
Gender Action Plan

FP142: Argentina REDD-plus RBP for results period 2014-2016

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**GREEN
CLIMATE
FUND**

Gender Action Plan Argentina

Annex to the Argentina REDD+ results-based payments funding proposal for 2014-2016

**within the framework of the GCF Pilot Programme for
REDD+ Results-based Payments**

September 2020 – Version 0.4

Gender Action Plan

The Gender Assessment (section 1 to 6 of this document) provides current context and a general evaluation of the gender dynamics, inequalities and the situation in Argentina. It also includes the situation in the forest sector from a gender perspective and the REDD+ efforts carried out to date.

Basing on the results of the assessment and its recommendations (Section 6), the Gender Action Plan presented in this section identifies gender-sensitive actions which shall be adopted and mainstreamed when the activities included in the funding proposal are implemented. Specific indicators to measure and follow-up on these actions are also proposed.

At project inception, this Action Plan will be further revised and updated, including a timeline for implementation, to reflect the most updated context at national and territorial level. Such update, of particular importance, also considering the ongoing COVID-19 health emergency, will help to confirm that the appropriate measures and systems are in place for integrating gender before project activities begin, or to adjust them if needed. The updated GAAP will have to be presented to the Project Board and registered in the AE system prior to the beginning of the activities on the ground. The document will be shared by the AE with the GCF Secretariat for records. This information will also be disclosed in the appropriate GCF and FAO safeguard portals.

In the Action Plan presented herewith, a value of "0" was set as the baseline for most of the included activities, as the information is currently unavailable. An updated baseline will be established during the preparation of the updated GAAP at inception phase, so that the impacts of implementing the actions included in the proposal may be measured and reported.

Instances for the identification of main problems and challenges of women, groups of women, men and youth have already been planned; for example the **participatory diagnostic and planning process** embedded in the development of local interventions. Participatory Diagnostic and planning tools include the following:

- Family surveys: they will allow characterization of target population of the Project, providing information disaggregated by gender, enabling a baseline and monitoring and evaluation information.
- Participatory workshops: they will allow a diagnosis prepared by the community on the main problems and needs to be addressed by the project. Needs and proposals will be registered and disaggregated by gender.
- Consultative councils: they will be participatory spaces with organizations, including those organizations that represent the specific interests of women's groups.

The following tools will be developed to support project implementation:

- **Engagement Protocol.** It will include consideration of any potential barriers or bad practices faced by women who wish to participate, including inappropriate venues and timing of meetings, fear to voice own opinions within certain contexts, uncomfortable feeling to participate to a consultation due to lack of previous engagement/experience.

To ensure women can participate and speak safely and freely, and in a culturally appropriate context, this Protocol will take into consideration aspects such as: where, how, when to hold meetings / dissemination using inclusive language / clear, timely, complete information / adequate participatory methodologies (VIPP, community mapping, etc.) / specific meeting spaces for women.

- **Action Protocol for cases of gender-based violence (GBV):** A Protocol will be developed together with the Ministry of Women, Gender and Diversities, to ensure appropriate interventions vis-à-vis gender-based violence. Such protocol, will be linked with the project

grievance redress mechanism (see ESMF section 5.4 for details) and to be prepared in consistence with the mechanism for addressing potential situations of gender-based violence (see page 36, **Error! Reference source not found.**), will be disclosed at meetings and made available to stakeholders through awareness material. Furthermore, training will be provided to all staff involved in the project so as to enable them to prevent violence and act appropriately when faced with situations of gender-based violence.

Impact declaration:

Strengthen the economic autonomy of the communities that live in native forests, with an emphasis on women having equitable access to these resources, and the political autonomy of women to decide their destiny, whilst promoting their participation in all stages of the project.

Expected results:

- Diagnostic studies on access, use and control of resources and assets as well as distribution of tasks, disaggregated by gender.
- Effective participation of women and men in the different actions included in the proposal.
- Equitable distribution of the benefits arising from the implemented actions.
- Technical staff of Law No. 26331 national and local enforcement authorities, as well as project staff, trained in gender-related matters and human rights.

The four components of the RBP proposal to which the GAP will be applied, can be summarized as follow, for full details, refer to FP section C.2 “Use of proceeds and non-carbon benefits” (the numbers between brackets refer to the relevant strategic pillars of the PANByCC):

A. Territorial forest management (SOPs 2/6/7/8/9). This includes planning and implementation of forest management projects/interventions at forest basin level, and the design and implementation of Integral Community Plans (PICs in its Spanish Acronym). These are an innovative proposal for outlining forest management plans at the community level, respecting the customary collective use made of forest lands by local and indigenous communities. PICs might also include actions aimed at enhancing the growth of the forest mass and regeneration. Main beneficiaries: forest producers; micro and small sawmills and carpentry; logistics providers; indigenous peoples and local communities.

B. Forest management with integrated livestock (MBGI, in its Spanish acronym) (SOP 7). MBGI systems will be designed and implemented with clear environmental and social safeguards for the various types of forests, with interested farmers located in II and III categories of OTBN¹. Main beneficiaries: small to medium cattle farmers.

C. Forest fire prevention (SOP 10). This component is intended to implement strategic provincial plans for the prevention of forest fires in priority regions and reinforce initial response capabilities in forest fires. Main beneficiaries: provincial authorities, forest holders, communities and urban society.

D. National and provincial government institutions technical capacities to address drivers of deforestation, to monitor forest and control are strengthened. (SSP 3). This component entails enhancing local and national monitoring, oversight, technical and extension capacities, including a

¹ The Forest Law categorizes forests according to their conservation interest as: Category I (red): forests with very high conservation value that should not be transformed in perpetuity; Category II (yellow): forests of medium conservation value that may be degraded but if restored may have a high conservation value. No clearing is allowed. Only their sustainable use, tourism, gathering and scientific research are permitted; and Category III (green): forests of low conservation value that may be partially or totally transformed but only after an environmental impact assessment.

continuous enhancement and operationalization of Argentina's NFMS, its MRV functions, including for an enhanced early detection and prevention of fires, and operationalizing the Safeguards Information System (SIS-AR). The strengthening of the capacities will also entail developing commercialization services, markets and supplementary strategic investments as well as knowledge management. Main beneficiaries: national and local enforcement authorities; and beneficiaries mentioned in components A,B and C.

7.1 Scheduled gender-sensitive actions and budget

The gender-sensitive actions, and associated estimated budget, for each activity of the Argentina REDD-plus RBP for results period 2014-2016 funding proposal are reported in Table 8, next page. The budget presented in the table does not represent an additional amount to the one presented in section "C.2.4. Budget estimate" of the funding proposal, but it is embedded in it.

A specific Gender Team (see section 7.2) will implement, and report on, the gender-sensitive actions. The Gender Team will support the specific responsible authority mentioned in Table 8 and work in collaboration with the AE and FP partners as needed (FP section C.2.5 "Implementation arrangements").

Table 1. Scheduled gender-sensitive actions for each activity within the Proposal submitted by Argentina for REDD+ Results-based payments (2014-2016) and associated budget

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
Mainstreaming the gender perspective	Gender Plan implemented	Applies to entire FP activities	G.Ac 1. Set up the Gender Team G.Ac 1.1.Hire the gender expert in charge of coordinating the Gender Action Plan implementation (GAP coordinator).	<u>Indicator:</u> Number of gender expert to coordinate implementation of the GAP. Baseline: 0 <u>Target:</u> 1 gender expert.	EE (FAO with MAYS)	76,734
			G.Ac 1.2.Recruit gender experts (one per forest region) to support the GAP coordinator	<u>Indicator:</u> Number of gender experts supporting implementation of the GAP. <u>Target:</u> at least five gender experts.	EE (FAO with MAYS)	287,754
			G.Ac 2. Updated Gender Assessment and Action Plan (GAAP)	<u>Indicator:</u> Gender Assessment and Action Plan is updated <u>Target:</u> New version of the GAAP presented at the Project Board, used as guide for implementation for the Gender Team and registered in the AE project management system.	Gender Team	(embedded within budget action G.Ac 1 – Gender Team)
			G.Ac 3. Development of the Engagement Protocol	<u>Indicator:</u> Engagement protocol (and related document) developed; <u>Target:</u> Document of engagement protocol developed, discussed and endorsed by the parties engaged in the implementation of the project	Gender Team	(embedded within budget action G.Ac 1 – Gender Team)

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
			<p>G.Ac 4. Action Protocol for cases of gender-based violence</p>	<p><u>Indicator:</u> Action protocol for case of gender-based violence (and related document) developed</p> <p><u>Target:</u> Document of action protocol for case of gender-based violence endorsed by the Project Board and disseminated to stakeholders</p>	<p>MAYDS with Ministry of Women, Gender and Diversity (with Gender Team)</p>	<p>(embedded within budget action G.Ac 1 – Gender Team)</p>
A. Territorial forest management	<p>A.1. “Sustainable forest basins” for timber and non-timber products established</p> <p>A.2. Local communities manage their collective territories through Integral Community Plans (PICs), according to</p>	<p>A.1.1 Preparation of integrated management plans for the sustainable forest basins and their value chains (timber and other non-timber forest products).</p> <p>A.1.2 Preparation of strategic forest management plans within the sustainable forest basin.</p> <p>A.1.3 Implementation of specific timber and non-timber sustainable production investments, pursuant to the integrated management and the strategic forest management plans.</p>	<p>G.Ac 5. Development of a participatory diagnostic study</p> <p>Develop a participatory diagnostic study with a gender perspective for each prioritized Forest Basin and Integral Community Plan (PIC) expression of interest, based on family surveys, participatory workshops, and consultative councils.</p> <p>Identify challenges, barriers and opportunities for female heads of household, youth and older persons.</p> <p>G.Ac 6. development of a Gender Analysis (at PIC and forest basin level)</p> <p>Prepare a gender analysis based on the outcomes of the participatory diagnostic studies, including: division</p>	<p><u>Indicator 1:</u> % of women taking part in the development of the participatory diagnostic study. Baseline: 0</p> <p><u>Target 1:</u> at least 30% of those involved in developing the diagnostic study are women.</p> <p><u>Indicator 2:</u> Identification of gender roles in forest basins and PICs.</p> <p><u>Target 2:</u> Diagnostic instruments (surveys, participatory methodologies) allow identification of gender roles in the forest basins and PICs.</p> <p><u>Indicator:</u> Preparation of a gender analysis for the forest basin and PIC. Baseline: 0</p> <p><u>Target:</u> 1 Gender analysis report by forest basin and PIC.</p>	<p>MAYDS Local Enforcement Authorities of the Forest Law (ALAs) (with Gender Team)</p> <p>ALAs MAYDS (with Gender Team)</p>	<p>500,000</p>

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
	regulations in force and in a sustainable manner	A.2.1 Identification of eligible territories at the local level. A.2.2 Participatory development of PICs	of labor by gender; access to and control over resources; participation and decision-making for each forest basin and PIC.			
			<p>G.Ac 7. Design and planning of IFBP and PIC integrating women's needs and demands</p> <p>Prepare an Integrated Forest Basin Plan (IFBP) and PIC through participatory planning, envisaging women's specific demands and needs as well as recommendations arising from the gender analysis. Agencies/local organizations in charge of IFBP/PIC designing must ensure to include a gender expert in their teams.</p>	<p><u>Indicator:</u> % of women's specific demands integrated in the Plans.</p> <p>Baseline: 0</p> <p><u>Target.</u> The IFBPs/PICs will ensure mainstreaming of women's demands. At least 40% of the women's specific demands incorporated in the Plans.</p>	ALAs MAyDS (with Gender Team)	
			<p>G.Ac 8. Implementation of IFBPs/PICs</p> <p>Ensure women's demands have been taken into consideration in the investment plans within the framework of IFBPs/PICs, and strengthen their management capacities.</p>	<p><u>Indicator 1:</u> % and description of women's investment demands that are reflected in IFBPs/PICs</p> <p>Baseline: 0</p> <p><u>Target 1:</u> at least 40% of women's investment demands have been identified and included in the investment plans.</p> <p><u>Indicator 2:</u> Number and description of activities to enhance management capacities of women</p> <p><u>Target 2:</u> At least one action</p>	ALAs MAyDS (with Gender Team)	

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
				included per IFBPs/PIC .		
			<p>G.Ac 9. Undertake an evaluation of the IFBPs/PICs and their integration of women’s demands and needs</p> <p>Assess the outcomes of each Integrated Forest Basin Plan (IFBPs) and PICs implementation.</p>	<p><u>Indicator:</u> % of women out of the total stakeholders of the IFBP and PIC development process.</p> <p><u>Target:</u> At least 20% of the stakeholders are women</p> <p><u>Indicator:</u> Perception of the results of the IFBP and PIC.</p> <p><u>Target:</u> at least the 50% of women engaged indicate a positive perception in consideration from the development and implementation IFBP and PIC.</p>	Gender Team	
B. Forest management with integrated livestock (MBGI)	B.1. Livestock farmers implement sustainable models of forest management with integrated livestock	<p>B.1.1 Generation and request of interest from the ALA for submission of projects on MBGI.</p> <p>B.1.2 Formulation of MBGI projects at the provincial level (technical support for plan formulation until plan’s submission to ALA for approval</p> <p>B.1.3 Implementation of MBGI projects (including training and investments on supplies, rural services and</p>	<p>G.Ac 10. Preparation and dissemination of calls for farmers’ participation with special consideration to women’s engagement</p> <p>Inform and convene small farmers regarding the MBGI proposal.</p> <p>G.Ac 11. Development of diagnostic study and gender analysis</p> <p>Identify gender roles within MBGI schemes and access barriers affecting women, based on interviews, analysis</p>	<p><u>Indicator:</u> Clear and accessible dissemination materials are made available.</p> <p><u>Target:</u> Dissemination materials are clear and explicitly include women. Dissemination and calls for participation adapted to women’s needs.</p> <p><u>Indicator:</u> gender-role assessments in MBGI identify main access barriers</p> <p><u>Target:</u> 1 report on the main access barriers identified and the role of women and men in MBGI schemes.</p>	<p>ALAs</p> <p>MAYDS</p> <p>(with Gender Team)</p>	20,000
					Gender Team	

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
		productive tools and civil works)	of requirements to submit plans and existing statistics.			
			<p>G.Ac 12. MBGI Plan Formulation</p> <p>Train technicians (men and women) formulating MBGI plans in the gender perspective.</p> <p>Propose improvements to facilitate women's access to ownership of MBGI plans, according to diagnostic study outcomes.</p>	<p><u>Indicator 1:</u> % of women participating in training. <u>Target 1:</u> 30% of participants in the training are women.</p> <p><u>Indicator 2:</u> % of technicians formulating MBGI plans trained in the gender perspective. <u>Target 2:</u> 100% of those involved in MBGI plan formulation trained in the gender perspective.</p> <p><u>Indicator 3:</u> Accessibility to MBGI plan formulation. <u>Target 3:</u> 1 report with women's proposed MBGI plans.</p>	<p>ALAs MAyDS (with Gender Team)</p>	30,000
			<p>G.Ac 13. Implementation of MBGI plans with special consideration to women engagement</p> <p>Promote the training of female farmers and their organizations.</p> <p>Foster an equal distribution of benefits and resources.</p>	<p><u>Indicator 1:</u> % of women that participate in the training. Baseline: 0 <u>Target 1:</u> 30% of participants in training are women.</p> <p><u>Indicator 2:</u> % of female beneficiaries of MBGI plans. . Baseline: (to be determined during the diagnostic study)</p>	<p>ALAs MAyDS (with Gender Team)</p>	80,000

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
				<p><u>Target 2:</u> 20% of beneficiaries are women.</p>		
			<p>G.Ac 14. Evaluation of the MBGI, with special consideration to women's needs and demands</p> <p>Assess implementation outcomes</p>	<p><u>Indicator:</u> N° of provinces that promote the access of women to development and implementation of MBGI.</p> <p>Baseline: to be determined during the diagnostic study phase.</p> <p><u>Target:</u> At least 3 provinces promote the Access of women to development and implementation of MBGI</p>	Gender Team	20,000
C. Enhanced response to forest fires	C.1. The institutions and communities involved have the capacity to respond to forest fires.	C.1.1 Participatory design of forest fire prevention plans.	<p>G.Ac 15. Design a Forest Fire Prevention Plan that promotes equitable participation.</p>	<p><u>Indicator:</u> Number of participatory planning sessions with women, men, indigenous communities and other relevant stakeholders in the development of each Strategic Forest Fire Prevention Plan.</p> <p>Baseline: 0</p> <p><u>Target:</u> At least 1 participatory consultation per Strategic Provincial Plan.</p>	ALAs MAyDS (with Gender Team)	60,000
		<p>G.Ac 16. Develop a Risk Reduction Plan with a Gender Responsive Approach to increase the response capacity.</p>	<p><u>Indicator:</u> Risk Reduction Plan for Forest Fires is developed.</p> <p>Baseline: 0</p> <p><u>Target:</u> 1 Risk Reduction Plan developed.</p>			
		<p>G.Ac 17. Develop and implement a training for women and men in fire prevention.</p>	<p><u>Indicator:</u> % of women that participate in the training.</p> <p>Baseline: 0</p> <p><u>Target:</u> 30% of the people that</p>			

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
				participate in the training are women.		
		C.1.2 Field activities to implement the prevention plan (firewall paths, reduction of combustible material and purchasing of equipment for forest fire initial response)	<p>G.Ac 18. Promote equity between men and women during the activities' implementation.</p> <p>The implementation will be done through/with local actors partners (to be identified through selection process at a later stage and once the project will be running). The EE will request the specific partner to include gender criteria and their efforts to reach equity between women and men as part of the selection process.</p>	<p><u>Indicator:</u> % of women' participation in field activities</p> <p><u>Target:</u> at least 30% of interviewed actors in the selection process are women</p>	<p>ALAs</p> <p>MAyDS</p> <p>(with Gender Team)</p>	
D. Provincial and federal government institutions have forest monitoring and control capacity.	D.1. Provincial governments have institutional, forest monitoring and control capabilities	D.1.1 Strengthening of Local Enforcement Authorities to improve their technical and operational inspection and control capabilities.	G.Ac 19. Promote equitable and active participation and contribution between men and women.	<p><u>Indicator:</u> % of women with strengthened technical capacities</p> <p><u>Target:</u> training sessions will include participation of at least 30% women</p>	<p>ALAs</p> <p>MAyDS</p> <p>(with Gender Team)</p>	30,000
	D.2. The Federal government has institutional capacity to promote,	D.2.1 Regulatory, statutory and public policy improvement	G.Ac 20. Improve the records of the Plan by including gender disaggregated information, type of beneficiary and number of beneficiaries.	<p><u>Indicator:</u> Gender disaggregated data, type of beneficiary and number of beneficiaries is included in the Forest Information System.</p> <p>Baseline: 0</p>	<p>MAyDS</p> <p>(with Gender Team)</p>	(embedded within budget action G.Ac 1 – Gender Team)

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
	monitor and control the forests.			<u>Target:</u> The Forest Information System includes the number and category of beneficiaries of the plans (indigenous or peasant community, private individuals, etc.), disaggregated by gender.		
		D.2.2 Increase forest extension capacity (MFS, MBGI and participatory processes mainstreaming gender), and targeted training to government staff, including activities associated with the gender plan.	G.Ac 21. Promote equitable participation of women in the National Forest Extension Programme.	<u>Indicator:</u> % of women that participate in the National Forest Extension Programme. Baseline: 0 <u>Target:</u> 30% of the people involved in the National Forest Extension Programme are women.	MAyDS (with Gender Team)	45,000
	G.Ac 22. Provide training workshops on gender for the staff of the National Forest Extension Programme.		<u>Indicator:</u> % of technical staff trained in gender-related matters. Baseline: 0 <u>Target:</u> 100% of the staff trained.			
	G.Ac 23. Train the technical staff of Local and National Enforcement Authorities of Law No. 26331 involved in the implementation of the proposal in gender-related matters.		<u>Indicator:</u> % of technical staff trained in gender-related matters. Baseline: 0 <u>Target:</u> 100% of the staff trained.			
		D.2.3 Follow-up, evaluation and knowledge management, including forest carbon dynamics, forest management, social and cultural dynamics	G.Ac 24. Include the gender perspective and interculturality in the studies and research on forest management and the social and cultural dynamics of the use of forests that will be	<u>Indicator:</u> % of research studies and/or proposals that include the gender perspective. Baseline: 0 <u>Target:</u> 100% of the studies and/or	Gender Team	(embedded within budget action G.Ac 1 – Gender Team)

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
		associated with use of forests, mainstreaming the gender perspective	carried out/financed.	research include the gender perspective.		
		D.2.4 Continuous improvement of the NFMS, FREL, SIS-AR, emissions scenarios and mitigation measures.	G.Ac 25. Promote equitable and active participation and contribution between men and women.	<u>Indicator:</u> % of women with strengthened technical capacities, and with impact on the achievement of the outputs <u>Target:</u> training sessions will include participation of at least 30% women	MAYDS (with Gender Team)	30,000
		D.2.5 Market development and financing options, considering the needs of vulnerable groups	G.Ac 26. Identify the marketing needs, disaggregated by gender.	<u>Indicator:</u> Information on marketing needs is developed, disaggregated by gender Baseline: 0 <u>Target:</u> 1 Analysis of marketing needs, with gender disaggregated information is developed	MAYDS (with Gender Team)	30,000
			G.Ac 27. Design the marketing strategy that is developed with a gender-responsive perspective.	<u>Indicator:</u> The marketing strategy is developed with a gender-responsive perspective. Baseline: 0 <u>Target:</u> 1 marketing strategy is developed, which includes a gender-responsive perspective		

FP Objective	FP Output	FP Activities	Gender-sensitive actions	Indicators and objectives	Responsible authority	Estimated Budget (USD)
			G.Ac 28. Analyze the perception of the stakeholders involved concerning the results of implementing the marketing strategy.	<p><u>Indicator:</u> % of relevant stakeholders that perceive the implementation of the strategy as positive.</p> <p>Baseline: 0</p> <p><u>Target:</u> 50% of the stakeholders involved</p> <p><u>Indicator:</u> % of women that perceive the implementation of the strategy as positive.</p> <p>Baseline: 0</p> <p><u>Target:</u> 50% of all the women involved.</p>		
		D.2.6 Supplementary strategic investments in forest basins, PICs and special projects for rural women.	<p>G.Ac 29. Consider and develop alternative strategies to meet the needs and/or demands unmet by other project components.</p> <p>Development and implementation of a programme for rural women, to start during the project's fourth year. The purpose of this programme will be to strengthen women's capacities for carrying out activities they believe are essential and have not been channeled through other project investments (for instance, strengthening of social and organizational capital, improving quality of life and access to resources).</p>	<p>Baseline: 0</p> <p><u>Indicator:</u> Number of special projects designed with a gender perspective.</p> <p><u>Target:</u> 1 supplementary strategic Programme designed and implemented as per the specific needs and demands of groups of women.</p>	MAYDS ALAs (with Gender Team)	4,000,000
Total						5,209,488

7.2 Role of the gender expert and Gender Team

A **gender expert** will be recruited at national level to technically lead and coordinate the implementation of the Gender Action Plan (GAP Coordinator). He/she will be part of the Project Management Unit (PMU) and shall be responsible for building the baseline as per the indicators proposed throughout the plan, as well as those included later, and following up on such indicators.

The GAP Coordinator **will be supported by at least five gender experts (one per forest region)**, who will be embedded in the territory-based National Forest Extension Programme (PNEF in its Spanish acronym). **The combination of the GAP coordinator and the five gender experts in the forest regions will form the project Gender Team.**

For the implementation and reporting of the GAP, the coordinator will collaborate with AE, EE and FP partners' (see FP sec. C.2.5) gender focal points as needed; he/she will be in charge of drafting reports on the outcomes of the gender-sensitive actions. The GAP coordinator will be participating to the Project Board, reporting on the progress in the GAP implementation and supporting the decision-making process as needed. He/She will also be supporting decision-making processes between the PMU, Enlarged Forest Councils and National Technical Committees. The Gender experts recruited at regional level will support the Local Forest Consultative Committees and Provincial Technical Committees.

Table 2. Expected outputs from the Gender Team

Component	Output	Input	Timeline
FP overall	1. Updated Gender Assessment and Action Plan (GAAP)	Present GAAP and updated information available/ to be collected at inception phase	Inception phase
FP overall	2. Engagement Protocol	Documents and protocols on engagement, participation and gender existing developed during REDD+ readiness and other material	Inception phase
FP overall	3. Action Protocol for cases of gender-based violence	Existing protocols in the Ministry of Women, Gender and Diversity, Grievance redress mechanism	Inception phase
A	4. One report per PIC depicting the status of women and men with regard to their roles, tasks and	Family and community surveys	Six months after completion of the diagnostic study and survey (baseline)

Gender Assessment and Gender Action Plan

Document linked to the funding proposal for results-based payments
for REDD+ in Argentina, period 2014-2016

	access to resources. (as part of G.Ac 6).	Participatory diagnostic study. Implementation assessment. Perception survey.	Six months after investments were made
	5. A report per Basin Plan depicting the status of women and men with regard to their roles, tasks and access to resources (as part of G.Ac 6)	Family and community surveys Participatory diagnostic study. Minutes of the Forest Basin Council meetings.	Six months after completion of the diagnostic study and survey (baseline) Six months after investments were made
	6. A comprehensive gender analysis of roles, responsibilities and access to control and use of resources by men and women living in the native forests (as part of G.Ac 7)	Reports on items 4 and 5	During the project's third year.
B	7. Instrument for ALAs to identify gender tasks and needs in MBGI schemes (a survey/interview/form, etc.). (as part of G.Ac 10)		Project's first year.
	8. Analysis of restrictions or limitations to access ownership of MBGI plans by female producers and proposals to promote their access. (as part of G.Ac 11)		Project's first year
C	9. Guidelines for promoting equitable participation in forest fire prevention plans. (as part of G.Ac 15)		Project's first year
D	10. Training plan in gender and human rights for technical staff responsible for the project's implementation. (as part of G.Ac 19)		Project's first year
	11. Plan targeted to rural women. (as part of G.Ac 29)	Needs and demands identified in Component A.	As from the project's fourth year.

7.3 Timeline

Table 3. Project timeline

FP Objective	FP Output	FP Activity	Gender-sensitive actions	Timeline						
				Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
Mainstreaming the gender perspective	Gender Plan implemented	-	G.Ac 1. Set up the Gender Team	X	X	X	X	X	X	
			G.Ac 2. Updated Gender Assessment and Action Plan (GAAP)	X						
			G.Ac 3. Development of the Engagement Protocol	X						
			G.Ac 4 Action Protocol for cases of gender-based violence	X						
A. Territorial forest management	A.1. "Sustainable forest basins" for timber and non-timber products established	A.1.1	G.Ac 5: Development of a participatory diagnostic study	X	X					
			G.Ac 6: development of a Gender Analysis (at PIC and Forest Basin level)	X	X					
	A.2. Local communities manage their collective territories through Integral Community Plans (PICs), according to regulations in force and in a sustainable manner	A.1.2 A.1.3 A.2.1 A.2.2 A.2.3 A.2.4	A.1.2	G.Ac 7: Design and planning of IFBP and PIC integrating women's needs and demands		X	X			
				G.Ac 8: Implementation of IFBPs/PICs			X	X	X	
				G.Ac 9: Undertake an evaluation of the IFBPs/PICs and their integration of women's demands and needs						X
B. Forest management with integrated livestock (MBGI)	B.1. Livestock farmers implement sustainable models of forest management with integrated livestock	B.1.1 B.1.2 B.1.3	G.Ac 10: Preparation and dissemination of calls for farmers' participation with special consideration to women's engagement	X						
			G.Ac 11: Development of diagnostic study and gender analysis	X	X					
			G.Ac 12: MBGI Plan Formulation		X	X	X			

FP Objective	FP Output	FP Activity	Gender-sensitive actions	Timeline					
				Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
			G.Ac 13: Implementation of MBGI plans with special consideration to women engagement			X	X	X	
			G.Ac 14: Evaluation of the MBGI, with special consideration to women's needs and demands.						X
C. Enhanced response to forest fires	C.1. The institutions and communities involved have the capacity to respond to forest fires.	C.1	G.Ac 15 Design a Forest Fire Prevention Plan that promotes equitable participation.	X	X				
			G.Ac 16 Develop a Risk Reduction Plan with a Gender Responsive Approach to increase the response capacity.		X	X			
			G.Ac 17 Develop and implement a training for women and men in fire prevention.			X			
		C.2	G.Ac 18 Promote equity between men and women during the activities' implementation.			X	X		
D. Provincial and federal government institutions have forest monitoring and control capacity.	D.1. Provincial governments have institutional, forest monitoring and control capabilities	D.1	G.Ac 19 Promote equitable and active participation and contribution between men and women.	X	X				
	D.2. The Federal government has institutional capacity to promote, monitor and control the forests.	D.2.1	G.Ac 20 Improve the records of the Plan by including gender disaggregated information, type of beneficiary and number of beneficiaries.	X	X	X	X	X	X
		D.2.2	G.Ac 21 Promote equitable participation of women in the National Forest Extension Programme.	X					
			G.Ac 22 Provide training workshops on gender for the staff of the National Forest Extension Programme.	X	X				
			G.Ac 23 Train the technical staff of Local and National Enforcement Authorities of Law No. 26331 involved in the implementation of the proposal in gender-related matters.	X	X	X			

FP Objective	FP Output	FP Activity	Gender-sensitive actions	Timeline					
				Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
		D.2.3	G.Ac 24 Include the gender perspective and interculturality in the studies and research on forest management and the social and cultural dynamics of the use of forests that will be carried out/financed.	X	X	X	X	X	X
		D.2.4	G.Ac 25 Promote equitable and active participation and contribution between men and women.	X	X	X	X	X	X
		D.2.5	G.Ac 26 Identify the marketing needs, disaggregated by gender.			X			
			G.Ac 27 Design the marketing strategy that is with a gender-responsive perspective.			X	X		
			G.Ac 28 Analyze the perception of the stakeholders involved concerning the results of implementing the marketing strategy.					X	X
		D.2.6	G.Ac 29 Consider and develop alternative strategies to meet the needs and/or demands unmet by other project components.				X	X	X