

DECISION B.11/12*

Agenda item 24: Updated administrative guidelines on human resources

The Board, having considered the information contained in document GCF/B.11/19 titled "Updated administrative guidelines on human resources":

- (a) Takes note of the recommendations made by members of the Board and the clarifications provided by the Secretariat;
- (b) Also takes note of the revised salary structure of the Asian Development Bank and the study conducted on the cost-of-living;
- (c) Notes that the Executive Director may apply in exceptional cases based on experience and merit considerations more flexibility to appoint staff on a broader range, between minimum and midpoint, on each salary level, based on a gradual negotiation which starts at the minimum;
- (d) Approves the continued application of the administrative guidelines on human resources until the Board shall have approved the revised guidelines;
- (e) Requests Board Members to provide written suggestions for possible changes of the guidelines by 15 December 2015;
- (f) Requests the Secretariat to consider the proposed changes and present the revised Guidelines with the appropriate changes to the Board for its approval; and
- (g) Decides to review the administrative guidelines on human resources at its twelfth meeting.

* This decision is published as it is adopted by the Board.