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## **Annex III: Terms of reference of the Executive Director Selection Committee**

### **I. Role and functions**

1. The role of the Executive Director Selection Committee (ED Selection Committee) is to oversee the selection process of the Executive Director in accordance with these terms of reference; develop performance criteria and measurement procedures for the Executive Director for consideration by the Board; and recommend at least three final candidates to the Board at its thirteenth meeting, or the next meeting.

### **II. Membership**

2. The ad hoc committee will comprise:
- (a) Three developing country Board member and/or alternate member; and
  - (b) Three developed country Board member and/or alternate member.
3. Members of the ED Selection Committee will serve for its duration as per paragraph 4.

### **III. Duration**

4. The ED Selection Committee will be an ad hoc committee of the Board and shall function until the earlier of:
- (a) The conclusion of the selection process of the Executive Director; and
  - (b) The Board having decided to terminate the Committee.