
Annex I: Terms of reference of the Executive Director Performance Review Committee

I. Role and functions

2. The role of the Executive Director Performance Review Committee (ED Performance Review Committee) is to:
 - (a) Develop an appropriate methodology for assessing the performance of the Executive Director in accordance with these terms of reference; and
 - (b) Oversee the performance review of the Executive Director and report the results back to the Board at its first meeting in 2016.
3. In fulfilling this role, the ED Performance Review Committee will:
 - (a) Oversee the development of a methodology for assessing the performance of the Executive Director that covers all areas of performance and seeks input from all relevant stakeholders;
 - (b) Oversee the performance review of the Executive Director, drawing on the support of an independent external evaluation firm, and in line with the process contained in Annex II to decision B.11/06; and
 - (c) Report the outcome to the Board at the first meeting of the Board in 2016.

II. Membership

4. The ad hoc committee will comprise:
 - (a) Two developing country Board members and/or alternate members; and
 - (b) Two developed country Board members and/or alternate members.
5. Members of the ED Performance Review Committee will serve for its duration as per paragraph 6 below.

III. Duration

6. The ED Performance Review Committee will be an ad hoc committee of the Board and shall function until the earlier of:
 - (a) The conclusion of the performance assessment of the Executive Director; or
 - (b) The Board having decided to terminate the Committee.