
Gender Action Plan

FP080: Zambia Renewable Energy Financing Framework

Zambia | AfDB | GCF/B.19/22/Rev.02

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**GREEN
CLIMATE
FUND**

Gender Action Plan

Activities	Indicators and Targets	Timeline	Responsible organisations	Costs ¹
Impact statement: Improved business opportunities and investments by women and disabled people in Zambia in renewable energy initiatives.				
<p>Outcome 1: Increased participation of women and disabled people in clean and renewable energy By 2020</p> <p>Outcome Indicators:</p> <p><i>Indicator 1.1:</i> Number of women and disabled people trained in renewable energy and project finance among financial institutions and investors in Zambia. <i>Target: 30</i></p> <p><i>Indicator 1.2:</i> Number of women and disabled people participating to RE investment teams <i>Target: 10</i></p>				
<p><i>Output 1.1</i> Network of women in energy created</p> <p><i>Indicator 1.1.1</i> Number of women who join the Zambia network of women in energy <i>Target: 100</i></p> <p><i>Output 1.2</i> Capacity building of women and disabled people in RE</p> <p><i>Indicator 1.2.1</i> Number of women and disabled trained on RE technologies and business development related to renewable energy transactions <i>Target:30</i></p>				
<p><i>Activities will include:</i></p> <ul style="list-style-type: none"> - <i>Diagnostic study on women in renewable energy in Zambia</i> - <i>Development of a women in renewable energy database (virtual)</i> - <i>Launch of the women in renewable energy network</i> - <i>Annual newsletter of the Women in RE newsletter highlighting achievements of women in the sector</i> 	<p><i>One diagnostic report finalised</i></p> <p><i>Virtual database developed, and updated annually</i></p> <p><i>Number of women who join the Women in RE network</i> <i>Target: 100 women</i></p>	<p><i>By 2019</i></p> <p><i>By 2019</i></p> <p><i>By 2020</i></p>	<p><i>Consultant recruited for RE capacity building</i></p>	<p><i>US\$30,000</i></p>

¹ All budget will be an integrated part of the TA grants co-financed by AfDB and GCF.

- Training in renewable and clean energy technologies	Number of women and disabled persons (male and female) trained in clean energy technologies Target: 30 (20 women; 10 disabled of which at least 5 will be female)	By 2020	Consultant recruited for RE capacity building	US\$15,000
- Training of women and disabled persons in business development services	Number of women and disabled persons (male and female) business development services Target 30 (20 women; 10 disabled of which at least 5 will be female)	By 2020	Consultant recruited for RE capacity building	US\$15,000
- Dialogue and advocacy with financial institutions and beneficiary companies for internships for women in RE related institutions	Number of young women with internships in institutions working on RE or RE financing Target: 10	By 2020	Consultant recruited for RE capacity building	
Outcome 2: Increased capacities of financial institutions in Zambia on gender responsive climate finance <i>Indicator 2.1</i> : % of financial institutions in Zambia implementing Gender responsive programmes by 2020 <i>Target: 50%</i>				
Output 2.1 Training programme for financial institutions on gender responsive climate finance <i>Indicator 2.2.1</i> : Number of staff in financial institutions trained on gender responsive climate finance Target: 20 Output 2.2 A body of knowledge on gender responsive climate financing <i>Indicator 2.3.1</i> : Number of knowledge products developed. Target: 3				
Activities will include: Support to financial institutions to develop products for climate finance - Training loan and credit officers from across financial institutions in gender responsive climate finance - Development of guidelines for gender responsive climate finance	Number of credit and loan officers in financial institutions trained on gender responsive climate finance Target: 20 (at least 50 % female)	By 2020	Consultant recruited for ESIA and Gender capacity building	US\$ 30,000

<ul style="list-style-type: none"> - <i>Tracking performance of Financial institutions on gender responsive climate financing</i> - <i>Support to financial institutions to review financing criteria to target participation of both men and women owned companies in RE financing</i> 	<p><i>% Increase in number of women owned businesses that receive financing for RE initiatives</i> <i>Target: 10 % increase by 2020</i></p>			
<p><i>Documentation of case studies and emerging good practices on gender responsive climate finance</i></p>	<p><i>Number of knowledge products developed on gender and Renewable Energy.</i> <i>Target: 3 by 2021</i></p>			<p><i>US\$ 30,000</i></p>