
Gender Action Plan

FP105: BOAD Climate Finance Facility to Scale Up Solar Energy Investments in Francophone West Africa LDCs

Multiple Countries | BOAD | B.22/07

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**GREEN
CLIMATE
FUND**

Gender Action Plan

Activities	Targets	Timeline and Monitoring	Responsible	Costs
<p>Impact Statement: Enhanced energy access and power generation for both women and men in target countries through the implementation of an enabling regulatory and financial environment for solar energy development, including in poor and female-headed households</p>				
<p>Outcome Statement: The project will contribute to a paradigm shift through the scale up of investments for solar project development through improved regulatory environments and financial profiles</p>				
<p>Component 1: To scale up commercial and sustainable financing for solar investments – Direct lending</p>				
<p>Outcome 1: Commercial banks interests and capabilities for solar financing</p>				
<p>Output 1.1: Project design incorporates findings from gender analyses/impact assessments at the project-level</p>				
<p>1.1 % of solar projects having conducted gender analysis/impact assessment and developed a GAP by the end of project design phase</p>	<p>% of projects reaching end of project design phase with a complete Gender Assessment and Action Plan Mid-term: 50% Final: 100%</p>	<p>Monitoring: Yearly basis Timeline: baseline information to be collected at the start of project design phase, year 1 to 2</p>	<p>BOAD Project developers in target countries</p>	<p>Mainstreamed in implementation budget at project-level</p>
<p>Output 1.2: Projects have produced a dedicated gender action plan based on project-level Gender Assessments</p>				

Activities	Targets	Timeline and Monitoring	Responsible	Costs
<p>1.2 Number of solar projects having produced a project-based gender action plan that includes:</p> <p>Share (in %) of women in total population benefitting from improved energy access</p> <p>% of women employed in project implementation</p> <p>% of women included in stakeholder consultations between the project and local communities</p> <p>Number of consultation meetings led by women</p>	<p>Number of projects Mid-term: 3 projects Final: 6 projects</p> <p>50% of those benefitting from improved energy access in communities around projects are women</p> <p>25% of people employed for roles created as a result of the construction and operation of solar power plants are women</p> <p>Among which 50% of roles will be at the technical level, 50% at management level</p> <p>25% of staff employed in project implementation are women</p> <p>50% of people included in stakeholder consultations are women</p> <p>50% of consultation meetings are led by women</p>	<p>Monitoring: Yearly basis</p> <p>Timeline: 3 projects by 2024</p> <p>6 projects by 2031</p>	<p>BOAD</p> <p>Project developers in target countries</p>	<p>Mainstreamed in implementation budget at project-level</p>
<p>Component 2: To develop technical capacity and raise awareness of private sector actors – Technical Assistance</p>				
<p>Outcome 2: Project implementation and monitoring ensures gender inclusion and equality (outputs 2.1 – 2.4)</p>				
<p>Output 2.1: Strengthened capacity of private sector actors for investment preparation</p>				

Activities	Targets	Timeline and Monitoring	Responsible	Costs
2.1 Ensure inclusion of 1 to 4 ratio of women to men in training and capacity building activities for private sector actors	<p>50% of hired training agents are women</p> <p>25% of capacity building activities participants are women</p> <p>Training programmes include awareness raising on gender dimensions and accommodate women's schedules</p>	<p>Monitoring: Yearly basis</p> <p>Timeline: Year 1 to 5</p>	BOAD	<p>No additional costs expected</p> <p>EUR 10,000 (indicative)/year</p>
Output 2.2: Strengthened capacity of national institutions to address legal and regulatory barriers in the solar market				
2.2 Ensure inclusion of an equal share of women in capacity building and training activities for national institutions	<p>50% of hired training agents are women</p> <p>50% of capacity building activities participants are women</p> <p>Training programmes include awareness raising on gender dimensions and accommodates women's schedules</p> <p>Training programmes ensure incorporation of gender safeguards and dimensions into revised regulatory frameworks for on-grid solar solutions, and tariffs structures</p>	<p>Monitoring: Yearly basis</p> <p>Timeline: Year 1 to 5</p>	BOAD NDAs	<p>No additional costs expected</p> <p>EUR 10,000 (indicative)/year</p>
Output 2.3: Awareness raised on the benefits of solar system technologies				
2.3 Ensure communication and outreach efforts include gender considerations	<p>50% agents in communication and outreach campaigns are women</p> <p>50% of awareness raising materials shows women as energy suppliers, purchasers</p>	<p>Monitoring: Yearly basis</p>	NDAs BOAD	N/A