

Gender Action Plan

FP073: Strengthening climate resilience of rural communities in Northern Rwanda (SCRNRP)

Rwanda | MINIRENA | GCF/B.19/22/Rev.02

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**GREEN
CLIMATE
FUND**

Gender Analysis/Assessment and Gender and Social Inclusion Action Plan

Part I: Gender Analysis/Assessment – A comprehensive Gender analysis is included as a separate report

Part II: Gender and Social Inclusion Action Plan

<p>Impact Statement: Increased resilience of vulnerable communities, including women and girls, to climate change; watershed services restored, agricultural and forestry practices adapted to climate change and reduced exposure of human settlements to flooding and landslides.</p> <p>Outcome Statement: Improved and diversified livelihood opportunities for 150,000 people (50% women and girls) from rural communities currently dependent on rain-fed agriculture in Gicumbi District in Northern Rwanda.</p>				
<p>Output 1: Sub-catchment B of the Muvumba watershed restored and small scale farmers supported to adopt climate resilient practices</p>				
Activities	Indicators and Targets	Timeline	Responsibilities	Costs
<p>1.1 Women trained and supported to take on leadership roles in community based adaptation</p> <p>1.2 Poor and socially excluded female headed households (FHH) targeted for CAF support</p> <p>1.3 Women targeted to participate in public works to reduce slope erosion to sustainable levels and to stabilise rivers, roadsides and steep slopes with protective forestry</p> <p>1.4 Women's preferences taken into account during species selection for integrating agro-forestry into farming systems</p> <p>1.5 Poor and socially excluded female headed households (FHH) targeted for support to adopt agro-ecological approaches to increase climate resilience</p> <p>1.6 Women are specifically targeted and trained to be trainers and Farmer Promoters to better engage and communicate with other women farmers in integrate climate resilient practices into local extension services</p> <p>1.7 Training and job opportunities communicated through various channels to reach women, men and youth</p>	<ul style="list-style-type: none"> • At least 40% of leadership roles filled by women in community based adaptation • At least 20% of CAF funds flow to FHH • At least 40% of workers in public works schemes are women • Species selection reflects women's preferences in at least 50% of target HH • At least 25% of HH supported in CRA are FHH • At least 40% of trainers and 30% of FPs are women. • At least 40% of employment opportunities filled by women. • Women's participation in training is at least 50%. • At least 70% of facilitators score more than 60% on annual gender test. • At least 30% of tea pluckers are women • At least 80% of women tea have proper clothing 	<p>By Year 6</p>	<p>Executing Entity</p> <p>Social safeguards and gender specialist</p>	<p>Many of these activities will be undertaken by the Social safeguards and gender specialist recruited to work on the project with oversight from the component leads and team Leader and supported by short term inputs by an international gender specialist. They cannot, therefore be individually costed. Each year the project will undertake a gender analysis as part of the annual assessment to track progress against these targets.</p> <p>A budget of USD 42,651 has been included for clothing to enable</p>

<p>1.8 Training timed with consideration toward women's traditional responsibilities and roles and the location of, transportation to, and costs associated with training are responsive to local gender norms and cultural stigmas. E.g. training locations need to provide sanitation facilities for women and be mindful of children who may be accompanying women to training</p> <p>1.9 Training materials are gender-responsive and take into consideration different literacy levels</p> <p>1.10 Facilitators are knowledgeable on local gender issues and dynamics and can foster space and confidence for women to actively engage</p> <p>1.11 Women farmers are engaged and targeted to increase the involvement of women in tea plucking activities</p> <p>1.12 Proper clothing is provided to allow women to participate in tea plucking activities comfortably and effectively</p> <p>1.13 Women are consulted on shade tree species to incorporate gender differentiated knowledge and experiences</p>	<p>suitable for this activity</p> <ul style="list-style-type: none"> • At least 50 women farmers are consulted on shade tree species • 			<p>women to work as tea pluckers.</p> <p>All training and awareness costs have been built into the budget for this component.</p>
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Output 2: Communities supported to implement sustainable forest management and adopt fuel-efficient cooking methods

Activities	Indicators and Targets	Timeline	Responsibilities	Costs
<p>2.1 Women and men in communities are consulted to gain their perspectives, knowledge and their specific preferences of tree species and what benefits they derive from each species.</p> <p>2.2 Local women's rights and advocacy organisations, such as local representatives from the NWC are engaged to support gender equitable participation and benefits from SFM interventions</p> <p>2.3 Women are equally engaged in techniques necessary to deliver high quality trees and wood products that meet industry standards</p> <p>2.4 Women and men in communities are sensitised and mobilised to form tree nursery group enterprises, associations or VSLAs that engage in permanent mass production of high quality seedlings</p> <p>2.5 Women's skills are built in seedling management to address the issue of poor quality seedlings</p> <p>2.6 Business skills development, such as management, planning, book keeping and financial management, includes women and men to provide additional opportunities at nurseries and in other economic activities</p> <p>2.7 Equal compensation and opportunities for advancement for women and men in nurseries</p> <p>2.8 Participatory Forest Management Model developed to integrates women and men from communities adjacent to plantations</p> <p>2.9 Modern hive technology dissemination targets women and men currently involved in beekeeping as well as households who may not have otherwise been involved in beekeeping</p>	<ul style="list-style-type: none"> • At least 50 male and 50 female farmers are consulted • At least one women's rights and advocacy organisations, such as local representatives from the NWC are engaged to support gender equitable participation and benefits from SFM interventions • At least 40% of forestry technicians are women • No of community members trained in tree nursery management (3960) – at least 50% will be women • No. of Tree Nurseries, Tree Growers and Bee Keeping cooperatives or associations operational (40 - For tree nurseries, at least 50% members will be women and at least 50% committee members will be women. For beekeeping, at least 65% members will be women and at least 40% committee members will be women. For tree growing, at least 40% members will be women and at least 10% committee members will be women • At least 40% of people receiving Business skills development are women • Compensation for women is equal to men in nurseries • No of women/men accessing loans increases by at least 20% 	<p>By Year 6</p>	<p>Executing Entity</p> <p>Social safeguards and gender specialist</p>	<p>Many of these activities will be undertaken by the Social safeguards and gender specialist recruited to work on the project with oversight from the component leads and team Leader and supported by short term inputs by an international gender specialist. They cannot, therefore be individually costed.</p> <p>Each year the project will undertake a gender analysis as part of the annual assessment to track progress against these targets. The budget for this is USD 63,000 and it will cover all components.</p> <p>A budget of USD 24,000 has been included for training of project staff and community volunteers in (gender sensitive) adaptation planning.</p> <p>A budget of USD 42,651 has been included for clothing to enable</p>

<p>2.10 Financial access for women and men is increased to provide training on financial products and services to build confidence in taking risks and participating in loans</p> <p>2.11 Women and women's organisations, such as the Global Alliance for Clean Cookstoves and Solar Sisters, participate and receive training that promotes clean energy alternatives</p> <p>2.12 Awareness raised campaigns around the connection between women's role in production of energy and energy use/efficiency in rural areas and households, as well as the health and climate impacts</p> <p>2.15 Women and women's organisations are consulted throughout the planning and implementation of energy interventions to determine needs, preferences and affordability of the various options</p> <p>2.16 Clean energy in households (particularly in rural areas) promoted for reduced time burden, health impact, and forest degradation especially on women and youth</p> <p>2.17 Women and female-headed households targeted for sale and use of clean cookstoves, but also in training for engaging as purveyors/entrepreneurs in clean energy alternatives</p> <p>2.18 Women provided with opportunities to access technical training and skills building opportunities to become specialised in specific industrial skills linked to tea factory improvements</p> <p>2.19 Women and men trained in monitoring, recording and reporting energy savings from improved or installed systems in tea factories</p>	<ul style="list-style-type: none"> • At least one women's organisation participates and receives training in clean energy alternatives • No. of households or institutions installing and operating efficient energy technologies for cooking (60,000 stoves tier 1 and 2; 2300 domestic biogas units; 8 institutional biogas units, 10,000 gasifier stoves tier 3/4; 100 large stoves for institutions) • At least 100 women and 5 women's organisations are consulted during planning and implementation of energy interventions to determine needs, preferences and affordability of the various options • At least 40% of participants receiving technical training in clean energy alternatives are women • At least 2 women and 2 men trained in monitoring, recording and reporting energy savings from improved or installed systems in tea factories 			<p>women to work as tea pluckers.</p> <p>All training and awareness costs have been built into the budget for this component.</p>
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Output 3: Development and modifications of human settlements to increase climate resilience

Activities	Indicators and Targets	Timeline	Responsibilities	Costs
<p>3.1 Women are targeted for training on installation, use and maintenance of green infrastructure</p> <p>3.2 Water catchment systems and piping to households are installed to promote access to water, with additional health and sanitation benefits, to reduce time and labour burdens on women and children</p> <p>3.3 Women are made aware of and can access employment opportunities in construction works</p> <p>3.4 Women and men are trained in new building technologies</p> <p>3.5 Poor and socially excluded FHH are targeted to receive social housing</p>	<ul style="list-style-type: none"> • At least 40% of trainees on installation, use and maintenance of green infrastructure are women • At least 80% of women surveyed report that installed water catchment systems and piping to households increase their access to water, with additional health and sanitation benefits, to reduce time and labour burdens on women and children • At least 40% of employment opportunities from this component are filled by women. • At least 40% of trainees in new building technologies are women. • No. of low carbon social housing units developed and occupied by climate vulnerable families (240 - at least 40% WHH with young children) 	<p>Year 6</p>	<p>Executing Entity</p> <p>Social safeguards and gender specialist</p>	<p>Many of these activities will be undertaken by the Social safeguards and gender specialist recruited to work on the project with oversight from the component leads and team Leader and supported by short term inputs by an international gender specialist. They cannot, therefore be individually costed.</p> <p>All training and awareness costs have been built into the budget for this component.</p>

Output 4: Successful adaptation and mitigation strategies communicated and mainstreamed at the national level

Activities	Indicators and Targets	Timeline	Responsibilities	Costs
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<p>4.1 National and local gender machinery and gender/women's organisations included as stakeholders in awareness building and mainstreaming activities</p> <p>4.2 Gender/women's organisations trained on climate change and gender differentiated impacts, with particular emphasis on female-headed households</p> <p>4.3 A national (and sub-national) Gender Action Plan for responding to climate change impacts across sectors related to this project developed</p> <p>4.4 Gender and climate change sensitisation training conducted with stakeholders, implementing agencies and partners</p>	<ul style="list-style-type: none"> • Website developed, maintained and promoted to users (Website updated on a monthly basis and accessed regularly) • No. of farmer-to-farmer participatory videos made and viewed by other farmers (100) • No. of staff from GoR and NGOs trained in climate resilient forestry, watershed management and green settlements (560) • No. of people (women, men) trained in green and climate resilient construction. (580 - includes 580 jobs created in constructing houses and infrastructure (incl. 313 for women) in Kabeza and Kaniga) • Number of climate resilience plans adopted and implemented (2) • No. of tea/coffee policy changes or investment decisions influenced by climate information (2) 	<p>Year 6</p>	<p>Executing Entity</p>	<p>Many of these activities will be undertaken by the Social safeguards and gender specialist recruited to work on the project with oversight from the component leads and team Leader and supported by short term inputs by an international gender specialist. They cannot, therefore be individually costed.</p> <p>All training and awareness costs have been built into the budget for this component.</p>
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