

Annex X: Updated timeline for the Head of the Independent Redress Mechanism and the Head of the Independent Integrity Unit recruitment process

Date/Deadline	Content	Action
20 July 2022	Decision approved by the Board	Board
15 August 2022	Advertisement deadline of the Head of the Independent Redress Mechanism (IRM) and the Head of the Independent Integrity Unit (IIU)	Secretariat
19 August 2022	Finalizing the work order with the recruitment firm	Recruitment firm / Secretariat
+2 weeks 2 September 2022	Review of the applications, including detailed information gathering and presentation of the longlist of 20-25 candidates for IRM/IIU Head to the Ethics and Audit Committee (EAC)	Recruitment firm
+ 4 weeks (interviews) early October	Recruitment firm to conduct first interviews with the shortlist of candidates (approximately 6-10 candidates), creation of a final interview list of 5 candidates	Recruitment firm / Secretariat EAC oversees the process
+ 4 weeks (interviews) early November	Second round of interviews with the 5 candidates by the EAC for the IRM/IIU Head	Recruitment firm / EAC / Secretariat The EAC will be actively involved when interviewing the final five candidates prior to the recommendation to the Board
Publication date for B.35	The EAC recommends to the Board the final list of two candidates each for the IRM/IIU Head	EAC / Secretariat
B.35	The Board appoints the new Head of the IRM and Head of IIU	Board