



Gender and Social Specialist

Grade	IS – 4	Duty station	Songdo, Incheon - Korea
Contract type	3 years	Number of posts	1
Recruitment type	International		
Unit	Division of Country Programming	Closing date	12 October 2017
Reporting to	Director of Country Programming Division	Vacancy code	GCF/Recruit/228

The mission of the Green Climate Fund is to assist developing countries to respond to climate change while bringing prosperity to their peoples.

Established in 2010, the GCF invests in transformational climate projects in the developing world. The Fund makes an ambitious contribution to global climate action and channels significant financial resources into developing countries to help build low-emission and climate-resilient societies. It is country-driven and undertakes actions which reflect the circumstances of each country concerned and its national aspirations. The GCF is a key enabler of the 2015 Paris Agreement on Climate Change.

Since its establishment, the GCF has mobilized 10.3 billion USD, accredited 54 entities to channel its resources and approved 43 funding proposals. In addition, it has built up an extensive program to support developing countries identify their needs, in particular those who are most vulnerable to climate change impacts.

The GCF's diverse workforce is advancing its mission from its headquarters in South Korea. Our talented staff make unique contributions to the Fund, enriching the institution through their combined expertise and professional commitment.

We are looking to expand our team with more highly skilled and adaptable people who are driven by our mandate, people who appreciate challenges and know how to deliver and thrive in a fast moving, dynamic environment.

Position description

To provide technical guidance to the Fund's management, the accreditation team, and other staff members as well as to Accredited Entities on pertinent gender considerations and social safeguards matters; to be responsible for mainstreaming gender in all of the Fund's operations, policy work and initiatives; to provide support on addressing social aspects so as to ensure the operations' compliance with the Fund's Environmental and Social Safeguards; to foster innovation by advising on measures to foster greater gender and climate change linkages, engendering adaptation and mitigation strategies and promoting practical approaches for embedding social sustainability and gender sensitivity throughout all of the Fund's work streams.

Duties and responsibilities

- Identify and mainstream gender aspects within the Fund's operations, policy work and initiatives in line with the Fund's Gender Policy and Gender Action Plan;
- Address social considerations within the Fund's operations and ensure compliance with the Fund's Environmental and Social Safeguards;
- Advise and support the Fund's management on gender considerations within the context of climate change matters;
- Proffer technical guidance on identifying, addressing and integrating social considerations into the design and implementation modalities of the Fund's projects/ programmes;
- Design tools and approaches for mainstreaming gender aspects and integrating social considerations throughout the various work streams of the Fund;
- Develop operational procedures and/or guidance materials for mainstreaming gender in the Fund's operations, policy work and initiatives;
- Devise guidance materials on addressing social considerations within the framework of the Fund's Environmental and Social Safeguards;
- Develop monitoring and evaluation mechanisms for assessing progress made with the Fund's gender mainstreaming efforts;
- Provide substantive technical inputs on gender and social considerations for inclusion in the Fund's strategic and operational documents;
- Contribute to the compilation and analysis of statistical data that can be employed as part of gender analyses to support the Fund's operational and/or policy work;
- Promote knowledge generation and dissemination on timely gender and climate change aspects, particularly on emerging gender and climate change linkages;
- Contribute to the preparation and/or review of relevant reports, including flagship reports and knowledge products;
- Provide sound contributions to knowledge networks and communities of practice through the identification of best practices and lessons learned on gender and/or social considerations at regional and global levels;
- Assess countries' institutional gender policies and frameworks in order to determine potential opportunities through which the Fund can deepen its impact on poverty reduction, growth, equity, etc.;
- Develop partnerships with select stakeholders aimed at fostering more gender responsive climate change approaches and strategies;
- Build synergies with other funds that are engaged in similar environmental and climate change activities in the areas of gender and/or social sustainability in order to strengthen the Fund's institutional capacities;
- Devise tailored training and capacity building programs for Implementing Entities, Government officials, public/private sector institutions and civil society organisations on gender considerations and social safeguards within the climate change context; and
- Review and update the Fund's Gender Policy and Gender Action Plan as deemed necessary.

Expected experience and qualifications*

- Advanced university degree (Master of Arts or higher) in Gender Studies, Gender and Women's Studies, Social Science, Social Development, Sociology, International Development or equivalent social/ gender disciplines;
- A minimum of 9 years of relevant professional experience, of which five years must be at the international level;
- Experience in leveraging the resources of national governments and development partners and building strategic alliances and partnerships;
- Experience working on climate change issues would be advantageous;
- Experience working in developing countries would be advantageous;
- Strong professional knowledge of gender aspects and social safeguards matters both at the institutional and the operational level, including but not limited to project management, knowledge generation, capacity building and/or monitoring and evaluation;
- Relevant practitioner experience in mainstreaming gender and addressing social considerations in policies, projects and programmes;

- Familiarity with the gender policies and practices and/or the social safeguards standards and practices of international funding agencies;
- In-depth knowledge of development issues with gender and/or social ramifications;
- Ability to engage in advocacy work and provide policy advice on gender and/or social considerations;
- Suitability to undertake the responsibilities mentioned above at the required level, with the following: (a) Proven application of expertise; (b) Able to act as a team leader when required, with supervision from the team head; (c) A team-player with a proactive and can-do attitude; and
- Excellent written and oral communication skills in English are essential for this position; knowledge of another UN language an advantage.

*The person assessed by the Selection Panel as most suitable for the position will be proposed for appointment. The above criteria should be seen as indicators of the experience and skills that would qualify candidates for consideration. Selection among short-listed candidates will also take into account performance at interview, appropriate testing, and references.

Required competencies

- Communication
- Teamwork
- Planning and organizing
- Accountability
- Creativity

How to apply

Interested candidates are requested to send their CV and a letter of interest in a **single PDF file** to: recruitment@gcfund.org

File name: “[last name], [first name]” (e.g. Peterson, Anna)

Subject line: “Gender and Social Specialist”

Upon submission of your application, you will receive an automatic e-mail acknowledging receipt of your application. Should you not receive a response, however, please check your spam/clutter mail before resubmitting your application. Please also ensure to use the correct spelling for the subject line of your e-mail. Thank you.

Applications from women and nationals of developing countries are strongly encouraged.