

## **Annex XV: Terms of reference of the Appointment Committee**

### **I. Role and functions**

1. The role of the Appointment Committee is to assist the Board in discharging its responsibilities, in accordance with the Governing Instrument, regarding the appointments of the Head of the Evaluation Unit, the Head of the Integrity Unit and the Head of the Redress Mechanism (collectively referred to as “Board-Appointed Officials”). Furthermore, the Committee will make recommendations for consideration by the Board regarding salary and accountability of the Board-Appointed Officials.
2. In fulfilling this role, the Appointment Committee will:
  - (a) Guide and monitor the processes for the selection and appointment of Board-Appointed Officials;
  - (b) Recommend the terms of reference and selection criteria of Board-Appointed Officials for consideration and adoption by the Board, consistent with the provisions of the Governing Instrument and relevant policies, procedures and decisions of the Board;
  - (c) Make recommendations to the Board regarding the appointment process for Board-Appointed Officials;
  - (d) Make recommendations to the Board regarding remuneration and benefits payable to Board-Appointed Officials;
  - (e) Recommend, for consideration and decision-taking by the Board, short-listed candidates for appointment as Board-Appointed Officials based on the selection and appointment processes undertaken;
  - (f) Seek the recommendation of the Ethics and Audit Committee to the Board for the appointment of the Head of the Integrity Unit; and
  - (g) Consider any other matters related to the selection and appointment of the Board Appointed Officials that the Board deems appropriate.

### **II. Membership**

3. The Appointment Committee will comprise:
  - (a) Three members or alternate members of the Board from developing country Parties; and
  - (b) Three members or alternate members of the Board from developed country Parties.
4. Members of the Appointment Committee will serve for its duration as per paragraph 5.

### **III. Duration**

5. The Appointment Committee will be an ad hoc committee of the Board, and shall function until the earlier of:
  - (a) The Board Appointed Officials having been appointed by the Board;
  - (b) Its functions having been taken over by a standing committee of the Board; or
  - (c) The Board having decided to terminate the Appointment Committee.