

Gender Action Plan

FP077: Ulaanbaatar Green Affordable Housing and Resilient Urban Renewal Project (AHURP)

Mongolia | ADB | GCF/B.19/22/Rev.02

30 April 2018



**GREEN
CLIMATE
FUND**

Table. A16. 10. Gender Action Plan

Proposed Action	Targets and Indicators	Responsible Agencies	Timeline	Budget and Cost
Output 1: Resilient and low carbon urban infrastructure, public facilities, and social housing units built in ger area				
1. Identify and integrate gender sensitive features in the design of public facilities and social housing	<ul style="list-style-type: none"> Number of consultation meetings with at least 50% female participation Number and type of gender-sensitive design features 	<ul style="list-style-type: none"> Executing Agency Gender specialist Consultancy Service Provider for Community Engagement and Development Consultancy Service Provider for Detailed Design Development Consultancy Service Provider for Development activities 	2019-2020	50,000 USD
2. Train for and conduct participatory monitoring of construction works	<ul style="list-style-type: none"> Number and % of community members trained and participated in the monitoring with at least 50% female participants. 			
3. Integrate gender perspective in IEC on ecofriendly technology introduction	<ul style="list-style-type: none"> Number and type of IEC gender-sensitive materials Number of community members participated in gender-responsive IEC activities (sex-disaggregated) 			
4. Employment and income generation activities during project implementation and operation	<ul style="list-style-type: none"> xx person-months of employment opportunities created during project construction and xx person-month/year for O&M of facilities and infrastructure built, of which 30% are women (2017 baseline: 0) 			
5. Conduct gender-sensitive outreach and awareness campaigns to promote women's housing property ownership rights	<ul style="list-style-type: none"> Around 10 gender-sensitive outreach and awareness campaigns implemented promoting women's housing property ownership (2017 baseline: 0) 			
Output 2: Resilient and low carbon affordable and market housing units and economic facilities built in ger areas				
1. Identify and integrate gender sensitive features in the design of affordable and market housing and economic facilities	<ul style="list-style-type: none"> Number of consultation meetings with at least 50% female participation Number and type of gender-sensitive design features 	<ul style="list-style-type: none"> Executing Agency Gender specialist Consultancy Service Provider for Community Engagement and Development 		
2. Ensure access to improved houses and utility services for vulnerable households including female-headed	<ul style="list-style-type: none"> At least 30% of women-headed households have access to improved housing and utility services. 			

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3. Conduct a gender sensitive training needs assessment of impacted households	<ul style="list-style-type: none"> 100% of women head will participate in the assessment 	<ul style="list-style-type: none"> Consultancy Service Provider for Detailed Design Development Consultancy Service Provider for Development activities 		
4. Implement gender sensitive support activities for start-up businesses and households to improve their capacities	<ul style="list-style-type: none"> At least 30% of women-led start-up businesses and women-headed households will get a relevant training 			
5. Employment and income generation activities during project implementation and operation	<ul style="list-style-type: none"> xx person-months of employment opportunities created during project construction and xx person-month/year for O&M of facilities and infrastructure built, of which 30% are women (2017 baseline: 0) 			
6. Conduct gender-sensitive outreach and awareness campaigns to promote women's housing property ownership rights	<ul style="list-style-type: none"> Around 10 gender-sensitive outreach and awareness campaigns implemented promoting women's housing property ownership (2017 baseline: 0) 			
Output 3: Policy reforms and capacity strengthened				
1. Enhance capacity of PMO staff	<ul style="list-style-type: none"> By 2018, at least 90% of PMO positions filled with trained staff, of which at least 40% are women (2017 baseline: 0) 	<ul style="list-style-type: none"> Executing Agency Gender specialist Consultancy Service Provider for Programme Management Support Community Engagement and Development Consultancy Service Provider for Detailed Design Development Consultancy Service Provider 		
	<ul style="list-style-type: none"> Establish a PMO with fully trained staff, at least 30% women representation 			
2. DBM PIU established and fully functioning	<ul style="list-style-type: none"> By 2018 with fully trained staff, at least 30% of whom are women (2017 baseline: 0) 		2018	
3. The PMO and IAs assign persons to be responsible specifically for the implementation and reporting of GAP and SDAP	<ul style="list-style-type: none"> Number of staff members of the PMO and IAs responsible for GAP and SDAP implementation and reporting 			
4. Social and gender specialists are recruited as part of the loan supervision consultant to support the implementation of the GAP and SDAP	<ul style="list-style-type: none"> Number of recruited social and gender specialists 			
5. Development of sex-	<ul style="list-style-type: none"> Sex disaggregated PPMS operational (2017 			

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disaggregated program performance monitoring system (PPMS)	baseline: 0)	for Development activities		
6. Consultation and awareness raising on the project design and implementation	<ul style="list-style-type: none"> At least 50% of communities consulted on the project activities are women (2017 baseline: 0) 			
Financial Intermediation Loan Component				
1. Conduct a gender sensitive assessment of bank activities regarding housing finance	<ul style="list-style-type: none"> At least 50% of women representation 	<ul style="list-style-type: none"> Executing Agency Gender specialist Consultancy Service Provider for Programme Management Support 		
2. Improve access to green banking systems and mechanisms for the housing finance	<ul style="list-style-type: none"> At least 40% of female-headed households have access to green banking systems and mechanisms for the housing finance (2017 baseline: 0) 			