that differentiated opportunities for climate action and needs are identified and reflected in the site-specific action plans for the 36 participating municipalities and to ensure equal participation in the capacity building activities. Specific activities will include: a) Gender equality needs assessment incorporated in the site-specific action plans b) Ensure women membership and participation in the community-level monitoring and evaluation committee in each catchment c) Ensure women's participation in the community consultations for the validation of the implementation plans d) Include the participation of women farmers in the selection	a) Number of site-specific action plans that include results from gender needs assessment b) % of women in the community-level monitoring and evaluation committee in each municipality c) number of trainings on gender equality at community level d) number of stakeholder workshops for site action plans that include topics on gender equality e) % of women participating in the selection process of the sites for implementation of efficient technologies in water and energy within rural communities in the seven target basins.	a) 0 b) 0 c) 0 d) 0 e) 0	a) 100% of site-specific action plans include results from gender needs assessment b) At least 30% of the community-level monitoring and evaluation committee in each municipality are women c) At least one annual training on gender equality at community level d) At least 7 community consultations for site action plan validation that include topics on gender equality e) At least 30% of women participating in the selection process of the sites for implementation of efficient technologies in water and energy within rural communities in the seven target basins.	By year 2	A1 A7 A11 A17 A5 B25 A44 Estimated at: \$226,998	Accredited Entity/Executing Agency Gender advisor

	process of sites for the implementation of efficient technologies in water and energy within rural communities in the seven target basins.						
Activity 1.2. Provide technical assistance to municipal authorities, farmers and rural communities for the implementation of EbA practices as well as water- and resource-efficient technologies	<p>The focus of the gender action plan under this activity will be to ensure that differentiated opportunities for action and needs are identified and reflected in the implementation protocols for the EbA interventions and to ensure equal participation in the capacity building activities and training programmes as well as to ensure that cooperation agreements are signed with female commercial farmers</p> <p>Specific activities will include:</p> <p>a) Guarantee representation of commercial women farmers in the development of cooperation agreements with commercial farmers</p> <p>b) Include gender equality in the capacity building activities to strengthen the capacities of commercial farmers in sustainable EbA practices that guarantee</p> <p>c) Guarantee the needs of women in the protocols for the adoption of</p>	<p>a) Number of cooperation agreements with women commercial farmers</p> <p>b) Number of trainings to commercials farmers that include gender equality</p> <p>c) Number of protocols developed that guarantee gender equality and women specific needs</p> <p>d) number of consultations on the specific needs of women in relation to water and energy management</p> <p>e) Number of men and women as lead trainers.</p> <p>f) Number of men and women participants in training of trainers' sessions.</p> <p>g) number of training programs for trainers per year includes gender equality and positive masculinities</p>	<p>a) 0</p> <p>b) 0</p> <p>c) 0</p> <p>d) 0</p> <p>e) 0</p> <p>f) 0</p>	<p>a) at least 30% of cooperation agreements with women commercial farmers</p> <p>b) at least 7 annual gender equality trainings to commercials farmers</p> <p>c) 100% of developed protocols include gender considerations</p> <p>d) at least 30% of women as lead trainers</p> <p>e) equal participation in training of trainers' sessions.</p> <p>f) At least half of the training programs for trainers per year includes gender equality and positive masculinities</p>	<p><i>A, b, d by year 3</i></p> <p><i>C by year 5</i></p> <p><i>e, f, g by year 5</i></p>	<p>A19</p> <p>A21</p> <p>A24</p> <p>A28</p> <p>A31</p> <p>A34</p> <p>A5</p> <p>B25</p> <p>A44</p> <p>Estimated at: \$268,910</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>

	<p>water efficient technologies, energy efficiency on firewood,</p> <p>d) -In the framework of the training for trainers, include a module on gender equality and positive masculinities</p> <p>e) Ensure participation of women as trainers in the ToT programme</p> <p>f) Include women-run farms in the visits to demonstration sites during the training workshops in each municipality.</p>						
<p>Activity 1.3. Provide technical assistance to farmers and rural communities for the development of natural resource-based businesses and alternative climate-resilient livelihoods.</p>	<p>The focus of the gender action plan under this activity will be to ensure that differentiated opportunities for action and needs are identified and reflected in the livelihood assessment within each of the seven target catchments, focusing on differentiated climate risks and alternative options for resource-based business and climate resilient livelihoods ensuring women's participation</p> <p>Specific activities will include:</p> <p>a) Develop assessments that integrate gender differentiated opportunities for action and needs on climate risks and alternative options for resource-based business and climate resilient livelihoods</p>	<p>a) Number of assessments that include gender differentiated opportunities for action and needs on differentiated climate risks and alternative options for resource-based business and climate resilient livelihoods</p> <p>b) Number of women participating in livelihood assessment in each municipality</p> <p>c) Number of training programs that include gender differentiated economic empowerment, business plans based on natural resources integrating the results from the previous assessment</p> <p>d) % of women organizations with increased technical capacities for EbA business opportunities</p>	<p>a) 0</p> <p>b) 0</p> <p>c) to be determined at inception phase</p> <p>d) 0</p>	<p>a) 100% of livelihood assessments include gender differentiated opportunities for action and needs on climate risks and alternative options for resource-based business and climate resilient livelihoods</p> <p>b) Equal number of women and men participating in livelihood training programs in each municipality</p> <p>c) At least 30% of women demands for technical assistance to create business opportunities and technical guidelines</p> <p>d) At least 30% of women organizations demonstrate increased technical capacities for EbA business opportunities</p>	<p>By 1-3 year</p>	<p>A38</p> <p>A43</p> <p>A5</p> <p>B25</p> <p>A44</p> <p>Estimated at: \$207,748</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>

	<p>b) Establish livelihood training programs in each municipality for communities that include gender differentiated economic empowerment; business plans based on natural resources integrating the results from the previous assessment</p> <p>c) Strengthen the technical capacities on EBA of women's organizations at the local level.</p> <p>d) Strengthen the capacities of municipality technicians on social, environmental resilience and gender equality</p>	<p>e) number of trainings of municipality technicians on social, environmental resilience and gender equality</p>		<p>e) At least 7 trainings of municipality technicians on social, environmental resilience and gender equality</p>			
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Output 2 . Demonstration adaptation interventions implemented in rural communities across seven target catchments in the Dry Corridor and Arid Zones.

<p>Activity 2.1. Implement landscape EbA interventions within rural communities across the seven target catchments.</p>	<p>The focus of the gender action plan under this activity will be to ensure equal participation and needs consideration when implementing EbA activities in the rural communities of the target areas.</p> <p>Specific activities will include:</p> <p>a) At the landscape and farm levels, ensure that women specific needs are considered in the decision-making processes for establishing the exact areas of intervention.</p> <p>b) At the farm level, ensure that the beneficiaries of the implementation of EbA measures include farms owned or managed by women.</p>	<p>a) % of women producers, representatives or organizations that participate in the decision-making process for selecting exact areas of intervention at the landscape and farm levels.</p> <p>b) % of farms benefited by the EbA pilot measures at the farm level that are owned or managed by women.</p> <p>c) % of women that are hired for the on-the-ground implementation of EbA pilot activities.</p> <p>d) Number of monitoring & evaluation plans that are drafted considering the needs expressed by women and that measure the differentiated impacts for both women and men.</p>	<p>a) 0</p> <p>b) 0</p> <p>c) 0</p> <p>d) 0</p>	<p>a) At least 30% of the participants in the decision-making processes for selecting exact areas of intervention at the landscape and farm levels are women.</p> <p>b) At least 10% of the farms benefited by the EbA pilot measures at the farm level are owned or managed by women.</p> <p>c) At least 30% of the work force hired for the on-the-ground implementation of EbA pilot activities are women.</p> <p>d) Every monitoring & evaluation plan that is developed is drafted considering the needs</p>	<p>By 1-7 year</p>	<p>B33</p> <p>A5</p> <p>B25</p> <p>A44</p> <p>Estimated at:</p> <p>\$221,574</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>
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	<p>c) Guarantee that women are hired for the on-the-ground implementation of EbA pilot measures.</p> <p>d) Develop a gender-sensitive monitoring & evaluation plan for the EbA pilot activities.</p>				expressed by women and measures the differentiated impacts for both women and men.			
<p>Activity 2.2. Implement demonstration on water- and resource-efficient technologies within rural communities across the seven target catchments.</p>	<p>The focus of the gender action plan under this activity will be to ensure equal participation and needs consideration when implementing water and energy efficient technologies in the rural communities of the target areas.</p> <p>Specific activities will include:</p> <p>a) Guarantee the consultation of women to understand their specific needs related to access to water and energy efficient technologies/activities.</p> <p>b) At the community level, ensure women participation in the decision-making processes about the implementation of water and energy efficient technologies/activities.</p> <p>c) Promote opportunities for women to influence decision-making about the implementation of water and energy efficient technologies/activities.</p> <p>d) Ensure that the results from consultation are considered when deciding the exact location for installing water and energy efficient technologies/activities.</p>	<p>a) Number of consultations that collect information on the specific needs of women related to water and energy-efficient technologies/activities.</p> <p>b) % of participants in decision-making processes about the implementation of water and energy efficient technologies who are women.</p> <p>c) % of women participants in decision-making processes who have key positions at water committees and/or water-related organizations.</p> <p>d) % of variables in decision criteria for determining exact location of interventions that are related to an improved access to water for women.</p> <p>e) % of community members trained and that actively work on the management, use and maintenance of water and energy efficient technologies who are women.</p>	<p>a) 0</p> <p>b) 0</p> <p>c) 0</p> <p>d) 0</p> <p>e) 0</p>	<p>a) At least one consultation in each of the 5-6 municipalities in the targeted catchments where the specific needs of women related to water and energy-efficient technologies/activities are examined.</p> <p>b) At least 30% of the participants in decision-making processes about the implementation of water and energy efficient technologies are women producers, representatives or organizations.</p> <p>c) At least 35% of the women participants (equivalent to 10% of all participants) in decision-making processes have key positions at water committees and/or water-related organizations.</p> <p>d) At least 40% of the variables in decision making criteria for determining the exact location of interventions are related to an improved access to water for women (e.g.: shortened distances to</p>	<p><i>By 1-7 year</i></p>	<p>B38</p> <p>A5</p> <p>B25</p> <p>A44</p> <p>Estimated at: \$216,931</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>	

	e) Promote women technical training and active work on management, use and maintenance of water and energy efficient technologies.			wells, time gained for productive work, rest or care, etc.). e) At least 35% of the community members trained and that actively work on the management, use and maintenance of water and energy efficient technologies are women.			
Activity 2.3 Establish the grant facility to support bottom-up selection and promotion of local EbA activities through non-reimbursable financing and start operations	The objective under this activity will be to promote equal access to the grant facility for male and female farmers as well as organizations. Specific activities will include: a) Integration of gender equality aspects into the eligibility criteria for the grant facility in line with national regulations and CABEI's gender policy b) Development of campaign materials specifically directed to promote women's requests to the grant facility c) Integration of gender equality indicators in the monitoring, reporting and verification mechanism developed under sub-activity 1.2.3 d) Integrate gender equality messages in the communication of results through specific events and media initiatives	a) # of gender considerations incorporated in eligibility criteria for the grant facility, in line with national regulations and CABEI's gender policy b) Number of campaign materials specifically directed to promote women's requests to the grant facility c) Number of gender equality indicators integrated in monitoring, reporting and verification mechanism d) Number of specific events and media initiatives that integrate gender equality messages in the communication of results of the grant facility	a) 0 b) 0	a) At least 2 gender considerations incorporated in the set of eligibility criteria for the grant facility for each country, in line with national regulations and CABEI's gender policy b) at least 1 annual campaign focused on gender equality in entrepreneurship initiatives c) At least 2 gender indicators included in the framework for monitoring, reporting and verification mechanisms developed in each country d) At least 2 annual messages on gender equality in entrepreneurship initiatives socialized by the media	By year 1 eligibility criteria and monitoring framework Annually for awareness campaigns and media messages	B44 B50 A5 B25 A44 Estimated at: \$199,350	Accredited Entity/Executing Agency Gender experts

Output 3:
Information on climate change adaptation and its financing disseminated across the region and mainstreamed into local and national policies.

<p>Activity 3.1. Establish regional knowledge hub for the dissemination of information on EbA in the Dry Corridor and Arid Zones.</p>	<p>The objective under this activity will be to promote equal access to the knowledge hub for both men and women and to ensure the products' elaborated by the knowledge hub include gender-equality issues to generate evidence on the differentiated vulnerability to climate change and the opportunities for more efficient climate action including the gender perspective. Specific activities will include:</p> <ul style="list-style-type: none"> a) Ensure knowledge products include a gender-specific focus b) Integration of gender-neutral language in the knowledge hub platform and all knowledge products elaborated. c) Ensure the exchange of best practices and lessons learned include experiences on gender issues' integration in the seven target countries. d) Include a module on climate change impact on gender inequality in annual training for policy- and decision-makers under sub-activity 3.1.3 e) Ensure women's group participation and representation in the community champions' 	<ul style="list-style-type: none"> a) % of knowledge products elaborated include gender-specific issues b) Number of research products that deals with gender and ecosystem-based adaptation c) number of knowledge products elaborated following gender-neutral language's recommendations¹⁸ d) number of exchanges of best practices and lessons about gender equality and EbA published in the regional hub e) Number of training modules on climate change impact on gender inequality f) Number of women's group participation in training g) number of female community champions. 	<ul style="list-style-type: none"> a) 0 b) to be determined at inception phase c) 0 d) 0 e) 0 f) 0 	<ul style="list-style-type: none"> a) at least 50% of knowledge products include gender-specific issues b) 1 piece of research deals with gender and EbA c) at least 80% of knowledge products are produced following gender-neutral language's recommendations d) at least 7 exchanges of best practices and lessons about gender equality and EbA are published e) At least 1 module per training includes climate change impact on gender inequality f) At least 60% of women's groups participate in trainings g) At least 1 community champion per country is female. 	<p>a, b and c between years 1 to 7</p> <p>d and e between years 2 and 6</p>	<p>C1 C3 C7 C8 A5 B25 A44</p> <p>Estimated at: \$392,737</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>
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¹⁸ Using guidelines such as UN guidebook in Spanish (also available in English): <https://www.un.org/es/gender-inclusive-language/guidelines.shtml>

	developed under sub-activity 3.1.4.						
Activity 3.2. Raise awareness of financial mechanisms for the implementation of CCA interventions	<p>The objective under this activity is to ensure sensitization of potential clients of the financial mechanisms for EbA interventions for both men and women. Specific activities will include</p> <ul style="list-style-type: none"> a) Ensure women’s participation in training on loan access through the EbA credit line. b) Map out the different needs and preferred information channels of both women and men for the financial mechanism during trainings under sub-activities 3.2.1 and 3.2.2 c) Awareness-raising campaigns under sub-activity 3.2.3 include gender equality messages in the communication of results through specific events and media initiatives, using results from assessment realized in (b) 	<ul style="list-style-type: none"> a) Number of trainings carried out with gender considerations (based on schedules, transportations and other needs) b) Number of training curriculums that include key messages to promote women’s access to the financial mechanisms c) Number of training reports that include disaggregated information on men and women’s need regarding financial mechanism d) Number of local campaigns that target women to access financial mechanisms e) Number of local campaigns increase awareness on gender equality 	<ul style="list-style-type: none"> a) 0 b) 0 c) 0 d) 0 e) 0 	<ul style="list-style-type: none"> a) at least 70% of trainings are carried out with gender considerations b) 100% of training materials include key messages for women’s access to loans through the EbA credit line. c) 70% of trainings attended by women include disaggregated information on men and women’s needs for financial access. d) At least 7 local campaigns (one per country) target women specifically regarding access to financial mechanisms e) at least 7 of local campaigns integrate gender equality messages 	<p>(a), (b) and (c) by years 2 to 7 year</p> <p>(d) and (e) on years 1, 2, 4 and 6</p>	<p>C12 C14 C16 A5 B25 A44</p> <p>Estimated at: \$227,708</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>
Activity 3.3. Enhance capacity of local-level policy-makers to integrate climate change	<p>The objective under this activity is to contribute to the amplification of gender-affirmative actions in the proposed response models to climate change.</p> <ul style="list-style-type: none"> a) Mapping good practices led by women's organizations and environmental defenders, 	<ul style="list-style-type: none"> a) # of women-led initiatives identified related to climate change adaptation and ecosystems’ valuation. b) # of gender-sensitive indicators included in the 	<ul style="list-style-type: none"> a) 0 b) 0 	<ul style="list-style-type: none"> a) At least 7 women-led initiatives in LAC identified, at least 3 of them are from the 7 target countries b) At least 3 gender-sensitive indicators included in the methodology under sub-activity 3.3.2 	<p>(a), (b) and (c) between years 1 to 7</p> <p>(b) between years 2 and 3</p>	<p>C22 C26 C28 A5 B25 A44</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>

adaptation and the valuation of natural capital into local policies	<p>including in other regions or countries.</p> <p>b) Include gender-sensitive indicators in the development of the methodology under sub-activity 3.3.2.</p> <p>c) Integrate gender-affirmative actions in the guidelines for local governments outlining protocols and criteria for implementation of economic incentives for SLM under sub-activity 3.3.3.</p> <p>d) Include module on gender equality and climate change in all the training of local governments that are carried out, to promote changes in public policies and protocol uses</p> <p>e) Ensure participation of female public officials in the municipalities in the capacity building programme on the integration of climate resilience in broader public policies</p>	<p>methodology to value ecosystem-services.</p> <p>c) % of guidelines including recommendations on gender-affirmative actions</p> <p>d) # of modules on gender issues included in training and capacity building activities</p> <p>e) % of female public officials in the municipalities involved in the capacity building programme on the integration of climate resilience in broader public policies</p>		<p>c) At least 60% of the guidelines produced include recommendation on gender-affirmative actions.</p> <p>d) At least 1 module per training and capacity building activities is focused on gender issues</p> <p>e) at least 50% of female public officials in the municipalities participate in the capacity building activities</p>	(c) between years 2 and 4	Estimated at: \$217,548	
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Output 4
Financial products and services to finance sustainable investments are offered by Partner Financial Institutions (PFI), including PFI access to on-lending funds and support mechanisms.

Activity 4.1. Set-up and establish the financial structure for the lending	The focus of the gender action plan under this activity will be on the definition of investment criteria and operational guidelines that facilitate	<p>a) Number of guidelines for technical, environmental, financial requirements of sustainable investments and financial eligibility requirements for application</p>	<p>a) 0</p> <p>b) 0</p> <p>c) 0</p>	<p>a) At least 2 sets of guidelines developed for IFIs, PFIs for the lending and guarantee facilities that integrate gender equality considerations for the</p>	By year 1 Annually Revised and updated if necessary	D3 D6 D9 A5 B25 A44	Accredited Entity/Exe cuting Agency Gender experts
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<p>and guarantee facilities.</p>	<p>and promote gender equality in access to finance instruments.</p> <p>Specific activities will include:</p> <ul style="list-style-type: none"> a) Inclusion of gender equality considerations into the operational guidelines for the lending and guarantee facilities b) Integration of gender equality aspects into the investment criteria for the lending facility in line with national regulations and CABEL's gender policy and FEM programme c) Integration of gender equality indicators in the monitoring, reporting and verification mechanism developed under sub-activities 1.1.4 and 1.1.5 	<p>to loan funds and support mechanisms guarantee gender focus</p> <ul style="list-style-type: none"> b) Gender equality aspects integrated in investment criteria approved by Steering Committee and CABEL c) Number of gender equality indicators in the monitoring, reporting and verification mechanism developed under sub-activities 1.1.4 and 1.1.5 		<p>operationalization of the financial schemes</p> <ul style="list-style-type: none"> b) At least 2 gender equality aspects integrated in the investment criteria approved by Steering Committee and CABEL in year 1 of the programme c) At least 2 gender equality indicators are integrated in the monitoring, reporting and verification mechanism developed under sub-activities 1.1.4 and 1.1.5 including recommendations from the RPMU and PEU gender experts 		<p>Estimated at: \$99,174</p>	
<p>Activity 4.2. Financing mechanism of the EbA lending facility and guarantee facility.</p>	<p>The objective under this activity will be to promote equal access to the lending and guarantee facilities for male and female farmers as well as organizations. Specific activities will include:</p> <ul style="list-style-type: none"> a) Inclusion of gender equality considerations into the operational guidelines for the lending and guarantee facilities b) Integration of gender equality aspects into the investment criteria for the lending facility in line with national regulations and CABEL's gender policy and FEM programme 	<ul style="list-style-type: none"> a) Number of guidelines for technical, environmental, financial requirements of sustainable investments and financial eligibility requirements for application to loan funds and support mechanisms guarantee gender focus b) # of gender equality aspects integrated in investment criteria approved by Steering Committee and CABEL c) Number of gender equality indicators in the monitoring, 	<ul style="list-style-type: none"> a) 0 b) 0 c) 0 d) To be determined at inception phase e) To be determined at inception phase 	<ul style="list-style-type: none"> a) At least 2 sets of guidelines developed for IFIs, PFIs for the lending and guarantee facilities that integrate gender equality considerations for the operationalization of the financial schemes b) At least 2 gender equality aspects integrated in investment criteria approved by Steering Committee and CABEL in year 1 of the programme 	<p>A, b, c at the end of year 1 D,e by year 7</p>	<p>D3 D6 D9 A5 B25 A44</p> <p>Estimated at: \$99,174</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>

	<p>c) Integration of gender equality indicators in the monitoring, reporting and verification mechanism developed under sub-activities 1.1.4 and 1.1.5</p> <p>d) Ensure equal access for male and female farmers to financing schemes to support water efficiency measures as well as to information on how to apply for them</p>	<p>reporting and verification mechanism developed under sub-activities 1.1.4 and 1.1.5</p> <p>d) increase in number of women producer's organizations applicants who successfully apply to on-lending funds and support mechanisms in comparison to other lending funds from CABEI</p> <p>e) increase in % of women producer's organizations that access similar amount of funding than men organizations in comparison to other lending funds from CABEI</p>		<p>c) At least 2 gender equality indicators are integrated in the monitoring, reporting and verification mechanism developed under sub-activities 1.1.4 and 1.1.5 including recommendations from the RPMU and PEU gender experts</p> <p>d) At least 20% increase of women producer's organizations applicants who successfully apply to on-lending funds and support mechanisms in comparison to other lending funds from CABEI.</p> <p>e) At least 20% increases of women producer's organizations that access similar amount of funding than men organizations in comparison to other lending funds from CABEI</p>			
<p>Activity 4.3 Technical assistance (TA) facility to strengthen technical capacity of CABEI network and non-regulated financial institutions to access and channel</p>	<p>The objective under this activity will be to promote equal access to the lending and guarantee facilities for male and female farmers as well as organizations through the integration of gender considerations into the training materials for financial entities at different levels. Specific activities will include:</p> <p>a) Develop and adjust training curriculums and technical assistance methodology targeted to fill gaps identified within gender equality approach,</p>	<p>a) % of women trained in the ToT programme</p> <p>b) number of financial institutions that received technical assistance and increased their AbE capacity include women in their management team</p> <p>c) Number of key messages to promote women's access to the financial mechanisms to potential network institutions and non-network institutions in each of the 7 countries</p>	<p>a) 0</p> <p>b) 0</p> <p>c) 0</p>	<p>a) At least 30% of women trained in the ToT programme</p> <p>b) At least 10 of the 28 associated financial institutions that received technical assistance and increased their AbE capacity include women in their management team</p> <p>c) At least one annual campaign with gender focus for awareness on financial mechanisms</p>	<p>By end of programme</p>	<p>D13</p> <p>D14</p> <p>D25</p> <p>A5</p> <p>B25</p> <p>A44</p> <p>Estimated at: \$218,648</p>	<p>Accredited Entity/Executing Agency Gender advisor</p>

funds for small- and large-scale EbA investments.	b) Promote the blended EbA lending facility with potential network institutions and non-network institutions in each of the 7 countries with key messages to promote women's access to the financial mechanisms						
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