
Gender Action Plan

FP050: Bhutan for life

Bhutan | WWF | B.18/04

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**GREEN
CLIMATE
FUND**

Gender Action Plan

The Gender Action Plan for BFL is presented below. It covers additional activities that will ensure that gender issues are adequately addressed and bring tangible benefits to women and men, especially in vulnerable groups. It also ensures that both women and men can participate actively and in an informed manner in protected area and corridor planning, and PA personnel can relate effectively to gender-related issues in communities.

Activities	Indicators and Targets	Timeline	Responsibilities	Budget (in US \$)
<p>Impact Statement: Enhanced participation in natural resource management, equitable benefit sharing and economic opportunities, wellbeing and resilience to the negative impacts of climate change of women, girls and poor households in Bhutan's Protected Areas and Biological Corridors.</p>				
<p>Outcome: Increased participation of women in natural resource management, economic opportunities and/or climate adaptation/DRR by 80% through gender mainstreaming, enhanced knowledge and capacity</p>				
<p>Output 1: Increased knowledge on Non-Wood Forest Products (NWFP) and alternative income generation activities enhanced for women/girls (Component I and II)</p>				<p>130,000.00</p>
<p>Activity 1.1 Conduct training for women/girls on skills development for value addition on NWFPs</p>	<p>80% of women and girls trained on NWFP harvesting and value addition</p> <p>At least 40% of women/girls in project area trained in agro forestry, sustainable forest management and conservation farming</p> <p>50% of women/girls participate in women led value addition enterprises</p>	<p>By 2024</p> <p>By 2023</p> <p>By 2025</p>	<p>Ministry of Agriculture and Forests (MoAF)/EE</p>	<p>40,000.00</p>
<p>Activity 1.2 Promote women/girl led Eco-tourism</p>	<p>50 homestays established and managed by women/girls</p>	<p>By 2025</p>	<p>MoAF/EE and Tourism Council of Bhutan</p>	<p>50,000.00</p>
<p>Activity 1.3 Establish Women's groups</p>	<p>50% of women/girls in project area trained on community group formation</p> <p>At least 10 women's savings groups established</p>	<p>By 2020</p> <p>By 2023</p>	<p>MoAF/EE</p>	<p>40,000.00</p>

Output 2. Increased women's participation and decision making (All components)				130,000.00
Activity 2.1 Ensure active participation of women in consultation and decision making during project planning and implementation	Community consultation and participation plan developed	2018	MoAF/EE and AE	50,000.00
	Representation of at least 40% women in project related consultations	By 2023		
	Representation of 40% of women groups in project implementation	By 2023		
Activity 2.2 Conduct training on women's leadership and empowerment	80% of women/girls in project area trained in conservation leadership	By 2022	MoAF/EE	80,000.00
	50% of women's groups participate in study tours on community based natural resource management	By 2022		
	33% of executive/leadership positions in community groups are occupied by women	By 2026		
Output 3. Increased Resilience of vulnerable communities, including women and girls (components I, II and III)				245,000.00
Activity 3.1 Conduct Gender Training/Awareness	All community members within PA provided with gender training/awareness	By 2024	NCWC/ CSOs	30,000.00
Activity 3.2 Build awareness and capacity of the women/girlson climate change adaptation (CCA) and disaster risk reduction (DRR) that includes differential vulnerability of different groups in the community	Awareness on CCA and DRR carried out periodically	By 2028 (starting 2019 every three years upto 2028)	MoAF/EE and Department of Disaster Management	75,000.00
	Representation of 50% women/girls in awareness program	By 2022		
	CCA and DRR trainings conducted periodically	By 2029 (starting 2020 every three years upto 2029)		
	Representation of 50% women in CCA and DRR trainings			

Activity 3.3 Establishment and implementation of community learning and action centers to empower poor women and other marginalized people, so they can participate effectively in climate adaptation, community forest management and PA planning	25 % of all women participate in community learning and action centers in their communities	By 2023	MoAF/EE	140,000.00
	25% of women and girls in project area participating in livelihood and/or climate adaptation/DRR activities	By 2026		
	50% of women and girls in project area benefiting from livelihood and/or climate adaptation/DRR activities	By 2029		
Output 4. Enhanced capacity on gender mainstreaming (All components)				90,000.00
Activity 4.1 Conduct training on gender mainstreaming for Protected Area (PA) staff	60% of forestry officials in PA receive gender training	By 2019	MoAF/EE and AE	40,000.00
	80 % female staff participate in the gender trainings	By 2020		
Activity 4.2 Mainstream gender in PA management plans	100% integration of gender in project cycle- planning, implementation, monitoring and evaluation	By 2019	MoAF/EE and AE	30,000.00
	Gender mainstreamed in all PA management plans	By 2022		
Activity 4.3 Conduct awareness on relevant conservation laws and policies	Awareness program on conservation laws and policies carried out in all PAs	By 2020	MoAF/EE and National Environment Commission	20,000.00
	At least 50% women in project areas participate in awareness programs	By 2020		
Total Budget				595,000.00