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# Gender Action Plan

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## **FP110: Ecuador REDD-plus RBP for results period 2014**

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**GREEN  
CLIMATE  
FUND**

Gender Action Plan

Objective	Gender-responsive actions	Gender indicators	Responsible Institutions/ Individuals	Budget (USD)
Activity 1.1: Implementing land use plans at the local level	<ul style="list-style-type: none"> <li>Integrate a gender perspective within the Land Use Plans (LUPs) of local governments</li> <li>Equitably and meaningfully involve women, men and youth from communities in development of the LUPs of local governments</li> <li>Equitably build capacity of women, men and youth from communities on REDD+ and LUPs, so that they can meaningfully engage in LUP development and raise their perspectives.</li> </ul>	<p><u>Baseline:</u> Local governments have begun the process of updating their PDOTs to include climate change and gender criteria and actions</p> <p><u>Indicator:</u> % and # of LUPs of local governments that integrate 1) a gender perspective and 2) assign an explicit budget to support such activities</p> <p><u>Target:</u> 100% LUPs of local governments integrate 1) a gender perspective and 2) assign an explicit budget to support such activities</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of participants of consultations/workshops on LUPs, who are women and youth</p> <p><u>Target:</u> 50% of participants of consultations/workshops on LUPs are women and female youth</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of women participants involved in consultations and trainings for this activity who felt they could actively participate and had their perspectives taken into account</p>	MAE, UNDP, SENPLADES	66,936

		<p><u>Target:</u> 90% of women participants felt the consultations and trainings for this activity at least ‘adequately’ met and/or achieved these parameters</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of trainings and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.)</p> <p><u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p>		
<p>Activity 1.2: Improving the management of land rights within Protective Forests and National Protected Areas.</p>	<ul style="list-style-type: none"> <li>• Equitably and meaningfully involve women, men and youth from communities in efforts to develop a baseline and information system of the monitoring of land use zoning within the Protective Forests and National Protected Areas LUPs</li> <li>• Equitably build capacity of women, men and youth from communities on land use zoning within the Protective Forests land use plans, so that they can meaningfully engage in LUPs</li> </ul>	<p><u>Baseline:</u> Protective Forests and National Protected Areas in Ecuador have management plans.</p> <p><u>Indicator:</u> % and # of participants of consultations/workshops on baseline development for land use zoning within the Protective Forests and National Protected Areas land use plans who are women and youth</p> <p><u>Target:</u> 40% participants of consultations on land use zoning for the Protective Forests and National Protected Areas land use plans are women and female youth</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of trainings and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.)</p> <p><u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of women participants involved in consultations and trainings for this activity who felt they 1) could actively participate, 2)</p>	MAE, UNDP	378,448

	<p>development and raise their perspectives.</p> <ul style="list-style-type: none"> <li>• Validate findings of land use zoning within the Protective Forests land use plans equitably and meaningfully involve women, men and youth from communities</li> <li>• Disaggregate by sex land ownership where possible (e.g. with individual land titles at a minimum) as well as collect data on land plot size as well.</li> </ul>	<p>understood the content being discussed and 3) had their perspectives taken into account</p> <p><u>Target:</u> 90% of women participants felt the consultations and trainings for this activity at least 'adequately' met and/or achieved these parameters</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of land titles that have data on sex of owner and plot size</p> <p><u>Target:</u> The sex of the owner and size of the land plot are noted for 100% of land titles that are individually held</p>		
<p>Activity 2.1: Establishing a private-public partnership for marketing deforestation-free commodities from the Amazon</p>	<ul style="list-style-type: none"> <li>• Target an equitable number of women producers within these value chains (e.g. at least 30% of producers are women)</li> <li>• Work and collaborate with those private sector companies who promote gender equality and a human rights base approach (HRBA) in their work</li> <li>• Design all consultations and training associated</li> </ul>	<p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of producers involved in this activity who are women</p> <p><u>Target:</u> At least 30% of producers are women</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of private sector companies who have gender equality and/or a HRBA principles explicitly listed in their vision and/or mission statement.</p> <p><u>Target:</u> 90% of private sector companies have gender equality and/or a HRBA principles explicitly listed in their vision and/or mission statement.</p> <p><u>Baseline:</u> 0</p>	<p>MAE, UNDP</p>	<p>1,500,679</p>

	<p>with this activity to encourage women’s active involvement</p> <ul style="list-style-type: none"> <li>• Address any knowledge gaps and particular needs of women and youth in advance of consultations for this activity to enable the active participation of these groups</li> </ul>	<p><u>Indicator:</u> % of trainings and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.)</p> <p><u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of women participants involved in consultations and trainings for this activity who felt they 1) could actively participate, 2) understood the content being discussed and 3) had their perspectives taken into account</p> <p><u>Target:</u> 90% of women participants felt the consultations and trainings for this activity at least ‘adequately’ met and/or achieved these parameters</p>		
<p>Activity 3.1: Supporting the business case for forests: supporting SMEs</p>	<ul style="list-style-type: none"> <li>• Target an equitable number of women-owned businesses producers within these value chains (e.g. at least 30% of businesses targeted are women-owned)</li> <li>• Ensure that women-owned businesses are equitably represented in each business cluster</li> <li>• Design all consultations and training associated with this activity to</li> </ul>	<p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of businesses involved in this activity which are women-owned</p> <p><u>Target:</u> 40% of businesses involved in this activity are women-owned</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> # and % of women-owned businesses within each business cluster</p> <p><u>Target:</u> At least 30% of business within each business cluster are women-owned</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> # and % women trained who say the value chain trainings helped 1) them to understand the market better and 2) their businesses has become more competitive and profitable</p>	<p>MAE, UNDP</p>	<p>2,394,523</p>

	<p>encourage women’s active involvement</p> <ul style="list-style-type: none"> <li>• Address any knowledge gaps and particular needs of women-owned businesses in advance of consultations for this activity to enable the active participation of this group</li> <li>• Assess business-related training, market access issues, and needs of businesses owned by women and address these needs, so that they can actively and competitively participate in national and international markets</li> </ul>	<p><u>Target:</u> 90% of women trained who say the value chain trainings helped their businesses to become more competitive and profitable. Measured 1 year and 3 years after training given.</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of trainings and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.)</p> <p><u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of women participants involved in consultations and trainings for this activity who felt they 1) could actively participate, 2) understood the content being discussed and 3) had their business needs addressed</p> <p><u>Target:</u> 90% of women participants felt the consultations and trainings for this activity at least ‘adequately’ met and/or achieved these parameters</p>		
<p>Activity 3.2: R&amp;D on industrial uses of NTFP and other deforestation-free products</p>	<ul style="list-style-type: none"> <li>• Integrate gender within studies on industrial uses of NTFP</li> <li>• Given their involvement in NTFP, equitably and meaningfully consult with women, men and youth from communities during the development of the studies</li> </ul>	<p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of industrial uses of NTFP studies that integrate a gender perspective</p> <p><u>Target:</u> 100% of industrial uses of NTFP studies integrate a gender perspective</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of consultations and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.)</p>	<p>MAE, UNDP, research centers and universities</p>	<p>0</p>

	<ul style="list-style-type: none"> <li>• Validate findings of studies equitably with women, men and youth from communities</li> </ul>	<p><u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of women participants involved in consultations and workshops for this activity who felt they 1) could actively participate, 2) understood the content being discussed and 3) had their perspectives taken into account</p> <p><u>Target:</u> 90% of women participants felt the consultations and workshops for this activity at least ‘adequately’ met and/or achieved these parameters</p>		
<p>Activity 3.3: Increasing forest restoration efforts in the Southwest region of Ecuador</p>	<ul style="list-style-type: none"> <li>• In capacity building activities related to the maintenance of restored areas with stakeholders, equitably and meaningfully involve and target women, men and youth from communities</li> <li>• Design all consultations and training associated with this activity to encourage women’s active involvement</li> <li>• When new agreements are signed with individuals, collect sex disaggregated on signatories</li> <li>•</li> </ul>	<p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of participants of capacity building activities and consultations/workshops associated with this activity who are women</p> <p><u>Target:</u> 40% participants of capacity building activities and consultations/workshops associated with this activity are women</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of trainings and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.)</p> <p><u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of women participants involved in consultations and capacity building for this activity who felt they 1) could actively participate, 2) understood the content being discussed and 3) had their perspectives taken into account</p>	<p>MAE, UNDP</p>	<p>765,576</p>

		<p><u>Target:</u> 90% of women participants felt the consultations and capacity building for this activity at least ‘adequately’ met and/or achieved these parameters</p>		
<p>Activity 4.1: Strengthening of the institutional capacities of the Ministry of Environment to manage the implementation of the REDD-plus Action Plan</p>	<ul style="list-style-type: none"> <li>• Train and build capacity of MAE staff and REDD+ staff, stakeholders and partners on the ‘why’ and ‘how to’ integrate a gender perspective within REDD+ Implementation</li> <li>• Hire a gender expert or create a specialized team composed of male and female experts focusing on supporting the mainstreaming of gender of this proposed programme</li> <li>• Train and build capacity of National Councils for Equality members on REDD+ as necessary, so that their guidance can be context specific and they can be used as resource to help gender integration into REDD+</li> </ul>	<p><u>Baseline:</u> 0 <u>Indicator:</u> # of MAE and REDD+ staff and stakeholders who have had their capacity built/awareness raised on gender and REDD+ (disaggregated by sex and stakeholder group) <u>Target:</u> 80% of MAE and REDD+ staff and stakeholders have their capacity built/awareness raised on gender and REDD+</p> <p><u>Baseline:</u> 0 <u>Indicator:</u> Evidence of changes in perception/understanding of gender among MAE and REDD+ staff and stakeholders <u>Target:</u> 80% of MAE and REDD+ staff and stakeholders trained demonstrate changes in perception/ understanding of gender (e.g. through use of pre and post workshop surveys, etc.)</p> <p><u>Baseline:</u> No existing gender expert or team is supporting the mainstreaming of gender in REDD+ efforts in Ecuador, however efforts are underway to hire a gender specialist for ProAmazonia <u>Indicator:</u> Evidence that either gender expert or team is supporting the mainstreaming of gender in REDD+ efforts in Ecuador for the lifespan of the programme <u>Target:</u> Either a gender expert or team is hired to support the mainstreaming of gender in REDD+ efforts in Ecuador for the lifespan of the programme</p> <p><u>Baseline:</u> 0 <u>Indicator:</u> % and # of National Councils for Equality members who have had their capacity built/awareness raised on REDD+ (disaggregated by</p>	<p>MAE, UNDP, National Councils for Equality</p>	<p>95,311</p>



		sex) <u>Target:</u> 80% of National Councils for Equality members have their capacity built/awareness raised on gender and REDD+		
Activity 4.2: Improving the National Forest Monitoring System capacity to monitor forest degradation	<ul style="list-style-type: none"> <li>When undertaking local monitoring and validation efforts within a pilot area, equitably and meaningfully consult with involve women, men and youth from the applicable communities</li> </ul>	<p><u>Baseline:</u> 0 <u>Indicator:</u> % and # of women and female youth involved 1) in monitoring activities and 2) consulted with during the validation process <u>Target:</u> 40% of community participants of involved 1) in monitoring activities and 2) consulted with during the validation process are women or female youth</p> <p><u>Baseline:</u> 0 <u>Indicator:</u> % of trainings and workshops associated with this activity which are designed to account for women’s constraints (e.g. location, timing, women’s only groups, etc.) <u>Target:</u> 100% of meetings and workshops associated with this activity are designed to account for women’s and youth constraints</p> <p><u>Baseline:</u> 0 <u>Indicator:</u> % and # of women from communities involved in the monitoring and validation efforts within the pilot area who felt they 1) could actively participate, 2) understood the activities being undertaken and 3) had their perspectives taken into account <u>Target:</u> 90% of women participants involved in the monitoring and validation efforts within the pilot area felt the activities for this activity at least ‘adequately’ met and/or achieved these parameters</p>	MAE, UNDP,	0
Activity 4.3: Implementation of the Stakeholder	<ul style="list-style-type: none"> <li>Implement all gender-related findings and activities of the</li> </ul>	<p><u>Baseline:</u> 0 <u>Indicator:</u> % of gender-related findings and activities of the Stakeholder Consultation Plan and ESMP that are successfully implemented</p>	MAE, UNDP	717,425

<p>Consultation Plan Environmental and Social Management Plan for the use of proceeds</p>	<p>Stakeholder Consultation Plan and ESMP</p> <ul style="list-style-type: none"> <li>• Ensure results monitoring framework for the implementation of the Stakeholder Consultation Plan and ESMP sufficiently integrates gender-sensitive and sex disaggregated indicators and targets</li> <li>• Allocate sufficient budget to cover costs of 1) implementing gender-related findings and activities of the Stakeholder Consultation Plan and ESMP; and 2) collecting data for the gender-sensitive indicators within the Stakeholder Consultation Plan's and ESMP's results framework</li> <li>• Develop a gender policy to guide the mainstreaming of gender within the implementation of the REDD+ Action Plan.</li> </ul>	<p><u>Target:</u> 100% gender-related findings and activities of the Stakeholder Consultation Plan and ESMP are successfully implemented</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of gender-sensitive and sex disaggregated indicators and targets within results monitoring framework for the implementation of the Stakeholder Consultation Plan and ESMP</p> <p><u>Target:</u> 90% of gender-related findings and activities of the Stakeholder Consultation Plan and ESMP have corresponding gender indicators and targets established within the results monitoring framework</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of budget allocated to cover costs of 1) implementing gender-related findings and activities of the Stakeholder Consultation Plan and ESMP; and 2) collecting data for the gender-sensitive indicators within the Stakeholder Consultation Plan's and ESMP's results framework</p> <p><u>Target:</u> Evidence that sufficient funds are budgeted to cover costs of 1) implementing gender-related findings and activities of the Stakeholder Consultation Plan and ESMP; and 2) collecting data for the gender-sensitive indicators within the Stakeholder Consultation Plan and ESMP's results framework</p> <p><u>Baseline:</u> No current gender policy to guide the mainstreaming of gender within the implementation of the REDD+ Action Plan exists</p> <p><u>Indicator:</u> Evidence that a gender policy to guide the mainstreaming of gender within the implementation of the REDD+ Action Plan was drafted</p> <p><u>Target:</u> Gender policy to guide the mainstreaming of gender within the implementation of the REDD+ Action Plan drafted within the first year of programme</p>		
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	<ul style="list-style-type: none"> <li>• Validate above mentioned gender policy with state and non-state stakeholders, including those more marginalized, such as women, youth, etc.</li> <li>• Modify the Guide to the Participation of Actors in the REDD+ <i>Mesa de Trabajo</i> so that it fully mainstreams a gender perspective</li> <li>• Ensure gender equitable participation and the equitable involvement of representatives of marginalized groups (such as women, youth, indigenous, people, etc.) in the REDD+ <i>Mesa de Trabajo</i></li> <li>• Elaborate an internal and external communication strategy that socializes the gender focus in REDD+ programming</li> </ul>	<p><u>Baseline:</u> 0 <u>Indicator:</u> % and # of participants of the gender policy consultations and validation meeting who are women and youth <u>Target:</u> At least 50% participants of consultations and validation meeting are women and female youth</p> <p><u>Baseline:</u> 0 <u>Indicator:</u> % and # of women participants involved in consultations and validation meetings for this activity who felt they 1) could actively participate, 2) understood the content being discussed and 3) had their perspectives taken into account <u>Target:</u> 90% of women participants felt the consultations and validation meetings for this activity at least ‘adequately’ met and/or achieved these parameters</p> <p><u>Baseline:</u> Guide to the Participation of Actors in the REDD+ <i>Mesa de Trabajo</i> exists but only included a limited amount of gender considerations <u>Indicator:</u> Evidence that a gender perspective has been integrated into Guide to the Participation of Actors in the REDD+ <i>Mesa de Trabajo</i> <u>Target:</u> A gender perspective integrated into Guide to the Participation of Actors in the REDD+ <i>Mesa de Trabajo</i></p> <p><u>Baseline:</u> REDD+ <i>Mesa de Trabajo</i> exists <u>Indicator:</u> # and % of women who sit on the REDD+ <i>Mesa de Trabajo</i> <u>Target:</u> 40% of members of the REDD+ <i>Mesa de Trabajo</i> are women</p> <p><u>Baseline:</u> REDD+ <i>Mesa de Trabajo</i> exists <u>Indicator:</u> At least 1 representative from a women’s organization and 1 youth organization actively participant on the REDD+ <i>Mesa de Trabajo</i></p>		
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		<p><u>Target:</u> 1 representative from a women’s organization and 1 youth organization actively participant on the REDD+ <i>Mesa de Trabajo</i></p> <p><u>Baseline:</u> There is an existing internal and external communication strategy for ProAmazonia, which has a gender focus</p> <p><u>Indicator:</u> Evidence that an internal and external communication strategy that socializes the gender focus in REDD+ programming was drafted</p> <p><u>Target:</u> Internal and external communication strategy that socializes the gender focus in REDD+ programming drafted within the first year of programme</p>		
Output 4.4: Strengthening REDD+ Implementation in Indigenous Territories	<ul style="list-style-type: none"> <li>• Integrate a gender approach within the support provided by the proposed project to the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador</li> <li>• For those activities being supported by the proposed project, <ul style="list-style-type: none"> <li>○ Ensure results monitoring framework for the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador sufficiently integrates gender-</li> </ul> </li> </ul>	<p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> Evidence that gender is mainstreamed within the support provided by the proposed project to the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador</p> <p><u>Target:</u> Gender mainstreamed with the support provided by the proposed project to the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % and # of gender-sensitive and sex disaggregated indicators and targets integrated within results monitoring framework for the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador</p> <p><u>Target:</u> 30% of targets and indicators are gender-sensitive</p> <p><u>Baseline:</u> 0</p> <p><u>Indicator:</u> % of budget allocated to support the full integration of gender within the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador</p>	MAE, UNDP, CONFENIAE	788,263



	<p>sensitive and sex disaggregated indicators and targets;</p> <ul style="list-style-type: none"> <li>○ Allocate sufficient budget to support the full integration of gender within the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador</li> </ul>	<p><u>Target:</u> 5% of budget to support the REDD+ Implementation Plan in the Amazonian Indigenous Territories of Ecuador is allocated for gender-related activities.</p>		
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