

Annex XXV: Gender Action Plan Indicators

Priority areas	Results to be achieved: implementation of the Gender Policy				
	Action	Indicators	Responsibility	Timing	Budget estimates
Priority area 1: governance	1. Approval of the updated policy				
	2. Periodic monitoring of reports on the implementation of the Gender Policy and Gender Action Plan	<ul style="list-style-type: none"> • Annual progress reports to the Board • Reporting on gender issues is covered in the annual Independent Redress Mechanism report and in the annual report to the Conference of the Parties 	Board, Secretariat, Portfolio Management Unit, Independent Redress Mechanism, Accreditation Panel	July 2020 annually starting in July 2020; applicable to entities that submit their application for accreditation after the adoption of the updated Gender Policy	No cost implications No additional costs envisaged No cost implications
	3. Include performance on gender equality in the accreditation requirements related to the GCF Gender Policy and Gender Action Plan	<ul style="list-style-type: none"> • Percentage of AEs with policies and procedures on gender equality at the time of accreditation • Percentage of AEs with gender equality competencies and track records in gender equality issues at the stage of accreditation • Percentage of direct access applicants and AEs requesting readiness support for the development of gender equality policies and procedures 			

Priority area 2: competencies and capacity-development	1. Increase the knowledge of GCF partners on gender equality and climate change	<ul style="list-style-type: none"> Number of stakeholders, NDAs/focal points and AEs that received gender training 	Secretariat and partners	2020–2023	USD 100,000
	2. Improve the understanding of how to programme for gender equality results among GCF partners by disseminating the GCF gender and climate change toolkit	<ul style="list-style-type: none"> GCF gender toolkit disseminated, and guidance provided to NDAs/focal points and AEs on how to interpret the information contained in the toolkit 			
Priority area 3: resource allocation, accessibility and budgeting	Funding to support gender issues for GCF and AEs	<ul style="list-style-type: none"> Approved budget amount for targeted gender support at the project/programme/portfolio level Percentage of the annual administrative budget earmarked by the Secretariat to support gender expertise (staff, consultants), training, communications and monitoring and evaluation 	AEs/Secretariat	Annually	Cost estimates to be presented by the AE at the project level and costs to be factored in by the Secretariat in the annual work plan/administrative budget

Priority area 4: operational procedures	<p>Include gender equality consideration in the GCF Operational Manual:</p> <ol style="list-style-type: none"> 1. Guidance for NDAs/focal points, AEs on the mandatory socioeconomic and gender assessment and gender action plan at the start of each project 	<p>Guidelines issued and communicated to NDAs/focal points and AEs through the GCF website and through active outreach</p>	Secretariat	2020–2023	USD 30,000 annually for training sessions
	<ol style="list-style-type: none"> 2. Guidance on project design elements, budgets, results, monitoring, and impact indications, preparation, implementation and the monitoring of institutional arrangements 	<p>100% of all approved funding proposals contain a gender assessment and a project-level gender action plan, made for public viewing on the GCF website</p>	Secretariat	2020–2023	USD 75,000

	<p>3. Develop applied toolkits and sourcebooks for NDAs/focal points and AEs on gender and climate change mitigation and adaptation, including for specific sectors</p>	<ul style="list-style-type: none"> • Number of training sessions on the guidelines provided to NDAs/focal points and AEs, and the qualitative reporting of these training • Number of toolkits, sourcebooks and references posted on the GCF website 			
	<p>4. Application of gender equality guidelines in project preparation, design, implementation, monitoring and reporting</p>	<ul style="list-style-type: none"> • Percentage of projects that apply gender-balanced stakeholder consultations • Number of funding proposals whose principal objective is to promote gender equality in climate action • Number of projects where women and men report improvements in their quality of life • Number of projects that demonstrate the reduced vulnerability of both women and men • Number of projects that demonstrate increased adaptive capacity of women and men to respond to the impacts of climate change • Number of projects that contain strategies and specific budgets to 			

		<p>leverage co-benefits between gender equality and climate action</p> <ul style="list-style-type: none"> • Projects with resilient infrastructure measures in place to prevent economic losses and mitigate gender-related risks • Number of projects that have undertaken a gender audit and strengthened operational systems and made course corrections to mainstream gender • Increase in the number of funding proposals with principal objectives of promoting gender equality in climate change 	Office of Portfolio Management, Independent Evaluation Unit, Gender Specialist with support from an external agency	2020-2023	USD 300,000 for third-party evaluation
Priority area 5: knowledge generation and communications	Assess the implementation of the Gender Policy and Gender Action Plan	<ul style="list-style-type: none"> • “Stock-taking” report posted on the website • Communications and dissemination strategy that address gender issues developed • Communication materials developed and disseminated to internal and external stakeholders • Public outreach activities undertaken at the national and grassroots level • Multimedia campaign on gender equality and climate change launched at the country level 	Board, Gender Specialist, Communications Unit	2020–2023	USD 300,000
Total					USD 805,000

Abbreviations: NDA = national designated authority, AE = accredited entity.