
Gender Action Plan

FP041: Simiyu Climate Resilient Project

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**GREEN
CLIMATE
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FP041: Simiyu Climate Resilient Development Programme

Gender Action Plan

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List of Abbreviations

CBWSO	Community Based Water Supply Organisations
ESIA	Environmental and Social Impact Assessment
EWURA	Energy and Water Utilities Regulatory Authority
GAP	Gender Action Plan
LGA	Local Government Authority
MHCDGEC	Ministry of Health, Community Development, Gender, Elderly and Children
MoW	Ministry of Water
PMU	Project Management Unit
SEP	Stakeholder Engagement Plan

1. Introduction

The Tanzanian National Strategy on Gender and Climate Change from 2011 recognizes a strong interlinkage between gender issues and climate change and states that climate change may worsen gender inequalities. Men and women are differently affected by and able to adapt to the impacts of climate change due to their specific socio-economic roles and responsibilities. Therefore, contributing to gender equality is a significant objective of the project and a gender-sensitive approach is conducted in each component. The project has set out six fundamental principles on gender consideration:

1. Commitment to gender equality and equity,
2. Inclusiveness in terms of access and applicability of all the activities,
3. Accountability for gender and climate change results and impacts,
4. Improvement of national policies and priorities, and inclusive stakeholder participation
5. Equal competencies throughout the institutional framework,
6. Equitable resource allocation so that women and men benefit equitably from the adaptation measures

During the conceptualization and preparation of the project, a gender assessment (refer to B.16/02) was conducted and submitted together with the detailed Funding Proposal (refer to B.16/07/Add.04). The assessment helps to understand the social, economic and political factors underlying climate change-exacerbated gender inequality, and the potential contributions of women and men to societal changes in order to build resilience to and address climate change. Moreover, during the establishment of the Environmental and Social Impact Assessment (ESIA) and Stakeholder Engagement Plan (SEP) for the project, consultations at community level put particular emphasis on the opinions of vulnerable groups (especially women) and the initial data collection gathered gender-disaggregated data. The adoption of

a gender lens in the early stages of project preparation helps build-in a gender-sensitive approach to project design and implementation and thereby ensures tangible and equal benefits for men and women from the project.

2. Gender aspects in the setup of the project

The Simiyu Climate Resilience Project and its components and measures were selected specifically to support vulnerable people, including women. Gender aspects were included in the project's concept on a very broad basis – a) in the selection of components and measures and b) in the planning and implementation of the specific infrastructure:

- a) **Selection of components and measures:** By improving water supply, sanitation and agricultural activities, the following outcomes are expected (amongst other things), with a specific benefit for women: time savings, health improvements and safety.
- b) **Planning and implementation of specific infrastructure:** A special focus on the needs of women will be considered in all measures under this project. Women will be involved in the selection of the location, the planning and the construction of measures in order to make sure that their needs are being taken into account.

An international Implementation Consultant will accompany and monitor project implementation. This involves, amongst other things, the development of Project Operational Manuals for the open components (rural water, climate-smart agricultural practices, access to sanitation). The Project Operational Manuals will define selection criteria and a process which makes sure that women equally participate during consultation, selection and planning. Applications for financing to be submitted by the communities will have to comply with the previously defined criteria. Furthermore, the Implementation Consultant will monitor the participation of women and vulnerable people in the implementation of the measures.

3. Rationale of the Gender Action Plan

The Gender Action Plan (GAP) operationalizes the constraints and opportunities identified in the gender assessment and will be used as a tool to ensure that gender mainstreaming is clearly visible in the project design and implementation. Hence, the GAP builds on the general project log frame (refer to H.1. in Funding Proposal B.16/07/Add.04) and forms an integral part of the project design. More concretely, the GAP presents:

- Gender-responsive actions that address and strengthen the voice and agency of vulnerable women and men in climate action;
- Gender performance indicators and gender-disaggregated targets that can be incorporated into a results framework;
- Presentation of gender-responsive development impacts.

A proper implementation and monitoring of the GAP will enable vulnerable groups, notably women and girls, to equally participate and benefit from the project's envisaged results (see Impact and Outcome statements below) as well as reap significant co-benefits. Generally, improved gender-sensitive water supply and sanitation as well as agricultural measures have the potential to:

- Increase girls' school attendance, level of education and literacy rates, as they no longer need to miss school to collect water or suffer from lacking sanitation facilities;

- Reduce child and maternal mortality as a result of access to safe water, sanitation facilities and improved hygiene during child birth;
- Increase safety, as women and girls do not have to go to remote and dangerous places to defecate or to fetch water during the night;
- Lead to significant time savings which help women to increase their adaptive capacity in comparison to their present situation and allow for productive activities, for instance in agriculture.

The project's outputs and activities and their expected direct benefit for women are laid out in the detailed Gender Action Plan below.

4. Gender Action Plan for the Simiyu Climate Resilience Project (FP041)

Impact statement: Increased climate resilience of rural and urban households, particularly small scale farmers and women living in the Simiyu Region, and improvement of policies and regulation for cross-sectoral action towards climate adaptation.

Outcome statement: Strengthened adaptive capacity, exposure to climate risks as well as awareness of climate threats and risk reduction processes.

Project outputs and activities <i>(refer only to the gender-sensitive activities)</i>	Indicators and targets	Timeline	Responsibilities	Costs
<u>Output statement 1:</u> Enabling environment established through institutional coherence and capacities.				
1. Steering Committee monitors the targeting of the most vulnerable and equal participation of women in the project.	Minutes of Steering Committee meetings document the discussion on targeting of the most vulnerable and equal participation of women in the project.	Two minutes of meetings per year, throughout the project	Steering Committee, Management Consultant	GoT own contribution part of General Budget Note 1
2. Development/adjustment of rules and regulations for climate adaptation which focus on ensuring equal participation of women.	Any relevant regulation/policy introduced/reviewed contains provisions for the equal participation of women.	Throughout the project	Steering Committee, Management Consultant, line ministries	GoT own contribution part of General Budget Note 1
3. Involvement of the Ministry of Health, Community Development, Gender, Elderly and Children (MHCDGEC) in project implementation.	One representative from MHCDGEC is a member of the Steering Committee.	Two meetings per year during implementation period	MHCDGEC	MHCDGEC own contribution
4. Enhance capacities of com-	All project applications of com-	Throughout the project	Implementation Con-	Part of General Budget

munity based user associations for local level adaptation planning.	munity based user associations document participation of vulnerable households in planning.		sultant, communities in the project area	Note 2
5. Increase agricultural climate awareness and capacities through implementation of Farmer Field schools.	Farmer Field schools established, 30% of participants are women.	Throughout the project	Implementation Consultant	Part of General Budget Note 2
<u>Output 2: Climate resilient water supply for sustained access to water.</u>				
1. Construction of water points adapted to the needs of vulnerable user groups.	Project Operational Manual comprises gender-sensitive criteria for selection, design and construction; 100% of constructed water points comply with the criteria set out in the Project Operational Manual.	During design, selection and construction	Implementation Consultant, WSSAs, CBWSOs, construction companies	Part of General Budget Notes 2 and 5
2. Equal employment opportunities made available for women during construction.	30% of people benefiting from jobs during construction are women; equal wages are paid for equal work between women and men.	During construction	Implementation consultant, local user associations, LGAs	Part of General Budget Notes 3, 4 and 5
<u>Output 3: Improved community resilience through application of climate-adapted agriculture practices.</u>				
1. Inclusion of a social welfare officer within the PMU at the local level to support processes of local planning.	One member of the PMU is a social welfare officer seconded and financed by MHCDGEC.	Prior to commencement of procurement at the local level	MHCDGEC, PMU, Regional Secretariat	MHCDGEC own contribution
2. Involvement of poor and vulnerable households and women	100% of submitted project applications document the involve-	Throughout the project	PMU, implementation consultant	Part of General Budget Notes 2 and 6

in community projects.	ment of vulnerable households.			
3. Irrigation technologies take into consideration user preferences, particularly women.	Project Operational Manual comprises gender-sensitive criteria for selection, design and construction; 100% of systems are installed in compliance with the criteria set out in the Project Operational Manual.	Throughout the project	Local user associations, PMU, implementation consultant, construction companies	Part of General Budget Notes 2 and 6
Output 4: Reduced vulnerability through climate adapted and integrated sanitation and hygiene practices.				
1. Trainings for women and girls to take an active role in hygiene awareness campaigns and become social change agents.	50% of participants are women and girls.	Throughout the project	LGA, Regional Secretariat, implementing consultant	Part of General Budget Notes 2 and 7
2. Involvement of women in the decision on the design and location of public sanitation facilities.	Project Operational Manual comprises gender-sensitive criteria for selection, design and construction; 100% of constructed sanitation facilities comply with the criteria set out in the Project Operational Manual..	Throughout the project	LGAs, implementing consultant	Part of General Budget Notes 2 and 7