ICT Project Manager (SAP SuccessFactors) Consultant
Songdo, South Korea

The Green Climate Fund ("GCF") is a new multilateral fund created to make a significant and ambitious contribution to the global efforts towards attaining the goals set by the international community to combat climate change.

GCF will contribute to the achievement of the ultimate objective of the United Nations Framework Convention on Climate Change (UNFCCC). In the context of sustainable development, GCF will promote the paradigm shift towards low-emission and climate-resilient development pathways by providing support to developing countries to limit or reduce their greenhouse gas emissions and to adapt to the impacts of climate change, taking into account the needs of those developing countries particularly vulnerable to the adverse effects of climate change.

GCF is governed by a Board, composed of an equal representation of developed and developing countries. The Fund is operated by an independent Secretariat headed by an Executive Director. GCF will pursue a country-driven approach in its operations.

The Fund seeks to contract project bound work from an ICT Project Manager (SAP SuccessFactors) Consultant able to produce deliverables in the domain of ICT Project Management. The Project Manager is expected to complete work within a period of three months, matching with the overall timeline of the respective projects. She/he shall perform the all respective work onsite at GCF's headquarters in Incheon, Republic of Korea.

Role

GCF's ICT team will in Q1-2019 – Q2-2019 release many new business systems for internal and external audiences. For better facilitating the introduction of these best practices, GCF seeks the services of an "ICT Project Manager (SAP SuccessFactors)" who will be responsible for implementation of benefits and offboarding modules of SuccessFactors, by working with business stakeholders and the vendor, and who will be supporting Enterprise ICT Programme Management Office (PMO) and/or Head of ICT.

The assignment will comprise the following responsibilities.

Duties and responsibilities

The ICT Project Manager (SAP SuccessFactors) will be responsible for but not limited to:

- ICT systems implementation project lead work: Perform the full range of duties typical for leading successful ICT undertakings. Examples of this are structured requirements gathering interviews; translation of business needs into solution scenarios; (co-)elaboration of business case documents; feasibility checks; production of plans; day-to-day management of progress, open issues, risks; reporting duties.
- Projects quality assurance: Perform projects related assurance activities at key milestones and carry out other assurance activities for providing clear recommendations to individual project teams, ICT Management, as appropriate; working with the project teams, help identify early-warning signs of risks, issues and dependencies, put plan in place to help mitigate and ensure that these are managed and

effectively reported on; design the agreed project lifecycle assurance framework and ensure that projects are correctly set up from the beginning, with the right extent of support, investment and planning.

- Ensure that systems requirements analysis provides sufficient formality and records for effectively communicating, coordinating, executing and quality assuring tasks between many onsite and offsite contributors; and
- Assisting with other necessary tasks as defined by the Manager, ICT Enterprise ICT Programme Management Office or the Head of ICT.

Required experience and qualifications

- University degree, ideally in business administration, project management, IT or related subjects.
- At least six years of experience in software-centric ICT project work, with hands-on as well as management roles across the full application and systems lifecycle.
- Experience with managing implementation of SAP SuccessFactors offboarding and benefits modules is highly desirable.
- Strong technical knowledge of project management techniques and methodologies (e.g., PMBOK, PRINCE2, Agile), preferably evidenced by a certification in good standing, and applying them for delivering successful organizational change;
- Managerial and lead nature duties during specification, development and implementation and enhancement of a system targeting the Finance Industry sector.
- Experience in working in and directing distributed teams working across multiple countries and time zones.
- Technical savviness in nowadays Cloud-centric platform technology to an extent that allows for challenging COTS vendors and their solution providers.
- Multi-years' experience in performing business analysis work for non-trivial undertakings, comprising exploring, translating and documenting business needs into solution scenarios.
- Evidenced knowledge and experience with agile methodologies; a respective certification would be highly desirable.
- Strong attention to details and accuracy.
- Mastering of written and oral communication in English is essential for this assignment; knowledge of another UN language an advantage.
- Experience in working in a fast-paced and demanding ICT team; comfortable in an international environment with a very diverse workforce.

Applications from women and citizens from developing countries are strongly encouraged.

Interested candidates are required to send an e-mail attaching their CV and a letter of interest in a single PDF file to: roster@gcfund.org

File name: "[last name], [first name]" (e.g. Olsson, Anna)
Subject line: "ICT Project Manager (SAP SuccessFactors) Consultant"

Please indicate your earliest availability to take up the assignment.

The closing date for applications is 15 February 2019 (KST). Applications submitted after the closing date may not be considered.

Upon submission of your application, you will receive an automatic e-mail acknowledging receipt of your application. Should you not receive a response, however, please check your spam/clutter mail before resubmitting your application. Please also ensure to use the correct spelling for the subject line of your e-mail. Thank you.