
Gender Action Plan

FP026: Sustainable Landscapes in Eastern Madagascar

Madagascar | Conservation International Foundation | B.14

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**GREEN
CLIMATE
FUND**

Gender action plan

Project Outcomes	Proposed Actions and Targets
Strengthened adaptive capacity and reduced exposure to climate risks	<ul style="list-style-type: none"> • Provide gender training to 100% of regional agriculture service staff and any implementing partner staff responsible for providing sustainable agricultural support/training to vulnerable households • Conduct annual gender sensitive monitoring to track knowledge and vulnerability levels of the households targeted in the project • Conduct gender sensitive participatory planning of village level activities to improve sustainability of agriculture and strengthen climate change resilience (in 100% of targeted villages) • Provide training, support and inputs for sustainable agriculture techniques for vulnerable households, targeting 50% of trainee participants being women • Provide support to producer associations (including women's associations) and encourage female participation/membership of these associations, targeting 60% of women trainees (of sustainable agriculture trainings) becoming members by year 5 (10% target in year 2) • Target 26,840 jobs (of which 50% for women) are created by businesses receiving investment from the Investment Fund
Strengthened awareness of climate threats and risk-reduction processes	<ul style="list-style-type: none"> • Production of gender sensitive training modules covering climate change, sustainable landscape planning and approaches, gender mainstreaming in climate change activities and sustainable agriculture • Provide training sessions using methods to ensure that both men and women are able to participate (50% target participation of women) • Develop an information exchange platform to disseminate learning and training with a focus on including women and youth, with a target of ensuring that 142,800 people (50% female) are informed about climate risk reduction options by the end of year 5.
Strengthened institutional and regulatory systems for climate-responsive planning and development	<ul style="list-style-type: none"> • A gender sensitive methodological guide for regional and local authorities on how to integrate climate responsive planning is developed and disseminated • Gender mainstreaming is included in 100% of updated regional and local planning documents that integrate climate-responsive planning • Monitoring and Evaluation system for the CAZ and COFAV landscapes is designed to capture and report relevant gender sensitive information • Gender policy for the Madagascar Climate Change Trust Fund is developed as part of the Fund's guidance and policy documents • Develop a gender-sensitive strategic plan for the Trust Fund • Develop gender sensitive grant making procedure and proposal
Increased number of low emission power suppliers	<ul style="list-style-type: none"> • Low emission energy installations and suppliers are invested in through the Investment Fund, resulting in 447,000 benefitting from low emission energy sources (of which target is 50% female)
Improved management of land and forest contributing to emission reduction	<ul style="list-style-type: none"> • Encourage increased participation of women in local management structures responsible forest management, targeting 25% of association members being women by end of year 5 and identifying and implementing steps to include women on the association committees.
Cross-cutting	<ul style="list-style-type: none"> • Professional skills on gender mainstreaming for all project staff and key partners are updated so that they are informed, trained, and able to effectively ensure gender integration into all aspects of the project
	<ul style="list-style-type: none"> • Two gender specialists (CI Madagascar and CI HQ) ensure the backstopping on gender integration within this project
	<ul style="list-style-type: none"> • Integrate gender into the monitoring and evaluation system to ensure that impact, outcome and output indicators are gender sensitive when appropriate and feasible
	<ul style="list-style-type: none"> • Gender sensitive indicators tracked through the monitoring and evaluation system

	<ul style="list-style-type: none">• Share information on gender integration into climate change project by reporting on gender differences for indicators in annual reports and publications
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Key 2019 activities for implementation of the Gender action plan

Outputs and activities	2019 (Months)												MILESTONES
	1	2	3	4	5	6	7	8	9	10	11	12	
<i>Outcome A.7.Strengthened adaptive capacity and reduced exposure to climate risks</i>													
Output A7.1. Vulnerability of smallholder farmer communities to climate change impacts is reduced through the establishment of a Sustainable Agriculture Program													
Activity A7.1.1. Monitor smallholder vulnerability to climate change	x	x	x	x	x	x	x	x	x	x	x	x	Baseline report on the vulnerability index for the target sites developed based on the survey of 3,464 respondents including 64% men (2,220) and 36% women (1,244).
Activity A7.1.3. Disseminate sustainable agriculture techniques that improve the resiliency of vulnerable communities	x	x	x	x	x	x	x	x	x	x	x	x	101 men lead farmers and 29 women lead farmers have contributed to the development of 115 agriculture showcase sites per identified municipalities.
Activity A7.1.6. Develop approach Ecosystem-Based Adaptation CSA (climate-smart agriculture) measures for vulnerable smallholder farmers		x	x	x	x	x	x	x	x	x	x	x	36 CI technical staff including 7 women trained on EbA (14 CAZ, 14 COFAV, 8 Tana).
Activity A7.1.7. Implement climate-smart agriculture measures identified by the participation of local communities and vulnerable target groups identified during the previous activities	x	x	x	x	x	x	x	x	x	x	x	x	100% of participatory planning session conducted in 104 communities were carried in a gender-sensitive way. 7,452 individuals from vulnerable beneficiary households were trained on climate-resilient agricultural techniques, including 38% women (2,832) and 62% men (4,206).
Activity A7.1.9. Provision of technical support to farmers (Farmers Service centers) per sector	x	x	x	x	x	x	x	x	x	x	x	x	Gender-sensitive agreement with 1 women's association among the 12 local associations for high-potential-value seeds producer signed and implemented. .
Output A7.2. Market and crop production information available at local level to inform crop production type) and to improve market access													
Activity A7.2.2. Create and support farmer service centers: storage, purchases and sales (Y2)								x	x	x	x	x	Not yet started; needs are dependent on the increase of yields. In-kind grant agreements for 12 local associations signed (4 for CAZ and 8 for COFAV) with consideration of gender issues.

														All 12 local associations equipped with agricultural inputs and trained.
Activity A7.2.3. Establish local transformation units (Y3)									x	x	x	x	x	Not yet started; needs are dependent on the increase of yields. 15 contract agreements signed for gender-sensitive local transformation units for local products.
Activity A7.2.4. Promote women producer associations: technical support on Climate-Smart Agriculture, Health (hygiene awareness),	x	x	x	x	x	x	x	x	x	x	x	x	x	15 new women associations supported (10 for COFAV and 5 for CAZ) and received in-kind grants - currently engaged women's associations will continue their participation
Activity A7.2.4. Promote women producer associations: technical support on Climate-Smart Agriculture, Health (hygiene awareness),	x	x	x	x	x	x	x	x	x	x	x	x	x	Agreements with the first 15 local women's associations signed and implemented
Output A7.3. Resilience to climate induced shocks and other risks is improved by supporting farmer-led, gender-sensitive analysis, planning and risk management														
Activity A.7.3.1. Create and support local risk management structures (Y2)			x	x	x	x	x	x	x	x	x	x	x	Vulnerable beneficiary households informed about the climate risks including 38% women (2,832) and 62% men (4,206). 15 municipalities (5 CAZ and 10 COFAV) trained on local risk management.
Activity A7.6.3. Develop management plans for protection of ecosystems that provide key essential services in 2 pilot sites for CAZ and 1 pilot site for COFAV	x	x	x	x	x									Both women and men contributed to the validation of the land-use map for CAZ and COFAV.
Activity A7.6.4. Conduct participatory assessments on land use including areas to be restored		x	x	x	x	x	x							Two participatory land-use plans (1 for CAZ and 1 for COFAV) assessed by both target women and men.
Activity A7.6.5. Develop and implement plans for restoration needed within each Municipality (firewood, Agroforestry,)	x	x	x	x	x	x	x	x	x	x	x	x	x	160 ha of land secured for restoration identified by both women and men.
Activity A8.1.1. Develop training modules on climate change (adaptation and mitigation)	x	x	x	x	x	x	x	x	x	x	x	x	x	43,284 members of communities, including both women and men, trained on adaptation and mitigation.
Activity A8.2.4. Train teachers in the use of modules	x	x	x	x	x	x	x	x	x	x	x	x	x	At least 50% of women teachers within 440 identified schools trained on the use of modules designed and developed in A8.1.1.
Activity A8.2.11. Share research results and identified good practice on CSL measures with				x	x	x	x							Gender-sensitive good practice results on CSL measures shared in 2

stakeholders (mitigation et adaptation)														local magazines issues in June and December.
Activity A8.2.12. Disseminate success stories				x	x	x	x							At least 50% of women beneficiaries received printed Soan'ala Malagasy magazine within 73 municipalities.
Outcome A5. Strengthened institutional and regulatory systems for climate-responsive planning and development														
Output A5.1. Strategies and actions identified in national climate change policies are integrated into decentralized planning at regional and local levels														
Activity A.5.1.2 Provide training on the use of guides to regional and local authorities				x	x	x	x	x	x	x	x			Representatives at Regional and Communal level, including both women and men, trained on use of guide in order to include climate change matters in regional and local development plans.
Activity A5.3.3. Collect initial monitoring baseline data for M&E database	x	x	x	x	x	x	x	x	x	x	x	x	x	Gender-sensitive monitoring baseline data for M&E available and assessed.
Output A5.4 Financial sustainability of project activities is achieved through a combination of trust fund and performance-based payments														
Activity A5.4.13. Provide regular reporting to GCF, GoM and other stakeholders	x	x	x	x	x	x	x	x	x	x	x	x	x	Steering Committee including GoM members and key stakeholders considered gender dimensions of project activities.
Outcome M9. Improved management of forest areas contribution to emissions reductions														
Output M9.1. Key planning documents (Management plans and VCS project descriptions) for CAZ and COFAV are updated														
Activity M9.1.1. Update PA management plans for CAZ and COFAV	x	x	x	x	x	x	x							Two gender sensitive management plans updated (1 for CAZ and 1 for COFAV) in 2019.
Output M9.2. Improved forest management as outlined in the CAZ and COFAV management plans														
Activity M9.2.1. Conduct patrol and ecological monitoring actions (participatory) within CAZ et COFAV	x	x	x	x	x	x	x	x	x	x	x	x	x	30% of association members responsible for forest management are women: 1,500 female members out of 4,965 total members.
Activity M9.2.6. Conduct annual deforestation monitoring through analysis of satellite imagery	x	x	x	x	x	x	x	x	x	x	x	x	x	4 of 19 technical agents were female and received tablets for collecting data.
M.9.2.7 Provide monitoring agents (communities, technical services) with monitoring equipment	x	x	x	x										187 forest patrollers, including 4 women patrollers, received field supplies and uniforms. 1 of the 7 DREDD representatives is a woman who received field supplies.

M.9.2.8 Strengthen capacity of local structures on technical, legal and management aspects of forest protection.	x	x	x	x	x	x	x	x	x	x	x	x	40 patrolling communities including women received training on forest management.
Activity M9.2.9. Support local forest management structures	x	x	x	x	x	x	x	x	x	x	x	x	15 new gender sensitive VOI structures operational (3 for CAZ and 12 for COFAV). 15 gender-sensitive conservation agreements signed.
Activity M9.2.10. Establish databases (SMART-SMS) and provide training on their management in CAZ and COFAV	x	x	x	x	x	x	x	x	x	x	x	x	60 VOI members including interested women trained and collected data on SMART systems.